

# senior management

**Mr. LOH Tiak Koon**, aged 45, is the Director and Chief Executive Officer of the Group. He has over 19 years of experience in the Information Technology sector. Prior to joining Vanda, Mr. Loh was the managing director of operations for Internet Capital Group Asia (a joint venture between US-based Internet Capital Group and Hutchison Whampoa Limited), which focuses on creating and developing great technology companies across Asia-Pacific. Mr. Loh also served as the head of the Cap Gemini Group's Asia-Pacific operations. He was also the managing director of Lotus Development BV, where he built a highly profitable IT services business in Asia from 10 to over 350 professionals over a three-year period. Mr. Loh also worked with IBM for over 10 years holding numerous management positions and also helped establish IBM's Global Services operations in Southeast Asia. Mr. Loh holds a Bachelor degree majoring in Electrical Engineering from National University of Singapore. He joined the Group in April 2002.

**Ms. CHING Wan Kwan**, aged 49, is the Director and President of the Group's China Division responsible for the overall management and strategic development of the business in China. Raised and educated in China, Ms. Ching is from Beijing and has over 18 years of IT industry experience, ranging from sales and marketing, business development and support, to vendor relationship. Before joining Vanda, she worked in various international IT companies where she gained strong industry knowledge and developed extensive business network, in particular, with large enterprises and multinationals. Ms. Ching was the Deputy Managing Director of Cogitate Computer Software System Engineering Ltd., a former IBM dealer in China, and also the China Manager of Toppen Moore Systems of Japan. Ms. Ching is a graduate of the Kunming Engineering College, China with major in Mechanical Engineering. She joined the Group in July 1993.

**Mr. Dennis KWOK**, aged 42, is the Chief Financial Officer of the Group and is responsible for formulating the financial strategies and directing financial management functions for the Group. Mr. Kwok has 16 years of financial and management experience. Prior to joining Vanda, Mr. Kwok was Chief Financial Officer and Appointed Director of China Weal Technology Holdings Ltd., from 2001 to 2003. From 1996 to 2001, Mr. Kwok served as Chief Executive Officer and Chief Financial Officer of China Resources Logic Limited. Mr. Kwok is a member of the Hong Kong Society of Accountants, and a fellow member of the Chartered Association of Certified Accountants. He is a Practising Certificate Holder (United Kingdom) and Qualified Accountants (England). Mr. Kwok holds an MBA degree from the University of Hull, United Kingdom. He joined the Group in May 2003.

**Mr. CHOY Ming Yan, Ernest**, aged 49, is the President of the South Asia and Hong Kong Division of the Group. He received a Bachelor degree of Business Administration from Hong Kong Baptist University. He has over 25 years of experience in the computer industry with in-depth knowledge of the IT industry in Hong Kong as well as South Asia countries. Mr. Choy joined Vanda in June 1996.