



EXECUTIVE DIRECTORS

Mr. Tong Yiu Lun, aged 41, is the Chairman of the Company and the founder of the Group. Mr. Tong is in charge of the overall management, strategic planning, product development, sales and marketing of the Group. He has over 13 years of experience in the electronics industry.

Mr. Yau Pui Kau, aged 41, is the Vice-Chairman of the Group. He joined the Group in 1993 and is currently responsible for the overall management of the Group's operation in the PRC. Mr. Yau has more than 13 years of experience in the manufacturing industry.

Ms. Wu Pik Ying, aged 29, is a director of the Group. She joined the Group in 1993 and is currently in charge of the purchasing of raw materials in Hong Kong and the administration of the Group in Hong Kong. She has 12 years of experience in purchasing raw materials for electronic products manufacturers.

Mr. Ng Wa On, aged 38, is the mechanical engineering manager of the Group. He joined the Group in 1993. Mr. Ng is currently in charge of the research and development department of the Group, with primary responsibilities for the development of new products, the production of prototype products and their moulding as well as production planning. Mr. Ng graduated from National Taiwan University in 1986 with a bachelor degree of science in engineering. Mr. Ng has over 12 years of experience in product development.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chan Chi Shing, Willie, aged 40, is a mechanical engineer of an electronic company which is principally engaged in the development, design and manufacture of home audio systems in Hong Kong. Mr. Chan is primarily responsible for general project management works and development and design of the mechanical structure of relevant products in Hong Kong. Mr. Chan graduated from National Taiwan University in Taiwan with a bachelor degree of science in mechanical engineering and later obtained a master degree of science management from University of Santa Barbara in the United States of America. Mr. Chan has over 12 years of experience in the engineering field.

Mr. Fong Wang Fun, aged 54, is a professor of the department of Biology and Chemistry of the City University of Hong Kong, an external examiner of the University of Hong Kong and an honorary guest professor of East China University of Science and Technology in Shanghai. Mr. Fong graduated in the Chinese University of Hong Kong with a bachelor of science degree in 1968 and later obtained another bachelor of science degree with special honour from the University of Hong Kong in 1969. In 1974, Mr. Fong obtained his doctoral degree in biochemistry and biophysics from the University of Notre Dame. From 1974 to 1976, Mr. Fong was a postdoctoral associate in the department of Pharmacology of Yale University and was a postdoctoral fellow of National Research Council (Canada) from 1976 to 1978. Mr. Fong is currently a member of Hong Kong Society for Biochemistry & Molecular Biology and Society of Hong Kong Scholars. He is also the secretary of Hong Kong Society for Biophysics and the founding member of Hong Kong Institution of Science.



SENIOR MANAGEMENT

Mr. Liao Cheung Tin, Stephen, aged 39, is the General Manager – Hong Kong of the Group. He assists Mr. Tong Yiu Lun in the overall management of the Group's operation in Hong Kong. Mr. Liao graduated from the University of London with a bachelor of science joint-honours degree in chemistry and management studies. He joined the Group in early 1998 and has over 16 years of experience in management, sales and marketing field.

Mr. Chau Chi Keung, Franky, *FCCA, AHKSA*, aged 51, is the financial controller of the Group. He joined the Group in 1997 and is currently in charge of the finance and accounting functions of the Group. Mr. Chau has more than 22 years of experience in accounting and financial matters. He is an associate member of the Hong Kong Society of Accountants and a fellow member of the Chartered Association of Certified Accountants, the United Kingdom.

Mr. Li Rong Ren, aged 32, is the production manager of the Group's bonding department. He joined the Group in 1993 and is currently responsible for overseeing the operations of the Group's bonding department. Prior to joining the Group, Mr. Li had worked in the bonding department of an electronics company for about seven years.

Mr. Chang Yuen Da, aged 47, is the production manager of the Group's plastic department. Mr. Chang joined the Group in 1996 and is responsible for the overall operations of the Group's plastic department. Mr. Chang has more than 16 years of experience in the plastic injection industry.

Ms. Wang Fang, aged 33, is the deputy general manager – PRC of the Group. She joined the Group in 1995 and is currently in charge of the Group's finance and accounting functions in the PRC and the Group's silicone rubber key department.

Mr. Chen Yu Cai, aged 36, is the deputy general manager – PRC of the Group. He joined the Group in August 1997 and is currently in charge of the assembly department and the quality inspection department of the Group. Prior to joining the Group, Mr. Chen worked for a manufacturer of audio products for a major brandname. He has 13 years of experience in the manufacturing of electronic products.