

# DIRECTORS' BIOGRAPHIES

---

## EXECUTIVE DIRECTORS

**Mr. Cai Zhen Rong**, aged 55, is an executive Director, founder and chairman of the Group. Mr. Cai is responsible for the overall strategic planning, business developments and strategic investments of the Group. Mr. Cai has over 14 years of experience in the textile industry, Mr. Cai established East South Asia Trading Co. Ltd. in 1988 as an investment vehicle for the investment and establishment of Huafeng Knitting Co. Ltd. Shishi City, Fujian (the “Huafeng Knitting”). Since the establishment of Huafeng Knitting, Mr. Cai has devoted a significant amount of time in the Philippines for the Group’s business management and development. Mr. Cai became a permanent resident of the Philippines in 1986.

**Mr. Cai Zhen Yao**, aged 48, is an executive Director and finance director of the Group. Mr. Cai was the factory and operations manager in Fujian Province Shishi City Hanjiang Liantang Plastic and Metal Manufactory during 1985 to 1988, and was the deputy general manager of Fujian Province Shishi City Hanjiang Liantang Xinda Knitting Manufactory during the period from 1988 to 1992. Mr. Cai has been responsible for the Group’s overall organisational and finance systems management since joining the Group in 1993, including the establishment of employees benefits system, production management system, accounting and treasury system and internal control system. Mr. Cai Zhen Yao is the brother of Mr. Cai Zhen Rong.

**Mr. Cai Zhen Ying**, aged 46, is an executive Director and the marketing director of the Group. Mr. Cai was the sales manager of Fujian Province Shishi City Huangguanba Textile Company Limited during the period from 1988 to 1992. Mr. Cai has been responsible for the Group’s sales, marketing and promotion functions since joining the Group in 1993. During his service with the Group, Mr. Cai is principally responsible for the formulation and administration of the marketing and promotion activities of the Group as well as customers’ liaison for the Group, and has accumulated in-depth knowledge in relation to the fabric processing industry, the credit standing and the needs and preferences of the Group’s customers. Mr. Cai Zhen Ying is the brother of Mr. Cai Zhen Rong and Mr. Cai Zhen Yao.

**Mr. Cai Yang Bo**, aged 28, is an executive Director and the operation director of the Group responsible for the overall production, factory management and human resources of the Group. Mr. Cai worked as the deputy general manager of Fujian Province Shishi City Yongningzi Yingmingfeng Knitting Factory from 1993 to 1996 principally responsible for production and business management. Mr. Cai Yang Bo joined the Group in 1996 and is the son of Mr. Cai Zhen Rong.

**Mr. Choi Wing Toon**, aged 52, is an executive Director and the marketing and promotion manager for the Group responsible for its overseas market development. Mr. Choi has been responsible for the overseas sales and marketing activities of the Group since joining the Group in 1997. Mr. Choi was a proprietor engaged in fabrics trading and processing agency services prior to joining the Group. Mr. Choi Wing Toon is the cousin of Mr. Cai Zhen Rong, Mr. Cai Zhen Yao and Mr. Cai Zhen Ying.

# DIRECTORS' BIOGRAPHIES

---

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lawrence Gonzaga**, aged 29, was appointed as an independent non-executive Director in August 2002. Mr. Gonzaga graduated from De La Salle University in the Philippines in 1993 with a bachelor of science degree in Commerce majoring in Business Management. Mr. Gonzaga has worked in a securities company in the Philippines for over seven years and is currently holding a position as proprietary fund manager in a securities house in the Philippines. In 2001, Mr. Gonzaga successfully completed the Chartered Market Technician ("CMT") program, which is an educational process in which candidates study and are tested on a broad range of technical analysis subjects and where full member of the Market Technicians Association will be awarded the CMT designation following successful completion of the CMT program.

**Ms. Choy So Yuk**, aged 52, was appointed as an independent non-executive Director in August 2002. Ms. Choy obtained her bachelor's degree in science and her master's degree in philosophy from the University of Hong Kong in 1974 and 1980 respectively. Ms. Choy was one of the founding management members of SHK International Limited (which was subsequently acquired by Ms. Choy and changed its name to Oriental-Western Promotions Limited). Ms. Choy holds a variety of political, social and academic committee memberships, such as the chairman of The Hong Kong Special Administrative Region Legislative Council Panel on Environmental Affairs, member of the Fujian Provincial Committee of the Chinese People's Political Consultative Conference, member of the Appeal Panel of the Travel Industry Council of Hong Kong and director of the Fujian Middle School. Ms Choy has also been a member of the Legislative Council in Hong Kong since 1998.