

SENIOR MANAGEMENT

Mr. Ho Tak Kay, aged 45, is the Chief Financial Officer of the Group and is responsible for the financial, treasury management and corporate strategies development of the Group. Mr. Ho is a fellow member of the Chartered Association of Certified Accountants as well as the Hong Kong Society of Accountants. Mr. Ho has developed his career over the past 28 years in the accounting profession, with strong audit and financial experience in a spectrum of sectors. He gained extensive exposure from working with international accounting firms for 18 years. Prior to joining the Group in August 1999, Mr. Ho was the Group Financial Controller and an executive director of QPL International Holdings Ltd.

Mr. Choy Ming Yan, Ernest, aged 47, is the Managing Director of Hong Kong & Asean Division of the Group and is responsible for the business sales and marketing of Hong Kong & Asean market. He received a Bachelor Degree of Business Administration from Hong Kong Baptist University. He has over 23 years' experience in the computer industry with in-depth know-how of IT industry in Hong Kong and Southeast Asia countries. Mr. Choy joined the Group in June 1996.

Mr. Liang Tien Tsu, aged 44, is the General Manager of the Group's Corporate Finance Division. He is responsible for the Group's corporate finance operations including the raising of additional funds, strategic planning for future initial public offerings, mergers and acquisitions initiatives for the Group and its subsidiaries. A licensed Investment advisor by the Hong Kong Securities and Future Commission and a Chartered Accountant, Mr. Liang earned his Bachelor of Commerce Degree from Concordia University and Graduate School CA Program in McGill University in Montreal, Canada. Mr. Liang has over 20 years of corporate finance experience. Prior to joining Vanda, he held a number of senior financial positions in various well-known corporations, including: General Manager of SHK China Fund Management Limited, Chief Financial Officer of New World Services Limited, Chief Internal Auditor of New World Development Ltd and Manager of Mergers & Acquisitions, KPMG(Canada). Mr. Liang joined the Group in November 2000.

高級管理人員

何德基先生，現年四十五歲，本集團高級財務總監，負責財務及司庫管理，並且協助管理層制訂集團發展策略。彼為Chartered Association of Certified Accountants及香港會計師公會的資深會員，從事會計行業28年，其中在國際性會計師行服務達十八年之久，有豐富及廣泛的審計及財務經驗。彼於一九九九年八月加入本集團之前，為QPL International Holdings Ltd.之集團財務總監及執行董事。

蔡鳴人先生，現年四十七歲，本集團香港及東南亞部董事總經理，負責開發東南亞及香港市場業務。彼畢業於香港浸會大學，獲工商管理學士學位，具有逾二十三年電腦業經驗。彼對於香港及東南亞國家的電腦應用市場十分熟悉。彼於一九九六年六月加入本集團。

梁天柱先生，現年四十四歲，本集團企業融資部總經理，專責融資工作，包括為集團及其子公司籌集資金，策劃公司上市、收購和合併等項目。梁先生為香港證券及期貨監察委員會註冊投資顧問及特許會計師，擁有加拿大蒙特利爾Concordia University商學士學位及加拿大麥基爾大學研究院修畢特許會計師課程。彼擁有超過二十年的企業融資經驗，加入本集團前，曾在多家首屈一指的國際及本地公司擔任高層管理職位，包括SHK China Fund Management Limited總經理、新世界創建有限公司財務總監、新世界發展有限公司稽核總監、畢馬域(加拿大)收購及合併部經理，彼於二零零零年十一月加入本集團。

Mr. Dai Jiang Hung, John, aged 38, is the CEO of China Systems Integration Division of the Group and is responsible for the management and development of the systems integration business in China. He has 15 years of management and IT product sales experiences. He had worked in IBM China for 12 years and moved up the ladder thereafter to become the General Manager of the Greater China Retail/Distribution industry. He specialized in serving clients from the financial sector and retail/distribution industry. After that, Mr. Dai joined Walker China Operations as Managing Director and Wecor IT Services Co. as Chairman and CEO. He had strong leadership and operation management experiences of software and services business in the areas of supply chain management, B2B platforms, enterprise resource planning consulting and implementation, enterprise B2B e-business consulting and implementation, as well as application services provider. Mr. Dai is a graduate of Tsinghua University, Beijing, and holds a Master degree in Civil Engineering. He joined the Group in June 2001.

Mr. Cheung Chi Kwan, Gordon, aged 49, is the Vice President of the Software Group and is responsible for the management and marketing of the software business. He graduated from the Hong Kong Polytechnic University in 1974 and obtained his degree in Electronic Engineering from the Polytechnic of Central London (Westminster University), United Kingdom in 1979. He has 22 years' experience in the PRC IT industry in particular systems integration and software development. He had served the Group for 5 years from 1989 to 1994 and joined the Group again in October 1997.

Ms. Lee Yuet Wah, Maria, aged 39, is the Assistant Vice President and Deputy Director of Professional Service Division of the Software Group. Ms. Lee graduated from the Hong Kong Polytechnic University, majoring in Business Management Studies - Banking in 1985 and has achieved the Associateship of both the Chartered Institute of Bankers and the HK Institute of Bankers. She started her career with Bank of America Hong Kong Branch and later Asia Operations till 1994. Thereafter she has participated in a number of banking system automation/replacement projects in Mainland China. She has 15 years of experience in both wholesale and retail banking operations in international banks, project management and information technology. She joined the Group in February 2000.

戴江鴻先生，現年三十八歲，本集團中國區系統集成部之行政總裁，負責管理及發展中國區系統集成業務。戴先生擁有十五年的管理及信息科技產品銷售經驗。彼曾在IBM中國公司服務十二年，並一直晉升至大中華區零售/商品流通業總經理，期間專注服務金融與零售/流通業客戶；之後分別出任Walker China Operations董事總經理及Wecor IT Services Co.主席及行政總裁。彼專長於供應鏈管理(SCM)、企業對企業(B2B)平台、企業資源管理(ERP)顧問及執行、B2B電子商務顧問及執行、及應用服務供應商(ASP)等營運管理經驗。戴先生於北京清華大學取得工程碩士學位，於二零零一年六月加入本集團。

張志鈞先生，現年四十九歲，軟件集團副總裁，負責集團軟件業務之管理及市場推廣工作。彼於一九七四年畢業於香港理工大學，並於一九七九年於英國Polytechnic of Central London (Westminster University)獲電子工程學科學位。彼具有逾二十二年之中國資訊科技經驗，尤其於系統集成及軟件開發業務方面。彼曾於一九八九年至一九九四年在本集團服務五年，並於一九九七年十月再度加入本集團。

李月華女士，現年三十九歲，軟件集團副總裁及專業服務部副總監。彼於一九八五年香港理工大學畢業，主修工商管理之銀行學，並為Chartered Institute of Bankers及香港銀行學會成員。李女士首先加入美國銀行香港分行工作，稍後負責銀行亞洲區業務至一九九四年；隨後參與中國大陸一系列銀行自動化/替換項目。彼於國際銀行批發及零售業務、項目管理及資訊科技方面具十五年經驗。彼於二零零零年二月加入本集團。

Mr. Tso Lung Kwong, Horace, aged 45, is the Deputy Director of the Product Development Division of the Software Group. Mr. Tso graduated from the Engineering Department of the Hong Kong University in 1980. He has worked in HongKong Electric, Bank of America and served IBM as consultants before he joined the Group. He has over 20 years of experience in design, development and implementation of financial and banking application systems. Since 1994, Mr. Tso has started to participate in banking automation projects in Mainland China so he has rich experience in the banking environment in China and Southeast Asia. He joined the Group in February 2000.

Mr. Yeung Tze Chung, Brian, aged 36, is the Deputy Director and Financial Controller of the Enterprise Management Division of the Software Group, responsible for financial, administration and human resources management of the software business. He holds a Bachelor Degree in Accountancy from The City University of Hong Kong. He is an associate member of both the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants. Mr. Yeung has extensive experience in the professional fields of corporate finance, company secretary and accountancy. Prior to joining Vanda in August 2000, Mr. Yeung was the Group Financial Controller of Yip's Hang Cheung (Holdings) Limited.

Mr. Ma Su Cheng, aged 57, is the Deputy Director of Technical Support / Training Division of the Software Group, responsible for the overall planning and management of technical support and training for the Software Group. He graduated from Jilin University, the PRC in 1969 with a major in computer mathematics. He has over 32 years' experience in the PRC IT industry, particularly in project management, software development and design, technical support and training. He joined the Group in January 1994.

Mr. Chan Kee Ming, William, aged 37, is the Chief Executive Officer of DigiLogistics.com Limited of the Group and is responsible for the business sales and marketing of the e-Logistics marketplace - DigiLogistics.com. He received a Bachelor Degree of Arts from the University of Hong Kong in 1987. He has over 14 years of experience in the management and IT industry. He joined the Group in April 1992.

曹龍光先生，現年四十五歲，軟件集團產品研發部副總裁。於一九八零年畢業於香港大學工程系。彼曾服務於香港電燈公司，美國銀行，並在IBM任職顧問。彼在銀行金融系統方面，具有二十年之軟件開發、設計及實施等經驗，並於一九九四年起參與中國大陸銀行自動化項目，因此在中國及東南亞銀行業具豐富經驗。彼於二零零零年二月加入本集團。

楊子聰先生，現年三十六歲，軟件集團企業管理部副總監及財務總監，負責軟件集團財務、行政及人力資源管理。楊先生畢業於香港城市大學，取得會計學位，並為英國會計師公會及香港會計師公會會員。彼擁有豐富及專業的企業融資、公司秘書及會計經驗。彼於二零零零年八月加入中聯前，為葉氏恆昌(控股)有限公司之集團財務總監。

馬速成先生，現年五十七歲，軟體集團技術支援及培訓部副總監，負責軟件集團的技術支援與培訓的整體策劃及管理。彼於一九六九年畢業於中國吉林大學，獲計算數學學位。彼具有逾三十二年之中國資訊科技經驗，尤其於專案管理、軟件發展及設計、技術支援及培訓方面。彼於一九九四年一月加入本集團。

陳基明先生，現年三十七歲，本集團盈運網有限公司之行政總裁，負責電子物流中心－盈運網(DigiLogistics.com)之業務及銷售。彼於一九八七年獲香港大學學士學位。彼具有逾十四年的管理與資訊科技經驗。彼於一九九二年四月加入本集團。

Mr. Ng Ming Man, Clovis, aged 29, is the General Manager of Hong Kong & Macau Systems Integration Division of the Group and is responsible for the business sales and marketing of Hong Kong & Macau market. He graduated from the Victoria University of Wellington, New Zealand and received his bachelor degree in Commerce and Administration with double majors in Marketing and Information System. Prior to joining the Group, he worked in a research company in New Zealand and then joined the sales force of IBM China/Hong Kong Limited. Mr. Ng joined the Group in May 1997.

Ms. Lee Yuk Lan, aged 48, is the General Manager of the Order Processing Division of the Group and is responsible for the overall order processing, warehousing and shipping. She has 8 years' experience in the bills department of a bank and 16 years' experience in China trade, warehousing and shipping in the computer field. She joined the Group in August 1992.

Mr. He Xiao Lin, aged 54, is the General Manager of the China Systems Integration Division of the Group and is responsible for administration and sales management in the PRC market. He graduated from Jilin University of Technology, the PRC, with the degree of Mechanical Science & Engineering as well as Computational Mechanics. He has more than 16 years' experience in leadership, management & trading business operation. He has been the Vice Principal of Jilin University, the PRC and worked as the Executive Director and General Manager of a PRC foreign trade corporation for 5 years. He joined the Group in January 1998.

Mr. Wang Jin Ming, Bryan, aged 44, is the General Manager of Janko Electronics (Beijing) Co., Ltd. of the Group and is responsible for sales and marketing of Hewlett-Packard's mid-range computer systems in the PRC market. He graduated from Cheng Du Electronic Engineering University, China with Bachelor Degree in Computer Engineering in 1982. He has over 19 years' experience in computer industry. Before joining the Group, he has worked for Hewlett-Packard China for 10 years responsible for system support and sales channel. He joined the Group in February 1996.

吳銘文先生，現年二十九歲，本集團香港及澳門部總經理，負責香港及澳門的市場銷售工作。彼畢業於新西蘭維多利亞大學，獲工商管理學士學位，主修市場及資訊科技。加入本集團前，吳先生曾於一家新西蘭研究公司及IBM中國/香港公司工作。彼於一九九七年五月加入本集團。

李玉蘭小姐，現年四十八歲，本集團採購部之總經理，負責集團之採購工作及主管倉務。彼具有於銀行押匯部門八年工作經驗及十六年中國電腦業之貿易經驗。彼於一九九二年八月加入本集團。

何小林先生，現年五十四歲，本集團中國區系統集成部總經理，負責中國市場銷售及推廣中型電腦之工作。彼於一九八一年於中國吉林工業大學獲機械學科與計算力學學科學位。彼具有逾十六年之領導，管理及貿易經驗，曾在中國一外貿公司擔任執行董事，總經理達五年。彼於一九九八年一月加入本集團。

王晉明先生，現年四十四歲，本集團展高電子(北京)有限公司總經理，負責銷售與拓展惠普中型電腦中國市場工作。彼於一九八二年取得中國成都電訊工程學院計算機學士學位，具有逾十九年電腦業經驗。加入本集團前，曾在中國惠普有限公司服務十年，負責技術支持與銷售等職責。彼於一九九六年二月加入本集團。

Mr. Chu Tai Hong, William, aged 35, is the Business Development Director of Vanda Systems (Singapore) Pte Ltd of the Group and is responsible for the development of the Group's professional services business in Southeast Asia, which includes identifying, evaluating and recommending investment opportunities for growth to the Group's Board of Directors. Mr. Chu graduated from the National University of Singapore with the degree of Engineering. He has 11 years of wide-ranging experience in the IT industry, with focus in corporate sales and project management. Mr. Chu has strong working knowledge in the high-tech marketplace. Prior to joining the Group, Mr. Chu worked as the Regional Project Manager in IBM Singapore Pte. Ltd. for 4 years. He joined the Group in December 1996.

Mr. Woon Ching Ming, aged 42, is the General Manager of Vanda Systems (Singapore) Pte Ltd of the Group. In this capacity, he is overseeing all business operations and performance for the Group in ASEAN. Mr. Woon graduated from Campbell University, North Carolina, U.S.A. with Bachelor Degree of Science in 1982. He has over 14 years' working experience in computer industry. He has worked for IBM Malaysia for many years and was responsible for sales promotion and channel development of IBM mid-range computer systems. He joined the Group in July 1996.

Mr. Alan Saw, aged 35, is the Regional Financial Controller for Vanda Systems (Singapore) Pte Ltd of the Group. He is responsible for directing and managing the overall financial management activities of ASEAN operations. Mr. Saw has over 12 years of experience in accounting and financial management. He has been involved in the restructuring and rationalization of the business operations in ASEAN region and is instrumental in strengthening the financial position of the Group. Mr. Saw holds a Bachelor Degree in Accounting from the Royal Melbourne Institute of Technology, Australia. He is also member of Australian Society of Certified Practising Accountants. Prior to joining the Group in 1999, he has worked for Schmidt Scientific Pte Ltd and Motorola Electronics Pte Ltd where he held senior management positions in the accounting and financial planning sides.

朱大康先生，現年三十五歲，本集團東南亞部業務拓展總監，負責東南亞地區專業服務之工作，包括分析、評估及提出能使集團繼續增長的投資機會予董事局成員。彼於新加坡國立大學取得電子工程學科學位。彼具有逾十一年之資訊科技經驗，專長企業行政及項目管理。彼對高科技市場有深切了解。加入本集團以前，彼曾在IBM新加坡公司任職區域項目經理四年。彼於一九九六年十二月加入本集團。

溫慶明先生，現年四十二歲，本集團東南亞部總經理，負責監督集團於東南亞區之營運發展及業務表現等。彼於一九八二年獲取美國北卡羅萊納州Campbell University的學士學位，具有逾十四年電腦業經驗。彼曾於IBM馬來西亞公司工作多年，負責銷售與推廣IBM中型電腦系統。彼於一九九六年七月加入本集團。

蘇旗添先生，現年三十五歲，本集團東南亞部之地區財務總監，負責集團於東南亞區之整體財務管理。彼具有逾十二年會計及財務管理經驗，曾協助集團東南亞部之業務重整工作。彼於澳洲皇家墨爾本科技學院取得會計學位，亦是澳洲特許會計師協會會員。蘇先生於一九九九年加入中聯前，曾於Schmidt Scientific Pte Ltd及摩托羅拉新加坡分公司工作，分別擔任財務部的高級行政人員。

Mr. Chua Choon Seng, aged 36, is the Country General Manager of Vanda Solutions (Singapore) Pte Ltd. He is responsible for the overall operations and business development in the IT solutions/services sector of Singapore region. Mr. Chua holds a degree in Computer Science from the National University of Singapore. He has over 12 years of experience in the IT industry. Prior to joining the Group in April 1996, Mr. Chua has worked for IBM Singapore for 5 years and was a Sales and Support Specialist in Open Systems and Solutions.

Mr. Chiew Yue Lam, aged 35, is the General Manager of Vandacom (Malaysia) Sdn Bhd. He is responsible for the overall operations and sales and marketing of products in Malaysia. Mr. Chiew graduated from City University of Bellevue, Washington, USA with Bachelor Degree in Business Administration in 1988. He has 13 years of sales and management experience in the IT industry. He started his career at IBM for years; and served as Sales Manager at Commercial Software Services (M) Sdn Bhd. Prior to joining Vandacom, he was the Country Sales Manager for JD Edwards Inc. He joined the Group in November 1996.

Mr. Soh Kong Wah, Philip, aged 39, is the General Manager of Azure Technologies (M) Sdn Bhd of the Group and is responsible for the overall operation and marketing of products in Malaysia. Mr. Soh graduated from the Sundridge Park Management Center (UK) majoring in the General Management Development Programme in 1992. He has 20 years working experience, with 15 years of experience in senior positions in the IT industry. He has strong working knowledge and extensive experience in the hardware and software sectors. Prior to joining the Group in November 2000, Mr. Soh was the Services Director and Country Director in Informix (M) Sdn Bhd and BMC Software Asia respectively.

Mr. Leonardo Santos, Doy, aged 42 is the General Manager of the Azure Technologies Phils., Inc. and is responsible for marketing and business development of the Philippines region. He received his Bachelor of Science in Industrial Engineering and Master of Business Administration degrees from the University of the Philippines in 1981 and 1990 respectively. He has worked in the Finance, Information Technology and Telecommunications industries for 20 years including 11 years at IBM Philippines, Inc. He joined the Group in October 1998.

蔡俊盛先生，現年三十六歲，本集團新加坡分公司Vanda Solutions (Singapore) Pte Ltd總經理，負責新加坡系統集成、解決方案服務的業務管理及發展。彼畢業於新加坡國立大學，獲電腦科學學位。彼具有逾十二年資訊科技經驗，對高科技市場有深切認識。加入本集團前，蔡先生曾於IBM新加坡公司工作五年，任職開放系統與解決方案的銷售及服務專員。彼於一九九九年四月加入本集團。

趙汝霖先生，現年三十五歲，本集團馬來西亞公司Vandacom (Malaysia) Sdn. Bhd.總經理，負責馬來西亞市場業務拓展與銷售。彼於一九九八年獲取美國華盛頓州City University of Bellevue的工商管理學士學位。彼具有逾十三年資訊科技銷售及管理經驗，曾於IBM馬來西亞公司工作多年及於Commercial Software Services(M) Sdn Bhd公司擔任銷售經理。加入本集團前，彼於JD Edwards Inc.擔任地區銷售經理。彼於一九九六年十一月加入本集團。

蘇光華先生，現年三十九歲，本集團馬來西亞公司Azure Technologies (M) Sdn Bhd總經理，負責公司之營運管理及馬來西亞區之業務推廣工作。彼於一九九二年畢業於英國Sundridge Park Management Center，並完成了工商管理發展課程。彼具有十五年資訊科技經驗，對軟件及硬件業都擁有豐富經驗及知識。加入本集團前，蘇先生曾在Informix (M) Sdn Bhd公司擔任專業服務總監及BMC Software Asia公司擔任地區總監。彼於二零零零年十一月加入本集團。

Leonardo Santos, Doy先生，現年四十二歲，本集團東南亞部菲律賓公司Azure Technologies Phils., Inc.總經理，負責菲律賓市場拓展與銷售。彼分別於一九八一年及一九九零年獲取菲律賓大學的工業工程學士及工商管理碩士學位。具有二十年財經、資訊科技及電訊業經驗，曾於IBM菲律賓公司工作十一年。彼於一九九八年十月加入本集團。