

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. YIP Yun Kuen, aged 51, is the chairman of the Company. He co-founded the Group in 1985 and has around 30 years' experience in the toy industry. Mr. Yip is responsible for the overall supervision of the design, manufacturing and marketing functions. He is also responsible for overseeing the Group's business operations and strategic development.

Mr. YIP Yun Tim, aged 47, is a brother of Mr. Yip Yun Kuen and is responsible for sales and marketing in the European and Asian markets. He has over 24 years' experience in sales and marketing. He joined the Group in 1987.

Mr. CHAN Shun Po, aged 36, is responsible for sales and marketing in the North American market. Mr. Chan holds a Bachelor degree in Business Studies from the City University of Hong Kong. He has over 10 years' experience in the toy industry. He joined the Group in 1987.

Mr. CHAN Hon Bui, Alvin, aged 34, is the finance director and company secretary of the Company. Mr. Chan is a member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants "HKSA". He also holds a degree in Master of Business Administration from the United Kingdom. He joined the Group in 1996 and has over 10 years' experience in the finance and accounting field.

Mr. SHIU Chun Yuen, aged 55, is responsible for the general affairs and overall operations of the factories in the PRC. Mr. Shiu has over 30 years' experience in toy manufacturing and factory management. He joined the Group in 1990.

NON-EXECUTIVE DIRECTORS

Ms. CHAN Pik Ha, aged 40, is the wife of Mr. Yip Yun Kuen. She is a director of Lippo Securities Limited and has over 15 years' experience in securities and stock broking. She joined the Group in 1994.

Mr. XIN Shu Lin, aged 46, is the Vice President of First Shanghai Investments Limited ("First Shanghai"). He has over 10 years experience in the finance field. Mr. Xin holds a degree in Master of Business Administration from University of Denver, USA. He joined the Group in January 1998.

Mr. YEUNG Wai Kin, aged 39, is a director and the Chief Financial Officer of First Shanghai. He has over 17 years experience in the finance and accounting field. Mr. Yeung possesses professional membership of the Association of Chartered Certified Accountants, the HKSA and the Taxation Institute of Hong Kong.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT (Cont'd)

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. MAN Mo Leung, aged 48, is an accountant practising in Hong Kong and is a partner of Moores Rowland Chartered Accountants. He joined the Group in 1995.

Dr. CHEUNG Siu Wing, aged 43, is a director of Renew Logistics (HK) Ltd.. Dr. Cheung has over 15 years of experience in information technology, executive training and manufacturing management. Dr. Cheung graduated from University of California at Berkeley, U.S. and a Master degree from the same university in 1983. His doctorate degree was awarded by The University of Warwick, the United Kingdom in 1996.

SENIOR MANAGEMENT

Mr. LEUNG Wing Kwong, aged 49, is the factory manager of Tai Fat Toy Factory (China) Limited. Mr. Leung has 20 years' experience in tooling and factory management.

Ms. KO Yuet Ching, aged 64, is the factory manager of Dongguan Tai Fat Toy Factory Ltd.. She has over 30 years' experience in toy factory management.

Mr. CHAN Foo Piu, aged 52, is the factory manager of RBI Industries (Shenzhen) Co., Ltd.. Mr. Chan has over 20 years' experience in toy factory management.