Board of Directors and Senior Management

Non-executive Directors



The Hon.
Michael D. Kadoorie

GBS, aged 62, Chairman, N, "Ex-officio" Member of F&G, H, P and RA (Appointed on 19 January 1967 ▲)

Mr. Kadoorie is an Officier de la Légion d'Honneur and Commandeur de l'Ordre de Léonold II. He is the Chairman of The Hongkong and Shanghai Hotels, Ltd., Heliservices (Hong Kong) Ltd., as well as CLP Research Institute and holds a number of directorships in other companies. He is a member of the Council of the University of Hong Kong. He is the brother-in-law of a fellow Director. Mr. R. J. McAulay.



W. E. Mocatta

FCA, aged 50, Vice Chairman, F&G, H, P, RA (Appointed on 16 January 1993 ▲)

Mr. Mocatta is a Fellow of The Institute of Chartered Accountants in England and Wales. He became a Director of Sir Elly Kadoorie & Sons Ltd. in 1982. He is the Chairman of CLP Power Hong Kong, CLP TeleCom and CLP Property. He is a Director of The Hongkong and Shanghai Hotels, Ltd. and other companies in Hong Kong.



J. S. Dickson Leach

MBA, FCA, aged 58, Vice Chairman, F&G, H, RA (Appointed on 15 December 1978 ▲)

Mr. Dickson Leach holds an MBA degree from Columbia University and is a Fellow of The Institute of Chartered Accountants in England and Wales. He is the Chairman of CLP Power Asia. He is also Chairman of Tai Ping Carpets International Ltd. and Sir Elly Kadoorie & Sons Ltd. He is a Director of The Hongkong & Shanghai Hotels, Ltd. and other companies in Hong Kong.



R. J. McAulay

MA, CA, aged 68 (Appointed on 1 January 1968 ▲)

Mr. McAulay holds an MA degree from the University of Glasgow and is a Member of The Institute of Chartered Accountants in Scotland. He is the brother-in-law of the Chairman. Mr. McAulay is a Director of Sir Elly Kadoorie & Sons Ltd. and The Hongkong and Shanghai Hotels, Ltd. He is also a trustee or council member of a number of commercial, artistic or charitable organisations, in Hong Kong and elsewhere.



J. A. H. Leigh

aged 50 (Appointed on 10 February 1997 ▲)

Mr. Leigh is a lawyer by training. Prior to joining the CLP Group, Mr. Leigh was in private practice as a solicitor in Hong Kong and the U.K. He was the Senior Legal Advisor, Company Secretary and General Manager - Corporate Affairs in the CLP Group between 1986 and 1996. Mr. Leigh is a Director of Sir Elly Kadoorie & Sons Ltd. overseeing a number of the Kadoorie Family's interests in Hong Kong and overseas.



R. Bischo

aged 62, P (Appointed on 5 September 1997 ▲)

Educated in Switzerland, Mr. Bischof has been engaged in the field of asset management and private banking in Hong Kong since 1971, including several years with the former Swiss Bank Corporation. Prior to coming to Hong Kong, Mr. Bischof also worked for a leading British investment bank in London, Madrid and New York. He joined Sir Elly Kadoorie & Sons Ltd. as a Director in 1996.



I. D. Boyc

FCA, aged 59 (Appointed on 19 November 1999)

A chartered accountant from the United Kingdom, Mr. Boyce spent 18 years with the Warburg group, six years of which were as Managing Director of East Asia Warburg in Hong Kong; and nine years with Schroders Asia, also in Hong Kong. Mr. Boyce was Managing Director (Vice Chairman from April 1998) of Schroders Asia before joining Sir Elly Kadoorie & Sons Ltd. as a Director in 1999. Mr. Boyce is also a Director of The Hongkong and Shanghai Hotels, Ltd. and Tai Ping Carpets International Ltd.



P. C. Ta

BSc, MBA, aged 56, H, RA (Appointed on 1 January 2003)

Mr. Tan is the Chairman of ExxonMobil China Investment Co., Ltd. and ExxonMobil Hong Kong Ltd. with oversight responsibility for ExxonMobil's businesses in the Chinese mainland and Hong Kong, Mr. Tan graduated from the University of Singapore with a Bachelor of Science (Applied Chemistry) and an MBA degree from New York University. He joined Mobil Oil in Singapore in 1970 and worked in Singapore, the United States and Australia. Mr. Tan is a member of the Board of Governors of the American Chamber of Commerce in Hong Kong.



Remuneration Committee

N Nomination Committee

P Provident & Retirement Fund Committee

RA Regulatory Affairs

The date given is that of appointment to the Board of China Light & Power Co., Ltd., the holding company of the CLP Group prior to the Group Reorganisation in 1998. All of these Directors were appointed to the Board of CLP Holdings Ltd. on 31 October 1997.

Details about <u>Directors</u> and <u>Senior</u> <u>Management</u> are also available on our website at www.clpgroup.com.

Group Managing Director



Andrew Brandler

MA, MBA, ACA, aged 47, F&G, RA (Appointed on 6 May 2000)

Mr. Brandler holds an MA degree from the University of Cambridge, MBA degree from Harvard Business School, and is a Member of The Institute of Chartered Accountants in England and Wales. He joined the CLP Group as the Group Managing Director and Chief Executive Officer in May 2000. Prior to joining the CLP Group, Mr. Brandler was an investment banker, specialising in the energy and utility sectors and was the Head of Asia-Pacific Corporate Finance with Schroders, based in Hong Kong

Independent Non-executive Directors



The Hon. Sir S. Y. Chung / GBM, GBE, PhD, FREng., JP,

aged 86, A, H, N, RA (Appointed on 23 March 1967 A)

Sir S. Y. is the Chairman and an Independent Non-executive Director of The Kowloon Motor Bus Holdings Ltd. as well as a Director of other companies in Hong Kong. He has contributed significantly in Hong Kong's political, industrial and tertiary education fields for over four decades. He was Senior Member of Hong Kong Legislative Council (1974-78), Executive Council (1980-88), and again Convenor of HKSAR Executive Council (1997-99). He was deeply involved in the Sino-British negotiations on Hong Kong's future (1982-85) and the establishment of the HKSAR (1993-97)



William K. Fung

OBE, DBA, MBA, BSE, JP, aged 55, N (Appointed on 26 August 1994 A)

Dr. Fung is Group Managing Director of Li & Fung Ltd., and has held key positions in major trade associations. He holds a Bachelor of Science degree in Engineering from Princeton University, an MBA degree from the Harvard Graduate School of Business, and an Honorary Doctorate degree of Business Administration awarded by the Hong Kong University of Science and Technology. He is also a Non-executive Director of Convenience Retail Asia Ltd., HSBC Holdings plc, chinadotcom corporation and VTech Holdings Ltd.



V. F. Moore

BBS,FCA,FHKSA, aged 57, A, F&G, H, RA (Appointed on 7 March 1997 A)

Mr. Moore is Deputy Managing Director of CITIC Pacific Ltd. and Executive Director of China International Trust & Investment Corporation Hong Kong (Holdings) Ltd. He is a Non-executive Director of Cathay Pacific Airways; the Chairman of the New Hong Kong Tunnel Company, Western Harbour Tunnel Company, Hong Kong Tunnels and Highways Management Company, a Director of Eastern Harbour Crossing Company and Deputy Chairman of CITIC Capital Markets Holdings Ltd.



Hansen C. H. Loh

aged 66, A, RA (Appointed on 5 May 2000)

Mr. Loh is the Chairman of Farrington American Express Travel Services Ltd. He is also the Managing Director of Wyler Textiles Ltd. and a Non-executive Director of CITIC Pacific Ltd., of which he is also a member of the Audit Committee.



Paul M. L. Kan

MBA, aged 57, A (Appointed on 7 September 2001)

Mr. Kan holds an MBA degree from the Chinese University of Hong Kong, and various professional qualifications with a number of computing and engineering societies and institutes in the U.K. and U.S.A. He is the founder and the Chairman of Champion Technology Holdings Ltd. and Kantone Holdings Ltd. He is also the Chairman of DIGITAL HONGKONG COM

Executive Directors



BSc(Eng.), MSc, FCA, FHKSA, aged 52, F&G, P, RA (Appointed on 17 February 2000)

Mr. Tse holds a BSc degree in Mechanical Engineering from the University of Hong Kong, and an MSc degree from the University of Stirling in Scotland. He is a Fellow of The Institute of Chartered Accountants in England and Wales and a Fellow of The Hona Kona Society of Accountants. Mr. Tse is the Chief Financial Officer of the Group. Before joining the CLP Group in 1981, he worked with Deloitte & Co. in London and Hong Kong, and the Swire Group.



Peter W. Greenwood

MA, FCS, FCIS, aged 47 (Appointed on 7 September 2001)

Mr. Greenwood holds an MA degree in law from the University of Cambridge. He is a Fellow of The Institute of Chartered Secretaries in England and a Fellow of The Hong Kong Institute of Company Secretaries. He is a solicitor in England and Wales and in Hong Kong as well as being qualified as an avocat in France. Mr. Greenwood is the Corporate Counsel and Company Secretary of the Group. Before joining the CLP Group in 1995, he was a solicitor with leading corporate law firms in the U.K., Hong Kong and France.



BSc, MSc, PhD, DIC, C.Eng., MIEE, FHKIE, aged 57, RA (Appointed on 4 August 2003)

Dr. Lee holds a BSc degree in Electrical Engineering from the University of Hong Kong, an MSc degree from Imperial College, University of London and a PhD from the University of Bath. He is a Chartered Engineer and a Fellow of the Hong Kong Institution of Engineers. Dr. Lee is the Group Director for Planning and Development. He is responsible for the strategy, planning and development of the Group. He first joined the CLP Group in 1976 and has taught at the University of New South Wales, Australia.

Senior Management



Betty Yuen

B. Comm., CA (Canada), aged 46, RA, Managing Director, CLP Power Hong Kong

Mrs. Yuen has overall responsibility for CLP Power Hong Kong. Mrs. Yuen began her career in public accounting in Canada. She spent 13 years with ExxonMobil Energy Limited and her latest position there was Executive Director – Finance and Development before taking up the position in CLP Power Hong Kong as Director - Finance and Planning in 1999. Mrs. Yuen assumed her current position in April 2002.



Richard McIndoe

MA, MBA, aged 39, Managing Director, **CLP Power Asia**

Mr. McIndoe joined the CLP Group as Managing Director, CLP Power International in November 2002 and assumed his current position in July 2003 when the electricity businesses in the Chinese mainland and Asia-Pacific were integrated. He is responsible for the development and operations of the Group's electricity business outside Hong Kong. He has extensive background in business development and commercial asset management in the regional electricity industry. He worked for InterGen from 1998 to 2002, becoming Managing Director, China. He holds an MA degree from the University of Cambridge and an MBA degree from INSEAD **Business School in France**