

Biographical Details of Directors and Senior Management

FOK Kin-ning, Canning, aged 53, has been a Director since 1992 and the Chairman since 2002. He was the Co-Chairman in 2001. He is also the Chairman of the Remuneration Committee of the Company. Mr. Fok is the Group Managing Director of Hutchison Whampoa Limited ("HWL"). He is the Chairman of Hutchison Telecommunications International Limited ("HTIL"), Hutchison Telecommunications (Australia) Limited ("HTAL"), Hutchison Global Communications Holdings Limited ("HGCH") and Partner Communications Company Ltd. ("Partner Communications") and the Co-Chairman of Husky Energy Inc. He is also the Deputy Chairman of Cheung Kong Infrastructure Holdings Limited ("CKI") and Hongkong Electric Holdings Limited ("HKE") and a Director of Cheung Kong (Holdings) Limited ("CKH"), Hutchison International Limited ("HIL") and Promising Land International Inc. ("Promising Land"). CKH, HWL, HIL and Promising Land are the substantial shareholders of the Company under the Securities and Futures Ordinance ("SFO"). He holds a Bachelor of Arts degree and is a member of the Australian Institute of Chartered Accountants.

LAI Kai Ming, Dominic, aged 51, has been a Director since 1994 and the Deputy Chairman since 2001. He is an Executive Director of HWL. He is also the Deputy Chairman of HGCH, a Director of HIL, HTAL and priceline.com Incorporated and an Alternate Director of Promising Land. He has over 25 years of management experience in different industries. He holds a Bachelor of Science (Hons) degree and a Master's degree in Business Administration.

LUK Tei, Lewis, aged 44, has been an Executive Director since 2001, the Deputy Chairman since 2002 and the Deputy Managing Director since 2004. He is also a Director of Acefield (B.V.I.) Limited ("Acefield") and Reading Investments Limited ("Reading") which have interests in the shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO. He has a law degree from the University of London and is a qualified lawyer in Hong Kong, England and Wales, Singapore and Australia. He is also a Senior Member of the Institute of Industrial Engineers (Hong Kong) and a Companion of the Hong Kong Institution of Engineers. Before joining the Toy and Property Operations of the Company, he was a senior partner of a local law firm and a Director of a major toy company in Hong Kong. He is the winner of Young Industrialist Awards of Hong Kong 1995, a Standing Committee member of the Chinese People's Political Consultative Conference Guangdong Committee and the Executive Vice President of The Toys Manufacturers' Association of Hong Kong ("TMHK").

KO Yuet Ming, aged 64, has been an Executive Director and the Managing Director since 2001. He is also a Director of Acefield and Reading. He has over 30 years' experience in the toy manufacturing industry. Before joining the Toy and Property Operations of the Company, he was the General Manager of a major toy company in Hong Kong. He is an Honorary President of New Territories Manufacturing Association, a member of the Chinese People's Political Consultative Conference Zhejiang Committee and the President Honoris Causa of TMHK.

CHOW WOO Mo Fong, Susan, aged 51, has been an Executive Director since 2001. She is the Deputy Group Managing Director of HWL. She is also an Executive Director of CKI and HGCH and a Director of HIL, HTIL, Partner Communications, HKE and TOM Group Limited. She is a solicitor and holds a Bachelor's degree in Business Administration.

Biographical Details of Directors and Senior Management

CHOW Wai Kam, Raymond, JP, aged 57, has been an Executive Director since 2001. He is the Group Managing Director of Hutchison Whampoa Properties Limited (“HWPL”) and Harbour Plaza Hotel Management (International) Limited. He holds a degree of Bachelor of Arts in Architectural Studies and a degree of Bachelor of Architecture from the University of Hong Kong. He is a Registered Architect and List 1 Authorised Person.

Edith SHIH, aged 53, has been an Executive Director and the Company Secretary since 2001. She is also an Alternate Director to Mr. Fok Kin-ning, Canning. She is the Head Group General Counsel and Company Secretary of HWL. She is also an Executive Director of HIL and Director of various HWL group companies. She holds a Bachelor of Science degree in Education and a Master of Arts degree from the University of the Philippines, a Master of Arts degree and a Master of Education degree from Columbia University, New York. She is qualified to practise law in Hong Kong, England and Wales and Victoria, Australia; and is a Fellow of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries.

CHAN Wen Mee, May (Michelle), aged 40, has been an Executive Director since 2001. She is the General Manager, Group Business Development of HWL. She is also an Executive Director of HGCH and a Director of Hutchison E-Commerce Limited and Metro Broadcast Corporation Limited. She was the General Manager, China Marketing of HWPL. She holds a Bachelor’s degree in Business Administration.

ENDO Shigeru, aged 70, has been an Executive Director since 2002. He has been President of Hutchison Whampoa Japan K.K. since 2001. He spent over 40 years with Mitsui (former Senior Executive Managing Director and a member of the main board of Mitsui Co., Ltd.) and has worked in many geographical areas such as Hong Kong, Beijing, New York. He holds a Bachelor of Arts degree in Economics from Keio University.

CHEUNG Wing Han, Miranda, aged 53, has been an Executive Director since 2002. She has over 20 years’ experience in accounting and financial management across different industries. Before joining the Group, she was the Finance Director of HWL group’s A.S. Watson group. She holds a Bachelor of Commerce degree in Accountancy and Financial Management from the University of New South Wales, a Bachelor of Laws degree from the University of London and a Master’s degree in Business Administration (Executive MBA Programme) from the Chinese University of Hong Kong. She is a fellow member of CPA Australia and Hong Kong Institute of Certified Public Accountants.

TAM Yue Man, aged 55, has been an Executive Director since 2002. He has over 30 years’ experience in the toy industry. Before joining the Group in 1988, he held a senior position in a major toy company in Hong Kong. He is the Executive Vice President of TMHK. He holds a Bachelor’s degree in Mechanical Engineering from the National Cheng Kung University, Taiwan and a Certificate in Industrial Engineering from the University of Hong Kong.

Biographical Details of Directors and Senior Management

Ronald Joseph ARCULLI, GBS, CVO, OBE, JP, aged 66, has been a Director since 2001. He is currently a Non-executive Director and a member of the Audit Committee of the Company. He became a Member of the Legislative Council in 1988, representing the Real Estate and Construction functional constituency from 1991 to the end of June 2000. He is Chairman of The Hong Kong Jockey Club and Chairman of the International Award Association of The Duke of Edinburgh's Award Association. He also serves as member of the Global Advisory Boards of the University of Colorado Denver's Institute of International Business and Harvard's John F. Kennedy School of Government. He is a Board Member of The Hong Kong Mortgage Corporation Limited and has a distinguished record of public service on numerous government committees and advisory bodies. He is managing partner of a firm of solicitors in Hong Kong and holds a number of directorships in listed companies (including HKE) in Hong Kong.

CHENG Ming Fun, Paul, JP, aged 68, has been a Director since 2001. He is currently an Independent Non-executive Director and the Chairman of the Audit Committee of the Company. He is also an Independent Non-executive Director of HGCH and a Director of Esprit Holdings Ltd., The Wharf (Holdings) Ltd., Sino Land Company Limited, Sino Hotels (Holdings) Ltd., Tsim Sha Tsui Properties Ltd., Kingboard Chemical Holdings Ltd. and New World Mobile Holdings Ltd. In addition, he is currently a member of the Executive Committee of the PRC-based All China Federation of Industry and Commerce and serves as an advisor to the China National Committee for Pacific Economic Co-operation and China Center for Economic Research of the Peking University. He is also a member of the Chinese University of Hong Kong Council, an adjunct professor of Management of Organizations at the Hong Kong University of Science and Technology and a Steward of The Hong Kong Jockey Club.

KWAN Kai Cheong, aged 55, has been appointed as an Independent Non-executive Director on 27 September 2004. He is also a member of the Audit Committee and the Remuneration Committee of the Company. He is currently the President of Morrison & Company Limited. He is also an Independent Non-executive Director of HTIL and a Director of China Medical Science Limited. He worked for Merrill Lynch & Co. Inc. for over 10 years during the period from 1982 to 1993. His last position with Merrill Lynch was president for its Asia Pacific region. He was also previously the Joint Managing Director of Pacific Concord Holding Limited. He holds a Bachelor of Accountancy (Honours) degree and is a member of the Hong Kong Institute of Certified Public Accountants and a member of the Institute of Chartered Accountants in Australia. He also completed the Stanford Executive Program in 1992.

Biographical Details of Directors and Senior Management

LAM Lee G., aged 45, has been appointed as an Independent Non-executive Director on 27 September 2004. He is also a member of the Audit Committee and the Remuneration Committee of the Company. He is the President & Chief Executive Officer and Vice Chairman of Chia Tai Enterprises International Limited. He is also an Independent Non-executive Director of HGCH and a Director of Rowsley Ltd., Capital Strategic Investment Limited, Shanghai Ming Yuan Holdings Limited, Glorious Sun Enterprises Limited, Far East Technology International Limited, Finet Group Limited, and True Corporation Public Company Limited. He has over 23 years of multinational operations and general management, strategy consulting, corporate governance, investment banking, and direct investment experience in the telecommunications, media and information technology and financial services sectors. He holds a Bachelor degree in Sciences and Mathematics, a Master degree in Systems Science, a Master degree in Business Administration, a post-graduate diploma in Public Administration and a Doctor of Philosophy degree. He is a member of the Hong Kong Institute of Bankers, a Fellow of the Hong Kong Institute of Directors and a member of its Corporate Governance Policies Committee. In addition, he is a member of the Financial Services Committee of the Hong Kong Coalition of Services Industries, a member of the General Committee of the Chamber of Hong Kong Listed Companies, a member of the Hong Kong General Chamber of Commerce Digital, Information and Telecommunications Committee, and Vice Chairman of the Hong Kong Policy Research Institute.

The Executive Directors of the Company are also the Senior Managers of the Group.