DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

FUNG Siu To, Clement

Age 53. Chairman of the Company and its listed subsidiary, Asia Standard International Group Limited ("Asia Standard"). He is also an executive director of another listed subsidiary, Asia Standard Hotel Group Limited ("Asia Standard Hotel"). Mr. Fung is a holder of a Bachelor of Applied Science (Civil Engineering) degree. He joined the Company and its subsidiaries (together the "Group") in 1988 and has over 20 years of experience in project management and construction. He is the brother-in-law of Mr. Poon Jing, Managing Director.

LIM Yin Cheng

Age 56. Deputy Chairman of the Company, Asia Standard and Asia Standard Hotel. Mr. Lim is a holder of a Bachelor of Science (Chemical Engineering) and Doctor of Philosophy degrees. He has over 25 years of experience in engineering, project management and administration. He joined the Group in 1992. He is the brother-in-law of Mr. Poon Jing, Managing Director.

POON Jing

Age 46. Managing Director of the Company and Asia Standard, Chairman of Asia Standard Hotel. Mr. Poon is the founder of the Group and is an independent non-executive director of GZI Transport Limited. He is the brother-in-law of Mr. Fung Siu To, Clement and Mr. Lim Yin Cheng, the Chairman and Deputy Chairman respectively.

LUN Pui Kan

Age 38. Finance Director of the Company and Asia Standard. Mr. Lun has over 15 years of experience in accounting and finance. He is a holder of a Bachelor of Science (Engineering) degree and is an associate member of the Hong Kong Society of Accountants and a fellow member of The Association of Chartered Certified Accountants. He joined the Group in 1994.

KWAN Po Lam. Phileas

Age 43. Executive Director of the Company and Asia Standard. Mr. Kwan is a holder of a Bachelor of Business Administration degree. He joined the Group in 1986 and is responsible for property sales and leasing. He has over 10 years of experience in property sales, leasing and real estate management.

CHAN Sze Hung

Age 48. Independent non-executive Director of the Company. Mr. Chan graduated from the University of Hong Kong with a degree in law. He joined a legal firm for approximately four years prior to becoming a principal partner of Chan, Lau & Wai. He has over 20 years of experience in the legal profession. He was appointed as an independent non-executive Director of the Company in June 1996.

CHEUNG Kwok Wah, Ken

Age 44. Independent non-executive Director of the Company. Mr. Cheung has over 12 years of experience in the finance field. He is an executive director of ITC Corporation Limited, a listed company in Hong Kong. He was appointed as an independent non-executive Director of the Company in June 1996.

SENIOR MANAGEMENT

LEUNG King Yin, Kevin

Age 39. Executive Director of Asia Standard and Asia Standard Hotel. Mr. Leung is a holder of a Bachelor of Architecture degree. He is an Authorised Person under the Buildings Ordinance of Hong Kong, a registered architect in Australia and a member of both Royal Institute of British Architects and Royal Australian Institute of Architects. He joined the Group in 1996 and is responsible for property development.

KESSLER Thomas Alwin

Age 46. Director of Asia Standard Hotel. Mr. Kessler joined the Group in 1997. He is responsible for the management of the Group's hospitality operations and its corporate services. He has over 20 years of experience in hotel business and has held senior positions in other hotel businesses in Asia and Europe.