EXECUTIVE DIRECTORS

Mr. Ng Cheung Shing, aged 41, the founder, Chairman and Chief Executive Officer of the Group, is responsible for the business development, corporate strategies, company policies and overall management of the Group. Mr. Ng has over 19 years of IT experience. Before establishing the Company, Mr. Ng held senior positions in companies such as Hewlett-Packard Asia Pacific Ltd. and Sun Hung Kai (China) Ltd. He was also the founding Chairman of the Hong Kong Information and Software Industry Association, Honorable Chairman of the Research Center of Shanghai Jiao Tong University Digital Library, director of the Applied Research Council, council member of Vocational Training Council, vetting committee member of Innovation and Technology Fund (IT Projects) of HKSAR Government, member of SME Development Fund Vetting Committee of the HKSAR Government, member of Infrastructure Advisory Committee of the HKSAR Government and also member of HKSAR Chief Executive Election Committee (IT Subsector). Mr. Ng graduated from University of Manchester in the United Kingdom with a bachelor's degree in computer science (Hons) in 1984. He received the "Young Industrialist Awards of Hongkong" from Federation of Hong Kong Industries, the "Ten Outstanding Young Persons Award" from the Hong Kong Junior Chamber and the "Ten Outstanding Young Digi Persons" and "Hong Kong Top Ten Business Maker Award" from the Hong Kong Productivity Council.

Mr. Leung King San, Sunny, aged 42, is the Chief Financial Officer of the Group. Mr. Leung joined the Group in 1997. He has over 18 years of experience in finance, administration and planning in the IT industry. Before joining the Group, Mr. Leung held senior management positions in IBM and its associated company in Asia Pacific. Mr. Leung graduated from Simon Fraser University in Canada with a bachelor's degree in business administration in 1983.

Mr. Ma Mok Hoi, Tony, aged 46, joined the Group in 1994, is the Managing Director of Maxfair, the Group's digital media products distribution business. Mr. Ma has over 20 years of experience in distribution and customer service businesses in the IT field. He graduated from the Hong Kong Polytechnic with a higher diploma and an associateship in electronic engineering in 1980 and 1981, respectively, and he also obtained a diploma in management studies from the Hong Kong Management Association in 1989.

Mr. So Cheung Ping, Andrew, aged 48, is the Chief Executive Officer of one of the Group's subsidiaries, C&T Solutions. Mr. So joined the Group in 1998 and was responsible for launching the Group's solutions business. He was appointed to the Board in September 2001. Mr. So has over 22 years of IT experience with multinational companies including IBM and SPL WorldGroup. He specialises in applying advanced technologies in solving business problems. Mr. So graduated from the University of London in 1978 and has worked extensively in North America and Asia. Before he engaged in the IT industry, he was a professional civil engineer practising in Hong Kong.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ha Shu Tong, Albert, Singaporean, aged 54, joined the Board in 1998. Mr. Ha has involved in the financial industry for 30 years and has substantial experience in corporate finance and corporate development. Mr. Ha is currently an executive director of Singapore Hong Kong Properties Investment Limited, a company listed on the Stock Exchange of Hong Kong Limited, and Capital Consultant Limited, a financial consultancy company in Hong Kong, and an independent non-executive director of Greater China Technology Group Limited and Leaptek Limited, both are listed on the Stock Exchange of Hong Kong Limited.

Professor Matthew K. O. Lee, Ph.D., aged 43, joined the Board in 1998. Professor Lee is an Associate Dean (Research) of the Faculty of Business and Professor (Information Systems) at the City University of Hong Kong. Professor Lee was previously Head of Information Systems Department and Founding Director of the MA E-Business programme at the University. He holds a first class honours bachelor's degree in electronic engineering, an MSc in software engineering, a Ph.D. in computer science, an MBA, and two law degrees. Professor Lee has substantial experience in law and IT matters and is a professional member of both the Hong Kong Computer Society and the British Computer Society. He is qualified as a Chartered Engineer (UK Engineering Council) and a Barrister-at-Law in both Hong Kong SAR and England & Wales.

Professor Lee was a founding Vice-chairman of the Hong Kong Computer Society e-Business Special Interest Group. He is a member of the IT Projects Vetting Committee of the HKSAR Government's Innovation and Technology Fund.

SENIOR MANAGEMENT

Mr. Tam Chin Pang, Stephen, aged 39, Chief Operating Officer of C&T Solutions, has over 18 years of experience in IT and consulting business ranging from software development to enterprise solutions implementation. Before joining the group in 1998, he was the Practice Director for SPL WorldGroup delivering large-scale software solutions to clients worldwide. Mr. Tam studied in Canada as well as Australia and graduated from the University of New South Wales with a bachelor's degree in computer science and a master's degree in commerce. He has worked extensively in North America and Southeast Asia before returning to Hong Kong in 1992.

Mr. Yan King Shun, Peter, aged 41, is in charge of the Group's Application Services Division and also the Chief Executive Officer of GO-Business. He has over 18 years of experience in the IT industry. Before joining the Group in 2000, Mr. Yan was the Chief Operating Officer of Tradelink, one of the largest EDI service providers in the region. He also held senior management positions in large IT and electronic services companies including Accenture. Mr. Yan graduated from the Chinese University of Hong Kong with a bachelor's degree in business administration in 1985 and received executive education for global leadership from the Harvard Business School in 1998. Mr. Yan is also the Vice President (Membership) of the Hong Kong Computer Society.

Mr. Yeung Sai Cheong, Steve, aged 37, is the Vice-president of Corporate Development and Communications of the Group responsible for investor relationship, new Group initiatives including merger and acquisition activities, as well as other corporate communication functions. Mr. Yeung joined the Group in 1998. Mr. Yeung has 14 years of IT experience in sales and business development in multinational companies. He graduated from the University of Hong Kong with a bachelor's degree in computer studies in 1988 and received a master's degree in business administration from the Hong Kong University of Science and Technology in 1999. Mr. Yeung is also the Vice Chairman and Director of Public Communication of the Information and Software Industry Association.