

## Directors, Supervisors and Senior Management

### DIRECTORS

#### Executive Directors

**Mr. Tan Xuguang**, aged 43, is the chairman of the Board and an executive Director of the Company. Mr. Tan joined the Company in 1977 and had held various positions including the deputy director of the import and export department, assistant to general manager, deputy general manager and general manager of Weichai Factory. Mr. Tan is a senior economist and holds a master's degree in 動力工程 (power engineering) from Tianjin University. Mr. Tan is the general manager of Weichai Factory and a director and a deputy general manager of CHDTGL. Mr. Tan is responsible for formulating the overall business development strategies for the Company.

Mr. Tan is a member of the 10th NPC. Mr. Tan received the “Outstanding Entrepreneur of the National Machinery Industry” award in 2002. Mr. Tan was honoured “第二屆中國經濟十大新聞人物” (One of the Top Ten News Makers in China Economy in 2004), the “most admired and outstanding manager by PRC users in 2004” in December 2004, the “best CEO/president of the engine sector within the PRC car industry” in February 2005, and the “most distinguished founding PRC entrepreneur” in March 2005.

**Mr. Xu Xinyu**, aged 41, is an executive Director and General Manager — Operations of the Company. Mr. Xu joined the Company in 1986 and had held the positions of director of corporate affairs office, director of human resources department, assistant to general manager, deputy general manager and executive deputy general manager of Weichai Factory. Mr. Xu is a senior economist and was graduated from 聊城師範學院 (Liaocheng Institute of Education) in 1986 with a bachelor's degree in science. Mr. Xu is responsible for implementing the business strategies and overseeing the operations of the Company.

**Mr. Sun Shaojun**, aged 39, is an executive Director and General Manager — Technology of the Company. Mr. Sun joined the Company in 1988 and had held the positions of assistant supervisor and supervisor of the engineering department, assistant to general manager and the chief engineer of Weichai Factory. Mr. Sun is a senior engineer and was graduated from 北京航空學院 (Beijing Aviation College) in 1988 with a master's degree in 工學 (engineering). Mr. Sun is responsible for overseeing the improvement and research and development of the Company's products and other technical matters.

**Mr. Zhang Quan**, aged 41, is an executive Director and General Manager — Marketing of the Company. Mr. Zhang joined the Company in 1986 and had held the positions of directors of the quality control department, the production department and the marketing management department, assistant to general manager and deputy general manager of Weichai Factory. Mr. Zhang is an engineer and was graduated from 山東工業大學 (Shandong Industrial University) in 1986 with a bachelor's degree in 工學 (engineering). Mr. Zhang is responsible for formulating and implementing the marketing activities of the Company.



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### Non-executive Directors

**Mr. Yeung Sai Hong**, aged 51, was appointed as a non-executive Director of the Company on 18th December, 2002. Mr. Yeung is currently a chairman of Peterson. He is also a member of the 9th Shandong Provincial Committee of the Chinese People's Consultative Conference.

**Mr. Chen Xue Jian**, aged 48, was appointed as an independent non-executive Director on 29th June, 2004 to replace Mr. Liu Zheng who has resigned on the same date. Mr. Chen is the general manager and legal representative of Weifang Investment Company, Mr. Chen served as deputy director of 濰坊市財政局 (Finance Bureau of Weifang City) and deputy director of 濰坊市地方稅務局 (Tax Bureau of Weifang City).

**Mr. Yao Yu**, aged 34, was appointed as a non-executive Director of the Company on 18th December, 2002. He is an investment manager of Shenzhen Investment. He holds an MBA degree from the China Europe International Business School in 2000.

**Mr. Li San Yim**, aged 53 and a Hong Kong resident, was appointed as a non-executive Director of the Company on 18th December, 2002. He founded Fujian Longgong (a Promoter) in 1993, of which he is the chairman. Fujian Longgong is principally engaged in the manufacture and sale of, among others, wheel-loaders.

**Mr. Tong Jingen**, aged 42, was appointed as a non-executive Director of the Company on 18th December, 2002. Mr. Tong was the engineer of the supply office, director of quality control office of ancillary components department, and deputy director of the corporate management department of 濟汽總廠 (Jiqi Factory), director of the corporate management office of CHDTGL, manager of treasury department of 重汽銷售公司 (Jiqi Sales Company), and deputy chief economist and manager of treasury department, and he is currently the chief economist, of CHDTGL. He holds a master's degree in 工學 (engineering) from Tsinghua University in 1989.

**Ms. Zhang Fusheng**, aged 47, was appointed as a non-executive Director of the Company on 18th December, 2002. Ms. Zhang joined Weichai Factory in 1975. She was deputy director of audit department, director of finance department, deputy chief accountant and assistant to general manager, and she is now the chief accountant and financial controller of Weichai Factory. She is a senior accountant.

**Mr. Julius G. Kiss**, aged 77, was appointed as a non-executive Director of the Company on 18th December, 2002. Mr. Kiss is the chairman of IVM.

**Mr. Feng Gang**, aged 44, was appointed as a non-executive Director of the Company on 20th October, 2002. Mr. Feng joined Weichai Factory in 1976. He was the deputy manager of the sales department of the Jinan division of Huaxia Securities Limited and the general manager of Shandong Trust.

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### Independent non-executive Directors

**Mr. Zhang Xiaoyu**, aged 60, was reappointed as an independent non-executive Director on 29th June, 2004. Mr. Zhang served as Deputy Director of 中國國家機械工業局 (State Machinery Industry Bureau of the PRC). He is a senior engineer with professor-grade treatment. Mr. Zhang is the vice-chairman of 中國機械工業聯合會 (China Machinery Industrial Association), chairman of 中國汽車工程學會 (China Vehicles Engineering Association) and chairman of 中國內燃機學會 (China Internal Combustion Engine Association).

**Mr. Koo Fook Sun, Louis**, aged 48, was reappointed as an independent non-executive Director of the Company on 29th June, 2004. Mr. Koo is the managing director of Hercules Capital Limited, and was the managing director and head of the corporate finance department of ABN AMRO Asia Corporate Finance Limited, a director and chief executive officer of Enerchina Holdings Limited (formerly known as Silvernet Group Limited, a company listed on the Stock Exchange) and an executive director of 401 Holdings Limited (listed on the Stock Exchange). Mr. Koo is a certified public accountant in the United States and Hong Kong and graduated from the University of California at Berkeley with a bachelor's degree in business administration in 1980.

**Mr. Fang Zhong Chang**, aged 62, was appointed as an independent non-executive Director on 15th December, 2004 and graduated from Harbin Industrial University, where he majored in Precision Instruments Studies (精密儀器專業). He previously served as engineer at Shandong Anqiu County Glasswork (山東安邱縣玻璃廠), Deputy Mayor of Anqiu County (安邱縣), Deputy Mayor of Weifang Municipal Government (濰坊市政府副市長), Secretary to the Municipal Disciplinary Committee of the Standing Committee of Weifang Municipal Committee (濰坊市委常市紀委書記), and Deputy Director of the Standing Committee of Weifang Municipal People's Congress (濰坊市人大常委會副主任). He was also a visiting researcher at the Chinese Academy of Management Science (中國管理科學院特邀研究員) and a member of the People's Congress for the Shandong Province (山東省人大代表).

### Supervisors

**Mr. Sun Chengping**, aged 57, is a the chairman of the supervisory committee of the Company. He joined Weichai Factory in 1969 and was the refinement workshop supervisor, deputy general manager of Weichai Factory. Mr. Sun is a senior economist.

**Mr. Wang Yong**, aged 41, is a Supervisor of the Company. Mr. Wang joined Weichai Factory in 1984. He was the deputy director of production engineering department, director of engineering equipment department, deputy manager of the power branch, director of the corporate culture office of Weichai Factory and the director of the corporate affairs office of the Company. Mr. Wang is a senior engineer and was graduated from 上海交通大學 (Shanghai Transportation University) with a bachelor's degree in 工學 (engineering) in 1984.

**Ms. Jiang Jianfang**, aged 42, is a Supervisor of the Company. She is the deputy chief of the financial audit committee and a supervisor of 廣西柳工機械股份有限公司 (Guangxi Liugong Machinery Company Limited, a company listed on the Shenzhen Stock Exchange). Ms. Jiang is an accountant.



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### Senior management

**Mr. Xu Hong**, aged 45, is a General Manager — Manufacturing of the Company. Mr. Xu joined the Company in 1976 and held various positions including the deputy director of the casting branch and powering department, director of casting branch and manufacturing department.

**Mr. Li Hong Gang**, aged 41, is an assistant to General Manager — Operations of the Company. Mr. Li joined the Company in 1984 and held various positions including assistant director of capital construction department, deputy director of corporate affairs office, director of corporate planning department, securities department of Weichai factory. Mr. Li is the director and senior engineer of technological innovation department and holds a bachelor's degree.

**Mr. Zhong Geng Hui**, aged 48, is an assistant to General Manager — Marketing of the Company. Mr. Zhong joined the Company in 1975 and held various positions including deputy general manager of sales company of Weichai Factory. Mr. Zhong is an executive deputy general manager of market management department of the Company.

**Mr. Liu Huisheng**, aged 39, is the general manager of the Chongqing office of the Company. He joined the Company in 1989 and was a deputy general manager of the power branch and assistant to general manager of Weichai Factory. Mr. Liu holds a bachelor's degree.

**Mr. Tong Dehui**, aged 40, is the deputy General Manager — Technology and supervisor of the engineering department of the Company. He joined the Company in 1985 and was the assistant to supervisor, deputy supervisor and supervisor of the engineering department, deputy chief engineer and chief designer of Weichai Factory. Mr. Tong is a senior engineer and holds a bachelor's degree.

**Mr. Wu Hongwei**, aged 38, is the director of the finance department of the Company. He joined the Company in 1991 and was the assistant to director, deputy director and executive deputy director of the finance department of Weichai Factory and the chief accountant of Chongqing Weichai. Mr. Wu holds a bachelor's degree.

**Mr. Ding Yingdong**, aged 36, is the director of the human resources department of the Company. He joined the Company in 1990 and was the assistant to director of the marketing management department and deputy director of the corporate planning department and director of human resources department of Weichai Factory. Mr. Ding is an economist and holds a bachelor's degree.

**Mr. Han Lisheng**, aged 40, is the director of the planning and development department of the Company. He joined the Company in 1982 and was the director of the economic planning division of deputy director and director of the corporate planning department of Weichai Factory.

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**Mr. Feng Gang**, aged 41, is the deputy Marketing general manager and deputy director of the marketing department of the Company. He joined the Company in 1986 and was assistant to general manager of sales company and executive deputy general manager of market management department of Weichai Factory. Mr. Fung is an engineer and holds a bachelor's degree.

**Mr. Dai Lixin**, aged 37, is the secretary to the Board and director of the securities department of the Company. He joined the Company in 1987 and deputy director of the treasury department of Weichai Factory. Mr. Dai is an economist and a university graduate.

**Mr. Zhang Yuanfu**, aged 41, is the chief financial officer, company secretary and the qualified accountant of the Company and is responsible for the accounting and finance functions and secretarial affairs of the Company. Mr. Zhang graduated from Shandong University and holds a bachelor's degree in economics. Mr. Zhang is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associated member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Company in September 2003, Mr. Zhang had worked for a number of companies listed in the main board and the GEM board of the Stock Exchange and has more than 18 years of experience in accounting and financial management.