



**中國海洋捕撈**

**CHINA OCEAN FISHING**  
HOLDINGS LIMITED

**China Ocean Fishing Holdings Limited**  
**中國海洋捕撈控股有限公司**

*(Incorporated in Bermuda with limited liability)*

*(於百慕達註冊成立之有限公司)*

**(Stock Code 股份代號：8047)**

**2017-2018**  
**Environmental,**  
**Social and**  
**Governance Report**

**環境、**  
**社會及**  
**管治報告**

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### TABLE OF CONTENTS

### 目 錄

<i>Scope and Reporting Period</i>	範圍及報告期	2
<i>Stakeholder Engagement and Materiality</i>	權益人參與及重要性	2
<i>Stakeholders' Feedback</i>	權益人回應	2
<i>The Group's Commitment on ESG</i>	本公司對ESG的承諾	2
<b>A. Environmental</b>	<b>A. 環境</b>	<b>3</b>
<b>1. Emissions and Waste</b>	<b>1. 排放物及廢物</b>	<b>3</b>
<b>2. Use of Resources</b>	<b>2. 資源使用</b>	<b>5</b>
<b>3. The Environment and Natural Resources</b>	<b>3. 環境及天然資源</b>	<b>6</b>
<b>B. Social</b>	<b>B. 社會</b>	<b>6</b>
<b>1. Employment and Labour Practices</b>	<b>1. 僱傭及勞工常規</b>	<b>6</b>
(i) Employment	(i) 僱傭	6
(ii) Health and Safety	(ii) 健康與安全	7
(iii) Development and Training	(iii) 發展及培訓	8
(iv) Labour Standards	(iv) 勞工準則	8
<b>2. Operating Practices</b>	<b>2. 營運慣例</b>	<b>9</b>
(i) Supply Chain Management	(i) 供應鏈管理	9
(ii) Product Responsibility	(ii) 產品責任	9
(iii) Anti-corruption	(iii) 反貪污	10
<b>3. Community</b>	<b>3. 社區</b>	<b>10</b>
(i) Community Investment	(i) 社區投資	10

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### SCOPE AND REPORTING PERIOD

This is the annual Environmental, Social and Governance (ESG) Report issued by China Ocean Fishing Holdings Limited (the "Company", together with its subsidiaries, the "Group"), highlighting its ESG performance, with disclosure reference made to the ESG Reporting Guide as described in Appendix 20 of the Listing Rules and Guidance set out by The Stock Exchange of Hong Kong Limited.

This ESG report covers the Group's overall performance in two subject areas, namely, Environmental and Social of the business operations (supply chain management and debt financing, which account for around 98% of the Group's revenue) in Hong Kong and Shenzhen offices from 1 April 2017 to 31 March 2018, unless otherwise stated. The ocean fishing business is excluded from the scope due to its relatively insignificant contribution to the Group's revenue during the reporting period.

### STAKEHOLDER ENGAGEMENT AND MATERIALITY

In order to identify the most significant aspects for the Group to report on for this ESG report, key stakeholders have been involved in regular engagement sessions to discuss and to review areas of attention which will help the business meets its potential growth and be prepared for future challenges.

### STAKEHOLDERS' FEEDBACK

The Group welcomes stakeholders' feedback on our ESG approach and performance. Please give your suggestions or share your views with us via email at [info@chinaoceanfishing.hk](mailto:info@chinaoceanfishing.hk).

### THE GROUP'S COMMITMENT ON ESG

The supply chain management and debt financing are the core business focus of the Group during the reporting period. The Group offers middle-party service between suppliers and customers with the extensive business networks and resources, assisting SMEs in various industries to minimise their overall operation cost. The Group's innovative industrial chain integrated platform is an enterprise combining intellectual capital, financial capital, resource capital and dynamic supply chain technology capital. Debt financing allows the Group and shareholders to obtain considerable profits and returns. Being a listed company, members of the Board of Directors is committed to achieving profit targets, to lead with actions by being social responsible, making efficient use of resources, and helping to create a brighter future.

### 範圍及報告期

本報告為中國海洋捕撈控股有限公司（「本公司」，連同其附屬公司，「本集團」）發佈的每年環境、社會及管治(ESG)報告，經參考載於香港聯合交易所有限公司上市規則附錄二十及指引之ESG報告指引，重點闡述其環境、社會及管治績效及披露。

除另有說明外，本ESG報告涵蓋本集團香港及深圳辦事處業務運作（供應鏈管理及債務融資，佔本集團收入約98%）由二零一七年四月一日至二零一八年三月三十一日期間就環境及社會兩個主要範疇之整體績效。由於海洋捕撈業務對本集團報告期內之收入貢獻相對較少，故範圍不包括該業務。

### 權益人參與及重要性

為確認本集團於ESG報告所匯報之最重要層面，關鍵權益人已參與定期會議，以討論及檢討將有助業務發展潛力之關注範疇，為未來挑戰作出準備。

### 權益人回應

本集團歡迎權益人對我們的環境、社會及管治方法及績效之回應。請電郵 [info@chinaoceanfishing.hk](mailto:info@chinaoceanfishing.hk) 提供閣下之建議或與我們分享閣下之意見。

### 本公司對ESG的承諾

於報告期內，供應鏈管理及債務融資是本集團的核心業務重點。本集團通過廣泛的業務網絡及資源，為供應商及客戶提供中間人服務，協助各行業中小企業盡量減少整體營運成本。本集團的創新產業鏈綜合平台是將知識資本、金融資本、資源資本及動態供應鏈技術資本結合的企業。債務融資使本集團及股東獲得可觀利潤及回報。作為上市公司，董事會成員承諾實現利潤目標、帶領社會責任導向、有效利用資源，推進創造更美好未來。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### A. Environmental

The supply chain business mainly involves the matching of suppliers and customers in aquatic and electronic product, does not involve in any production process, thus the environmental pollution and impact of the Group's business operation in offices is minimal. Nevertheless, the Group integrated environmentally friendly practices in its daily operation, nourishing a responsible and green office environment, which complies with applicable laws and regulations.

During the reporting period, no non-compliance with relevant laws and regulations relating to air and greenhouse gas emissions, discharge into water and land, and the generation of hazardous and non-hazardous waste was recorded.

#### 1. Emissions and Waste

##### (i) Air Pollutant Emission and Initiatives

During the reporting period, petrol was used for Group-owned passenger cars for business purposes, contributing to the emission of 0.23 kg of sulphur oxides ("SO<sub>x</sub>"), 2.61 kg of nitrogen oxides ("NO<sub>x</sub>") and 0.19 kg of particulate matter ("PM").

When selecting company vehicles, fuel efficiency and reliability will be considered in the future to reduce fuel consumption as well as air pollutants.

##### (ii) Greenhouse Gas (GHG) Emissions and Initiatives

Emission Sources	排放物來源	GHG Emission (in tCO <sub>2eq.</sub> ) 溫室氣體排放 (以噸二氧化碳 當量計)	Percentage of Emission 佔排放物百分比
Scope 1 Direct GHG emission Petrol from mobile combustion	範疇1直接溫室氣體排放 汽車燃燒汽油	41.56	31%
Scope 2 Energy indirect GHG emission Purchased electricity	範疇2能源間接溫室氣體 排放 購電	22.22	16%
Scope 3 Indirect GHG emission Freshwater and sewage processing	範疇3間接溫室氣體排放 淡水污水處理	0.38	
Business air travel	商務航空差旅	72.44	
Subtotal	小計	72.82	53%
Total GHG	溫室氣體總計	136.60	100%

### A. 環境

供應鏈業務主要涉水產及電子產品行業供應商及客戶的配對，不涉及任何生產過程，因此本集團辦事處之業務營運對環境的污染及影響輕微。然而，本集團將環保舉措納入日常運作，營造負責任及環保的辦公環境，並符合適用法律及法規。

於報告期內，概無違反有關空氣及溫室氣體排放、向水及土地排污以及產生有害及無害廢物之相關法律及法規。

#### 1. 排放物及廢物

##### (i) 空氣污染物排放及措施

於報告期內，本集團用作業務用途之自有乘用車耗用汽油，排放0.23千克硫氧化物（「硫氧化物」）、2.61千克氮氧化物（「氮氧化物」）及0.19千克顆粒物（「顆粒物」）。

選擇公司車輛時會考慮燃油效率及可靠性，以減低燃油消耗及大氣污染物。

##### (ii) 溫室氣體排放及措施

# Environmental, Social and Governance Report

## 環境、社會及管治報告

Note:

- tCO<sub>2eq.</sub> represents tonnes of carbon dioxide equivalent
- Emission factors were made reference to Appendix 20 of the Listing Rules and their referred documentation as set out by The Stock Exchange of Hong Kong Limited, unless stated otherwise.

There was a total of 136.60 tCO<sub>2eq.</sub> emitted in the reporting period, with an emission intensity of 0.13 tCO<sub>2eq.</sub>/m<sup>2</sup>.

(iii) *Wastes and Reduction Initiatives*

No hazardous waste was generated from the Group's business operation. Non-hazardous wastes generated from the Group were mainly paper waste and general office waste. During the reporting period, a total of 2.25 tonnes of commercial non-hazardous waste had been generated. Since waste paper generated was minimal, waste paper was mostly kept at office; only an insignificant amount of waste paper had been sent to the landfill.

Employees are reminded to print paper on both sides and reuse recycled papers for their draft works. Paper saving tips are also placed next to copier machines as reminders. With the Group's effort in promoting paper saving practices; a total of 107.29 kg of paper had been reused within the offices.

附註：

- 噸二氧化碳當量指溫室氣體排放的二氧化碳當量
- 除另有所指外，排放係數乃參考香港聯合交易所有限公司上市規則附錄20及其所述文件作出。

報告期內合共排放136.60噸二氧化碳當量，排放密度為0.13噸二氧化碳當量／平方米。

(iii) *廢物及減少措施*

本集團之業務營運概無產生有害廢物。本集團產生之無害廢物主要為紙張廢物及一般辦公廢物。於報告期內，本集團合共產生2.25噸商業無害廢物。由於產生的廢紙很少，廢紙大部分留在辦公室；只有極少量的廢紙被送到垃圾堆填區。

員工亦獲提醒工作時以雙面打印紙張及重用再造紙。影印機旁邊亦設有節省用紙秘訣作為提醒。隨著集團努力推廣節約紙張；辦公室共重用了107.29千克紙張。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### 2. Use of Resources

- (i) *Energy Consumption and Initiatives*  
The energy source consumed by the Group was mainly electricity (32,123 kWh) and petrol for vehicles (15,347 Liter). The total energy consumption during the reporting period was 168,130 kWh, with an intensity of 163 kWh/m<sup>2</sup>.

Energy Source	能源	Consumption (in kWh) 用量 (以千瓦 時計)	Energy Intensity (in kWh/m <sup>2</sup> ) 能源密度 (千瓦時/ 平方米)
Electricity	電力	32,123	31
Petrol (mobile combustion)	汽油 (汽車燃燒)	136,007	132
		168,130	163

The Group promises to maximise the use of daylight to reduce consumption from excessive lighting. Energy efficient electrical appliances with Grade 1 energy label under the Mandatory Energy Efficiency Labelling Scheme by the Electrical and Mechanical Services Department of Hong Kong is preferred during procurement. Although central air conditioner is used for offices and managed by the Management Office of the office buildings, employees are reminded to switch off all the air conditioners, lights, equipment before leaving work.

- (ii) *Water Consumption and Initiatives*  
The Group's water consumption is managed by the Management Office of the office buildings, therefore respective data is not available. However, it is noteworthy that water consumption of its operation is insignificant.
- (iii) *Packaging Materials*  
The Group's operation does not involve any use of packaging materials.

### 2. 資源使用

- (i) *能耗及措施*  
本集團消耗的能源主要為汽車耗用的電力為32,123千瓦時及汽油為15,347公升。報告期內的能耗總量為168,130千瓦時，強度為163千瓦時／平方米。

本集團承諾盡量利用日光，減少過度照明消耗。採購時首選符合香港機電工程署強制性能源效益標籤計劃一級能源標籤標準的節能電器。儘管辦公室使用中央空調並由辦公大樓管理處管理，但員工獲提醒在下班前關閉所有空調、照明及設備。

- (ii) *用水及措施*  
本集團用水由辦公大樓管理處管理，因此無法獲得相關數據。但值得一提的是，營運耗水量對環境並無重大影響。
- (iii) *包裝材料*  
本集團之營運並未涉及使用任何包裝材料。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### 3. *The Environment and Natural Resources*

Although the Group has no written policy on managing the environment and natural resources, with a supply chain business model, the Group strives to operate in a manner consistent with environmental protection. It care about the impacts caused by climate changes and is committed to taking every step to reduce potential environmental impacts posed by the Group.

## B. Social

### 1. *Employment and Labour Practices*

#### (i) *Employment*

The Group ensures that all employees are fully aware of terms and conditions of employment and shall comply with the Laws of Hong Kong as far as they may be applicable in conjunction with the personal policies. The Group's Staff Handbook lists out comprehensive information regarding hours of work, rest days, probation, termination, salary administration, various types of leave and applications, fringe benefits (medical scheme, MPF, compensation insurance, reimbursement on expenses incurred on behalf of the company).

No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare was recorded during the reporting period.

#### Employee Performance Appraisal

Annual performance appraisal is conducted with employees to evaluate their performance and to help them achieving with potentials and tackling areas where improvements can be made. It is the Group's policy to offer internal promotion to employees, whenever possible, depending on availability of vacancy and their appraisal results.

### 3. 環境及天然資源

雖然集團沒有關於管理環境和天然資源的政策，藉著供應鏈業務模式，本集團力求以環保方式運作。它關心氣候變化帶來的影響，承諾採取一切措施，減低本集團面臨的潛在環境影響。

## B. 社會

### 1. 僱傭及勞工常規

#### (i) 僱傭

本集團確保所有僱員充分了解僱傭條款及條件，並須符合香港法律，其可能同時適用於個人政策。本集團的員工手冊列出有關工作時間、休息日、試用期、終止聘用、薪酬管理、各種假期與申請、附帶福利（醫療計劃、強積金、賠償保險、代表本公司所產生的費用報銷）的所有資料。

於報告期內，概無違反有關補償及解雇、招聘及晉升、工作時間、休息時間、平等機會、多樣性、反歧視以及其他待遇及福利且對本集團有重大影響之相關法律及法規。

#### 僱員表現評核

本集團與僱員進行年度表現評核，以評估其表現，幫助僱員發揮潛力及應對可以改進的領域。根據空缺情況及其評核結果，本集團的政策盡可能為員工提供內部晉升機會。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### Equal Opportunity

The Group's anti-discrimination policy ensures that employees are not discriminated on the basis of gender, age, marital status, ethnic background, religion, nationality and disability, and they shall have equal opportunity in terms of employment and recruitment decisions.

### 平等機會

本集團的反歧視政策確保僱員不受性別、年齡、婚姻狀況、種族背景、宗教、國籍及殘疾等因素的歧視，在就業及招聘決定方面享有平等機會。

### (ii) Health and Safety

Health and safety at work are the interest and responsibility of both the Group and employees. To tie in with the Group's Occupational Health and Safety Policy, the Group is committed to providing a safe working environment and to complying with relevant laws and regulations. Safety measures are reviewed and improved regularly and internal safety training is provided to all employees. In return, employees are required to take reasonable care for the health and safety of themselves and of others, and they shall report to department head if any unsafe conditions occur.

### (ii) 健康與安全

工作健康與安全是本集團及僱員的利益及責任。為配合本集團職業健康安全政策，本集團致力提供安全的工作環境及遵守有關法律及法規，定期檢討及完善安全措施，為所有僱員提供內部安全培訓。另一方面，僱員須合理關注自身及他人的健康與安全，如有不安全的情況發生，須向部門主管匯報。

Fire extinguisher and fire escape route are clearly placed at workplace. Fire drill will be practiced from time to time offered by the Management Office of the office building and employees are required to attend as per the Company's schedule.

滅火器及走火通道明確設置在工作場所。辦公大樓管理處將不時進行火警演習，僱員必須按照本公司時間表參加。

No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to occupational health and safety was recorded during the reporting period.

於報告期內，概無違反有關職業健康與安全且對本集團有重大影響之相關法律及法規。



# Environmental, Social and Governance Report

## 環境、社會及管治報告

### (iii) *Development and Training*

It is the Group's policy to provide career training and development opportunities to employees in accordance with their growth potential and job interest. To equip employees with knowledge and skills as required from their job duties, to meet business growth and expectation and to adapt to the newest market trend, the Group provides training opportunities for every level of employees, internally and with external organizations. The Group actively promotes effective corporate governance by arranging the senior management and supervisors to attend various seminar conducted by regulators and other professional organizations, on topics such as best practice and advices on corporate governance, sensitive information related to stock price, risk management and latest listing regulations.

### (iv) *Labour Standards*

The Group has strict recruitment procedure to prevent child or forced labour. Human Resources of the Group is responsible for implementing and reviewing all matters related to recruitment, remuneration standard, training and development, and other benefits, making sure the Group complies with applicable national and local labour laws and regulations such as the Employment Ordinance, Chapter 57 of the Laws of Hong Kong, the Labour Law of the People's Republic of China. All employees are required to submit their certificate(s) and personal information before the commencement of employment.

### (iii) 發展及培訓

本集團的政策是根據僱員的成長潛力及工作興趣，為僱員提供職業培訓及發展機會。為向僱員提供工作所需知識及技能，滿足業務增長及期望，以及適應最新市場趨勢，本集團為各級僱員提供內部和外部組織培訓機會。本集團積極促進有效企業治理，安排高級管理層與監事出席由監管部門及其他專業機構舉辦的各類研討會，討論企業治理最佳實例及建議、股價敏感資料、風險管理以及最新上市規則。

### (iv) 勞工準則

本集團有嚴格招聘程序，防止童工或強制勞工。本集團人力資源部門負責實施及檢討有關招聘、薪酬標準、培訓與發展以及其他福利的一切事宜，確保本集團遵守適用國家及地方勞工法律及法規，如香港法例第57章僱傭條例、中華人民共和國勞動法。所有僱員在就業前須提交證明文件及個人資料。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### 2. Operating Practices

#### (i) Supply Chain Management

Environmental and social performance have been integrated in key criteria when choosing quality and stable supply chain buyers. Standardized procedure has been established on fixed pricing and order flow, creating a sophisticated business relation between demand side and suppliers. Suppliers are selected through tendering process to achieve the best quotation, and maintain the highest standard for products and services.

#### (ii) Product Responsibility

The Group puts every effort in ensuring product quality meet customers' satisfaction. It requires suppliers to recall defective products through contract agreement. No non-compliance with relevant laws and regulations that have a significant impact on the Group relating to health and safety, advertising, labelling and privacy matters associated with the Group's products and services was recorded during the reporting period.

All employees shall declare advantages and gifts offered from suppliers or customers. We highly respect property right (including intellectual property) and privacy. Employees shall comply with laws and regulations applicable to locations where business operates on the collection, holding, processing, disclosure and the use of personal data.

The money lending subsidiary has obtained the money lenders license under the Money Lenders Ordinance, Chapter 163 of the Laws of Hong Kong and has its own money lending policy and procedures. Customer due diligence is performed to verify identities of customers and the risks associated with them.

### 2. 營運慣例

#### (i) 供應鏈管理

選擇優質及穩定的供應鏈買家時，環境與社會績效已獲納入關鍵標準。固定價格及訂單流程已建立標準化程序，在需求方與供應商之間建立成熟的業務關係。透過招標程序甄選供應商，達致最佳報價，並保持最高質素的產品及服務。

#### (ii) 產品責任

本集團竭盡所能確保客戶滿意產品質素，它通過合同協議要求供應商召回質量問題產品。於報告期內，概無違反有關健康與安全、廣告、標籤及與本集團產品及服務有關之隱私事項且對本集團有重大影響之相關法律及法規。

所有僱員須申報由供應商或客戶提供的優惠及禮品。我們十分尊重產權（包括知識產權）及私隱權。僱員須遵守業務經營地點當地適用於收集、擁有、處理、披露及使用個人資料的法律及法規。

放債公司已根據香港法例第163章的放債人條例取得放債人牌照，並有自己的放債政策和程序。執行客戶盡職審查以驗證客戶的身份以及與之相關的風險。

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### (iii) *Anti-corruption*

The Group has set out rules, ethics and discipline to fight against corruption. Employees may not solicit or accept, without the approval of the Company, for their personal benefit or advantage, in money or anything from customers, contractors, suppliers or any other persons having business relations with the Group as in inducement to or reward for doing or not doing an act in relation to the business of the Group. If the employee is found guilty of misconduct such as theft, fraud, dishonesty, serious neglect of duty, habitually late for duty or any conduct considered prejudicial to the Group, the employee will be summarily dismissed or will be warned of the offence committed either verbally or in writing prior to any disciplinary action.

There was no non-compliance with relevant laws and regulations that have a significant impact on the Group relating to bribery, extortion, fraud and money laundering recorded, and no concluded legal cases regarding corrupt practices brought against the Group or employees during the reporting period. The Group will continuously assess and monitor the Group's management towards bribery and corruption to ensure that appropriate procedures and measures are in place.

### 3. **Community**

#### (i) *Community Investment*

The Group has not participated in any community investment in the reporting period. The senior management is planning to contribute to the community through donations in the next reporting period.

### (iii) 反貪污

本集團已制定反貪污規則、道德及紀律操守。僱員未經本公司批准，不得為個人利益或優待而索取或收受來自客戶、承包商、供應商或與本集團有業務關係的任何其他人士的金錢或任何形式利益，作為進行或不進行與本集團業務有關之行為的誘因或獎勵。僱員如被發現行為不當，如盜竊、欺詐、不誠實、嚴重疏忽職守、慣性遲到或任何被視為對本集團有害的行為，將被即時解僱，或在任何紀律處分前以口頭或書面形式警告所犯罪行。

於報告期內，概無違反有關賄賂、勒索、欺詐及洗錢且對本集團有重大影響之相關法律及法規，且並無對本集團或僱員提出並已審結的貪污行為案件。本集團將持續評估及監察本集團對賄賂及貪污的管理，以確保有適當的相應程序及措施。

### 3. **社區**

#### (i) 社區投資

本集團於報告期內並無參與任何社區投資。高級管理層計劃在下一個報告年度內通過捐款為社區作出貢獻。



**中國海洋捕撈**  
**CHINA OCEAN FISHING**  
HOLDINGS LIMITED

**2017-2018**  
Environmental,  
Social and  
Governance Report

環境、  
社會及  
管治報告