



Profile of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Tao Lung, aged 49, one of the founder of the Group, the chairman and authorised representative of the Company. Mr. Tao is responsible for overseeing the administration, overseas procurement and finance strategic of the Group. Mr. Tao holds a bachelor degree and a master degree in medicine from Chengdu Chinese Medical Institute of China in 1983 and 1989 respectively. Subsequently being a doctor in the affiliated hospital of the institute. Mr. Tao was a consultant to several medical companies and at present being an instructor of the Chinese Medicine Course of Baptist University of Hong Kong. Mr. Tao is the controlling shareholder of Perfect Develop Holdings Inc., a substantial shareholder of the Company.

Mr. Huang Jianming, aged 42, one of the founder of the Group and chief executive officer of the Company. He is responsible for planning and deciding the business and production strategy and daily operation of the Group. Mr. Huang graduated from Sichuan Luzhou Chemical Engineering Institute in 1981. Mr. Huang was employed as a management staff of Sichuan Chengdu Forth Pharmaceutical Plant for 11 years since 1982 and accumulated totally over 19 years of management experience in the pharmaceutical industry. He joined the Group since its establishment in April 1998.

Mr. Shen Songqing, aged 45, one of the founder of the Group and an executive director of the Company. He is responsible for planning and deciding the marketing strategy of the Group. He graduated from Chengdu Chinese Medicine Institute of China in 1983. He has over 22 years experience in sales and marketing of drugs, including working as a sales director of China Chengdu Chinese Pharmaceutical Factory. Mr. Shen joined the Group since its establishment in April 1998.

Mr. Liu James Jin, aged 43, one of the founders of the Group and an executive director of the Company. He is responsible for the business investment of the Group. Mr. Liu holds a bachelor's degree in mechanical engineering from Chemistry Institute of Shandong in China (presently known as China Qingdao University of Technology). He has years of experience in production and sales of medical products.

Mr Xu Xiaofan, aged 42, an executive director of the Company. He is responsible for the business planning of the Group. Mr. Xu obtained a bachelor degree from Beijing University. Mr. Xu has been employed as a civil servant in the China Government for over 10 years; and he has management experience in the China Securities Regulatory Commission and several companies for over 3 years and 4 years experience respectively. He joined the Group in October 2004.



INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lui Tin Nang, aged 48, is a qualified Accountant. Mr. Lui has obtained a bachelor degree in science from the University of Leeds and a master degree in business administration from the University of Bradford in United Kingdom. Mr. Lui is a fellow member of the Hong Kong Institute of Certified Public Accountants (Practicing) and the Institute of Chartered Accountants in England & Wales, member of the Chartered Institute of Management Accountant. He has years of experience in accounting, auditing, taxation and corporate finance. Mr. Lui was appointed as an independent non-executive director of the Company in July 2002.

Mr. Lee Kwong Yiu, aged 43, is a practicing solicitor in Hong Kong since 1994. He holds professional qualification as a solicitor of the High Court of Hong Kong and an associate of the Chartered Institute of Arbitrators. Mr. Lee was appointed as an independent non-executive director of the Company in January 2002. He is currently the independent non-executive director of Sun Hing Vision Group Holdings Limited, a company listed on the Stock Exchange.

Mr. Lo Wa Kei Roy, aged 34, is a member of the Hong Kong Institute of Certified Public Accountants (Practicing) and a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Securities Institute. He is also a Senior International Finance Manager. Mr. Lo has over 12 years experience in auditing, accounting and finance. He is currently the independent non-executive director of the companies listed on the Stock Exchange, namely, Sun Hing Vision Group Holdings Limited and Gay Giano International Group Limited and Sun Man Tai Holdings Company Limited, and an ex-independent non-executive director of Proactive Technology Holdings Limited. Mr. Lo had joined the Company as an independent non-executive in January 2001 and resigned in July 2002. And he was re-appointed as an independent non-executive director of the Company in September 2004.



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SENIOR MANAGEMENT

Mr. Leung Wai Pong, aged 31, is the company secretary, authorised representative and qualified accountant of the Company since July 2005. He joined the group in 2002 as an accounting manager. He holds a bachelor degree of commerce, majoring in accounting and finance from the University of New South Wales. Mr. Leung is experienced in auditing and financial management of listed companies. He is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and a Certified Practising Accountant (Aust.) of CPA Australia.

Mr. Zhao Qiangsheng, aged 43, is the financial controller of mainland China region of the Group. Mr. Zhao holds a bachelor degree in engineering from Hangzhou Institute of Electronics Engineering (杭州電子工業學院), and a postgraduate diploma in money and banking studies from Southwestern University of Finance and Economics (西南財經大學). Prior to joining the Group in 2003, Mr. Zhao had 20 years management and auditing experience in a China national enterprise and auditing firm.

Ms. Guo Lin, aged 42, is the vice president of the Group, responsible for investment strategy of the Group. Ms. Guo holds a bachelor degree in economics from Hunan Finance and Economics Institute in 1984 and a master degree from Zhongnan Industrial University in 1993. She was a lecturer in Hunan Finance and Economics Institute and Zhongnan Industrial University and also worked as a manager of an investment bank. Ms. Guo joined the Group in 2001.

Mr. Wu Qing Jiang, aged 42, is the vice president of the Group and a deputy chairman of Vital Pharmaceuticals (Sichuan) Co. Ltd, a subsidiary of the Company. Mr. Wu holds a bachelor degree in Chinese medicine from Chengdu Chinese Medical Institute of China. Mr. Wu was a management staff in charge of the technical operations of Sichuan Jisheng Pharmaceutical Factory for over 11 years and also a manager of Chengdu Tenth Pharmaceutical Factory and a deputy general manager of Sichuan Jinhui Pharmaceutical Limited. He has 21 years of experience in production and quality control of drugs and is familiar with the regulations about drug administration and new drug development. Mr. Wu joined the Group in November 2000.

Mr. Guo Wei Ping, aged 47, is the general manager of Wuhan Weiao Pharmaceutical Co. Ltd, a subsidiary of the Company. Mr. Guo graduated from Luzhou Industrial Chemical College with a diploma in organic synthetics and Huaxi Medical University with a diploma in pharmacy in 1982. He worked for Chengdu Forth Pharmaceutical Factory for almost 20 years and the last position he held was deputy technical manager. Mr. Guo joined the Group in 1998.

Dr. Zhang Mei, aged 38, is the general manager of Vital (Sichuan) Biotech Co Ltd, a subsidiary of the Company. Dr. Zhang is a registered doctor in China. She graduated from Sichuan Western Medical College in 1989 and obtained a bachelor degree of business administration in Xinan Communication University in 1994. Dr. Zhang joined the Group in 2001.