

EXECUTIVE DIRECTORS

Mr. Tong Yiu Lun, aged 42, is the Chairman of the Company and the founder of the Group. Mr. Tong is in charge of the overall operation and management of the Group, in particular for strategic planning, product development, production, finance, accounting, sales and marketing. He has over fourteen years of experience in the electronics industry.

Mr. Yau Pui Kau, aged 42, is the Vice Chairman of the Company. He joined the Group in 1993 and is responsible for the Group's overall operation and management in mainland China. Mr. Yau has over fourteen years of experience in the manufacturing industry.

Ms. Wu Pik Ying, aged 30, joined the Group in 1993 and is responsible for the Group's overall operation and management in Hong Kong, in particular for the sourcing of materials and the general administration. She has over thirteen years of experience in the electronics industry.

Mr. Ng Wa On, aged 39, joined the Group in 1993 and was in charge of the research and development department of the Group, with primary responsibilities for the development of new products, the production of prototype products and their moulding as well as production planning. He graduated from National Taiwan University in 1986 with a bachelor degree of science in engineering. Mr. Ng resigned as an executive director of the Company and left the Group with effect from 11 March 2002.

Mr. Cheung Ki Wai, aged 42, joined the Group in 1997 and was responsible for overseeing the production of the Group. He has over thirteen years of experience in the electronics industry. Mr. Cheung resigned as an executive director of the Company and left the Group with effect from 28 June 2001.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chan Chi Shing, Willie, aged 41, is a mechanical engineer of an electronics company which is principally engaged in the development, design and manufacture of home audio systems in Hong Kong. Mr. Chan is primarily responsible for general project management works and development and design of the mechanical structure of relevant products in Hong Kong. Mr. Chan graduated from National Taiwan University in Taiwan with a bachelor degree of science in mechanical engineering and later obtained a master degree of science management from University of Santa Barbara in the United States of America. Mr. Chan has over thirteen years of experience in the engineering field.

Mr. Fong Wang Fun, aged 54, is a professor of the Department of Biology and Chemistry of the City University of Hong Kong and an honorary guest professor of East China University of Science and Technology in Shanghai. Mr. Fong graduated from the Chinese University of Hong Kong with a bachelor of science degree in 1968 and later obtained a bachelor of science degree with special honour from the University of Hong Kong in 1969. In 1974, Mr. Fong obtained his doctoral degree in biochemistry and biophysics from the University of Notre Dame. From 1974 to 1976, Mr. Fong was a postdoctoral associate in the Department of Pharmacology of Yale University and was a postdoctoral fellow of National Research Council (Canada) from 1976 to 1978. Mr. Fong is currently a member of Hong Kong Society for Biochemistry & Molecular Biology, Society of Hong Kong Scholars and Hong Kong Society for Biophysics and is a founding member of Hong Kong Institution of Science.

SENIOR MANAGEMENT

Mr. Liao Cheung Tin, Stephen, aged 40, is the General Manager of the Company. He is responsible for the overall management of the Group's Hong Kong operation, in particular for strategic planning, sales and marketing. Mr. Liao graduated from the University of London with a bachelor of science joint-honours degree in chemistry and management studies. He joined the Group in early 1998 and has over sixteen years of experience in management, sales and marketing field.

Mr. Chen Yu Cai, Francis, aged 36, is the General Manager of the Group's operations in mainland China. He joined the Group in August 1997 and assists the directors in respect of the overall management of the Group's operation in mainland China. He is also in charge of the Assembly Department and the Quality Control Department of the Group. Prior to joining the Group, Mr. Chen worked for a manufacturer of audio products for a major brandname. He has over thirteen years of experience in the manufacturing of electronic products.

Ms. Wang Fang, aged 33, is the Deputy General Manager of the Group's operation in mainland China. Ms. Wang joined the Group in 1995 and is mainly responsible for overseeing the Group's production planning, sourcing and accounting operations in mainland China. Besides, she is in charge of Group's Silicone Rubber Key Department.

Mr. Li Rong Ren, aged 34, is the Production Manager of the Group's Bonding Department. He joined the Group in 1993 and is responsible for the overall operation of the Group's Bonding Department. Prior to joining the Group, Mr. Li had worked in the bonding department of an electronics company for about seven years.

Mr. Chang Yuen Da, aged 47, is the Production Manager of the Group's Plastic Department. Mr. Chang joined the Group in 1996 and is responsible for the overall operation of Group's Plastic Department. Mr. Chang has over sixteen years of experience in the plastic injection industry.

Mr. Tam Ching Ho, Stephen, aged 31, is the Financial Controller of the Company. He joined the Company in late 2001 and is mainly responsible for the Company's corporate finance and listing matters. Mr. Tam is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. Prior to joining the Group, Mr. Tam worked for an international accountancy firm and mainly served listing and multinational clients.