## **Executive Director**

Mr. Ang Ah Lay ("Mr. Ang"), aged 56, was appointed as Chief Executive Officer of the Company in October 2003. He joined the Company as Managing Director in December 2002. Prior to joining the Company, Mr. Ang was the Managing Director and one of the founding partners of Schroder Property Asia Group, a private equity real estate fund management company. He was also Non-executive Director and audit committee member of The Ascott Ltd., a Singapore-listed Company. Before Schroder Property Asia Group, he was Group Managing Director of MCL Land Limited and held senior management or board-level positions with Suntec Investment Pte Ltd., Elders Pacific Pte Ltd., Pontiac Land Group, Singapore International Bankers Limited and Esso Singapore. Mr. Ang holds a Bachelor's degree of Business Administration (Honours) from University of Singapore and a Master's degree in Business Administration from Johnson Graduate School of Business, Cornell University, USA.

### **Non-executive Directors**

Dr. Han Cheng Fong ("Dr. Han"), aged 62, was appointed as Director of the Company in February 2001 and then as Chairman of the Board of Directors and the Executive Committee in October 2003. Dr. Han has considerable experience in real estate business and international investment.

He is the Managing Director of Fraser and Neave Limited ("F&N") and Deputy Chairman of the Board of Directors of Centrepoint Properties Limited, a subsidiary of F&N. Dr. Han also holds directorship positions in Asia Pacific Breweries Limited, Fraser and Neave Holdings Berhad, Asia Pacific Investment Pte Limited, Times Publishing Limited and DB Breweries Limited.

Until April 2000, Dr. Han held directorships in companies related to DBS Land Limited, including Deputy Chairman and Group Chief Executive Officer of DBS Land Limited, Chairman of Raffles Hotel (1886) Limited, Raffles City Pte Limited and RC Hotels Pte Limited, Deputy Chairman of

#### 執行董事

**洪亞歷先生(「洪先生」)**,現年56歲,於二零 零三年十月獲委任為本公司行政總裁。彼於 二零零二年十二月加入本公司出任董事總經 理。在加入本公司前,洪先生為一家私人投 資房地產基金管理公司Schroder Property Asia Group之董事總經理及創辦人之一。彼亦曾出 任一家新加坡上市公司The Ascott Ltd.之非執 行董事及審核委員會成員。在創辦Schroder Property Asia Group以前,彼乃MCL Land Limited 之集團董事總經理,及曾於Suntec Investment Pte Ltd. 
 Elders Pacific Pte Ltd. 
 Pontiac Land Group 
Singapore International Bankers Limited 及Esso Singapore等公司擔任高級管理人員或 董事會職位。洪先生持有新加坡大學之工商 管理(榮譽)學士學位及美國康奈爾大學詹森 管理研究院工商管理碩士學位。

### 非執行董事

**韓禎豐博士(「韓博士」)**,現年62歲,於二零 零一年二月獲委任為本公司董事,其後於二 零零三年十月獲委任為董事局及執行委員會 主席。韓博士在房地產業務及國際投資方面 擁有豐富經驗。

彼為花莎尼有限公司(「花莎尼」)之董事總經 理,並為先得坊產業有限公司(花莎尼之附 屬公司)董事會副主席。韓博士同時於亞太 釀酒有限公司、Fraser and Neave Holdings Berhad、Asia Pacific Investment Pte Limited、時 信出版有限公司及DB Breweries Limited擔任董 事職務。

於二零零零年四月前,韓博士曾於新加坡發 展置地有限公司之多家關連公司擔任多個董 事職務,包括新加坡發展置地有限公司之副 主席兼集團行政總裁, Raffles Hotel (1886) Limited、 Raffles City Pte Limited及 RC Hotels Pte

# 董事及高級管理人員簡介

Raffles Holdings Limited, Chairman of The Ascott Limited and Deputy Chairman of Parkway Holdings Limited. On the regional corporate scene, he was Chairman of Australand Holdings Limited in Australia and Deputy Chairman of United Malayan Land Bhd in Malaysia. He was also the Deputy Chairman of the Board of Trustees of the Singapore Management University.

Dr. Han holds a Bachelor of Science (First Class Honours) degree in Physics from the University of Singapore, a Master of Science and a Doctor of Philosophy from the University of Birmingham. His honours and awards include the Singapore State Scholarship (1963-1966), the Commonwealth Scholarship (1966-1969) and Outstanding Chief Executive Officer Award (1995) conferred by the Business Times and DHL.

Ms. Chong Siak Ching ("Ms. Chong"), aged 45, was appointed as Director of the Company in February 2001 and as Deputy Chairman of the Company in March of the same year. Ms. Chong is the President, the Chief Executive Officer and Director of Ascendas Pte Ltd. ("Ascendas"), one of the shareholders of Vision Century Limited ("VCL"), the ultimate holding company of the Company. She is also a director of various subsidiaries including Ascendas-MGM Funds Management Limited (a fund management company involving properties principally in Singapore). Ascendas Group is a developer, manager and marketer of science, business and industrial parks in Singapore, China, India and the Philippines. Ms. Chong was the Managing Director of Ascendas Land (Singapore) Pte Ltd., a hi-tech industrial developer in Singapore from July 1991 to April 1998 and its Chairman from February 2000 to January 2001 and Deputy Chief Executive Officer of JTC Corporation from 1998 to 2000. Ms. Chong was the President of the International Association of Science Parks ("IASP") Asia Pacific Division from 1994 to 1996, and was a member of the IASP Executive Board from 1994 to 1998. A licensed valuer, Ms. Chong obtained a Bachelor's degree of Science in Estate Management (Hons.) and a Master's degree in Business Administration from the National University of Singapore and attended the Advanced Management Program at Harvard Business School.

Limited之主席, Raffles Holdings Limited之副主 席, The Ascott Limited之主席及Parkway Holdings Limited之副主席。於地區業務方面, 韓博士 亦曾任澳洲 Australand Holdings Limited之主席 及馬來西亞United Malayan Land Bhd之副主席。 彼亦曾為Singapore Management University之受 託委員會副主席。

韓博士持有新加坡大學之物理學理學學士(一 等榮譽)學位、伯明翰大學理學碩士學位及 哲學博士學位。彼所獲取之榮譽及獎項包括 新加坡國家獎學金(一九六三年至一九六六年)、 英聯邦獎學金(一九六六年至一九六九年)及 由Business Times及DHL頒授之Outstanding Chief Executive Officer Award(一九九五年)。

**張雪倩女士(「張女士」)**,現年45歲,於二零 零一年二月獲委任為本公司董事,並於同年 三月獲委任為本公司副主席。張女士為騰飛 私人有限公司(「騰飛」)之總裁、行政總裁兼 董事。騰飛為Vision Century Limited(「VCL」)(本 公司之最終控股公司)其中一名股東。彼亦 為Ascendas-MGM Funds Management Limited (-間以新加坡產業為主之新加坡基金管理公司) 屬下多間附屬公司之董事。騰飛集團是新加 坡、中國、印度及菲律賓之科學園、商業園 及工業園的開發、管理和營銷商。張女士於 一九九一年七月至一九九八年四月擔任騰飛 置地(新加坡)私人有限公司(一新加坡高科 技產業開發商)之董事總經理,並於二零零 零年二月至二零零一年一月出任主席一職。 彼於一九九八年至二零零零年曾擔任裕廊集 團之副行政總裁。張女士於一九九四年至一 九九六年出任國際科學園協會(「IASP」)亞太 區總裁,並於一九九四年至一九九八年出任 IASP執行董事局成員。張女士乃持牌評估師, 彼於新加坡國立大學獲取產業管理學(榮譽) 理學學士學位及工商管理碩士學位,亦曾於 哈佛商學院修讀高級管理課程。

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Mr. Lai Seck Khui ("Mr. Lai"), aged 51, was appointed as Director of the Company in February 2001 and as Deputy Chairman of the Company in March of the same year. Mr. Lai is the President and Chief Executive Officer of Times Publishing Limited, a wholly-owned subsidiary of F&N. Fraser and Neave Investments (Hong Kong) Limited, a wholly-owned subsidiary of F&N, is a shareholder of VCL. Mr. Lai was previously the Chief Operating Officer, Dairies Division and Chief Operating Officer, New Ventures Division of the F&N Group. Mr. Lai graduated from the University of Birmingham with a Bachelor degree in electronic engineering. Mr. Lai also holds Master's degrees in Industrial Engineering and Public and Business Administration. Mr. Lai is a UK Chartered Engineer and registered Professional Engineer in Singapore. He has held directorships in statutory boards and public companies.

Mr. Lew Syn Pau ("Mr. Lew"), aged 49, was appointed as Director of the Company in March 2002. He is the Chairman of Ascendas, the Chairman of Ascendas-MGM Funds Management Limited and the Managing Director of Stanbridge International Pte Ltd. ("Stanbridge"). Stanbridge is an executive search firm focusing on the recruitment of senior management positions. He started his career in the Administrative Service from where he was seconded to the National Trades Union Congress ("NTUC") in Singapore. He was the Executive Secretary of the Metal Industries Workers' Union from 1981 to 1982 and 1984 to 1989. From 1987 to 1993, he was the General Manager and subsequently Managing Director of NTUC Comfort, the largest transport co-operative in Singapore. During this period, he was concurrently the General Manager of NTUC Pasir Ris Resort (1989-1991), the Managing Director of General Automotive Services Pte Ltd. (1990-1993), and the Assistant Secretary-General of NTUC from 1990 to 1994. Mr. Lew left the NTUC Group in 1994 to join Bangue Indosuez (subsequently renamed as Credit Agricole Indosuez) as General Manager and Senior Country Officer from 1994 to 1997.

**黎錫駒先生(「黎先生」)**,現年51歲,於二零 零一年二月獲委任為本公司董事並於同年三 月獲委任為本公司副主席。黎先生為時信出 版有限公司花莎尼之全資附屬公司)之總裁 兼行政總裁。Fraser and Neave Investments (Hong Kong) Limited (花莎尼之全資附屬公司)亦是 VCL股東。黎先生曾任花莎尼集團奶品部首 席營運總監及新創項目首席營運總監。黎先 生畢業於伯明翰大學,取得電子工程學士學 位。黎先生亦持有工業工程及公共行政與工 商管理碩士學位。黎先生為英國特許工程師 及新加坡註冊專業工程師,擔任多個政府法 定委員會及公眾公司之董事職務。

**劉信保先生(「劉先生」)**,現年49歲,於二零 零二年三月獲委任為本公司董事。彼為騰飛 及 Ascendas-MGM Funds Management Limited主 席及Stanbridge International Pte Ltd. (「Stanbridge」)董事總經理。Stanbridge乃一 間主要招聘高級管理職位之行政人員獵頭公 司。彼於Administrative Service開展其事業,後 調派至新加坡 National Trades Union Congress (「NTUC」)任職。彼於一九八一年至一九八 二年及一九八四年至一九八九年擔任Metal Industries Workers' Union執行秘書長。一九八 七年至一九九三年,彼為新加坡最大型運輸 合作企業NTUC Comfort之總經理,及後擢升 為董事總經理。期間,彼同時出任NTUC Pasir Ris Resort之總經理(一九八九年至一九九一年), General Automotive Services Pte Ltd. 之董事總 經理(一九九零年至一九九三年)及於一九九 零年至一九九四年出任NTUC之副秘書長。劉 先生於一九九四年離開NTUC集團後,加入法 國東方銀行(後易名為法商東方匯理銀行), 並於一九九四年至一九九七年間出任總經理 及高級國家主管。

# 董事及高級管理人員簡介

Mr. Lew was a Singapore Government Scholar with a Master in Engineering degree from Cambridge University, UK and a Master in Business Administration degree from Stanford University, USA. He was a Member of Parliament from 1988 to 2001. He had previously chaired the Government Parliamentary Committees for Education, Finance, Trade & Industry and National Development. He was a Board member of Jurong Town Corporation from 1996 to 1999. Mr. Lew was elected as President of the Singapore Manufacturer's Federation from 2002 to 2004.

**Mr. Goh Yong Chian, Patrick ("Mr. Goh")**, aged 59, was appointed as Alternate Director to Dr. Han Cheng Fong in October 2001. He is an accountant by training and is a member of the Institute of Certified Public Accountants of Singapore. He is a Fellow member of the Association of Chartered Certified Accountants, UK and an Associate member of the Chartered Institute of Management Accountants, UK. He joined the F&N Group in January 1969 and has served under various capacities in the Corporate Finance Office. He is currently the Group Financial Controller and heads the Corporate Finance Office of the F&N Group. The scope of his responsibilities includes group treasury, group taxation, group accounting, corporate restructuring, and merger and acquisition.

**Mr. Tan Ser Ping ("Mr. Tan")**, aged 45, was appointed as Alternate Director to Ms. Chong Siak Ching in November 2001. He is currently the Executive Vice President, Real Estate Development and Investments of Ascendas. Before joining Ascendas, Mr. Tan worked in China for more than 6 years in the Chinese real estate industry. Prior to working in China, he worked in the banking industry in Singapore for more than 10 years. He has a Bachelor of Accountancy (Hons) degree from the National University of Singapore and an MBA degree from the University of Leicester, UK. 劉先生曾是新加坡政府學者,並持有英國劍 橋大學工程學碩士學位及美國史丹福大學工 商管理碩士學位。彼於一九八八年至二零零 一年曾為國會議員。彼曾任政府國會之敎育、 財經、貿易及工業和國家發展委員會之主席。 彼亦曾於一九九六年至一九九九年擔任裕廊 鎮管理局董事會成員。劉先生並獲選為二零 零二年至二零零四年新加坡工業家聯會主席。

吳榮鈿先生(「吳先生」),現年59歲,於二零 零一年十月獲委任為韓禎豐博士之替任董事。 彼為職業會計師,並為新加坡會計師協會之 會員。彼為英國特許公認會計師公會資深會 員及英國特許管理會計師公會之會員。彼於 一九六九年一月加入花莎尼集團,並曾於企 業融資部擔任多個職位。彼現為花莎尼集團 之集團財務總監及企業融資部主管。彼之職 責範圍包括集團庫務、集團税務、集團會計、 企業重組及合併與收購。

**陳思伻先生(「陳先生」)**,現年45歲,於二零 零一年十一月獲委任為張雪倩女士之替任董 事。彼現為騰飛的執行副總裁,主管物業開 發與投資部。在加入騰飛前,陳先生曾在中 國的地產業服務了超過6年,在此之前彼在 新加坡銀行界任職超過10年。陳先生擁有新 加坡國立大學會計系(榮譽)學士學位及英國 理思特大學工商管理系碩士學位。 29

**Mr. Hui Choon Kit ("Mr. Hui")**, aged 39, was appointed as Alternate Director to Mr. Lai Seck Khui in August 2001. He is currently General Manager, Special Projects and Corporate Communications for F&N. Prior to joining F&N, Mr. Hui worked as a corporate finance banker based in Singapore and Thailand, covering the Asia-Pacific region. Mr. Hui commenced his career as an accountant and financial consultant with Ernst & Young. Mr. Hui holds a Bachelor of Business degree from Curtin University, Australia and a Master of Business Administration degree from Nanyang Technological University, and is a member of the Institute of Certified Public Accountants of Singapore.

**Mr. Goh Toh Sim ("Mr. Goh")**, aged 47, was appointed as Alternate Director to Mr. Lew Syn Pau in January 2004. Mr. Goh was appointed as the Chief Executive Officer of Ascendas China with effect from 1 January 2004. He is also the Chief Executive Officer of Singapore-Suzhou Township Development Pte Ltd.. Mr. Goh was formerly the Executive Vice President of China-Singapore Suzhou Industrial Park Development Co Ltd. ("CSSD"), where his responsibilities included infrastructure development, finance and administration. Mr. Goh joined CSSD in 1994. Prior to this, he was a civil servant in Singapore. Mr. Goh was awarded Honorary Citizenship by Suzhou Municipal Government in 2002, the Friends of Jiangsu Award by the Jiangsu Provincial Government in the same year, and the Labour Model Award by Jiangsu Province on 1 May 2003. Mr. Goh graduated as a Diplome d' Ingenieur (Engineering) from Ecole Nationale Superieure des Telecommunications de Paris in 1981. He also holds a MBA degree from INSEAD, France. 許遵傑先生(「許先生」),現年39歲,於二零 零一年八月獲委任為黎錫駒先生之替任董事。 彼現時為花莎尼特別項目及企業傳訊部總經 理。在加入花莎尼前,許先生為駐新加坡及 泰國之亞太區企業財務銀行家。許先生初期 於安永會計師事務所任職會計師兼財務顧問。 許先生持有澳洲Curtin University之商業學士學 位及南洋理工大學之工商管理碩士學位,並 為新加坡會計師協會之會員。

吳多深先生(「吳先生」),現年47歲,於二零 零四年一月獲委任為劉信保先生之替任董事。 吳先生將從二零零四年一月一日起擔任騰飛 中國的行政總裁。彼亦是蘇州工業園區新方 財團之行政總裁,吳先生曾擔任中新蘇州工 業園區開發有限公司(「CSSD」)之執行副總裁, 主要負責基建開發、財務與行政管理。吳先 生於一九九四年加入CSSD,在此之前彼曾在 新加坡政府部門工作。二零零二年,蘇州市 政府及江蘇省政府分別向彼授出「榮譽市民」 及「江蘇友誼獎」,彼並於二零零三年五月一 日獲江蘇省授予「勞動模範」稱號。吳先生在 一九八一年畢業於Ecole Nationale Superieure des Telecommunications de Paris並取得工程學文憑。 彼並擁有法國INSEAD之工商管理碩士學位。

# 董事及高級管理人員簡介

### **Independent Non-executive Directors**

**Mr. Alan Howard Smith ("Mr. Smith")**, *J.P.*, aged 60, was appointed as an Independent Non-executive Director of the Company in March 2001. Mr. Smith retired as the Vice Chairman, Pacific Region, of Credit Suisse First Boston ("CSFB"), a leading global investment bank, in December 2001. Prior to joining CSFB, he was the Chief Executive of the Jardine Fleming Group from 1983 to 1994 and was Chairman of the Jardine Fleming Group from 1994 to 1996. Mr. Smith has over twenty-five years' investment banking experience in Asia. He was elected a council member of the Stock Exchange on two occasions. He was a member of the Hong Kong Special Administrative Region Government's Economic Advisory Committee from 1994 to the end of 2001, and was a member of the Hong Kong Government's Standing Committee on Company Law Reform for 10 years. He graduated with a LLB (Hons) degree from Bristol University in 1964, and was admitted as a solicitor in England in 1967, and in Hong Kong in 1970.

**Mr. Kwong Che Keung, Gordon ("Mr. Kwong")**, aged 54, was appointed as an Independent Non-executive Director of the Company in May 2001 and the Chairman of the Audit Committee in August 2001. Mr. Kwong graduated from the University of Hong Kong in 1972, qualifying as a chartered accountant in England in 1977. He was a partner of PricewaterhouseCoopers from 1984 to 1998. He currently is a Non-executive Director of COSCO Pacific Limited and COSCO International Holdings Limited. He also serves as Independent Non-executive Director of a number of Hong Kong listed companies. In the public sector services, he was a part-time panel member of the Hong Kong Government's Central Policy Unit from 1993 to 1995 and was an independent member of the Council of the Stock Exchange from 1992 to 1997.

**Ms. Wang Poey Foon, Angela ("Ms. Wang")**, aged 46, was appointed as an Independent Non-executive Director of the Company in May 2001. Ms. Wang holds a LLB (Hons) degree, and is an Advocate & Solicitor (Singapore) and a Solicitor (Hong Kong and the UK). She has practised with major law firms in Singapore, Australia and Hong Kong and is currently the senior partner of a firm of solicitors in Hong Kong. She also acts for and holds various positions with listed companies in Hong Kong and elsewhere.

#### 獨立非執行董事

Alan Howard Smith先生(「Smith先生」), 太平 紳士,現年60歲,於二零零一年三月獲委任 為本公司獨立非執行董事,Smith先生曾為一 家全球首屈一指之投資銀行Credit Suisse First Boston(「CSFB」)亞太區之副主席,彼於二零 零一年十二月退休。在加入CSFB前,彼於一 九八三年至一九九四年間出任Jardine Fleming Group之行政總裁,並於一九九四年至一九九 六年間出任Jardine Fleming Group之主席。Smith 先生擁有逾25年亞洲投資銀行之經驗。彼曾 兩度獲選為聯交所之理事會會員。彼於一九 九四年至二零零一年年底期間曾為香港特別 行政區政府之經濟顧問委員會成員,並為香 港政府之公司法改革常務委員會成員長達10 年。彼於一九六四年畢業於Bristol University, 持有法律(榮譽)學士學位,並於一九六七年 及一九七零年分別在英國及香港成為認許律 師。

**鄺志強先生(「鄺先生」)**,現年54歲,於二零 零一年五月獲委任為本公司獨立非執行董事 及於二零零一年八月出任審核委員會主席。 鄺先生於一九七二年畢業於香港大學。一九 七七年在英國獲取特許會計師資格。一九八 四年至一九九八年期間為羅兵咸永道會計師 事務所合夥人。彼現任中遠太平洋有限公司 及中遠國際控投有限公司之非執行董事。彼 同時亦擔任多家香港上市公司之獨立非執行 董事。在公職方面,鄺先生於一九九三年至 一九九五年擔任港府中央政策小組顧問,於 一九九二年至一九九七出任聯交所獨立理事。

王培芬女士(「王女士」),現年46歲,於二零 零一年五月獲委任為本公司之獨立非執行董 事。王女士持有法律(榮譽)學士學位,並為 新加坡之訟務律師以及香港及英國之事務律 師。彼曾在新加坡、澳洲及香港之主要律師 事務所執業,彼現為香港一間律師事務所之 高級合伙人。彼亦同時為在香港及其他地方 之上市公司服務及出任不同職位。

### **Senior Management**

Mr. Chan Tin Wai, David ("Mr. Chan"), aged 39, Chief Financial Officer and Company Secretary, joined the Company in July 2001. Prior to joining the Company, he had worked in several blue chip companies in Hong Kong and has over 16 years' experience in overseeing corporate finance, merger and acquisition activities, accounting, administration and human resource issues, and legal matters. Mr. Chan has a LLB (Hons) degree, and a Master's degree in Law from the University of London in UK and a Master's degree of Accounting from Curtin University in Australia. He is also a Fellow member of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong, and an Associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.

Dr. Siu Miu Man, Simon ("Dr. Siu"), aged 46, General Manager -Residential and Commercial Group, joined the Company in May 2000. Prior to joining the Company, he was a director of a Hong Kong publicly listed property company. He is an Authorised Person under the Hong Kong Building Ordinance and a corporate member of the Royal Institution of Chartered Surveyors, the Chartered Institute of Arbitrators, the Hong Kong Institute of Surveyors and the Hong Kong Institution of Engineers. He is a Registered Professional Engineer (RPE) and a Registered Professional Surveyors (RPS) under relevant local Registration Ordinances. He has over 20 years' experience in property investment and development. He has a Master's degree in E-commerce from Hong Kong Polytechnic University and a Master's degree in Business Administration from Brighton University in Hawaii. He was also granted an Honourable Doctoral degree in Laws from the University of Santa Barbara, California.

## 高級管理人員

**陳天衛先生(「陳先生」)**,現年39歲,任職本 公司財務總裁及公司秘書,於二零零一年七 月加入本公司。在加入本公司前,彼於香港 多家藍籌公司工作,並於企業融資、合併及 收購業務、會計、行政及人力資源以及法律 事務上具有逾16年經驗。陳先生持有英國倫 敦大學法律(榮譽)學士學位及法律碩士學位, 並持有澳洲Curtin University之會計碩士學位。 陳先生為英國特許公認會計師公會、香港會 計師公會及香港税務學會之資深會員,亦為 英國特許秘書及行政人員公會及香港公司秘 書公會之會員。

**蕭妙文博士(「蕭博士」)**,現年46歲,任職本 公司地產發展部總經理,於二零零零年五月 加入本公司。在加入本公司前,彼乃一間香 港上市地產公司之董事。彼根據香港建築物 條例獲香港政府授予認可人士資格,彼並為 英國皇家特許測量師學會、英國特許仲裁師 學會、香港測量師學會及香港工程師學會會 員。根據香港政府之相關註冊條例,彼乃註 冊專業工程師及註冊專業測量師。蕭博士於 物業投資及發展方面有逾20年之經驗。彼持 有香港理工大學之電子商貿碩士學位及夏威 夷Brighton University之工商管理碩士學位, 並 獲加利福尼亞州University of Santa Barbara頒授 榮譽法學博士學位。

Dr. Woo Kwok Fai, Louis ("Dr. Woo"), aged 56, General Manager -Infocomm Technology Group, joined the Company in May 2002. Prior to his appointment, Dr. Woo was the Chief Executive Officer of CyberCity Holdings Limited ("CCH"). Before joining CCH, he was the President and General Manager of Asia Pacific at Lernout & Hauspie ("L&H") responsible for overall business operations in Australia, Hong Kong, India, Japan, China, Malaysia, New Zealand, Singapore and Taiwan. Prior to joining L&H in November 1998, he was the Managing Director of AsiaWorks Pte Ltd., which was co-founded by him in 1997. He had also worked at Apple Computers for 12 years in business development, regional marketing and R&D. Dr. Woo holds B.Sc., M.Sc. and Ph.D degrees from Stanford University. He had taught at State University of New York at Albany, University of Chicago and Stanford University. He had also acted as the consultant to USAID, UNESCO, the World Bank and various state government agencies in the USA.

Mr. Chen Hongfei, ("Mr. Chen"), aged 41, is the Deputy General Manager of the Legal and Corporate Affairs Department of the Company. He also holds the position as a director and General Manager of Vision (Shenzhen) Business Park Co., Ltd., the Company's subsidiary. Before joining the Company, Mr. Chen was employed by an international investment consortium based in Hong Kong as the Chief Investment Officer and Legal Counsel. Mr. Chen had also worked as a senior counsel for international law firms in Australia as well as Hong Kong. Mr. Chen has nearly 20 years' experience in international investments, mergers and acquisitions, and commercial law related matters. Mr. Chen was granted a Bachelor in Laws by Zhongshan University in Guangzhou, China and a Master in Laws by Melbourne University in Australia. Mr. Chen has been qualified to practise as a lawyer in both China and Australia.

胡國輝博士(「胡博士」),現年56歲,資訊科 技部總經理,彼於二零零二年五月加入本公 司。獲委任前,胡博士曾擔任賽博控股有限 公司(「賽博控股」)行政總裁。加盟賽博控股 前,彼乃Lernout & Hauspie(「L&H」)之亞太區 總裁及總經理,主管香港、印度、日本、中 國、馬來西亞、紐西蘭、新加坡及台灣之整 體業務運作。胡博士於一九九八年十一月加 入L&H前,曾出任彼於一九九七年與他人共 同創辦之AsiaWorks Pte Ltd.之董事總經理。彼 曾於蘋果電腦任職達12年,負責業務發展、 地區市場推廣及研發。胡博士持有史丹福大 學之理學學士、理學碩士及哲學博士學位。 彼曾於紐約州立大學奧巴尼分校、芝加哥大 學及史丹福大學任教,並曾於美國國際開發 署、聯合國教科文組織、世界銀行及美國不 同之州政府機關出任顧問。

**陳鴻飛先生(「陳先生」)**,現年41歲,現任本 公司法律及公司事務部副總經理,同時還擔 任本公司附屬公司深圳威新軟件科技園有限 公司董事兼總經理之職務。在加入本公司前, 陳先生是香港某國際財團之投資總監兼法律 顧問,彼亦曾在澳洲和香港之國際律師事務 所任職高級律師。陳先生於國際投資、企業 收購及合併以及與商業法例方面具有接近20 年的工作經驗。彼持有中國廣州中山大學之 法律學士學位及澳洲墨爾本大學之法律碩士 學位。陳先生早年已取得了在中國及澳洲的 執業律師資格。

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