BOARD OF DIRECTORS

The Board of Directors as now constituted is listed below:

- * Mr. Karl C. Kwok (Chairman)
- * Mr. Lester Kwok, J.P. (Deputy Chairman)

Dr. Bill Kwok

- * Mr. Mark Kwok
- * Dr. Kwok Man Cho
 - Dr. Philip Kwok, J.P.
- * Miss Adriana Chan

Miss Maria Tam Wai Chu, GBS, J.P. (Independent non-executive director)

Sir Oswald Victor Cheung, SC, CBE, LLD, D. Soc. Sc., J.P. (Independent non-executive director)

Mr. Ignatius Wan Chiu Wong, LL.B. (Independent non-executive director)

Mr. Iain F. Bruce, CA, FHKSA (Independent non-executive director, appointed on 1st September, 2002)

AUDIT COMMITTEE

Mr. Iain F. Bruce (Chairman) Miss Maria Tam Wai Chu Sir Oswald Victor Cheung Dr. Philip Kwok

AUDITORS

KPMG

Certified Public Accountants

SECRETARY

Mr. Sin Kar Tim 7th Floor, Wing On Centre, 211 Des Voeux Road Central, Hong Kong.

REGISTERED OFFICE

Cedar House, 41 Cedar Avenue, Hamilton HM12, Bermuda.

PRINCIPAL OFFICE

7th Floor, Wing On Centre, 211 Des Voeux Road Central, Hong Kong.

SHARE REGISTRARS

Progressive Registration Limited Ground Floor, Bank of East Asia Harbour View Centre, 56 Gloucester Road, Wanchai, Hong Kong.

Butterfield Fund Services (Bermuda) Limited Rosebank Centre, 14 Bermudiana Road, Hamilton, Bermuda.

^{*} Members of the Executive Committee. Mr. Karl C. Kwok is the Chairman of the Executive Committee.

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BIOGRAPHY OF DIRECTORS

Mr. Karl C. Kwok, Chairman of the Company and the Executive Committee

He, aged 54, is the Chairman of Wing On International Holdings Limited. He was educated at Carleton College, Minnesota and Wharton School, University of Pennsylvania where he obtained an M.B.A. degree. He joined the Group in 1974. He has over 20 years' experience in senior management positions in banking and finance. He is a member of the Board of The Trustees of Chung Chi College of The Chinese University of Hong Kong, a member of University Council of The Chinese University of Hong Kong, a member of the Council of City University of Hong Kong, a trust member of The Outward Bound Trust of Hong Kong Limited as well as a member of the Inland Revenue Board of Review, an adjudicator of the Registration of Persons Tribunal, Chairman of Hong Kong Sports Development Board-Hong Kong Coaching Committee, the president of Hong Kong Yachting Association, vice president of Sports Federation & Olympic Committee of Hong Kong, China and a director of Tai Cheung Holdings Limited. He is also a director of Wing On Corporate Management (BVI) Limited, Kee Wai Investment Company, Limited and Kee Wai Investment Company (BVI) Limited.

Mr. Lester Kwok, J.P., Deputy Chairman of the Company and Member of the Executive Committee He, aged 53, was educated at Stanford University, California where he obtained a B.A. (Economics) degree. He subsequently qualified as a barrister-at-law at Gray's Inn, London in 1975 and practised in London and Hong Kong. He joined the Group in late 1985. He is the chairman of three statutory Appeal Boards (Hotel and Guesthouse Accommodation Ordinance, Clubs (safety of premises) Ordinance and Bedspace Apartments Ordinance) and is a member of the Administrative Appeals Board, and Non-local Higher and Professional Education Appeal Board. He has served as a member of the Inland Revenue Board of Review from 1985 to 2002, Municipal Services Appeals Board from 2000 to 2002, Town Planning Appeal Board from 1994 to 2001, a panel member on the Securities and Futures Appeals Panel of the Securities and Futures Commission from 1989 to 1995, a District Board member of the Wan Chai District Board from 1985 to 1994, and as a member of the Consumer Council from 1996 to 1997. He is the deputy chairman and managing director of Wing On International Holdings Limited and also a director of Wing On Corporate Management (BVI) Limited, Kee Wai Investment Company, Limited and Kee Wai Investment Company (BVI) Limited. He is a brother of the Chairman.

Dr. Bill Kwok

He, aged 50, was educated at Stanford University and the University of Chicago where he obtained undergraduate degrees and a Ph.D. respectively. He joined the Group in 1985 and is responsible principally for financial investments. He is a director of the Hong Kong Securities Institute, the Hong Kong Exchanges and Clearing Limited and the Investor Compensation Company Limited. He serves on the Government's Advisory Committee on Human Resources Development in the Financial Services Sector, the Professional Advisory Board of the Asian Institute of International Financial Law at the University of Hong Kong and the Panel of the Securities and Futures Appeals Tribunal. He has served as the Chairman of the Hong Kong Securities Institute from 1999 to 2001, a director and a Vice Chairman of the Hong Kong Futures Exchange Limited from 1991 to 2000 and from 1997 to 2000 respectively and a member of the Financial Services Advisory Committee of the Hong Kong Trade Development Council from 1996 to 2002. He is also a director of Wing On International Holdings Limited, Wing On Corporate Management (BVI) Limited, Kee Wai Investment Company, Limited and Kee Wai Investment Company (BVI) Limited. He is a brother of the Chairman.

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BIOGRAPHY OF DIRECTORS (Continued)

Mr. Mark Kwok, Member of the Executive Committee

He, aged 48, was educated at Stanford University, California and the University of Santa Clara where he obtained a B.A. (Economics) degree and an M.B.A. degree respectively. He joined the Group in 1986 and has been responsible for the Group's retail operations until mid 2001. He is currently looking after the Group's overseas investments. He was a member of the Executive Committee of the Hong Kong Retail Management Association. He has served as a member of Law Reform Commission's Sub-committee on Civil Liability for Unsafe Products from 1995 to 1997 and Member of Election Committee of Subsector of Wholesale and Retail for the Legislative Council Elections of the HKSAR in 1997, 2000 and 2002. He is also a director of Wing On International Holdings Limited, Wing On Corporate Management (BVI) Limited, Kee Wai Investment Company, Limited and Kee Wai Investment Company (BVI) Limited. He is a brother of the Chairman.

Dr. Kwok Man Cho, Member of the Executive Committee

He, aged 77, was educated at Lingnan University, Guangdong and Columbia University, New York where he obtained a B.A. degree and an M.A. degree respectively. He also holds a Degree of Doctor of Laws honoris causa from Lingnan College. He has worked for the Group since 1951. He is a well-known figure in the insurance field. He is also a director of Wing On International Holdings Limited and Wing On Corporate Management (BVI) Limited.

Dr. Philip Kwok, J.P., Member of the Audit Committee

He, aged 64, was educated at the Massachusetts Institute of Technology and Harvard University where he obtained a S.B. degree and a Ph.D. in physics respectively. He has worked for the Group since 1971. He is also a director of Wing On International Holdings Limited.

Miss Adriana Chan, Member of the Executive Committee

She, aged 53, was educated in Switzerland and at the American University in Paris. She joined the Group in 1971.

Miss Maria Tam Wai Chu, GBS, J.P., Independent Non-Executive Director and Member of the Audit Committee

She, aged 57, was educated at London University. She qualified as a barrister-at-law at Gray's Inn, London, and practised in Hong Kong. She was a member of the Preparation Committee for the Hong Kong Special Administrative Region (P.R.C.) and Hong Kong Affairs Advisor (P.R.C.). She is a member of Airport Authority Hong Kong, the Urban Renewal Authority, and the Policy Committee of the Independent Commission Against Corruption. She is a deputy to the National People's Congress of The People's Republic of China and a member of the Hong Kong Basic Law Committee. She is also a member of various community services. She joined the Group in 1994.

Sir Oswald Victor Cheung, SC, CBE, LLD, D.Soc.Sc., J.P., Independent Non-Executive Director and Member of the Audit Committee

He, aged 81, was educated at the University of Oxford where he obtained an M.A.. He is a Senior Counsel and has practised in Hong Kong for 49 years. He has an honorary LLD from the University of Hong Kong, and an honorary D. Soc. Sc. from the City University of Hong Kong. He joined the Group in 1994.

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BIOGRAPHY OF DIRECTORS (Continued)

Mr. Iain F. Bruce, Independent Non-Executive Director and Chairman of the Audit Committee He, aged 62, is a member of the Institute of Chartered Accountants of Scotland and a fellow of the Hong Kong Society of Accountants. He was formerly with KPMG, Hong Kong, for over 32 years and was its senior partner from 1991 to 1996. He was a member of the Board of Inland Revenue from 1991 to 1997 and has been a member of the Securities and Futures Appeal Panel since 1994. He is currently an Independent Non-Executive Director of China Merchants DiChain (Asia) Limited, Vitasoy International Holdings Limited, Noble Group Limited and Caduceus Medica Limited. He was appointed Independent Non-Executive Director of the Company on 1st September, 2002.

Mr. Ignatius Wan Chiu Wong, Independent Non-Executive Director

He, aged 62, read law at Birmingham University where he obtained an LL.B. (Hons.) degree. He qualified as a solicitor in England and Hong Kong and has practised law in Hong Kong for more than 17 years. He has served for some 8 years in leading financial institutions in Hong Kong. He was appointed Independent Non-Executive Director of the Company on 1st July, 2000 and of The China Water Company Limited on 15th May, 1996.

Note: Mr. Karl C. Kwok, Mr. Lester Kwok, Dr. Kwok Man Cho, Dr. Philip Kwok and Miss Adriana Chan have been directors of the Company since 14th October, 1991, the date of incorporation of the Company.

BIOGRAPHY OF SENIOR MANAGERS

Mr. Benny Chan

He, aged 44, was educated at The Hong Kong Polytechnic University where he obtained a B.A. (Hons.) degree. Joined in 1992, he looks after the Group's overseas investment projects acting as the manager in charge. In July 2001, he was appointed the managing director of The Wing On Department Stores (Hong Kong) Limited with full responsibility for the Group's retail department store operations. He remains the general manager of the Group's international investment division. He is a member of the Executive Committee of Hong Kong Retail Management Association. He is a fellow of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants.

Mr. Lam Shau Wai

He, aged 61, is the chairman and chief executive officer of Dah Chong Hong Trading Corporation which operates one of the largest automobile dealership groups in the USA. He was educated at Purdue University and New York University where he obtained an M.S. degree and an M.B.A. degree respectively. He is a director of the Hong Kong Association of New York and American Friends of the Shanghai Museum as well as a member of J. D. Power International Automotive Roundtable and J. D. Power Automotive Retailers Roundtable.

Mr. Sin Kar Tim

He, aged 46, is the chief accountant and company secretary. He is responsible for the Group's administration, accounting and finance matters. He is also a director of The Wing On Department Stores (Hong Kong) Limited. He was educated at The Chinese University of Hong Kong where he obtained a B.B.A. degree. He is a fellow of the Association of Chartered Certified Accountants and an associate of the Hong Kong Society of Accountants. He joined the Group in 1980.

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WING ON DEPARTMENT STORES

Main Store		211 Des Voeux Road Central, Hong Kong	Tel: 2852 1888
wing on Plus	:	345 Nathan Road, Kowloon	Tel: 2710 6288
Tai Koo Shing Store	:	Citiplaza, Units 074 & 144, 1111 King's Road,	
		Tai Koo Shing, Hong Kong	Tel: 2885 7588
Kowloon Bay Store	:	Telford Plaza II, 33 Wai Yip Street, Kowloon Bay,	
		Kowloon	Tel: 2798 1888
Whampoa Store	:	Site 11, Whampoa Garden, 6 Tak Hong Street,	
		Hunghom, Kowloon	Tel: 2356 4888
Discovery Bay Store	:	Discovery Bay Plaza, Lantau Island, Hong Kong	Tel: 2987 9268