EXECUTIVE DIRECTORS

Mr. Ng Cheung Shing, aged 42, the founder, Chairman and Chief Executive Officer of the Group, is responsible for the business development, corporate strategies, company policies and overall management of the Group. Mr. Ng has over 20 years of experience in IT industry. Before establishing the Company, Mr. Ng held senior positions in companies such as Hewlett-Packard Asia Pacific Ltd. and Sun Hung Kai (China) Ltd. He was the Founding Chairman and is currently a Honorable Adviser of the Hong Kong Information and Software Industry Association, council member of Vocational Training Council, member of Infrastructure Advisory Committee of the HKSAR Government, vetting committee member of Innovation and Technology Fund (IT Projects) of HKSAR Government, member of SME Development Fund Vetting Committee of the HKSAR Government, Chairman of Information Technology Sub-Committee of the Chinese Manufacturers' Association of Hong Kong and member of HKSAR Chief Executive Election Committee (IT Subsector). Mr. Ng graduated from University of Manchester in the United Kingdom with a bachelor's degree in computer science (Hons) in 1984. He received the "Young Industrialist Awards of Hongkong" from Federation of Hong Kong Industries, the "Ten Outstanding Young Persons Award" from the Hong Kong Junior Chamber and the "Ten Outstanding Young Digi Persons" and "Hong Kong Top Ten Business Maker Award" from the Hong Kong Productivity Council.

Mr. Leung King San, Sunny, aged 43, is the Chief Financial Officer of the Group. Mr. Leung joined the Group in 1997. He has over 19 years of experience in finance, administration and planning in the IT industry. Before joining the Group, Mr. Leung held senior management positions in IBM and its associated company in Asia Pacific. Mr. Leung graduated from Simon Fraser University in Canada with a bachelor's degree in business administration in 1983.

Mr. Ma Mok Hoi, Tony, aged 47, joined the Group in 1994, is in charge of the Group's Distribution Business. Mr. Ma has over 20 years of experience in distribution and customer service businesses in the IT field. He graduated from the Hong Kong Polytechnic with a higher diploma and an associateship in electronic engineering in 1980 and 1981 respectively. He also obtained a diploma in management studies from the Hong Kong Management Association in 1989.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ha Shu Tong, Albert, Singaporean, aged 55, joined the Board in 1998. Mr. Ha has involved in the financial industry for 30 years and has substantial experience in corporate finance and corporate development. Mr. Ha is currently an executive director of Singapore Hong Kong Properties Investment Limited, a company listed on the Stock Exchange of Hong Kong Limited, and Capital Consultant Limited, a financial consultancy company in Hong Kong, and an independent non-executive director of Greater China Technology Group Limited which is listed on the Stock Exchange of Hong Kong Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS (continued)

Professor Matthew K. O. Lee, Ph.D., aged 44, joined the Board in 1998. Professor Lee is Associate Dean (Research) of the Faculty of Business and Professor of Information Systems at the City University of Hong Kong. Professor Lee was previously Head of Information Systems Department and Founding Director of the MA E-Business programme at the University. He holds a number of University degrees including BEng in electronic engineering, MSc in software engineering, Ph.D. in computer science, MBA, and LLM in Corporate and Commercial Law. Professor Lee has substantial experience and published widely in law and IT matters and is a professional member of both the Hong Kong Computer Society and the British Computer Society. He is qualified as a Chartered Engineer (UK Engineering Council) and a Barrister-at-Law in both Hong Kong SAR and England & Wales. Professor Lee was a founding Vice-chairman of the Hong Kong Computer Society e-Business Special Interest Group. He is a member of the IT Projects Vetting Committee of the HKSAR Government's Innovation and Technology Fund.

SENIOR MANAGEMENT

Mr. Lam Man Wah, Vinton, aged 43, is the Managing Consultant of IPL Research Limited. Mr. Lam has over 23 years of experience in IT industry and software development. He had extensive experiences in working for multi-national enterprises in Europe and Asia Pacific before he established IPL with other two founders in 1989. Mr. Lam joined the Group in 2001 when IPL became a wholly owned subsidiary of the Group. He has dedicated its career in developing and implementing enterprise-class human resourcing management and related information systems. He graduated from the Hong Kong Polytechnic in Mathematics and Computing and has obtained a MBA degree from the University of Western Sydney. He is a professional member of the British Computer Society and is qualified as a Chartered IT Professional.

Mr. Tam Chin Pang, Stephen, aged 40, who is in charge of the Group's Solutions Services Division, has over 19 years of experience in IT and consulting business ranging from software development to enterprise solutions implementation. Before joining the group in 1998, he was the Practice Director for SPL WorldGroup delivering large-scale software solutions to clients worldwide. Mr. Tam studied in Canada as well as Australia and graduated from the University of New South Wales with a bachelor's degree in computer science and a master's degree in commerce. He has worked extensively in North America and Southeast Asia before returning to Hong Kong in 1992.

Mr. Yan King Shun, Peter, aged 42, is in charge of the Group's Application Services Division. He has over 19 years of experience in the IT industry. Before joining the Group in 2000, Mr. Yan was the Chief Operating Officer of Tradelink Electronic Commerce Ltd. He also held senior management positions in large IT and electronic services companies including Accenture. Mr. Yan graduated from the Chinese University of Hong Kong with a bachelor's degree in business administration in 1985 and received executive education for global leadership from the Harvard Business School in 1998. Mr. Yan is also the Vice President (External Affairs) of the Hong Kong Computer Society.

Mr. Yeung Sai Cheong, Steve, aged 38, is the Vice-president of Corporate Development and Communications of the Group responsible for investor relationship and business development including merger and acquisition activities, and other corporate communication. Joined the Group in 1998, Mr. Yeung has 15 years of IT experience in sales and business development in multinational companies. He graduated from the University of Hong Kong with a bachelor's degree in computer studies in 1988 and received a master's degree in business administration from the Hong Kong University of Science and Technology in 1999. Mr. Yeung is also the Director of Public Communication of the Information and Software Industry Association.