

DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. BUT Ching Pui (畢清培), aged 78, is the honorary Chairman and the founder of the Group. He is responsible for the overall strategic planning and product development of the Group. Mr. But has over 45 years of experience in the snack food manufacturing business since founding the Group in 1958. He was named as an honorary citizen of Huadu District, Guangzhou, Guangdong Province, the PRC by the local authority in 1996 for his contribution to the Huadu District. Mr. But is the husband of Ms. Leung Wai Ling and the father of Mr. But Ka Wai and Mr. But Chai Tong.

Mr. BUT Ka Wai (畢家偉), aged 46, is the Chairman and an executive Director. He is the son of Mr. But Ching Pui and Ms. Leung Wai Ling and the younger brother of Mr. But Chai Tong. He has over 20 years of experience in the snack food manufacturing business. From 1978 to 1989, Mr. But was responsible for production and general administration of the Group. He has been responsible for the overall strategic development and formulation of corporate policies of the Group since 1989. He is presently a standing member of the committee of the Huadu City Chinese People's Political Consultative Conference. He was also named as an honorary citizen of Huadu District, Guangzhou, Guangdong Province, the PRC, by the local authority in 1998 for his contribution to the Huadu District. He joined the Group in 1978.

Mr. BUT Chai Tong (畢濟棠), aged 50, is the Vice Chairman and an executive Director. He is the son of Mr. But Ching Pui and Ms. Leung Wai Ling and the elder brother of Mr. But Ka Wai. He has over 20 years of experience in the snack food manufacturing business. From 1980 to 1989, Mr. But was responsible for financial management and marketing of the Group. He has been responsible for strategic planning, marketing and sales activities, maintenance of business relationships with the Group's customers and overseeing the general operation of the Group since 1989. Mr. But is presently a member of the Association of Restaurant Managers Limited. He joined the Group in 1980.

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Mr. LAI Wing Kuen (黎永權), aged 41, is an executive Director and the general manager. He is responsible for the general management and administration of the Group. Mr. Lai has over 10 years of experience in financial management and general administration. Prior to joining the Group in 1999, Mr. Lai has worked in the credit and marketing departments in various international banks in Hong Kong. During the tenure in his previous employment with banks, he was responsible for handling the portfolio of clients in the manufacturing and trading sector, and had gained exposure in credit administration and operational matters. He has attended various professional training courses in credit analysis, credit risk management, capital market, bank analysis and financial strategies during the period from 1991 to 1994.

Mr. CHU Kin Wah (朱建華), aged 36, is an executive Director and the company secretary of the Company. Mr. Chu is responsible for the financial management, accounting, corporate finance of the Group. Mr. Chu is a fellow member of The Chartered Association of Certified Accountants and an associate member of the Hong Kong Society of Accountants. He graduated from the Hong Kong Polytechnic University in 1991 with a bachelor's degree in Accounting. Prior to joining the Group in 2002, he has spent more than seven years in an international accounting firm in Hong Kong and has gained extensive experience in accounting, auditing and taxation matters.

Non-executive Directors

Ms. LEUNG Wai Ling (梁惠玲), aged 76, is a non-executive Director. She is the wife of Mr. But Ching Pui and the mother of Mr. But Ka Wai and Mr. But Chai Tong. Ms. Leung is not responsible for daily operations of the Group. Her role in the Group is to advise on the Group's overall strategic planning. Ms. Leung has over 45 years of experience in the snack food manufacturing business. Ms. Leung joined the Group in 1960 and was appointed as a non-executive Director for a term of two years.

Mr. NGAI Chun Kong, Stephen (倪振剛), aged 45, is a non-executive Director. Mr. Ngai is a member of The Toys Manufacturers' Association of Hong Kong Limited and a director of The Chiu Chau Plastic Manufacturing Association Company Limited. He is also a director of Artin International (Holdings) Limited and Co-Pack Printing Products Limited. Mr. Ngai has over 20 years of experience in the toy and printing industry. He joined the Group in May 2003 and was appointed as a non-executive Director for a term of two years. Mr. Ngai is one of the audit committee members of the Company.

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Independent Non-executive Directors

Mr. CHEUNG Yu Yan, Tommy, J.P. (張宇人), aged 54, is an independent non-executive Director. He is currently a member of the Legislative Council and the Eastern District Council of Hong Kong. Mr. Cheung is also the chairman of the Hong Kong Catering Industry Association and the honorary life president of the Association of Restaurant Managers Limited. Mr. Cheung has over 25 years of experience in restaurant and food related business. He joined the Group in May 2003 and was appointed as an independent non-executive Director for a term of two years.

Mr. IP Shing Tong, Francis (葉成棠), aged 59, is an independent non-executive Director. Mr. Ip served in the Government of Hong Kong from 1963 to 2001, and retired from the position of Superintendent of Environment Health of the Food and Environmental Hygiene Department of the Government of Hong Kong in 2001. He has over 30 years of work experience in the environmental hygiene area. He joined the Group in May 2003 and was appointed as an independent non-executive Director for a term of two years. Mr. Ip is one of the audit committee members of the Company.

Mr. KU Siu Fung, Stephen (古兆豐), aged 49, is an independent non-executive Director. Mr. Ku is a member of The Hong Kong Institute of Architects. He is also a director of Chau, Ku & Leung Architects & Engineers Limited since 1991. Mr. Ku has over 20 years of experience in architecture. He joined the Group in May 2003 and was appointed as an independent non-executive Director for a term of two years. Mr. Ku is one of the audit committee members of the Company.

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Mr. MA Hok Chung (馬學忠), aged 46, is the factory manager of the Hong Kong plant. He is responsible for overseeing the overall production operations in Hong Kong. He has over 20 years of experience in the food industry in Hong Kong with the Group. He joined the Group in October 1979.

Mr. LI Kwok Wah (李國華), aged 52, is the general manager - sales & marketing. He is responsible for the daily operations in Hong Kong. He joined the Group in July 1991 as sales manager, left in February 1997 but rejoined the Group in April 2003. Mr. Li has over 20 years of sales & marketing experience.

Mr. POON Chi Wah (潘志華), aged 39, is the manager of the management information system department of the Group. He is responsible for managing the computer systems, including hardware and software, of the

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Group. Mr. Poon graduated with a higher diploma from the Hong Kong Polytechnic University and has over 13 years of experience in development, maintenance and analysis of information systems. He joined the Group in September 2000. Prior to joining the Group, Mr. Poon was the senior system analyst of a fashion company in Hong Kong for over 9 years.

Mr. SHI Ji Fang (施紀方), aged 57, is the general manager of the First Huadu plant and the Second Huadu plant. He is responsible for the administrative and finance matters of the above two plants in the PRC. Prior to joining the Group in March 1996, Mr. SHI was the production manager of a fire fighting engineering company in the PRC for over 3 years.

Mr. WONG Wai Sang (黃偉生), aged 38, is the general manager - sales & marketing. He is responsible for the daily operations in PRC. He has over 17 years of sales & marketing experience with the Group. He joined the Group in March 1987.

Mr. LEI Lu (雷路), aged 35, is the manager of the finance and accounting department of the First Huadu plant and the Second Huadu plant. He holds the title of accountant in the PRC. He is responsible for the financial and accounting management of the above two plants in the PRC. He joined the Group in March 1993, left in May 1999 but rejoined the Group in April 2004. He has over 10 years of experience in accounting.

Ms. CHE Jia Wan (車嘉文), aged 35, is the research and development and quality control manager of the First Huadu plant and the Second Huadu plant. She is responsible for the quality control and product development of the above two plants in the PRC. She graduated from the Zhengzhou Light Industry College (鄭州輕工業學院), majoring in food engineering. She joined the Group in January 1991 after graduating.

Mr. CHEN De Xiong (陳德雄), aged 33, is the HACCP and the ISO officer of the First Huadu plant and the Second Huadu plant. He is responsible for the ISO quality control of the above two plants in the PRC. He graduated from the Xiang Tan University (湘潭大學), majoring in food engineering. After graduating, he was the assistant food engineer of a food related company in the PRC for over three years. He later joined the Group in January 1996.

COMPANY SECRETARY

Mr. CHU Kin Wah (朱建華), aged 36, is an executive Director and the company secretary of the Company. The particulars of Mr. Chu are set out in the paragraph headed "Directors" above in this section.