

PROFILES OF DIRECTORS AND SENIOR MANAGEMENT



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EXECUTIVE DIRECTORS

Mr KONG Yick Ming, aged 50, is the Chairman and Chief Executive Officer of the Company. He is responsible for corporate policy making, strategic planning, marketing and sales of the Group. Mr Kong has over 27 years' experience in the manufacture and sale of plastic and metal general houseware, kitchen ware, gift items, bathroom accessories and related household accessories. Mr Kong has been granted Young Industrialist Awards of Hongkong in 1996 and has been the honorary secretary of The Hong Kong Young Industrialists Council Limited for 1997 - 1998. He has also been the president of The Rotary Club of Tsuen Wan for 1995 - 1996 and is also the part-time vice president of The Xian Industries & Commerce Association for 2002. Mr Kong has been awarded Associateship by the Professional Validation Council of Hong Kong Industries in 2002.

Mr KU Ling Yu, John, aged 54, is a solicitor and notary public, practising in Hong Kong since 1975. He was appointed Non-executive Director of the Company in June 2000 and Executive Director of the Company in September of the same year.

NON-EXECUTIVE DIRECTORS

Mr WONG Kwong Chi, aged 50, is an executive vice president and a director of Transpac Capital Limited, a company which is principally engaged in private equity investment in Mainland China and South East Asia. Mr Wong has over 20 years' experience in banking, manufacturing and direct investment industry. He holds a bachelor degree in science and a master degree in business administration from the Chinese University of Hong Kong. Mr Wong was the chairman of the Hong Kong Venture Capital Association and the vice chairman of the Hong Kong Electronic Industries Association. He is a committee member of the Hong Kong Young Industrialists Council Limited. He holds directorship in a number of private and public companies. He has been appointed Non-executive Director of the Company in 2000.

Mr KU Yee Hong, Derek, aged 24, holds a degree of Bachelor of Social Sciences from the University of Hong Kong. He was appointed Non-executive Director of the Company in 2000.

Mr TSUI Sing Kee, Rawdon, aged 58, Mr Tsui holds a master degree of business administration from the University of East Asia. He has been appointed Non-executive Director of the Company in 2000.

Mr CHEUNG Sun Lung, aged 44, graduated from Hong Kong Polytechnic. He has been appointed Non-executive Director of the Company in 2000.

Mr NG Wai Lung, aged 51, Mr Ng has over 22 years of experience in manufacturing and marketing electronic products. He holds an ordinary diploma in industrial supervision and is a member of the Institute for Supervision and Management in United Kingdom. He holds directorship in a number of private companies and was formerly appointed as non-executive director of another listed company. He has been appointed Non-executive Director of the Company in 2000.

Mr KEUNG Sau Tim, aged 49, graduated from Hong Kong Polytechnic. He has been appointed Non-executive Director of the Company in 2000.



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SENIOR MANAGEMENT

Mr KWONG Lin Pik, Alvin, aged 46, is the chief financial officer, chief operating officer and company secretary of the Group. He joined the Group in 2000 and is responsible for the overall supervision of finance and accounting function, company secretarial function and the manufacturing operations of the Group. Mr Kwong has 10 years' experience in finance and accounting in both USA and Hong Kong. He holds a master degree of business administration from the San Francisco State University of USA. He is a member of the American Institute of Certified Public Accountants, a fellow member of the Hong Kong Society of Accountants and an associate member of Taxation Institute of Hong Kong. He is also a certified management accountant, a certified financial management, a certified internal auditor, a certified computing professional and a certified information systems auditor.

Mr NG Fun Hung, aged 29, is the financial controller of the Group. He joined the Group in 2002 and is responsible for the routine financial operations of the Group. Mr Ng has over 6 years' experience in auditing, finance and taxation with an international accounting firm in Hong Kong. He holds a bachelor degree of business administration in accounting from the Hong Kong Baptist University and is a fellow member of the Association of Chartered Certified Accountants and an associate member of both the Hong Kong Society of Accountants and Taxation Institute of Hong Kong.

Ms SIN Mei Chun, Nadia, aged 44, is the general manager of human resources and public relations of the Group. She joined the Group in 1994 and is responsible for the human resources, public relations and administration functions of the Group. Ms Sin has over 21 years' experience in personnel and administration management. She holds a master degree of business administration from the Open University of Hong Kong and is a member of the Hong Kong Institute of Human Resource Management.

Mr FUNG Shea Wang, aged 41, is the senior information technology manager of the Group. He joined the Group in 2002 and is responsible for the information technology function of the Group. Mr Fung has over 18 years' experience in developing information technology solutions, implementation of information systems and software development. He holds a bachelor degree of commerce (management and marketing) from the Curtin University of Technology and a master degree of business administration from the Open University of Hong Kong. He is a full member of the Internet Professionals Association, a full member of the Hong Kong Management Association, a full member of the Hong Kong Computer Society and a

member of the Hong Kong Institute of Marketing. He is also a certified professional marketer of the Hong Kong Institute of Marketing.

Mr WONG Chi Kwong, aged 37, is the executive general manager of market development of Nicole (China) Company Limited. He joined the Group in 1992 and is responsible for brand management, product development and marketing functions in PRC market. Mr Wong has over 14 years' experience in marketing and sales management.

Mr NG Man Chung, aged 43, is a plant manager of Magicgrand Development Limited. He joined the Group in 1988 and is responsible for the overall supervision of production operation in plastic factory and metal factory. Mr Ng has over 27 years' experience in plastics manufacturing and production management.

Ms LI Yuen Yee, aged 42, is the customer services manager of Magicgrand Development Limited. She joined the Group in 1979 and is responsible for supervising shipping and production planning of the Group. Ms Li has over 22 years' experience in export trading manufacturing of plastic and metal houseware and kitchen ware, purchasing, shipping, production planning and sales.

