

### Executive Director

**Mr. Ang Ah Lay (“Mr. Ang”)**, aged 58, was appointed as Chief Executive Officer of the Company in October 2003. Prior to joining the Company, Mr. Ang was the Managing Director and one of the founding partners of Schroder Property Asia Group, a private equity real estate fund management company. He was also Non-executive Director and audit committee member of The Ascott Ltd., a Singapore-listed Company. Before Schroder Property Asia Group, he was Group Managing Director of MCL Land Limited and had held senior management or board-level positions with Suntec Investment Pte. Ltd., Elders Pacific Pte. Ltd., Pontiac Land Group, Singapore International Bankers Limited and Esso Singapore. Mr. Ang holds a Bachelor’s degree in Business Administration (Honours) from University of Singapore and a Master’s degree in Business Administration from Johnson Graduate School of Business, Cornell University, USA.

### Non-executive Directors

**Dr. Han Cheng Fong (“Dr. Han”)**, aged 63, was appointed as Director of the Company in February 2001 and then as Chairman of the Board of Directors and the Executive Committee in October 2003. Dr. Han is also the Chairman of the Board of Directors of Vision Century Limited, the Company’s holding company. Dr. Han has considerable experience in real estate business and international investment.

Dr. Han is the Group Managing Director cum Group Deputy Chief Executive Officer of Fraser and Neave Limited (“F&N”) and Deputy Chairman of the Board of Directors of Centrepoint Properties Limited, a subsidiary of F&N. Dr. Han also holds directorship positions in Asia Pacific Breweries Limited, Fraser and Neave Holdings Berhad, Asia Pacific Investment Pte. Limited, Times Publishing Limited, DB Breweries Limited and Kingway Brewery Holdings Limited.

### 執行董事

洪亞歷先生（「洪先生」），現年58歲，於二零零三年十月獲委任為本公司行政總裁。在加盟本公司前，洪先生為一家私人投資房地產基金管理公司Schroder Property Asia Group之董事總經理兼創辦人之一。彼亦曾出任一家新加坡上市公司The Ascott Ltd.之非執行董事兼審核委員會成員。在創辦Schroder Property Asia Group以前，彼乃MCL Land Limited之集團董事總經理，及曾於Suntec Investment Pte. Ltd.、Elders Pacific Pte. Ltd.、Pontiac Land Group、Singapore International Bankers Limited及Esso Singapore等公司擔任高級管理人員或董事會職位。洪先生持有新加坡大學頒發之工商管理（榮譽）學士學位及美國康奈爾大學詹森管理研究院工商管理碩士學位。

### 非執行董事

韓禎豐博士（「韓博士」），現年63歲，於二零零一年二月獲委任為本公司董事，其後於二零零三年十月獲委任為董事會兼執行委員會主席。韓博士亦為本公司控股公司Vision Century Limited之董事會主席。韓博士在房地產業務及國際投資方面擁有豐富經驗。

韓博士為花莎尼有限公司（「花莎尼」）集團董事總經理兼集團副行政總裁，並為先得坊產業有限公司（花莎尼之附屬公司）董事會副主席。韓博士同時於亞太釀酒有限公司、Fraser and Neave Holdings Berhad、Asia Pacific Investment Pte. Limited、時信出版有限公司、DB Breweries Limited及金威啤酒有限公司擁有董事職銜。

Until April 2000, he held directorships in companies related to DBS Land Limited, including Deputy Chairman and Group Chief Executive Officer of DBS Land Limited, Chairman of Raffles Hotel (1886) Ltd., Raffles City Pte. Ltd., RC Hotels Pte. Ltd. and Ascott Ltd., and was Deputy Chairman of Raffles Holdings Ltd. and Parkway Holdings Ltd. Dr. Han also held previous regional business appointments as Chairman of Australand Holdings Ltd. and Deputy Chairman of United Malayan Land Bhd.

Dr. Han holds a Bachelor of Science (First Class Honours) degree in Physics from the University of Singapore, as well as a Master of Science and Doctor of Philosophy from the University of Birmingham.

He was awarded a Singapore State Scholarship (1963-1966) and a Commonwealth Scholarship (1966-1969). In 1995 he was awarded Singapore's Outstanding Chief Executive Officer, a prestigious award presented by the Singapore Business Times and international courier firm, DHL.

**Ms. Chong Siak Ching ("Ms. Chong")**, aged 46, was appointed as Director of the Company in February 2001 and as Deputy Chairman of the Company in March of the same year. Ms. Chong is the President, the Chief Executive Officer and Director of Ascendas Pte. Ltd. ("Ascendas"), one of the shareholders of Vision Century Limited, the ultimate holding company of the Company. She is also a director of various subsidiaries including Ascendas-MGM Funds Management Limited (a fund management company involving properties principally in Singapore). Ascendas Group is a developer, manager and marketer of science, business and industrial parks in Singapore, China, India and the Philippines. Ms. Chong was the Managing Director of Ascendas Land (Singapore) Pte. Ltd., a hi-tech industrial developer in Singapore from July 1991 to April 1998 and its Chairman from February 2000 to January 2001 and Deputy Chief Executive Officer of JTC Corporation from 1998 to 2000. Ms. Chong was appointed as Singapore's representative to the APEC Business Advisory Council (ABAC) with effect from 1 January 2004. A licensed valuer, Ms. Chong obtained a Bachelor's

於二零零零年四月前，彼曾於新加坡發展置地有限公司之多家關連公司擔任多個董事職務，包括新加坡發展置地有限公司之副主席兼集團行政總裁，Raffles Hotel (1886) Ltd.、Raffles City Pte. Ltd.、RC Hotels Pte. Ltd.及Ascott Ltd.之主席，亦曾為Raffles Holdings Ltd.及Parkway Holdings Ltd.之副主席。韓博士過往亦獲委任擔任若干地區性業務職銜，例如Australand Holdings Ltd.之主席及United Malayan Land Bhd之副主席。

韓博士持有新加坡大學頒發之物理學理學學士(一等榮譽)學位，以及伯明翰大學理學碩士學位及哲學博士學位。

彼所獲取之榮譽及獎項包括新加坡國家獎學金(一九六三年至一九六六年)、英聯邦獎學金(一九六六年至一九六九年)以及由Singapore Business Times及國際快遞公司DHL頒授之榮譽大獎新加坡傑出行政總裁獎(一九九五年)。

**張雪倩女士(「張女士」)**，現年46歲，於二零零一年二月獲委任為本公司董事，並於同年三月獲委任為本公司副主席。張女士為騰飛私人有限公司(本公司最終控股公司Vision Century Limited之其中一名股東，「騰飛」)之總裁、行政總裁兼董事。彼亦為Ascendas-MGM Funds Management Limited(一間以新加坡產業為主之新加坡基金管理公司)屬下多間附屬公司之董事。騰飛集團是新加坡、中國、印度及菲律賓之科學園、商業園及工業園的開發、管理兼營銷商。張女士於一九九一年七月至一九九八年四月擔任騰飛置地(新加坡)私人有限公司(新加坡高科技產業開發商)之董事總經理，其後於二零零零年二月至二零零一年一月期間出任該公司主席一職，並於一九九八年至二零零零年間擔任裕廊集團之副行政總裁。張女士於二零零零年一月一日起獲

degree of Science in Estate Management (Hons.) and a Master's degree in Business Administration from the National University of Singapore and attended the Advanced Management Program at Harvard Business School.

**Mr. Lew Syn Pau ("Mr. Lew")**, aged 50, was appointed as Director of the Company in March 2002. He is the Chairman of Ascendas, the Chairman of Ascendas-MGM Funds Management Limited and the Managing Director of Stanbridge International Pte. Ltd. ("Stanbridge"). Stanbridge is an executive search firm focusing on the recruitment of senior management positions. He started his career in the Administrative Service from where he was seconded to the National Trades Union Congress ("NTUC") in Singapore. He was the Executive Secretary of the Metal Industries Workers' Union from 1981 to 1982 and 1984 to 1989. From 1987 to 1993, he was the General Manager and subsequently Managing Director of NTUC Comfort, the largest transport co-operative in Singapore. During this period, he was concurrently the General Manager of NTUC Pasir Ris Resort (1989-1991), the Managing Director of General Automotive Services Pte. Ltd. (1990-1993), and the Assistant Secretary-General of NTUC from 1990 to 1994. Mr. Lew left the NTUC Group in 1994 to join Banque Indosuez (subsequently renamed as Credit Agricole Indosuez) as General Manager and Senior Country Officer from 1994 to 1997.

Mr. Lew was a Singapore Government Scholar with a Master's degree in Engineering from Cambridge University, UK and a Master's degree in Business Administration from Stanford University, USA. He was a Member of Parliament from 1988 to 2001. He had previously chaired the Government Parliamentary Committees for Education, Finance, Trade & Industry and National Development. He was a Board member of Jurong Town Corporation from 1996 to 1999. Mr. Lew was elected as President of the Singapore Manufacturer's Federation from 2002 to 2006. He is also a Director of a number of public companies in Singapore.

委任為亞太經合組織轄下商務委員會之新加坡代表。張女士乃持牌估值師。彼持有新加坡國立大學頒發之產業管理學(榮譽)理學學士學位及工商管理碩士學位，亦曾於哈佛商學院修讀高級管理課程。

**劉信保先生(「劉先生」)**，現年50歲，於二零零二年三月獲委任為本公司董事。彼為騰飛及Ascendas-MGM Funds Management Limited之主席及Stanbridge International Pte. Ltd. (「Stanbridge」)董事總經理。Stanbridge乃一間主要招聘高級管理層職位之行政人員獵頭公司。彼於Administrative Service開展其事業，後調派至新加坡National Trades Union Congress (「NTUC」)任職。彼於一九八一年至一九八二年間及一九八四年至一九八九年間擔任金屬業工會執行秘書長。由一九八七年至一九九三年間，彼為新加坡最大型運輸合作企業NTUC Comfort之總經理，及後擢升為董事總經理。期間，彼同時出任NTUC Pasir Ris Resort之總經理(一九八九年至一九九一年)、General Automotive Services Pte. Ltd.之董事總經理(一九九零年至一九九三年)及於一九九零年至一九九四年間出任NTUC之副秘書長。劉先生於一九九四年離開NTUC集團後，加盟法國東方銀行(後易名為法商東方匯理銀行)，並於一九九四年至一九九七年間出任總經理及高級國家主管。

劉先生曾是新加坡政府學者，並持有英國劍橋大學工程學碩士學位及美國史丹福大學工商管理碩士學位。彼於一九八八年至二零零一年間為國會議員。彼曾任政府國會之教育、財經、貿易及工業和國家發展委員會之主席。彼亦曾於一九九六年至一九九九年間擔任裕廊鎮管理局董事會成員。劉先生並獲選為二零零二年至二零零六年新加坡工業家聯會主席。彼亦為新加坡多間公眾公司之董事。

**Mr. Goh Yong Chian, Patrick (“Mr. Goh”)**, aged 60, was appointed as Alternate Director to Dr. Han Cheng Fong in October 2001 and was appointed as Non-executive Director of the Company in June 2004. He is an accountant by training and is a member of the Institute of Certified Public Accountants of Singapore. He is a Fellow member of the Association of Chartered Certified Accountants, UK and an Associate member of the Chartered Institute of Management Accountants, UK. He joined the Fraser and Neave Group (“F&N Group”) in January 1969 and has served under various capacities in the Corporate Finance Office. He is currently the Group Financial Controller and heads the Corporate Finance Office of the F&N Group. The scope of his responsibilities includes group treasury, group taxation, group accounting, corporate restructuring, and merger and acquisition.

**Ms. Wang Poey Foon, Angela (“Ms. Wang”)**, aged 47, was appointed as Independent Non-executive Director of the Company in May 2001 and re-designated as Non-executive Director of the Company in October 2004. Ms. Wang holds a LLB (Hons) degree, and is an Advocate & Solicitor (Singapore) and a Solicitor (Hong Kong and the UK). She has practised with major law firms in Singapore, Australia and Hong Kong and is currently the senior partner of a firm of solicitors in Hong Kong. She also acts for and holds various positions with listed companies in Hong Kong and elsewhere.

**Mr. Hui Choon Kit (“Mr. Hui”)**, aged 40, was appointed as Alternate Director to Dr. Han Cheng Fong in June 2004. Prior to this, Mr. Hui was Alternate Director to Mr. Lai Seck Khui, a former director of the Company, from August 2001 to May 2004. He is currently General Manager, Treasury and Budget/Investor Relations for F&N. Prior to joining F&N, Mr. Hui worked as a corporate finance banker based in Singapore and Thailand, covering the Asia-Pacific region. Mr. Hui commenced his career as an accountant and management consultant with Ernst & Young. Mr. Hui holds a Bachelor’s degree in Business from Curtin University, Australia and a Master’s degree in Business Administration from Nanyang Technological University, and is a member of the Institute of Certified Public Accountants of Singapore.

吳榮鈿先生(「吳先生」)，現年60歲，於二零零一年十月獲委任為韓禎豐博士之替任董事，並由二零零四年六月獲委任為本公司非執行董事。彼為職業會計師，並為新加坡會計師協會之會員。彼為英國特許公認會計師公會資深會員及英國特許管理會計師公會之會員。彼於一九六九年一月加盟花莎尼集團，並曾於企業融資部擔任多個職位。彼現為花莎尼集團之集團財務總監及企業融資部主管。吳先生之職責範圍包括集團庫務、集團稅務、集團會計、企業重組及合併與收購。

王培芬女士(「王女士」)，現年47歲，於二零零一年五月獲委任為本公司獨立非執行董事，並於二零零四年十月調任為本公司非執行董事。王女士持有法律(榮譽)學士學位，並為新加坡之訟務律師以及香港及英國之事務律師。彼曾在新加坡、澳洲及香港之主要律師事務所執業，現為香港一間律師事務所之高級合夥人。王女士同時亦為在香港及其他地方之上市公司服務及出任不同職位。

許遵傑先生(「許先生」)，現年40歲，於二零零四年六月獲委任為韓禎豐博士之替任董事。於此之前，許先生於二零零一年八月至二零零四年五月間曾獲委任為本公司前董事黎錫駒先生之替任董事。彼現為花莎尼庫務及預算／投資者關係部之總經理。在加盟花莎尼前，許先生以駐新加坡及泰國企業融資銀行家之身份工作，負責亞太區業務。許先生於安永會計師事務所任職會計師兼財務顧問而展開事業。許先生持有澳洲Curtin University頒發之商業學士學位及南洋理工大學頒發之工商管理碩士學位，並為新加坡會計師協會之會員。

**Mr. Goh Kok Huat (“Mr. Goh”)**, aged 40, was appointed as Alternate Director to Ms. Chong Siak Ching in May 2004. With effect from 1 May 2004, Mr. Goh is the Chief Operating Officer (“COO”) of Ascendas. He plays a key role in strengthening Ascendas’ operations in principal markets of India, China and Singapore. As COO, his responsibilities include overseeing the development of Ascendas’ real estate business and investments, and managing its assets and portfolio. Mr. Goh holds a Bachelor’s degree in Economics from Cambridge University, UK.

**Mr. Goh Toh Sim (“Mr. Goh”)**, aged 48, was appointed as Alternate Director to Mr. Lew Syn Pau in January 2004. Mr. Goh was appointed as the Chief Executive Officer of Ascendas China with effect from 1 January 2004. He is also the Chief Executive Officer of Singapore-Suzhou Township Development Pte. Ltd. Mr. Goh was formerly the Executive Vice President of China-Singapore Suzhou Industrial Park Development Co., Ltd. (“CSSD”), where his responsibilities included infrastructure development, finance and administration. Mr. Goh joined CSSD in 1994. Prior to this, he was a civil servant in Singapore. Mr. Goh was awarded Honorary Citizenship by Suzhou Municipal Government in 2002, the Friends of Jiangsu Award by the Jiangsu Provincial Government in the same year, and the Labour Model Award by Jiangsu Province on 1 May 2003. Mr. Goh graduated as a Diplome d’ Ingenieur (Engineering) from Ecole Nationale Superieure des Telecommunications de Paris in 1981. He also holds a MBA degree from INSEAD, France.

### Independent Non-executive Directors

**Mr. Alan Howard Smith (“Mr. Smith”)**, *J.P.*, aged 61, was appointed as Independent Non-executive Director and Deputy Chairman of the Company in March 2001 and the Chairman of the Remuneration Committee in October 2002. Mr. Smith retired as the Vice Chairman, Pacific Region, of Credit Suisse First Boston (“CSFB”), a leading global investment bank, in December 2001. Prior to joining CSFB, he was the Chief Executive of the Jardine Fleming Group from 1983 to 1994 and was Chairman of the Jardine Fleming Group from 1994 to 1996. Mr. Smith has over 25 years’ investment banking experience in Asia. He

吳國發先生(「吳先生」)，現年40歲，於二零零四年五月獲委任為張雪倩女士之替任董事。由二零零四年五月一日起，吳先生為騰飛之營運總裁。彼於鞏固騰飛在印度、中國及新加坡主要市場之業務上扮演舉足輕重之角色。彼擔任營運總裁之職責包括監督騰飛在房地產業務及投資方面之開發，及管理有關資產及投資組合。吳先生持有英國劍橋大學經濟學學士學位。

吳多深先生(「吳先生」)，現年48歲，於二零零四年一月獲委任為劉信保先生之替任董事。吳先生於二零零四年一月一日起獲委任為騰飛中國之行政總裁，同時亦是新加坡蘇州園區開發財團之行政總裁。吳先生曾擔任中新蘇州工業園區開發有限公司(「CSSD」)之執行副總裁，主要負責基建發展、財務與行政管理的工作。吳先生於一九九四年加盟CSSD，在此之前，彼曾在新加坡政府部門工作。彼於二零零二年獲蘇州市政府及江蘇省政府分別授出「榮譽市民」及「江蘇友誼獎」，且於二零零三年五月一日獲江蘇省頒授「勞動模範」獎項。吳先生在一九八一年畢業於Ecole Nationale Superieure des Telecommunications de Paris並取得工程學文憑。彼並持有法國INSEAD頒發之工商管理碩士學位。

### 獨立非執行董事

Alan Howard Smith先生(「Smith先生」)，太平紳士，現年61歲，於二零零一年三月獲委任為本公司獨立非執行董事兼副主席，並於二零零二年十月獲委任為薪酬委員會主席。Smith先生曾為一家全球首屈一指之投資銀行Credit Suisse First Boston(「CSFB」)亞太區之副主席，彼於二零零一年十二月退休。在加盟CSFB前，彼於一九八三年至一九九四年間出任Jardine Fleming Group之行政總裁，並於一九九四年至一九九六年間出任Jardine Fleming Group之主席。Smith先生積逾25年亞洲投資銀行之經

was elected a council member of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") on two occasions. He was a member of the Hong Kong Special Administrative Region Government's Economic Advisory Committee from 1994 to the end of 2001, and was a member of the Hong Kong Government's Standing Committee on Company Law Reform for 10 years. He graduated with a LLB (Hons) degree from Bristol University in 1964, and was admitted as a solicitor in England in 1967, and in Hong Kong in 1970.

**Mr. Kwong Che Keung, Gordon ("Mr. Kwong")**, aged 55, was appointed as Independent Non-executive Director of the Company in May 2001 and the Chairman of the Audit Committee in August 2001. Mr. Kwong graduated from the University of Hong Kong in 1972, qualifying as a chartered accountant in England in 1977. He was a partner of PricewaterhouseCoopers from 1984 to 1998. In the public sector services, he was a part-time panel member of the Hong Kong Government's Central Policy Unit from 1993 to 1995 and was an independent member of the Council of the Stock Exchange from 1992 to 1997. Mr. Kwong is currently a non-executive director of COSCO Pacific Limited and he also serves as independent non-executive director of the following Hong Kong listed companies: COSCO International Holdings Limited, Tianjin Development Holdings Limited, Beijing Capital International Airport Company Limited, NWS Holdings Limited, China Oilfield Services Limited, Concepta Investments Limited, China Chengtong Development Group Limited, Global Digital Creations Holdings Limited, Ping An Insurance (Group) Company of China, Ltd., Quam Limited, Tom Online Inc., China Power International Development Limited, New World Mobile Holdings Limited, Henderson Land Development Company Limited, Henderson Investment Limited and Henderson China Holdings Limited.

。彼曾兩度獲選為香港聯合交易所有限公司（「聯交所」）之理事會會員。彼於一九九四年至二零零一年底期間曾為香港特別行政區政府之經濟顧問委員會成員，並為香港政府之公司法改革常務委員會成員長達10年。彼於一九六四年畢業於Bristol University，持有法律（榮譽）學士學位，並於一九六七年及一九七零年分別在英國及香港成為認許律師。

**鄭志強先生（「鄭先生」）**，現年55歲，於二零零一年五月獲委任為本公司獨立非執行董事及於二零零一年八月出任審核委員會主席。鄭先生於一九七二年畢業於香港大學。彼於一九七七年在英國獲取特許會計師資格，並於一九八四年至一九九八年間為羅兵咸永道會計師事務所合夥人。在公職方面，鄭先生於一九九三年至一九九五年間擔任港府中央政策小組部分時間成員，且於一九九二年至一九九七年間出任聯交所獨立理事。彼現時為中遠太平洋有限公司非執行董事，並於以下香港上市公司擔任獨立非執行董事：中遠國際控股有限公司、天津發展控股有限公司、北京首都國際機場股份有限公司、新創建集團有限公司、中海油田服務股份有限公司、正奇投資有限公司、中國誠通發展集團有限公司、環球數碼創意控股有限公司、中國平安保險（集團）股份有限公司、華富國際控股有限公司、TOM在線有限公司、中國電力國際發展有限公司、新世界移動控股有限公司、恒基兆業地產有限公司、恒基兆業發展有限公司及恒基中國集團有限公司。

**Mr. Hui Chiu Chung (“Mr. Hui”), J.P.**, aged 57, was appointed as Independent Non-executive Director of the Company in December 2004. Mr. Hui is currently the Managing Director of UOB Kay Hian (Asia) Limited. He has 33 years of experience in the securities and investment industry. Mr. Hui had for years been serving as Council Member and Vice-Chairman of the Stock Exchange. He was also a Director of the Hong Kong Securities Clearing Company Limited. He is at present a member of both of the Advisory Committee and the Academic and Accreditation Advisory Committee of Hong Kong Securities & Futures Commission, Appointed Member of Securities & Futures Appeals Tribunal, member of the Listing Committee of Hong Kong Exchange & Clearing Limited and Committee Member of the Hong Kong Stockbrokers Association. Mr. Hui also serves as independent non-executive director of Jiuzhou Development Company Limited and Luk Fook Holdings (International) Limited.

### Senior Management

**Mr. Chan Tin Wai, David (“Mr. Chan”),** aged 40, Chief Financial Officer and Company Secretary, joined the Company in July 2001. Prior to joining the Company, he had worked in several blue chip companies in Hong Kong and has over 17 years’ experience in overseeing corporate finance, merger and acquisition activities, accounting, administration & human resource and legal matters. Mr. Chan has a LLB (Hons) degree, and a Master’s degree in Law from University of London in UK and a Master’s degree of Accounting from Curtin University in Australia. He is a member of the Institute of Chartered Accountants in England & Wales and also a Fellow member of the Association of Chartered Certified Accountants, Institute of Chartered Secretaries and Administrators, Hong Kong Institute of Certified Public Accountants, the Taxation Institute of Hong Kong, and the Hong Kong Institute of Company Secretaries.

許照中先生(「許先生」)，太平紳士，現年57歲，於二零零四年十二月獲委任為本公司獨立非執行董事。許先生現為大華繼顯(亞洲)有限公司董事總經理，於證券及投資業積逾33年經驗。許先生過去多年來一直擔任聯交所理事兼副主席，同時亦為香港中央結算有限公司董事。彼目前為香港證券及期貨事務監察委員會諮詢委員會及學術評審諮詢委員會委員、證券及期貨事務上訴審裁處委員、香港交易及結算所有限公司上市委員會及香港證券經紀業協會委員會委員。許先生亦為九洲發展有限公司及六福集團(國際)有限公司之獨立非執行董事。

### 高級管理人員

陳天衛先生(「陳先生」)，現年40歲，任職本公司財務總裁兼公司秘書，於二零零一年七月加盟本公司。在加盟本公司前，彼曾於香港多家藍籌公司工作，並於企業融資、合併及收購業務、會計、行政及人力資源以及法律事務上積逾17年經驗。陳先生持有英國倫敦大學頒發之法律(榮譽)學士學位及法律碩士學位，並持有澳洲Curtin University之會計碩士學位。陳先生為英格蘭及威爾斯特許會計師公會會員，同時亦為英國特許公認會計師公會、英國特許秘書及行政人員公會、香港會計師公會、香港稅務學會及香港公司秘書公會之資深會員。

**Mr. Foong Kok Meng (“Mr. Foong”)**, aged 60, was appointed as General Manager of Vision Huaqing (Beijing) Development Co., Ltd. in October 2003. Mr. Foong was the Chief Representative of JURONG International Consultants (Suzhou) Co. Ltd., Beijing Representative Office, a wholly owned subsidiary of Jurong Consultants Pte. Ltd., Singapore’s largest industrial developer. Before Jurong Consultants Pte. Ltd., Beijing Representative Office, Mr. Foong was the Senior Vice President of Hyflux Pte. Ltd., a Singapore-listed water treatment company. He held senior management positions with LKN Construction Pte. Ltd., China World Trade Centre Beijing and Keppel Corporation Ltd. Mr. Foong holds diplomas in Building Construction from Singapore Polytechnic, Builders’ Quantity from London City & Guilds Institute, Marketing Management from Singapore Ngee Ann Polytechnic, and attended a senior manager development course in University of NSW, Australia.

**Mr. Loo Hock Kheng, Charles (“Mr. Loo”)**, aged 33, Vice President of Business Development, joined the Company in August 2001. Mr. Loo was also appointed as the General Manager of Vision Century Real Estate Development (Dalian) Co. Ltd. in July 2004. Prior to joining the Company, Mr. Loo was the Business Development/Project Manager of JTC International’s Philippines Regional Office, a wholly owned subsidiary of Singapore’s largest industrial developer, Jurong Town Corporation. Mr. Loo started his career as an engineer with JTC International and he holds a Bachelor’s degree in Electrical Engineering (Honours) and a Master’s degree in Applied Finance (CFA equivalent) from the National University of Singapore.

**Ms. Lee Sook Huey, Joanna (“Ms. Lee”)**, aged 40, is the General Manager of Vision (Shenzhen) Business Park Co., Ltd., a subsidiary of the Company. Prior to joining the Company, she had worked in several real estate companies in Singapore and Hong Kong. She spent about 5 years in JTC Corporation, the premier developer of industrial/hi tech properties in Singapore, acquiring solid experience in the marketing and management of industrial properties. Ms. Lee holds a Bachelor’s degree in Science (Real Estate) (Honours) from the National University of Singapore and is a member of the Singapore Institute of Surveyors and Valuers.

馮國明先生(「馮先生」)，現年60歲，於二零零三年十月獲委任為威新華清(北京)置業發展有限公司之總經理。馮先生曾擔任Jurong Consultants Pte. Ltd.全資附屬公司裕廊國際顧問(蘇州)有限公司北京代表辦事處之總代表。於任職裕廊國際顧問(蘇州)有限公司北京代表辦事處之前，馮先生為新加坡從事用水處理之上市公司Hyflux Pte. Ltd.之高級副總裁。彼曾於LKN Construction Pte. Ltd.、中國國際貿易中心及吉寶企業擔任高級管理職位。馮先生持有新加坡理工學院頒發之樓宇建築文憑、London City & Guilds Institute頒發之Builders’ Quantity文憑、新加坡義安理工學院頒發之市場管理文憑，並曾修讀澳洲新南威爾斯大學舉辦之高級經理發展課程。

呂福慶先生(「呂先生」)，現年33歲，業務拓展部副總裁，於二零零一年八月加盟本公司。呂先生亦於二零零四年七月獲委任為威新房地產開發(大連)有限公司之總經理。於加盟本公司前，呂先生為新加坡最大工業發展商裕廊鎮管理局全資附屬公司裕廊國際菲律賓地區辦事處之業務拓展／項目經理。呂先生於裕廊國際擔任工程師而開展其事業。彼持有新加坡國立大學頒發之電機工程(榮譽)學士學位及應用財務碩士學位(程度相等於特許財務顧問)。

李淑慧女士(「李女士」)，現年40歲，本公司附屬公司深圳威新軟件科技園有限公司之總經理。於加盟本公司前，彼曾於新加坡及香港多間房地產公司任職。彼曾於新加坡工業／高科技物業方面之頂級發展商裕廊集團任職約五年，從而獲得在工業物業之市場推廣及管理範疇之豐富經驗。李女士持有新加坡國立大學頒發之理學(房地產)(榮譽)學士學位，並為新加坡測量師及估值師協會之會員。



**Ms. Chan Wei Yee (“Ms. Chan”)**, aged 41, was appointed as Deputy General Manager (Marketing and Sales) of 2 downstream companies of the Company in July 2002. Ms. Chan holds a Bachelor’s degree in Estate Management from National University of Singapore. She has extensive work experience in Singapore, Hong Kong and the PRC. She has worked as Marketing Manager of Beijing Riviera, a high-end villa project in Beijing. Prior to that, she was the Business Development Manager for McDonald’s China Development Company, responsible for the development of new stores in the Fujian and Nanjing regions. Ms. Chan has also worked in major real estate consultant firms, Colliers Jardine and Richard Ellis Ltd. in the agency, consultancy and estate management functions.

**陳慧儀女士（「陳女士」）**，現年41歲，於二零零二年七月獲委任為本公司旗下兩間下游公司之市場推廣及銷售部副總經理。陳女士持有新加坡國立大學頒發之地產管理學士學位。彼於新加坡、香港及中國積逾廣泛工作經驗。彼曾於北京擔任高檔別墅項目北京香江花園之市場推廣經理。於此之前，彼曾擔任麥當勞中國發展有限公司之業務拓展經理，負責福建及南京地區之新舖發展工作。陳女士亦曾任職於主要房地產顧問公司Colliers Jardine及Richard Ellis Ltd.，擔當代理、顧問及地產管理職能。