THE HONGKONG AND SHANGHAI HOTELS, LIMITED

Firm Support

A strong trunk provides the branches with support, sustenance and direction

Members of the Executive Committee



The Hon. Michael D Kadoorie, Chevalier de la Légion d'Honneur, Commandeur de l'Ordre de Léopold II, Commandeur des Arts et des Lettres (59), was appointed a director in 1964 and elected Chairman in 1985. Mr Kadoorie is also Chairman of CLP Holdings Limited and a director of Hutchison Whampoa Limited, Sir Elly Kadoorie & Sons Limited and a number of other companies in Hong Kong.



William Elkin Mocatta (47), a Fellow of the Institute of Chartered Accountants in England and Wales, was appointed to the Board in 1985 and elected Deputy Chairman in 1993. Mr Mocatta is an executive director of Sir Elly Kadoorie & Sons Limited and holds other non-executive positions including Vice Chairman of CLP Holdings Limited and Chairman of CLP Power Hong Kong Limited. (A,F,R)



Pierre Roger Boppe (53), a Master of Science in both Civil Engineering (Federal Institute of Technology of Lausanne) and Management (Stanford) joined the group in 1996 as Managing Director and Chief Executive Officer, after 17 years of service in various countries with Société Générale de Surveillance S.A. (SGS). (A,F,R)



Ian Duncan Boyce (56), a Fellow of the Institute of Chartered Accountants in England and Wales, was appointed to the Board in 1999. Mr Boyce, based in Hong Kong since 1984, was formerly Managing Director of Schroders Asia and had held executive positions with The S.G. Warburg Group. He is non-executive Chairman of Schroder Investment Management (Hong Kong) Limited and a director of CLP Holdings Limited, Tai Ping Carpets International Limited and Sir Elly Kadoorie & Sons Limited. (F,R)

F Finance committee members

R Remuneration committee members

Independent Non-Executive Directors



Dr. The Hon. David Li Kwok Po, JP (61), was appointed to the Board in 1987. Dr Li is also Chairman and Chief Executive of The Bank of East Asia, Limited and a director of numerous other companies in Hong Kong and overseas as well as a member of the Legislative Council of the Hong Kong Special Administrative Region. Dr Li also serves on the board of the Mandatory Provident Fund Schemes Authority.



Robert Ng Chee Siong (48), graduated in law, was called to the English Bar in 1975 and was appointed to the Board in 1987. Mr Ng is also Chairman of Sino Land Company Limited and Sino Hotels (Holdings) Limited, the latter of which owns 4.3% of the company's issued share capital. He holds a number of other directorships in listed companies in both Hong Kong and Singapore. (A)

Non-Executive Directors



Sir Sidney Gordon, GBM, CBE, JP (83), a member of the Institute of Chartered Accountants of Scotland, was appointed to the Board in 1962. Sir Sidney is Chairman of Nanyang Holdings Limited and a director of Sir Elly Kadoorie & Sons Limited in addition to a number of other companies in Hong Kong. Sir Sidney was formerly Chairman of China Light & Power Company, Limited, Senior Partner of Lowe Bingham Matthews and a member of the Legislative and the Executive Councils of Hong Kong. (R)



Ronald James McAulay (65), a graduate of the University of Glasgow, a member of the Institute of Chartered Accountants of Scotland and brother-in-law of The Hon. Michael D Kadoorie, was appointed to the Board in 1971. Mr McAulay also serves on the board of CLP Holdings Limited, Sir Elly Kadoorie & Sons Limited and several other companies in Hong Kong.



James Seymour Dickson Leach (55), a Fellow of the Institute of Chartered Accountants in England and Wales, was appointed to the Board in 1993. Mr Dickson Leach is Chairman of Sir Elly Kadoorie & Sons Limited and serves on the boards of CLP Holdings Limited, Bank of America (Asia) Limited and several other companies in Hong Kong. (A,F)

Senior Management

The group has a number of well-qualified and experienced senior managers. The list below sets out those with key functional responsibilities and is not exhaustive.

Peter Borer (47) has been General Manager of The Peninsula Hong Kong since 1994 and holds regional responsibility for the group's hotel operations in Hong Kong, China and Thailand. Mr Borer joined the company in 1981 and has held a number of senior positions within the group.

Roger Henderson FCA AHKSA (47) was appointed Company Secretary in 1998 and also holds responsibility for corporate financial control. Mr Henderson joined the group in 1979 as a hotel controller, transferring to corporate office in 1983 where he held various financial positions. He has direct responsibility for company secretarial, group control, accounting policy and taxation matters.

Harry Johnson FHCIMA (50) assumed responsibility for Business Development (Hotels) in 1997. Mr Johnson joined the group as Controller Operations for The Peninsula Group in 1987, having previously worked in various senior accounting and finance positions in international hotel companies, notably Hilton and Holiday Inns.

Ali Kasikci MHCIMA (45) has been General Manager of The Peninsula Beverly Hills since 1992 and holds regional responsibility for the group's hotel operations in West USA. Mr Kasikci previously held senior management positions with leading hotels in Germany and, prior to joining the group, with Four Seasons Hotels and Resorts in California.

Mark Keith MHCIMA CHA MSc (Training) (49) assumed responsibility for Human Resources in 1994. His previous executive assignments were with Mandarin Oriental Hotel Group and Holiday Inns Worldwide. Mr Keith is responsible for the recruitment and development of senior employees and for the strategic planning and training of the group's human resources.

Niklaus Leuenberger MBA (46) has been General Manager of The Peninsula New York since 1992 and holds regional responsibility for the group's hotel operations in East USA. Mr Leuenberger joined the company in 1980 and has held various positions in the group's operations in Hong Kong and the Philippines.

Simon Pearson (46) assumed responsibility for Hotel Marketing activities in 2000. A graduate of Brighton Hotel School in UK, Mr Pearson's career began with Hilton International. Prior to joining the group, he held senior strategic marketing positions with Bass Hotels and Resorts following that company's takeover of Inter-Continental Hotels and Resorts.

Martyn Sawyer (43) assumed responsibility for Properties and Clubs in 1998. He was previously General Manager of Peninsula Clubs and Consultancy Services and has been with the company since 1985.

Eymon Tsang Hing Hung MCT FCCA LLB (32) was appointed Treasurer in 1998 with additional responsibility for legal activities. Mr Tsang joined the company in 1995 as Treasury Operations Manager, having qualified as a certified accountant with Arthur Andersen & Co where he gained practical and business experience.