

Biographical Details of Directors and Senior Management

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EXECUTIVE DIRECTORS

Mr. Kwong Wui Chun,

aged 50, is the Chairman and the founder of the Group. He oversees the Group's operations and is responsible for formulating and monitoring the Group's overall corporate strategic plans and policies and business development. Prior to the establishment of the Group in 1992, he had over 24 years of experience in the trading of non-ferrous metals and the manufacturing of non-ferrous metal products in Hong Kong and the People's Republic of China (the "PRC"). Mr. Kwong commands expert knowledge in metal trading mechanism and regulatory framework, especially in the non-ferrous metal sector in the PRC. He is active in industry and public services, and is currently the chairman of Guangdong Nanhai Non-ferrous Metals Association.



Dr. Chan Yiu Tsuan, Benby,

aged 44, is the Deputy Chairman and Chief Executive Officer of the Company. He assumes overall responsibility in the formulation and implementation of the Group's strategic plans and policies. Prior to joining the Group in December 2001, he had over 18 years of experience in international banking specialising in trade and commodity finance, corporate finance, investment banking and structured trade finance. He had held senior positions with major international banks and had stationed in the PRC for over seven years. Dr. Chan graduated from the University of Hong Kong with a Bachelor's Degree in Social Sciences and received his Doctor of Philosophy Degree in Business Administration from Empresarial University. He also holds a Diploma in Chinese law from the University of East Asia, a Diploma in China Investment and Trade from the Peking University, a Diploma in Appreciation of Historical Relics from the Beijing Normal University, a Master's Degree in Business Administration from the Open University of Hong Kong and a Master's Degree in International Relations from the Flinders University of Australia. He is a fellow member of the Hong Kong Institute of Directors, the Hong Kong Institute of Marketing and the Chartered Management Institute.



Mr. Zhong Jianqiu,

aged 42, is an executive director of the Company. He is responsible for the overall management of the production and daily operations of the Group. He is also the managing director of Nanhai Xinya Aluminium & Stainless Steel Co., Limited. Mr. Zhong joined the Group in 1996 and has over 21 years of experience in aluminum related industries.



INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ma Tsz Chun,

aged 40, is a practising certified public accountant and has over 16 years of experience in finance and accounting. He is a member of the Hong Kong Institute of Certified Public Accountants, the Association of Chartered Certified Accountants and the Institute of Chartered Secretaries and Administrators. He holds a Master's Degree in Business Administration, a Master's Degree in Electronic Commerce and a Professional Diploma in Accountancy. Before starting his own practice, he was a senior audit manager of an international accounting firm.

Mr. Yau Wing Keung,

aged 46, is an executive director of a China-based conglomerate responsible for investment and corporate finance business. Mr. Yau had over 20 years' extensive working experience in the banking and finance industry. Previously he had held key positions at various leading financial institutions and top investment banks in Hong Kong, Australia, Shanghai and Beijing. Mr. Yau graduated from the University of Hong Kong with a Bachelor's Degree in Social Sciences.

Mr. Chou Shun, Alan,

aged 47, is a director of a consultancy company engaging in marketing activities in China. Mr. Chou has over 22 years' extensive working experience in the banking and finance industry in the Greater China region. Previously, he held key position at various leading international financial institutions and top investment banks in Hong Kong and China. Mr. Chou graduated from the York University in Canada with a Bachelor's degree in Arts in 1980. Mr. Chou also holds a Bachelor's degree in Business Administration from University of Windsor in Canada.

SENIOR MANAGEMENT STAFF

Mr. Lau Yu Ching, Gilbert,

is the chief financial officer of the Group, taking charge of the corporate finance function. Mr. Lau holds a Bachelor's Degree in Statistics from the University of Western Ontario, Canada. He is a fellow member of Association of the Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He had more than six years' experience in auditing prior to joining the Group in May 1996.

Mr. Ng Tze For, Benjamin,

is the director of strategic planning of the Group, responsible for the implementation of the Group's strategies, development plans and investor relationship. He holds a Bachelor's Degree in Business Administration from the Chinese University of Hong Kong and a Master's Degree in Business Administration from the City University of Hong Kong. Prior to joining the Group in January 2002, he had over 16 years of experience in international banks specialising in corporate lending and risk management.

Mr. Bernard W. Mettenberger

is the chief engineer of our rolled products division with responsibility for the layout of the plant facility as well as the design, engineering and supply of the necessary production equipment. He is also responsible for the engineering team, quality assurance, and related training. He has over 40 years experience in steel and aluminum plant engineering, maintenance, operation and construction mainly in the United States. Mr. Mettenberger spent two years from 1997 to 1999 as engineering and maintenance manager for aluminum extrusion and foil plant in Bohai, the PRC. Prior to joining the Group in March 2004, he was the plant engineer for Wise Alloys, one of the three largest producers of aluminum can stock in North America.

Mr. James L. Rowland

is the plant manager of our rolled products division with overall responsibility for the operations of the facility. He has 25 years of experience in the aluminum industry working principally in technology, operations, and corporate management. He has worked internationally for the past 15 years; primarily with Reynolds International and Alcoa. His most recent experience includes: Business (Plant) Manager of Bohai Aluminum Industries Ltd. from 1997 to 2000, Sales and Marketing Manager for Alcoa CSI (Tianjin) Co. Ltd. from 2000 to 2001, and most recently as an independent consultant.

Ms. Lau Nga Man, Cynthia,

is the financial controller of the Group and is responsible for the accounting and financial management of the Group's operations in Hong Kong. Ms. Lau graduated from the Hong Kong Polytechnic University with a Professional Diploma in management accountancy. She is an associate member of the Chartered Institute of Management Accountants and also of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group in June 2001, she worked for two listed companies and a multinational company in Hong Kong for eight years and an international accounting and auditing firm in Hong Kong for three years.

Ms. Yee Kit Lin, Anita,

is the company secretary responsible for the corporate secretarial affairs of the Group. She graduated from the Hong Kong Polytechnic University with a Professional Diploma in Company Secretaryship and Administration. Prior to joining the Group in May 2001, she worked for an international accounting firm in Hong Kong for over seven years and for two Hong Kong listed companies as company secretary for over eight years. She is an associate member of the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Chartered Secretaries.

Mr. Lam Sek Lok, Benny,

is the import manager of the Group responsible for sourcing of raw materials for the Group's manufacturing plants in the PRC. Prior to joining the Group in early 1997, he had over 12 years of experience in the non-ferrous metals industry.

Mr. Tsang Koon Ying,

is the technical director of the Group and is responsible for the engineering, research and development and product development of the Group's manufacturing plants in the PRC. Prior to joining the Group in 1997, he had over 30 years experience in the construction industry.