BIOGRAPHICAL DETAILS OF DIRECTORS

EXECUTIVE DIRECTORS

Mr. CHAN Sheung Wai, aged 40, has been a Non-Executive Director of the Company since July 1994. In August 2000, he has been appointed as Vice-Chairman of the Company, and has been appointed as the Chairman of the Group in April 2001. Mr. Chan graduated from the University of Hong Kong with a degree in Bachelor of Social Science in 1985. He has extensive experience in corporate finance and corporate strategic development planning.

Mr. MA Tak Lun, aged 44, M. Phil Physics, has over 17 years of experience in electronic manufacturing and semi-conductor industry. Mr. Ma has been in senior managerial position in the production, engineering and marketing department of major manufacturers. In July 2001 and December 2001, Mr. Ma has been appointed an Executive Director and the Vice-Chairman of the Group respectively.

Ms. CHAN Lay Hoon, aged 38, was appointed as Executive Director in January 2002. She graduated from the National University of Singapore with a degree in Bachelor of Accountancy in 1986. Ms Chan has extensive experience in financial, hospitality and food & beverage industries.

Mr. FOO Yong Yow, aged 48, is the Executive Director of the Company. His appointment takes effect in January 2002. Mr. Foo has held various managerial positions. Prior to his current appointment, he was the general manager of Xpress Holdings Limited, Singapore. He graduated from the University of Singapore in 1977 with a degree in Bachelor of Business Administration.

NON-EXECUTIVE DIRECTORS

Mr. LAM Lee G, aged 42, was appointed as Non-Executive Director of the Company in March 2002. Mr. Lam has over 20 years of international management, strategy consulting, corporate governance and direct investment experience gained in North America, Europe and Asia in the telecommunications, media and information technology (TMT) industries. Mr Lam is currently Managing Director of BOC International Holdings ("BOCI"), the international investment bank of the Bank of China Group. Mr Lam has, across 12 countries, served on the board of over 40 publicly-listed and privately-held companies. Educated in Canada, Mr. Lam holds a B.Sc. in sciences and mathematics, an M.Sc. in systems science, an M.B.A., and a graduate diploma in public administration.

BIOGRAPHICAL DETAILS OF DIRECTORS

NON-EXECUTIVE DIRECTORS (Continued)

Dr. HO Tat Kin, aged 58, was appointed as Non-Executive Director in March 2002. Dr Ho has over 28 years of experience in the IT industry and has had a distinguished career in the public sector with various government ministries and agencies, including senior manpower officer at the Singapore Economic Development Board and Director at the Japan-Singapore Institute of Software Technology. He was an elected Member of Parliament of Singapore from 1984 to 2001. He received his Bachelor of Science (Honours) degree from University of Singapore in 1966. In 1974, he received a Japan International Corperation Agency Fellowship for Computer Training at Tokyo University and Yamanashi University, Japan. In 1980, he received Masters of Science (Technology Economics) and a Doctor of Philosophy (Management Science) in 1982, both from the University of Stirling, Scotland.

