



EXECUTIVE DIRECTORS

Mr KONG Yick Ming, aged 53, is the Chairman of the Company. Mr Kong has over 30 years' experience in the manufacture and sale of plastic and metal general houseware, kitchen ware, gift items, bathroom accessories and related household accessories. Mr Kong has been granted Young Industrialist Awards of Hongkong in 1996 and has been the honorary secretary of The Hong Kong Young Industrialists Council Limited for 1997 - 1999 and 2003 - 2004. He has also been the president of The Rotary Club of Tsuen Wan for 1995 - 1996 and the part-time vice president of The Xian Industries & Commerce Association for 2001 - 2003. Mr Kong has been awarded Associateship by the Professional Validation Council of Hong Kong Industries in 2002. He is a foundation member of China Charity Federation and an honorary consultant of Hong Kong Youths Unified Association. Mr Kong is also a member of the Third Plenary Committee of Jiedong County Guangdong Province of the Chinese People's Political Consultative Conference and a committee member of the Fifth Plenary Committee of Guangdong Overseas Friendship Association.

Ms CHAN Ying Gi, Dorice, aged 54, is a private investor. Ms Chan has over 30 years' experience in jewelry and apparel trading. She also has over 30 years' of experience in property and securities investment. She was appointed as Non-executive Director of the Company in April 2005 and was appointed Executive Director of the Company in May of the same year. Ms Chan is the mother of Ms Kok Zhi Yi, Katrina.

NON-EXECUTIVE DIRECTORS

Mr LAU Chi Kit, Edwin, aged 60, is currently the chairman of the Hooray Holdings Group of companies, a financial services group which he established in early 2001, after his retirement from the Hongkong and Shanghai Banking Corporation Limited after 35 years of service and his last position prior to his retirement was Assistant General Manager and Head of Strategic Implementation, Asia Pacific Region. He is a fellow of and currently the Honorary Advisor to the Hong Kong Institute of Bankers. He was the chairman of its Executive Committee for a period of two years until the end of 2000. He has been serving on a number of committees as a member



Mr. Hoon was educated at the Massachusetts Institute of Technology and University of Cambridge (Trinity College). He is a Chartered Marketer and has current professional organisation fellowship of the Chartered Institute of Marketing and Marketing Council Asia. He was appointed Non-executive Director of the Company in 2004.

Mr ZEE Patrick, aged 33, is an investment manager of Transpac Capital Limited.

Mr Zee has extensive experience in investment banking and direct investment industries. He is a Chartered Financial Analyst, a member of the CFA Institute, a member of the Hong Kong Society of Financial Analysts and a member of the Hong Kong Securities Institute. Mr Zee obtained his Bachelor of Arts degree from the University of California, Los Angeles. He was appointed Executive Director of the Company in 2004 and re-designated as Non-executive Director in 2005.

Ms KOK Zhi Yi, Katrina, aged 22, obtained her Bachelor of Arts degree from Buckinghamshire Chilterns University College, UK. She was appointed Non-executive Director of the Company in October 2004, re-designated as Executive Director of the Company in February 2005 and was re-designated as Non-executive Director of the Company in April of the same year. Ms Kok is the daughter of Ms Chan Ying Gi, Dorice.

appointed by the Government of HKSAR. He was Chairman of the Business Environment Council and a member of the Advisory Council on the Environment of the Government of HKSAR for a number of years until 2001. He was a member of the Financial Service Bureau Steering Committee on the Establishment of a Financial Institute from 1998 to 2002 and also a member of the Immigration Department Imported Talents Scheme from 1999 to 2001. He was a member of the Corruption Prevention Advisory Committee of the Independent Commission Against Corruption from 2000 to 2003. In addition to being a member of the Innovation and Technology Fund (Environmental Projects) Vetting Committee, he is currently a member of the Law Reform Commission of HKSAR (Privacy Sub-Committee) and also a member of the Environment and Conservation Fund Committee. He was appointed Non-executive Director of the Company in 2005.

Mr HOON Wee Teng, Will, aged 41, is currently Executive Vice President and director of Transpac Capital, one of the oldest private equity firms in Asia. He previously held the position of Managing Director and Head of Private Equity at the Crosby Group, an Asian investment bank. He has also held key senior positions at the Asian practices of Bain & Company and the Boston Consulting Group, two of the world's largest management consulting firms.

Mr LAU Kin Hon, aged 37, is a Hong Kong practicing solicitor and is currently a partner of Messrs. Tang Tso & Lau, Solicitors. He has been practicing law in Hong Kong for 13 years. Mr Lau received his bachelor of laws degree from University College, London, UK. He was appointed Independent Non-executive Director of the Company in April 2005 and was appointed Non-executive Director in May of the same year.



INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr FOK Kam Chau, Peter, aged 51, currently is a certified public accountant (Practising) in Hong Kong and a Government Registered Accountant in Macao. He is running his own practice in the name of K. C. Fok & Company. In addition to his many years of experience both in accounting and finance, he had received his master degree of business administration from the University of East Asia, Macao and a master degree of PRC Commercial law from Peking University, PRC. Mr Fok now is the fellows of the Hong Kong Institute of Certified Public Accountant, Hong Kong Institute of Taxation and Society of Registered Financial Planner, he was appointed an Independent Non-executive Director of the Company in 2005.

Mr WONG Hui Ching, Jeffrey, aged 45, is currently engaged in concert, artists management and stage entertainment production business and he has over 10 years of experience in the field of property development and consulting. He had his high school in Canada and afterward, he continued his education at L.A. Valley City College, L.A. Valley, USA. He was appointed as Independent Non-executive Director of the Company in 2005.

Mr TSO Hon Sai, Bosco, aged 40, is a Hong Kong practicing solicitor and is currently a partner of Messrs. Bosco Tso & Partners, Solicitors. He has been practicing law in Hong Kong for 15 years. Mr. Tso received his bachelor of laws degree from King's College, London, UK. He was appointed Independent Non-executive Director of the Company in 2005.

SENIOR MANAGEMENT

Mr CHIAO Li, aged 38, is the Chief Executive Officer of the Group. He joined the Group in 2005 and is responsible for corporate policy making, strategic planning, international marketing and sales of the Group. Mr Chiao has more than fourteen years of experiences in the fields of investment banking and corporate finance. He possesses extensive knowledge in debt restructuring, corporate turnaround, leverage buy-out, distressed debts analysis and risks assessments. Before joining the group, Mr Chiao had served at management positions for various international investment institutions, including CSFB, Sumitomo Trust, and Warburg. Mr Chiao graduated from National Taiwan University, and later obtained his M.B.A. degree from the University of Illinois at Urbana-Champaign, U.S.A.

Mr POON Wing Chuen, aged 39, is the Financial Controller of the Group. He joined the Group in 2005 and is responsible for the overall supervision of finance and accounting of the Group. Mr Poon has over 15 years' experience in auditing, accounting and finance. He is a Chartered Certified Accountant.

Ms YANG Shu Ying, aged 42, is the Senior Sales and Marketing Manager of international marketing and sales of the Group. She joined the Group in 1992, left in 1995 and rejoined in 1996. Ms Yang is responsible for the international marketing and sales of the Group. She has over 21 years' experience in marketing and sales of garment & sundry. Ms Yang graduated from Ming Chuan College, Taiwan.