



## EXECUTIVE DIRECTORS

### Mr. Wu Shaoning

aged 38, is the Chairman and founder of the Group. He graduated from the University of Xiamen with a bachelor's degree in politics and economics. Thereafter, he attended the Hong Kong Macau Economics Study Programme at the University of Hong Kong for one year and obtained a master's degree in economics from the University of Xiamen. Mr. Wu has over 11 years of experience in trading business and the agricultural chemicals industry in Mainland China. Mr. Wu has been nominated as the director of 中國農作物化控專業委員會 (the Professional Crop Chemical Control Committee of China) in 1999. Mr. Wu is responsible for the overall management and operation of the Group, as well as its strategic planning and business development.

### Mr. Yang Zhuoya

aged 38, is the Managing Director and co-founder of the Group. He holds a doctorate degree in agricultural chemistry and plant nutrition. He has been nominated as the standing director of 福建省土壤肥料學會 (Soil and Fertiliser Academy of Fujian Province) for year 2000. Mr. Yang joined the Group in 1998 and is primarily responsible for the Group's product research and development, as well as overseeing its production operations.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

### Professor He Zhongpei

aged 68, is an Independent Non-executive Director. She graduated from the Agronomy Department of China Agricultural University in 1957. She is presently a professor at the China Agricultural University, a member of the Agricultural Products Academic Committee, a member of the Professional Committee on Agricultural Products and Chemical Control of the National Association for the Promotion of Agricultural Technology, as well as a member of the editorial board of various agricultural publications. Professor He is also the author of 5 books and has published over 100 theses both nationally and internationally. Professor He was nominated as an Outstanding Female Scientist in the 4th International Women Conference in 1995 and an assistant director of the Professional Crop Chemical Control Committee of China in 1999.

### Mr. Lam Ming Yung

aged 39, is an Independent Non-executive Director. He graduated from the School of Law of Shanghai Eastern Chinese College of Politics and Jurisprudence in 1986 and was awarded the degree of bachelor of law. Mr. Lam started practising law in 1987 in Fujian Province in Mainland China, and moved to Hong Kong in mid-1993. He was registered as a foreign lawyer with the Hong Kong Law Society in 1995, and is presently in private practice with a Hong Kong solicitors firm.



## SENIOR MANAGEMENT

### Mr. Tong Hing Wah, Raymond

aged 32, is the chief financial officer and company secretary of the Group. He graduated from the Hong Kong Polytechnic University with a bachelor's degree in accountancy. He is also an associate member of the Hong Kong Society of Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 10 years of experience in auditing, accounting and financial management. Mr. Tong joined the Group in 1999 and is primarily responsible for the Group's corporate finance, financial reporting and regulatory compliance.

### Mr. Chen Wen Ran

aged 31, is the production manager of the Group. He graduated from Beijing Chemical Engineering University with a professional certificate in chemical engineering and has over 8 years' experience in chemical engineering equipment design and technology development. He joined the Group in March 2000.

### Ms. Yeh Jing Ping

aged 52, is the finance manager of the Group. She graduated from Fuzhou University with a bachelor's degree in commerce and is also a qualified accountant in Mainland China. She has over 19 years' experience in finance and accounting. Ms. Yeh joined the Group in June 1998 and is responsible for all finance and accounting matters of the Group's Mainland China subsidiaries.

### Ms. Gu Xue Mei

aged 31, is the manager of the technology department of the Group. She graduated from Beijing Chemical Engineering University with a professional certificate in fine-chemical engineering and has over 8 years' experience in synthesizing and analysing chemical products. She began to assist Mr. Wu on the establishment of Xiamen Genben Fine Chemical Growth Company Limited in February 1997.

### Mr. Zhao Bo Jian

aged 34, is the business development manager of the Group. He graduated from Central China Normal University with a degree in arts. Mr. Zhao has over 11 years of experience in brand name management and business development. He joined the Group in 2002 and is responsible for brand name management and business development of the Group's agricultural resources trading business.

### Mr. Lin Jun Biao

aged 34, is the marketing manager of the Group. He graduated from Fujian Agricultural and Forestry University with a degree in agriculture. Mr. Lin has over 11 years of experience in sales and marketing of agricultural resources products. He joined the Group in 2002.

### Mr. Zeng Zhao Hua

aged 29, is the manager of the technology department of the Group. He graduated from Fujian Teachers University with a degree in arts. He also obtained a master's degree from the plant protection department of Fujian Agricultural and Forestry University. He has over 6 years of experience in respect of protection of plants from diseases and application of biological pesticides. He joined the Group in 2000.