DIRECTORS

Executive Directors

Mrs. PEI CHEN Chi Kuen, Delia, a Badge of Honour, JP, aged 64, was appointed as executive director of the Company in June 2001. She is the Member of The Chinese People's Political Consultative Conference Shanghai Committee. She is a registered nurse of the United Kingdom and has over 30 years' experience in education field. Mrs. Pei is responsible for overall development of the Group since July 2002.

Dr. PEI Yew Liang, Badge of Honour, aged 68, was appointed as executive director of the Company in October 2002. He is Chairman of Wong Tai Sin Health Promotion Association, Director of University of Hong Kong Foundation for Educational Development and Research, and Honour President of Scout Association of Hong Kong (Hung Hom District). He is a medical practitioner of Hong Kong for over 30 years.

Mr. YANG Chun Thomas, aged 39, was appointed as executive director of the Company in October 2002. He has over 18 years experience in financial service field.

Mr. KWONG Kam Kwan Alex, was appointed as executive director of the Company in December 2002. He is a Certified Public Accountant. Mr. Kwong provides professional opinion on accounting and finance issues.

Mr. LUNG Yau Wai, aged 38, was appointed as executive director of the Company in July 2002. He is a merchant with over 10 years experience in freight and transportation field.

Ms. SIN Woon Ching, aged 36, was appointed as executive director of the Company in June 2001. She has over 8 years' experience in trading of consumer products and building materials in the PRC and about 10 years' experience in the property investment in the PRC and Hong Kong.

Independent non-executive Directors

Mr. LAM Kwok Ming, aged 59, was appointed as independent non-executive director of the Company in October 2002. He is member of Executive Council of The Scout Association of Hong Kong (Homantin District). He has over 30 years' experience in education field.

Mr. CHENG Hong Cheung, aged 40, was appointed as independent non-executive director of the Company in October 2002. He is a Certified Public Accountant in Hong Kong, a fellow of the

Association of the Chartered Certified Accountants and a fellow of the Taxation Institute of Hong Kong. He has over 16 years' experience in auditing, assurance and business advisory, tax planning, corporate finance, merger and acquisition and constancy services on China investment and operation.

Mr. YEUNG Chun Wah Daric, aged 44, was appointed as independent non-executive director of the Company in October 2001. He is a Certified Insurance consultant in Hong Kong and China. He has over 6 years experience in insurance business and 10 years experience in China Trading, investment and operation.

SENIOR MANAGEMENT

Mr. TUNG Kwok Wai Henry, aged 34, is the company secretary of the Group. He joined the Group in December 2002 and is an associate of the Hong Kong Society of Accountants, an associate of the Taxation Institute of Hong Kong and a Certified Practising Accounting of CPA Australia. He has over 9 years' experience in auditing, assurance and business advisory, and tax planning.