

## Directors, Supervisors and Senior Management

### DIRECTORS

#### Executive Directors

**Mr. Tan Xuguang**, aged 44, was re-appointed as an executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Tan is also the chairman of the Board and the Chief Executive Officer of the Company. Mr. Tan joined Weichai Factory in 1977 and had held various positions including the deputy director of the import and export department, assistant to general manager, deputy general manager and general manager of Weichai Factory. Mr. Tan is a senior economist and obtained a master's degree in 動力工程 (power engineering) from Tianjin University. Mr. Tan is also the general manager of Weichai Factory. Mr. Tan is responsible for formulating the overall business development strategies for the Company.

Mr. Tan is a member of the 10th NPC. Mr. Tan received the “Outstanding Entrepreneur of the National Machinery Industry” award in 2002. Mr. Tan was honoured “第二屆中國經濟十大新聞人物” (One of the Top Ten News Makers in China Economy in 2004), the “most admired and outstanding manager by PRC users in 2004” in December 2004, the “best CEO/president of the engine sector within the PRC car industry” in February 2005, and the “most distinguished founding PRC entrepreneur” in March 2005. In 2005, he was awarded Model of National Work Force and selected as one of the 2005 CCTV Annual Economic Figure in December 2005.

**Mr. Xu Xinyu**, aged 42, was re-appointed as an executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Xu is also the General Manager — Operations of the Company. Mr. Xu joined Weichai Factory in 1986 and had held the positions of director of corporate affairs office, director of human resources department, assistant to general manager, deputy general manager and executive deputy general manager of Weichai Factory. Mr. Xu is a senior economist and holds a bachelor's degree in science granted by 聊城師範學院 (Liaocheng Institute of Education) in 1986 as well as an EMBA degree from National University of Singapore. Mr. Xu is responsible for implementing the business strategies and overseeing the operations of the Company.

**Mr. Sun Shaojun**, aged 40, was re-appointed as an executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Sun is also the General Manager — Technology of the Company. Mr. Sun joined Weichai Factory in 1988 and had held the positions of assistant supervisor and supervisor of the engineering department, assistant to general manager and the chief engineer of Weichai Factory. Mr. Sun is a senior engineer and was graduated from 北京航空學院 (Beijing Aviation College) in 1988 with a master's degree in 工學 (engineering). Mr. Sun is responsible for overseeing the improvement and research and development of the Company's products and other technical matters.

**Mr. Zhang Quan**, aged 42, was re-appointed as an executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Zhang is also the General Manager — Marketing of the Company. Mr. Zhang joined Weichai Factory in 1986 and had held the positions of directors of the quality control department, the production department and the

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marketing management department, assistant to general manager and deputy general manager of Weichai Factory. Mr. Zhang is an engineer and was graduated from 山東工業大學 (Shandong Industrial University) in 1986 with a bachelor's degree in 工學 (engineering). Mr. Zhang is responsible for formulating and implementing the marketing activities of the Company.

### Non-executive Directors

**Mr. Yeung Sai Hong**, aged 52, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Yeung is currently a director of Peterson Holdings Company Limited, which is a promoter of the Company. He is also a member of the 9th Shandong Provincial Committee of the Chinese People's Consultative Conference.

**Mr. Chen Xue Jian**, aged 49, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Chen is the general manager and legal representative of Weifang Investment Company, Mr. Chen served as deputy director of 濰坊市財政局 (Finance Bureau of Weifang City) and deputy director of 濰坊市地方稅務局 (Tax Bureau of Weifang City).

**Mr. Yao Yu**, aged 35, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Yao is an investment manager of Shenzhen Investment. He holds an MBA degree from the China Europe International Business School in 2000.

**Mr. Li San Yim**, aged 54, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Li founded 福建龍岩工程機械(集團)有限公司 (Fujian Longgong Construction Machinery (Group) Company Limited ("Fujian Longgong")), (a promoter of the Company) in 1993, of which he is the chairman. Fujian Longgong is principally engaged in the manufacture and sale of, among others, wheel-loaders. Mr. Li is also the Chairman of China Infrastructure Machinery Holdings Limited, which is a listing company in the Stock Exchange of Hong Kong Limited.

**Mr. Tong Jingen**, aged 43, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Tong was the engineer of the supply office, director of quality control office of ancillary components department, and deputy director of the corporate management department of 濟汽總廠 (Jiqi Factory), deputy director of the management department of CHDTGL, deputy general manager of 重汽銷售公司 (Jiqi Sales Company), and deputy chief economist and manager of treasury department, and he is currently the chief economist of CHDTGL. He holds a master's degree in 工學 (engineering) from Tsinghua University in 1989.

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**Ms. Zhang Fusheng**, aged 48, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Ms. Zhang joined Weichai Factory in 1975. She was deputy director of audit department, director of finance department, deputy chief accountant and assistant to general manager, and she is now the chief accountant and financial controller of Weichai Factory. She is a senior accountant.

**Mr. Julius G. Kiss**, aged 78, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Kiss is the chairman of IVM Technical Consultants Wien G.m.b.H., which is a promoter of the Company.

**Ms. Han Xiaoqun**, aged 55, was re-appointed as a non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Ms. Han is the general manager of 山東省外商投資服務公司 (Shandong Foreign Investment Service Company) and is the chairperson of 山東省企業托管經營股份有限公司 (Shandong Provincial Enterprises Trusteeship & Operation Co., Ltd.) which is a promoter of the Company.

### Independent non-executive Directors

**Mr. Zhang Xiaoyu**, aged 61, was re-appointed as an independent non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Zhang served as Deputy Director of 中國國家機械工業局 (State Machinery Industry Bureau of the PRC). He is a senior engineer with professor-grade treatment. Mr. Zhang is the vice-chairman of 中國機械工業聯合會 (China Machinery Industrial Association), chairman of 中國汽車工程學會 (China Vehicles Engineering Association) and chairman of 中國內燃機學會 (China Internal Combustion Engine Association).

**Mr. Koo Fook Sun, Louis**, aged 49, was re-appointed as an independent non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Koo is the managing director of Hercules Capital Limited. He had held important positions in various international investment banks and had been director and chief executive officer of certain listed companies in Hong Kong. Apart from the Company, Mr. Koo is also an independent non-executive director of various companies listed on the main Board and GEM Board of the Stock Exchange. Mr. Koo is a member of Hong Kong Institute of Certified Public Accountant and graduated from the University of California at Berkeley with a bachelor's degree in business administration in 1980.

**Mr. Fang Zhong Chang**, aged 63, was re-appointed as an independent non-executive Director of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Fang graduated from Harbin Industrial University, where he majored in Precision Instruments Studies (精密儀器專業). He previously served as engineer at Shandong Anqiu County Glasswork (山東安邱縣玻璃廠), Deputy Mayor of Anqiu County (安邱縣), Deputy Mayor of Weifang Municipal Government (濰坊市政府副市長), Secretary to the Municipal Disciplinary Committee of the Standing Committee of Weifang Municipal Committee (濰坊市委常委市紀委書記), and Deputy Director of the Standing Committee of Weifang Municipal People's Congress (濰坊市人大常委會副主任). He was also a

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visiting researcher at the Chinese Academy of Management Science (中國管理科學院特邀研究員) and a member of the People's Congress for the Shandong Province (山東省人大代表). He retired from his public posts in 2002.

### SUPERVISORS

**Mr. Sun Chengping**, aged 58, was re-appointed as a Supervisor of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. Mr. Sun is also the chairman of the supervisory committee of the Company. He joined Weichai Factory in 1969 and was the refinement workshop supervisor, deputy general manager of Weichai Factory. Mr. Sun is a senior economist.

**Ms. Jiang Jianfang**, aged 43, was re-appointed as a Supervisor of the Company on 5th December, 2005 for a term of three years as from 18th December, 2005. She is the deputy chief of the financial audit committee and a supervisor of 廣西柳工機械股份有限公司 (Guangxi Liugong Machinery Company Limited), a company listed on the Shenzhen Stock Exchange. Ms. Jiang is an accountant.

**Mr. Wang Yong**, aged 42, was re-appointed as a Supervisor of the Company on 18th December, 2005 for a term of three years as from 18th December, 2005. Mr. Wang joined Weichai Factory in 1984. He was the deputy director of production engineering department, director of engineering equipment department, deputy manager of the power branch, director of the corporate culture office of Weichai Factory and the director of the corporate affairs office of the Company. Mr. Wang is a senior engineer and was graduated from 上海交通大學 (Shanghai Transportation University) with a bachelor's degree in 工學 (engineering) in 1984.

### OTHER SENIOR MANAGEMENT

**Mr. Xu Hong**, aged 46, is a General Manager — Manufacturing of the Company. Mr. Xu joined Weichai Factory in 1976 and held various positions including the deputy director of the casting branch and powering department, director of casting branch and manufacturing department.

**Mr. Zhong Geng Hui**, aged 49, is an assistant to General Manager and deputy general manager of marketing company of the Company. Mr. Zhong joined Weichai Factory in 1975 and held various positions including deputy general manager of sales company of Weichai Factory.

**Mr. Liu Huisheng**, aged 40, is the deputy general manager of 濰坊柴油機廠 (Weichai Diesel Engine Works) ("Weichai Factory"). Mr. Liu joined Weichai Factory in 1989 and had held various positions in Weichai Factory such as, the deputy general manager of the power branch, the deputy general manager of the WD615 branch, the deputy director of the purchasing department and the assistant to the general manager of Weichai Factory. Mr. Liu had also been appointed as the general manager of 重慶濰柴發動機廠 (Chongqing Weichai Diesel Engine Works). Mr. Liu holds a bachelor's degree.



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**Mr. Tong Dehui**, aged 41, is the deputy General Manager — Technology and supervisor of the engineering department of the Company. He joined Weichai Factory in 1985 and was the assistant to supervisor, deputy supervisor and supervisor of the engineering department, deputy chief engineer and chief designer of Weichai Factory. Mr. Tong is a senior engineer and holds a master's degree in engineering.

**Mr. Wu Hongwei**, aged 39, is the director of the finance department of the Company. He joined Weichai Factory in 1991 and was the assistant to director, deputy director and executive deputy director of the finance department of Weichai Factory and the chief accountant of Chongqing Weichai. Mr. Wu holds a bachelor's degree.

**Mr. Ding Yingdong**, aged 37, is the director of the human resources department of the Company. He joined Weichai Factory in 1990 and was the assistant to director of the marketing management department and deputy director of the corporate planning department and director of human resources department of Weichai Factory. Mr. Ding is a senior economist and holds a bachelor's degree.

**Mr. Han Lisheng**, aged 41, is the director of the informative management department of the Company. He joined Weichai Factory in 1982 and held various positions including the director of the economic planning division and deputy director of the corporate planning department of Weichai Factory, director of the planning and development department and director of the corporate management department of the Company.

**Mr. Feng Gang**, aged 42, is the deputy general manager and deputy general manager of marketing company of the Company. He joined Weichai Factory in 1986 and was an assistant to general manager of sales company and the executive deputy general manager of market management department of Weichai Factory. Mr. Fung is an engineer and holds a bachelor's degree.

**Mr. Dai Lixin**, aged 38, is the secretary to the Board and director of the securities department of the Company. He joined Weichai Factory in 1987 and was previously the deputy director of the treasury department of Weichai Factory. Mr. Dai is an economist and holds a bachelor's degree.

**Mr. Zhang Yuanfu**, aged 42, is the chief financial officer, company secretary and the qualified accountant of the Company and is responsible for the accounting and finance functions and secretarial affairs of the Company. Mr. Zhang graduated from Shandong University and holds a bachelor's degree in economics. Mr. Zhang is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and CPA of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Company in September 2003, Mr. Zhang had worked for a number of listed companies in the main board and the GEM board of the Stock Exchange and has more than 18 years of experience in accounting and financial management.