



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT



*Mr. Kwong Wui Chun
Chairman*

EXECUTIVE DIRECTORS

aged 48, is the Chairman and the founder of the Group. He oversees the Group's operations and is responsible for formulating and monitoring the Group's overall corporate strategic plans and policies and business development. Prior to the establishment of the Group in 1992, he had over 24 years of experience in the trading of non-ferrous metals and the manufacturing of non-ferrous metal products in Hong Kong and the People's Republic of China (the "PRC"). Mr. Kwong commands expert knowledge in metal trading mechanism and regulatory framework, especially in the non-ferrous metal sector in the PRC. He is active in industry and public services, and is currently the chairman of Guangdong Nanhai Non-ferrous Metals Association.

aged 42, is the Deputy Chairman and Chief Executive Officer of the Company. He assumes overall responsibility in the formulation and implementation of the Group's strategic plans and policies. Prior to joining the Group in December 2001, he had over 18 years of experience in international banking specialising in trade and commodity finance, corporate finance, investment banking and structured trade finance. He had held senior positions with major international banks and had stationed in the PRC for over seven years. Dr. Chan graduated from the University of Hong Kong with a Bachelor's Degree in Social Sciences and received his Doctor of Philosophy Degree in Business Administration from Empresarial University. He also holds a Diploma in Chinese law from the University of East Asia, a Diploma in China Investment and Trade from the Peking University, a Diploma in Appreciation of Historical Relics from the Beijing Normal University, a Master's Degree in Business Administration from the Open University of Hong Kong and a Master's Degree in International Relations from the Flinders University of Australia. He is a fellow member of the Hong Kong Institute of Directors, the Hong Kong Institute of Marketing and the Chartered Management Institute.



*Dr. Chan Yiu Tsuan, Benby
Deputy Chairman and CEO*



*Mr. Zhong Jianqiu
Executive Director*

aged 40, is an executive director of the Company. He is responsible for the overall management of the production and daily operations of the Group. He is also the managing director of Nanhai Xinya Aluminium & Stainless Steel Co., Limited. Mr. Zhong joined the Group in 1996 and has over 19 years of experience in aluminum related industries.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ma Tsz Chun

aged 38, is a practising certified public accountant and has over 14 years of experience in finance and accounting. He is a member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Securities Institute. He holds a Master's Degree in Business Administration and a Professional Diploma in Accountancy. Before starting his own practice, he was a senior audit manager of an international accounting firm.

Mr. Yau Wing Keung

aged 44, is an executive director of a China-based conglomerate responsible for investment and corporate finance business. Mr. Yau had 20 years extensive working experience in the banking and finance industry. Previously he had held key positions at various leading financial institutions and top investment banks in Hong Kong, Australia, Shanghai and Beijing. Mr. Yau graduated from the University of Hong Kong with a Bachelor's Degree in Social Sciences.

SENIOR MANAGEMENT STAFF

Mr. Hung Pann Yi

a former executive director of the Company, is the senior consultant of the Group. He is responsible for formulation of purchasing, sales and marketing strategies of the Group and the development of the Group's overseas sales strategies. Prior to joining the Group in November 1994, he has over 25 years of experience in the non-ferrous metal industry in various market industry in Taiwan and the United States. Mr. Hung resigned as an executive director of the Company on 15 August 2003.

Miss Wang Yu Xia

is a deputy general manager responsible for the finance and administration of Nanhai Asia Aluminium Factory Co., Ltd. She holds a Bachelor's Degree in Language from the Beijing Language Institute. Prior to joining the Group in September 1992, she had been working for six years as a project manager in China International Trust and Investment Corporation – Beijing Branch, a leading investment trust company in the PRC, with prime responsibilities in project negotiation and feasibility studies.

Mr. Law Wang Chak

is the director of project development of the Group and is responsible for the assessment of feasibility and formulation and controlling of business plans for new projects of the Group. Mr. Law holds a Bachelor's Degree in Economics and a Master's Degree in Financial Economics from the University of London. He is a fellow member of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group in December 2000, Mr. Law worked for three listed companies in Hong Kong as financial controller for over seven years altogether and in the audit division of an international accounting firm in Hong Kong for over five years.

Mr. Poon Tsz Kin

joined the Group in January 2003 as the chief financial officer, taking charge of the corporate finance function. Prior to joining the Group, Mr. Poon had worked with a number of listed companies, including blue-chip corporations, accumulating more than 14 years of solid experience in accounting, financial planning and merger and acquisitions in different business sectors. He started his career with an international accounting firm and has been qualified as an accountant since 1992. He is currently a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He is a graduate of the Hong Kong Polytechnic University.

Mr. Ng Tze For, Benjamin

is the director of the strategic planning department of the Group, responsible for the formulation of the Group's overall strategies, business plan implementation and investor relationship. He holds a Bachelor's Degree in Business Administration from the Chinese University of Hong Kong and a Master's Degree in Business Administration from the City University of Hong Kong. Prior to joining the Group in January 2003, he had over 16 years of experience in international banking specialising in finance and financial planning.

Mr. Lau Yu Ching, Gilbert

is the financial controller (China) of the Group and is responsible for the accounting and financial management of the Group's operations in the PRC. Mr. Lau holds a Bachelor's Degree in Statistics from the University of Western Ontario, Canada. He is an associate member of Association of the Chartered Certified Accountants and of the Hong Kong Society of Accountants. He had more than six years' experience in auditing prior to joining the Group in May 1996.

Ms. Lau Nga Man, Cynthia

is the financial controller of the Group and is responsible for the accounting and financial management of the Group's operations in Hong Kong. Ms. Lau graduated from the Hong Kong Polytechnic University with a professional diploma in management accountancy. She is an associate member of the Chartered Institute of Management Accountants and also of the Hong Kong Society of Accountants. Prior to joining the Group in June 2001, she worked for two listed companies and a multinational company in Hong Kong for eight years and an international accounting and auditing firm in Hong Kong for three years.

Ms. Yee Kit Lin, Anita

is the company secretary responsible for the corporate secretarial affairs of the Group. She graduated from the Hong Kong Polytechnic University with a Professional Diploma in Company Secretaryship and Administration. Prior to joining the Group in May 2001, she worked for an international accounting firm in Hong Kong for over seven years and for two Hong Kong listed companies as company secretary for over eight years. She is an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

Mr. Lam Sek Lok, Benny

is the import manager of the Group responsible for sourcing of all raw materials for the Group's manufacturing plants in the PRC. Prior to joining the Group in early 1997, he had over 12 years of experience in the non-ferrous metals industry.

Mr. Tsang Koon Ying

is the technical director of the Group and is responsible for the engineering, research and development and product development of the Group's manufacturing plants in the PRC. Prior to joining the Group in 1997, he had over 30 years experience in the construction industry.