

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr LEUNG Kai Ching, Kimen, aged 68, is the founder and Chairman of the Group. He has more than 34 years' experience and is one of the pioneers in the electronics industry in Hong Kong. He has in-depth knowledge in the electronics field and is responsible for formulating the Group's overall strategy and development.

Mr LEUNG Wai Sing, Wilson, aged 41, is the son of the Chairman of the Group. He oversees product design and development and handles the Original Equipment Manufacturer business. He holds a master of science degree in electrical engineering from Queen's University, Canada and joined the Group in 1985.

Mr KUOK Kun Man, Andrew, aged 47, joined the Group in 1990 and is the Company Secretary and Finance Director of the Group. He holds a master of business administration degree and has more than 24 years' experience in finance and accounting with multinational organisations.

Independent Non-executive Directors

Mr WONG Po Yan, *G.B.M., J.P.*, aged 78, joined the Group in 1992 and is the chairman of United Oversea Enterprises Limited, the vice-chairman of The Committee for the Basic Law of the Hong Kong Special Administrative Region under the Standing Committee of the National People's Congress, the deputy of the National People's Congress, the chairman of the Nuclear Safety Consultative Committee for Guangdong Daya Bay Nuclear Power Station, the chairman of the Advisory Board of One Country Two Systems Research Institute Limited, the honorary president of The Chinese Manufacturers' Association of Hong Kong and the chairman of the Board of Asia Television Limited.

The Hon LI Wah Ming, Fred, *J.P.*, aged 46, joined the Group in 1992 and is a member of the Legislative Council. He holds a bachelor of arts degree from the University of Waterloo, Canada and a master of social work degree from the University of Toronto, Canada.

Mr LAU Wang Yip, Derrick, aged 40, joined the Group in 2000 and is the managing director of GC Capital (Asia) Limited. Holding a master degree of management science in accounting from the University of Wisconsin, USA, he has extensive experience in corporate finance and is a member of Hong Kong Securities Institute Limited.

Senior Management

Mr Colin Frederick LIVERMORE, aged 46, joined the Group in 1991 and is the managing director of Alco International Limited and is responsible for formulating the marketing strategy primarily to European customers. He has over 21 years' experience in the marketing of consumer electronics products.

Mr YEUNG Kai Hong, Thomas, aged 54, joined the Group in 1972 and is the Group's production manager with responsibility for the Group's production planning and control. He holds a diploma in management studies and has more than 29 years' experience in the electronics industry.

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Senior Management *(continued)*

Ms PANG Siu Mui, Wendy, aged 50, joined the Group in 1971 and is the assistant to the Chairman. She is responsible for the scheduling of production and administration for the Group.

Mr LEUNG Kim Ming, Paul, aged 55, joined the Group in 1971 and is the marketing manager of Alco Electronics Limited. He has more than 28 years' experience in marketing consumer electronics products.

Mr CHAN Choi Pok, Joseph, aged 52, joined the Group in 1969 and is the purchasing manager of Alco Electronics Limited. He has more than 32 years' experience in sourcing materials and components.

Mr CHOW Koon Shing, Stephen, aged 50, joined the Group in 1972 and is the shipping manager of Alco Electronics Limited. He has over 26 years' experience in shipping.

Mr LEUNG Kam Fai, Peter, aged 44, joined the Group in 1979. He is the material planning and control manager of Alco Electronics Limited. He has over 22 years' experience in audio field.

Mr LEONG Ue Cheong, aged 43, joined the Group in 1978 and is the shipping manager of Alco International Limited. He has over 23 years' experience in shipping.

Mr WONG Chung Fei, aged 60, joined the Group in 1975 and is the production manager of Commusonic Industries Limited. He has over 25 years' experience in the production management of consumer electronics products.

Mr LAU Kwok Wai, Francis, aged 50, joined the Group in 1986 and is a director of Alco Plastic Products Limited. He has over 16 years' experience in the plastics industry and is responsible for the operations of the plastics factory.

Mr HO Man Shuen, Francis, aged 42, joined the Group in 1999. He is the General Manager of the Group Quality Assurance and is responsible for the quality and quality management systems restructuring of the Alco Group. He holds a master of science degree in manufacturing and business management and has over 19 years' experience in research and developments, manufacturing and quality control of electronics products.

Mr CHOW Tung Yiu, Tony, aged 31, joined the Group in 1997 and is the Group's Management Information System manager. He holds a bachelor's degree in science and has over 8 years' experience in developing manufacturing systems.