

Board of Directors

Yan Zhi Qing is the Chairman of the Board of Directors. He became an employee of the Company in February 1996. Mr. Yan has 36 years of experience in the Chinese aviation industry. Administrative positions which Mr. Yan has held include Director of Flight Operations of the Hunan Provincial Civil Aviation Administration, Director of the Guangxi Provincial Civil Aviation Administration, Director of the Central and Southern China Civil Aviation Administration, Director of the Political Department of the CAAC and Party Secretary and Managing Vice President of the SA Group. Mr. Yan is currently the President and Party Secretary of the SA Group. Mr. Yan graduated from the School of Aviation Administration and Flight Control in 1962.

Wang Chang Shun is the Vice Chairman of the Board of Directors and the President of the Company. He began his career in civil aviation in February 1976, mainly involved in air traffic control. He has held positions such as Director of the Flight Operations Office of the Urumqi Civil Aviation Administration, Director of the Flight Meteorology and Flight Safety Monitoring Division, Party Secretary and Deputy General Manager of Xinjiang Airlines Company, and Party Secretary of Urumqi Civil Aviation Administration. Mr. Wang Chang Shun graduated from the Post-graduate Business Management School of the Chinese Academy of Social Sciences and is qualified as a Senior Expert of Political Science.

Li Feng Hua is a Director and a Vice President of the Company. He joined the SA Group in January 1991 and became an employee of the Company upon its establishment in March 1995. Mr. Li has 33 years of experience in the Chinese aviation industry. He has held positions as Chief Captain of the Twenty-sixth Squadron, and the General Manager of the Hubei office of the SA Group. Currently, Mr. Li is also the Party Secretary of the Company, the Chairman of Guizhou Airlines and Guangzhou Nanland Air Catering Company Limited. Mr. Li graduated from the Department of Advanced Flying under the CAAC Aviation College in 1971 and holds a First Class Pilot Certificate. Mr. Li was awarded by the CAAC a Silver Medal for flight safety. Mr. Li has flown more than 11,000 hours.

Wang Shao Xi is a Director of the Company. He joined the SA Group in January 1991 and became an employee of the Company upon its establishment in March 1995. Mr. Wang has almost 41 years of experience in the Chinese aviation industry and has held various technical and administrative positions, including Captain of the Sixth Squadron of the Guangzhou Civil Aviation Administration and the chief of airport management. Mr. Wang is also Deputy Party Secretary of the SA Group and Chairman of Zhuhai Airlines Company Limited. Mr. Wang graduated from the Air Force No. 14 Aviation School in 1960.

Zhang Rui Ai is a Director of the Company. He joined the SA Group in January 1991 and became an employee of the Company upon its establishment in March 1995. Mr. Zhang has more than 35 years of experience in aviation transportation. Mr. Zhang has held various transportation-related positions in the air-transportation departments of Guangzhou Civil Aviation Administration and served as Manager of the Operation Department. Mr. Zhang graduated from the Transportation Department of the CAAC Aviation College in 1961 and holds a Senior Economist Certificate. Mr. Zhang is also the Vice President of the SA Group and the Chairman of the Southern Airlines Group, Shantou Airlines Company Limited, Baiyun Xinhua Cargo Transportation Company and several subsidiaries of the SA Group, including Southern International Air Travel Company, Southern Airlines (Group) Economic Development Company and Nanlung Travel Agency Limited.

Zhou Yong Jin is a Director of the Company. He joined the SA Group in January 1991 and became an employee of the Company upon its establishment in March 1995. Mr. Zhou served as a Director of the Propaganda Department of the SA Group, Party Secretary of the Transportation Department (Guangzhou) of the Company, and Party Secretary of the Company Shenzhen branch. He is currently Chairman of the Labour Union of the Company and a director of the Company.

Xu Jie Bo is a Director and the Chief Financial Officer of the Company. He joined the Company in July 1998. Mr. Xu graduated from the Management Department of Tianjin University and then served the Financial Department of Guangzhou Civil Aviation Administration. He was a supervisor of the Financial Management Office for Infrastructure Projects and from December 1992. He was a Deputy Director and Director of the Financial Department of Central and Southern China Civil Aviation Administration. In July 1998 he became General Manager of the Financial Department of the Company. He is a Director and the chief financial officer. In addition, he is also a Director of Southern Airlines Group Shantou Airlines Company Limited and Guangxi Airlines Company Limited.

Wu Rong Nan is a Director of the Company. He joined the SA Group in January 1991 and became an employee of the Company upon its establishment in March 1995. Mr. Wu is an air traffic control engineer. He was once employed as the Director of Flight Operations of the Guangzhou Civil Aviation Administration and has been President of Xiamen Airlines since 1986.

Simon To is an Independent Non-executive Director of the Company. He is currently a Managing Director of Hutchison Whampoa (China) Limited, and also serves as director of several companies in Hong Kong and Foreign-invested companies in China. Mr. To has managed investment projects in China since early 1980's and is familiar with the laws and regulations of Hong Kong and China. Mr. To graduated from the Stanford University with a degree of Master of Business Administration.

Peter Lok is an Independent Non-executive Director of the Company. He is a veteran in the civil aviation industry. He joined the Civil Aviation Department of Hong Kong in 1956 and became its Assistant Director in 1982, Deputy Director in 1988, and Director from 1990 to 1996. From 1997 to 2000, Mr. Lok was an advisor and president of Hong Kong Commercial Airlines Center. Mr. Lok has sat on various Committees such as the Evaluation Committees for the Design of Shanghai's Pudong Airport, Committee for China's Zhuhai Aviation and Spaceflight Fair, Evaluation Committees for the IATA Eagle Award. He is also an independent director of several listed airline companies.

Wei Ming Hai is an Independent Non-executive Director of the Company. He is a Professor and Dean of the School of Management of Zhongshan University. Professor Wei worked in Jiangxi Provincial Accounting Association, and he started working in Zhongshan University from 1991. In 1993 he became the chairman of the Accounting Department in the School of Management of Zhongshan University. In 1996 he became the Deputy Dean of the School of Management in Zhongshan University. In January 2000, he became Dean of the School of Management in Zhongshan University. Since 1998, Professor Wei has been a doctorate advisor for Accounting Information and Investment Analysis. Professor Wei is also on the board of directors of China Accountants Association, Vice Chairman of Accountants Association of Guangdong Province, Vice Chairman of Auditors Association of Guangzhou, Executive Member of the Research Institute of Financial Costs for Young and Middle-aged Accountants, member of American Accounting Association. Professor Wei holds a Ph.D degree in economics and has a MBA degree from Tulane University in the United States of America. He has published over ten academic books or textbooks, and over 60 academic papers.

Supervisory Committee

As required by the Company Law and the Articles of Association, the Company has a supervisory committee (the "Supervisory Committee") which is primarily responsible for the supervision of senior management of the Company, including the Board of Directors, executive officers and other senior management personnel, to ensure that they act in the interests of the Company, its shareholders and employees, as well as in compliance with applicable law. The Supervisory Committee consists of three Supervisors. Two of the Supervisors are shareholder representatives appointed by shareholders, and one Supervisor is a representative of the Company's employees. The Supervisors serve terms of three years and may serve consecutive terms. All three Supervisors were appointed on 27 January, 1995 at the first shareholders' meeting of the Company and re-appointed in the 1997 annual general meeting held on 15 June, 1998.

Liang Hua Fu is the Chairman of the Supervisory Committee of the Company. Mr. Liang held numerous positions in the Guangzhou Civil Aviation Administration, including Chief of the Navigation Division, Party Secretary of the Transportation Department, Secretary of the Disciplinary Department and Director of Administration and Supervision. Mr. Liang attended Tianjin Aviation School and Guangdong Political Science College.

Gan Yu Hua is a Supervisor of the Company. Mr. Gan held various positions in the Chinese commercial aviation industry, including Deputy Director of the Finance Department, Deputy Chief Accountant and Director of the Audit Department of the Guangzhou Civil Aviation Administration. He holds a Senior Account Certificate and is a member of the International Auditors Association. Mr. Gan graduated from Shanghai Li Xin Accounting College in 1948.

Li Qi Hong is a Supervisor of the Company and the Representative of the Labour Union of the Group. Mr. Li graduated from the CAAC Aviation College in 1968, and held various administrative positions in the commercial aviation industry in China.