

STAFF AND REMUNERATION POLICIES

As at 30th September, 2001, the Group had a total of 3,037 employees. Remuneration of the staff, including insurance and medical benefits are mainly determined by the Group in accordance with practices in the industry. The Group will also adopt a reward scheme for the employees in accordance with the annual results performance.

DIRECTORS' INTERESTS IN SECURITIES

As at 30th September, 2001, the interests of the directors in the share capital of the Company were as follow:

Name of director	Nature of interests	Number of shares held
Mr. Cheng Chung Man, Johnny	Family interests (Note)	911,739,650
Ms. Lam Yuk Sum	Personal interests	124,194,000
	Family/other interests (Note)	911,739,650
Mr. Ng Man Kit, Lawrence	Personal interests	82,324,530

Note:

These shares are beneficially owned by Silver Crown Profits Limited ("Silver Crown"). The shares in Silver Crown are in turn held by the trustee of the J Cheng Family Trust, a discretionary trust the beneficiaries of which include Mr. Cheng Chung Man, Johnny's family members.

Save as disclosed above, other than certain nominee shares in the subsidiaries held by certain directors in trust for the Group, none of the directors or their associates had any interests in any securities of the Company or any of its associated corporation as defined in the SDI Ordinance as at 30th September, 2001.

SUBSTANTIAL SHAREHOLDERS

As at 30th September, 2001, the following information was recorded in the register kept by the Company under Section 16(1) of the SDI Ordinance :

Name of shareholder	Number of shares held
Silver Crown Profits Limited	911,739,650

Save as disclosed above, the Company had not been notified of any interests representing 10% or more of the issued share capital of the Company as at 30th September, 2001.

COMPLIANCE WITH THE CODE OF BEST PRACTICE

None of the Directors of the Company is aware of any information which would indicate that the Group is not, or was not, in compliance with the Code of Best Practice as set out in Appendix 14 of the Listing Rules at any time during the six months ended 30th September, 2001.

PURCHASE, REDEMPTION OR SALE OF THE COMPANY'S LISTED SECURITIES

During the six months ended 30th September, 2001, there was no purchase, redemption or sale by the Company or any of its subsidiaries of the Company's listed securities.

AUDIT COMMITTEE

The unaudited results of the Group for the six months ended 30th September, 2001 have been reviewed by the Audit Committee.

By Order of the Board
Cheng Chung Man, Johnny
Chairman and Managing Director

Hong Kong, 19th December, 2001