

Profiles of Directors and Senior Management

BOARD OF DIRECTORS

Executive Directors

Mr. Zhu Jia Zhen (朱家甄), aged 63, was appointed as the Chairman and Executive Director of the Company in April 2001. He has over 30 years of experience in the petrochemical industry in the People's Republic of China (the "PRC"). He graduated from The Petrochemical Institute of Beijing, the PRC (北京石油學院). Mr. Zhu previously worked for a crude oil factory in the PRC for over 18 years. Mr. Zhu has been the deputy governor of Liaoning Province, deputy minister of the China Labour Department as well as founder and general manager of China National Star Petroleum Corporation (中國新星石油有限責任公司).

Mr. Sun Tian Gang (孫天罡), aged 50, was appointed as Executive Director of the Company in July 2000. He was appointed as the Deputy Chairman of the Company since June 2001. He graduated from The Medical Institute of Shenyang (瀋陽市醫學院). Prior to assuming his current office, he worked as the PRC representative of a Japanese trading company. He was also the chief executive officer of a hotel in the PRC. Mr. Sun has over 18 years of experience in various sectors in Hong Kong and the PRC, including hotel management, real estate, construction materials, textile, food and electronic equipment. He is responsible for the business development of the Group.

Mr. Guo Ting (郭挺), aged 44, was appointed as Executive Director and vice president of the Company in April 2001. He graduated from Beijing Polytechnic University, the PRC (北京工業大學) in 1982 with a bachelor degree in electronic engineering. He also worked as design engineer and division manager for various companies in the United States and he was familiar with the operation of international corporations. Mr. Guo obtained his master degree in electronic engineering and consumer studies from Virginia Polytechnic Institute State University, the United States in 1991 and 1993 respectively.

Non-executive Director

Mr. Zhao Xin Xian (趙新先), aged 62, was appointed as Non-Executive Director of the Company in April 2001. He graduated from The Pharmaceutical Institute of Shenyang, Liaoning, the PRC (中國遼寧省瀋陽市藥業學院) in 1964. He has over 30 years of experience in the pharmaceutical industry in the PRC. Mr. Zhao is currently a director of Sanjiu Medical & Pharmaceutical Company Limited (三九藥業股份有限公司).

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Independent non-executive Directors

Mr. Yu En Guang (于恩光), aged 70, was appointed as Independent Non-Executive Director of the Company in April 2001. He graduated from the faculty of journalism from The People's University of the PRC (中國人民大學). Mr. Yu worked for the Xinhua News Agency since 1960's and is the senior reporter of the Washington Branch of Xinhua News Agency for the period from 1984 to 1988. Mr. Yu was appointed as delegate of the National People's Congress in 1998.

Mr. Zhang Xue Min (張學敏), aged 51, was appointed as Independent Non-Executive Director of the Company in December 2001. Mr. Zhang studied and graduated from the professional intensive training course provided by Xiamen University (廈門大學). Mr. Zhang held various managerial positions with a number of the PRC based trading companies and gained substantial experience in corporate management and business development. Mr. Zhang is currently an executive director of a company listed on The Stock Exchange of Hong Kong Limited.

Senior Management

Mr. Zhang Yan Jiang (張燕江), aged 64, chief engineer of the Group. Mr. Zhang graduated from Chongqing Geological Institute, Geology & Mineral Ministry of the PRC (中國地礦部重慶地質學校). He has been working in the field of exploration for crude oil for over 44 years. Geology & Mineral Ministry of the PRC (中國地質礦產部) credited him with the title of professorate senior engineer in 1997. Before joining the Group in 2001, Mr. Zhang was the senior engineer and professorate senior engineer of 西南石油地質局.

Mr. Shao Chun Tian (邵春田), aged 63, senior engineer of the Group. Mr. Shao is engaged in the refining and research of crude oil and natural gas for over 32 years. Before joining the Group in 2001, Mr. Shao was the deputy manager of Fushun Petrochemical Co. (中國石化撫順石油化工公司) and China Petrochemical Corporation (中國石油化工總公司) credited him with the title of senior engineer in 1998.

Mr. Wang Qing San (王慶三), aged 62, senior engineer of the Group. Mr. Wang graduated from the Oil Refine & Chemical Engineering Department of Xi'an Petrol Institute of the PRC (中國西安石油學院煉油化工系). Before joining the Group in 2001, Mr. Wang was the chairman and the general manager of the Nan Yue Company of Petrochemical cooperation in South Oil Company (南油集團石化公司南粵公司), with nearly 40 years of working experience in the area of oil refining, chemical production technology research.

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Mr. Zhang Jian Nong (張建農), aged 42, engineer of the Group. Mr. Zhang graduated from the Department of Thermal Engineering, Tsinghua University, the PRC (中國清華大學). He has over 18 years of experience in the utilization of liquefied gas, project investment and acquisition of corporate asset. Before joining the Group in 2001, he worked for Shenzhen Zhongcheng Group Co. (深圳中成集團) and China Merchants Petrochemical Group (招商局石化公司) respectively, where he was responsible for the establishment and management of gas power plant, large-scale liquefying gas storage plant as well as town gas pipeline network project.

Mr. Xiong Hai He (熊海河), aged 46, assistant of the general manager of the Group. Mr. Xiong graduated from the Petrol & Geognosy Department of Chengdu University of Technology of the PRC (中國成都理工大學石油地質), and was awarded "Senior Engineer of Engineering & Geognosy". Before joining the Group in 2001, Mr. Xiong was the Director of Jing Zhou Research Institute (荊洲研究院), Head of the North East Petrol Bureau (東北石油局) of the Xin Xing Petrol Company. Mr. Xiong was elected the committee member of the Academy of Science of Jilin Province (吉林省科協委員), with extensive management experience in the area of oil geological research and corporate management.

Mr. Qi Shi Ming (齊世明), aged 36, project manager of the Group. Mr. Qi graduated from China Southwest Petroleum Institute (中國西南石油學院). Mr. Qi has over 15 years of experience in the transportation of crude oil. Before joining the Group in 2000, he was the manager of Xinxiang Petroleum Transportation Co. (新鄉輸油公司).