

執行董事

林小明先生，39歲，本集團創辦人、主席兼董事總經理。林先生參與本集團之市場推廣、企業策略、業務計劃與發展及集團整體管理。林先生在香港家庭影視娛樂行業方面擁有20年經驗。

趙雪英女士，39歲，負責制訂銷售及市場推廣策略，為林小明先生之妻子。趙女士於一九九三年加入本集團。

楊劍標先生，40歲，負責中國市場之銷售及市場推廣發展。楊先生於一九九三年加入本集團，在香港發行業擁有逾八年經驗。

非執行董事

伍國棟先生，51歲，執業會計師，持有加拿大麥基爾大學頒授之商學士學位及會計學高級文憑，並且持有澳門東亞大學中國法律文憑。伍先生為香港會計師公會、加拿大英屬哥倫比亞省特許會計師公會、加拿大魁北克省特許會計師公會、加拿大特許會計師公會及香港稅務學會之會員。伍先生於一九九九年加入本集團。

Executive directors

Mr LAM Shiu Ming, Daneil, aged 39, is the founder and Chairman and Managing Director of the Group. He is involved in marketing, corporate strategy, business planning and development and overall management of the Group. Mr Lam has 20 years' experience in the home video entertainment industry in Hong Kong.

Ms CHIU Suet Ying, aged 39, is responsible for the formulation of sales and marketing strategies. She is the wife of Mr Lam Shiu Ming, Daneil. She joined the Group in 1993.

Mr YEUNG Kim Piu, aged 40, is responsible for the sales and marketing development in the PRC market. He joined the Group in 1993 and has over eight years of experience in the distribution industry in Hong Kong.

Non-executive directors

Mr NG Kwok Tung, aged 51, is a practising accountant. He holds a Bachelor of commerce degree and a licentiate in accountancy from McGill University, Canada and a diploma in Chinese law from the University of East Asia, Macau. He is a member of the Hong Kong Society of Accountants, the Institute of Chartered Accountants of British Columbia, the Order of Chartered Accountants of Quebec, the Canadian Institute of Chartered Accountants and the Taxation Institute of Hong Kong. He joined the Group in 1999.

非執行董事 (續)

鄧耀榮先生，34歲，執業律師。鄧先生持有香港大學法律學士學位、法律深造證書及香港城市大學法律碩士學位。鄧先生為香港律師會會員，並獲認可為英格蘭及威爾士最高法院之律師及塔斯馬尼亞島最高法院之大律師及律師，亦為於香港聯合交易所有限公司上市之元開達利環保科技集團有限公司之主席。鄧先生於一九九九年加入本集團。

趙善改先生，65歲，香港一間執業會計師行之稅務顧問。趙先生曾在香港稅務局工作逾17年。退休離開香港政府後，趙先生便加入一間國際會計師行。由一九八八年六月至一九九零年二月，趙先生曾擔任一間大型機構之財務總監；其後自一九九一年三月至一九九三年三月在證券及期貨事務監察委員會任職。趙先生乃香港會計師公會及香港稅務學會之資深會員。趙先生於一九九九年加入本集團。

Non-executive directors (Cont'd)

Mr TANG Yiu Wing, aged 34, is a practising solicitor. He holds a Bachelor of laws degree and a Postgraduate Certificate in Laws from the University of Hong Kong and a Master of Laws Degree from the City University of Hong Kong. He is a member of the Law Society of Hong Kong and was admitted as a solicitor of the Supreme Court of England and Wales and a Barrister and Solicitor of the Supreme Court of Tasmania. He is also a chairman of Ecopro Hi-Tech Holdings Limited, a company listed on The Stock Exchange of Hong Kong Limited. He joined the Group in 1999.

Mr CHIU Shin Koi, aged 65, is a tax consultant in a certified public accountant firm in Hong Kong. He has worked for the Inland Revenue Department for over 17 years. After retirement from the Hong Kong government, Mr Chiu joined an international accounting firm. From June 1988 to February 1990, Mr Chiu was the financial controller of a large organisation. Mr Chiu later joined the Securities and Futures Commission and served there from March 1991 to March 1993. He is a fellow member of the Hong Kong Society of Accountants and a fellow member of the Taxation Institute of Hong Kong. He joined the Group in 1999.

高級管理人員

趙鴻基先生，41歲，本集團之高級市場推廣經理，負責銷售與市場推廣規劃。趙先生於一九九三年加入本集團，並在香港的發行業累積逾八年經驗。趙先生為趙雪英女士之兄長。

廖偉興先生，35歲，本集團之採購經理，負責採購影視節目。於一九九七年加入本集團前，廖先生曾在香港一間信譽良好之發行公司任職逾五年，持有香港大學之社會科學學士學位。

莊麗鈺女士，38歲，本集團一間附屬公司之採購及發行總監，負責香港及海外市場之電影版權管理及發行工作。於一九九九年加入本集團之前，莊女士曾在香港一間信譽良好之公眾上市公司累積逾八年版權轉授及發行工作經驗，持有美國洛杉磯城市大學頒授之工商管理學士學位。

陳孝泉先生，31歲，本集團之財務總監兼公司秘書，負責本集團之財務及會計事務。於一九九八年加入本集團前，陳先生已在一間國際會計師行及香港一間公眾上市公司累積逾六年財務及會計經驗，為英國公認會計師公會之資深會員及香港會計師公會之會員。

Senior Management

Mr CHIU Hung Kei, aged 41, is the senior marketing manager of the Group. He is responsible for sales and marketing planning. He joined the group in 1993 and has over eight years of experience in the distribution industry in Hong Kong. He is the brother of Ms Chiu Suet Ying.

Mr LIU Wai Hing, aged 35, is the acquisition manager of the Group. He is responsible for sourcing of Titles. Prior to joining the group in 1997, he has over five years of experience with a well-established distribution company in Hong Kong. He holds a bachelor's degree in social science from the University of Hong Kong.

Ms CHUANG Leatrice Yvonne, aged 38, is the director of acquisition and distribution of a subsidiary of the Group. She is responsible for the administration and distribution of film rights for markets in Hong Kong and overseas. Prior to joining the Group in 1999, she has over eight years of experience in the licensing and distribution industry with well established and publicly listed companies in Hong Kong. She holds a bachelor's degree in business administration awarded by the City University of Los Angeles.

Mr CHAN Hau Chuen, aged 31, is the financial controller and company secretary of the Group. He is responsible for the financial and accounting functions of the Group. Prior to joining the Group in 1998, he has over six years of experience in finance and accounting in an international accounting firm and a publicly listed company in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

高級管理人員 (續)

嚴彩雲女士，39歲，本集團之人事及行政經理，負責本集團之一切有關人力資源及行政職務。於二零零零年加入本集團之前，嚴女士已在香港一間跨國集團累積逾15年管理經驗，持有澳洲克庭科技大學頒授之管理及市場學商學士學位。嚴女士為香港人力資源管理學會之會員。

陳日儀女士，36歲，本集團支援部門之助理經理，負責本集團之採購工作。陳女士於二零零零年加入本集團，在光碟製造行業累積逾11年經驗。

顏招雄先生，37歲，本集團之營業經理，負責發行錄像產品。於一九九六年加入本集團之前，顏先生已在香港之錄像發行業累積逾10年經驗。

余偉武先生，36歲，本集團之倉庫經理，負責本集團倉庫之運作及管理。余先生於一九九四年加入本集團，在香港之倉庫管理方面累積逾17年經驗。

蔡偉忠先生，37歲，本集團廠長，負責工廠運作及管理工作。蔡先生於一九九九年加入本集團，擁有超過14年貨倉及生產規劃管理經驗。

Senior Management (Cont'd)

Ms YIM Choi Wan, Paulina, aged 39, is the personnel & administration manager of the Group. She is responsible for full spectrum of human resources and administration functions of the Group. Prior to joining the group in 2000, she has over 15 years of management experience in multi-national conglomerates in Hong Kong. She holds a bachelor's degree of commerce in management and marketing awarded by the Curtin University of Technology of Australia. She is an associate member of the Hong Kong Institute of Human Resource Management.

Ms CHAN Yat Yi, aged 36, is the assistant manager of the supports division of the Group. She is responsible for the purchasing functions of the Group. She joined the Group in 2000 and has over 11 years of experience in the optical disc manufacturing industry.

Mr NGAN Chiu Hung, aged 37, is the sales manager of the Group. He is responsible for the distribution of video products. Prior to joining the group in 1996, he has over 10 years of experience in the video distribution industry in Hong Kong.

Mr YU Wai Mo, aged 36, is the warehouse manager of the Group. He is responsible for the operation and management of the Group's warehouse. He joined the group in 1994 and has over 17 years of experience in the management of warehouses in Hong Kong.

Mr CHOY Wai Chung, Eric, aged 37, is the manager of the Group's factory. He is responsible for the operation and management of the factory. Mr Choy joined the Group in 1999 and has over 14 years of experience in warehouse and production planning management.