BOARD OF DIRECTORS

The Board of Directors as now constituted is listed below:

Mr. Karl C. Kwok (Chairman)

Mr. Lester Kwok, J.P. (Deputy Chairman and Chief Executive Officer)

Dr. Bill Kwok

Mr. Mark Kwok

Dr. Kwok Man Cho

Dr. Philip Kwok, SBS, J.P.

Miss Maria Tam Wai Chu, GBS, J.P. (Independent non-executive director)

Mr. Ignatius Wan Chiu Wong, LL.B. (Independent non-executive director)

Mr. Iain F. Bruce, CA, FCPA (Independent non-executive director)

Mr. Anthony Francis Martin Conway (Independent non-executive director)

AUDIT COMMITTEE

Mr. Iain F. Bruce (Chairman)

Miss Maria Tam Wai Chu

Dr. Philip Kwok

REMUNERATION COMMITTEE

Mr. Anthony Francis Martin Conway (Chairman)

Mr. Karl C. Kwok

Mr. Ignatius Wan Chiu Wong

AUDITORS

KPMG

Certified Public Accountants

SECRETARY

Mr. Sin Kar Tim 7th Floor, Wing On Centre, 211 Des Voeux Road Central,

Hong Kong.

REGISTERED OFFICE

Canon's Court, 22 Victoria Street, Hamilton HM12, Bermuda.

PRINCIPAL OFFICE

7th Floor, Wing On Centre, 211 Des Voeux Road Central, Hong Kong.

SHARE REGISTRARS

Progressive Registration Limited 26th Floor, Tesbury Centre, 28 Queen's Road East, Wanchai, Hong Kong.

Butterfield Fund Services (Bermuda) Limited Rosebank Centre, 11 Bermudiana Road, Pembroke HM08, Bermuda.

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BIOGRAPHY OF DIRECTORS

Mr. Karl C. Kwok, Chairman and Member of the Remuneration Committee

He, aged 57, is the Chairman of Wing On International Holdings Limited. He was educated at Carleton College, Minnesota and Wharton School, University of Pennsylvania where he obtained an M.B.A. degree. He joined the Group in 1974. He has over 20 years' experience in senior management positions in banking and finance. He is the Chairman of the Board of The Trustees of Chung Chi College of The Chinese University of Hong Kong, a member of University Council and Executive Committee of the Council of City University of Hong Kong, a member of the Council and Executive Committee of the Council of City University of Hong Kong, Chairman of The Hong Kong-America Center, a trust member of The Outward Bound Trust of Hong Kong Limited, the President of Hong Kong Sailing Federation (Formerly known as Hong Kong Yachting Association), Vice President of Sports Federation & Olympic Committee of Hong Kong, China. He is an Independent Non-Executive Director of Tai Cheung Holdings Limited which is listed on The Stock Exchange of Hong Kong Limited. He is also a director of Wing On Corporate Management (BVI) Limited, Kee Wai Investment Company (BVI) Limited and The Hong Kong Safety Institute Ltd.

Mr. Lester Kwok, J.P., Deputy Chairman and Chief Executive Officer

He, aged 56, was educated at Stanford University, California where he obtained a B.A. (Economics) degree. He subsequently qualified as a barrister-at-law at Gray's Inn, London in 1975 and practised in London and Hong Kong. He joined the Group in late 1985. He is a Steward of The Hong Kong Jockey Club and is also a member of the Administrative Appeals Board, and Non-local Higher and Professional Education Appeal Board. He has served as chairman of three statutory Appeal Boards (Hotel and Guesthouse Accommodation Ordinance, Clubs (safety of premises) Ordinance and Bedspace Apartments Ordinance) and as a member of the Inland Revenue Board of Review from 1985 to 2002, Municipal Services Appeals Board from 2000 to 2002, Town Planning Appeal Board from 1994 to 2001, a panel member on the Securities and Futures Appeals Panel of the Securities and Futures Commission from 1989 to 1995, a District Board member of the Wan Chai District Board from 1985 to 1994, and as a member of the Consumer Council from 1996 to 1997. He is an Independent Non-Executive Director of ABC Communications (Holdings) Limited which is listed on The Stock Exchange of Hong Kong Limited. He is the deputy chairman and managing director of Wing On International Holdings Limited and also a director of Wing On Corporate Management (BVI) Limited and Kee Wai Investment Company (BVI) Limited. He is a brother of the Chairman.

Dr. Bill Kwok

He, aged 53, was educated at Stanford University and the University of Chicago where he obtained undergraduate degrees and a Ph.D. respectively. He joined the Group in 1985 and is responsible principally for financial investments. He is a director of the Hong Kong Exchanges and Clearing Limited which is listed on The Stock Exchange of Hong Kong Limited, the Investor Compensation Company Limited and the Hong Kong Securities Institute. He is also the chairman of the Asian Securities Analysts Federation Inc. (ASAF). He serves on the Panel of the Securities and Futures Appeals Tribunal, the Takeovers and Mergers Panel and the Takeovers Appeal Committee of the Securities and Futures Commission and the Investigation Panel A of the Hong Kong Institute of Certified Public Accountants. He has served as a director and the Chairman of the Hong Kong Securities Institute from 1997 to 2003 and from 1999 to 2001 respectively, a director and a Vice Chairman of the Hong Kong Futures Exchange Limited from 1991 to 2000 and from 1997 to 2000 respectively and a member of the Financial Services Advisory Committee of the Hong Kong Trade Development Council from 1996 to 2002 and the Government's Advisory Committee on Human Resources Development in the Financial Services Sector from 2000 to 2005. He is also a director of Wing On International Holdings Limited, Wing On Corporate Management (BVI) Limited and Kee Wai Investment Company (BVI) Limited. He is a brother of the Chairman.

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BIOGRAPHY OF DIRECTORS (Continued)

Mr. Mark Kwok

He, aged 51, was educated at Stanford University, California and the University of Santa Clara where he obtained a B.A. (Economics) degree and an M.B.A. degree respectively. He joined the Group in 1986 and has been responsible for the Group's retail operations until mid 2001. He is currently looking after the Group's overseas investments. He was a member of the Executive Committee of the Hong Kong Retail Management Association. He has served as a member of Law Reform Commission's Sub-committee on Civil Liability for Unsafe Products from 1995 to 1997 and a Member of Election Committee of Subsector of Wholesale and Retail for the Legislative Council Elections of the HKSAR in 1997, 2000, 2002 and 2004. He is also a director of Wing On International Holdings Limited, Wing On Corporate Management (BVI) Limited and Kee Wai Investment Company (BVI) Limited. He is a brother of the Chairman.

Dr. Kwok Man Cho

He, aged 80, was educated at Lingnan University, Guangdong and Columbia University, New York where he obtained a B.A. degree and an M.A. degree respectively. He also holds a Degree of Doctor of Laws honors causa from Lingnan College. He has worked for the Group since 1951. He is a well-known figure in the insurance field. He is also a director of Wing On International Holdings Limited and Wing On Corporate Management (BVI) Limited.

Dr. Philip Kwok, SBS, J.P., Member of the Audit Committee

He, aged 67, was educated at the Massachusetts Institute of Technology and Harvard University where he obtained a S.B. degree and a Ph.D. in physics respectively. He has worked for the Group since 1971. He is also a director of Wing On International Holdings Limited.

Miss Maria Tam Wai Chu, GBS, J.P., Independent Non-Executive Director and Member of the Audit Committee

She, aged 60, was educated at London University. She qualified as a barrister-at-law at Gray's Inn, London, and practised in Hong Kong. She was a member of the Preparation Committee for the Hong Kong Special Administrative Region (P.R.C.) and Hong Kong Affairs Advisor (P.R.C.). She is currently an Independent Non-Executive Director of Guangnan (Holdings) Limited, Onfem Holdings Limited, Sa Sa International Holdings Limited, Sinopec Kantons Holdings Limited, Titan Petrochemicals Group Limited, Tong Ren Tang Technologies Co. Ltd. and Nine Dragons Paper (Holdings) Limited and a Non-Executive Director of eSun Holdings Limited, all are listed on The Stock Exchange of Hong Kong Limited. She is a Board member of the Urban Renewal Authority, a member of the Advisory Committee on Corruption of the Independent Commission Against Corruption and a member of the Commission on Strategic Development. She is a deputy to the National People's Congress of The People's Republic of China and a member of the Hong Kong Basic Law Committee. She is also a member of various community services. She was appointed Independent Non-Executive Director of the Company in January 1994.

Mr. Ignatius Wan Chiu Wong, Independent Non-Executive Director and Member of the Remuneration Committee

He, aged 65, read law at Birmingham University where he obtained an LL.B. (Hons.) degree. He qualified as a solicitor in England and Hong Kong and has practised law in Hong Kong for more than 17 years. He has served for some 8 years in leading financial institutions in Hong Kong. He was appointed Independent Non-Executive Director of the Company in July 2000.

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BIOGRAPHY OF DIRECTORS (Continued)

Mr. Iain F. Bruce, Independent Non-Executive Director and Chairman of the Audit Committee He, aged 65, is a member of the Institute of Chartered Accountants of Scotland and a fellow of the Hong Kong Institute of Certified Public Accountants. He was formerly with KPMG, Hong Kong, for over 32 years and was its senior partner from 1991 to 1996. He is currently an Independent Non-Executive Director of China Merchants DiChain (Asia) Limited, Vitasoy International Holdings Limited, Paul Y. Engineering Group Limited and Tencent Holdings Limited, all are listed on The Stock Exchange of Hong Kong Limited and a director of Noble Group Limited which is listed on the Singapore Exchange Limited. He was appointed Independent Non-Executive Director of the Company in September 2002.

Mr. Anthony Francis Martin Conway, Independent Non-Executive Director and Chairman of the Remuneration Committee

He, aged 66, is a fellow of The Hong Kong Institute of Directors, The Hong Kong Management Association and The Hong Kong Institution of Engineers. Mr. Conway has more than 40 years experience in Information Technology and General Management. He is currently an Independent Non-Executive Director of PME Group Limited, Polytec Asset Holdings Limited and Armitage Technologies Holding Limited, all are listed on The Stock Exchange of Hong Kong Limited. He is also active in public service being a Council Member of The Hong Kong Institute of Directors and of The Hong Kong Management Association. He serves on a number of Hong Kong Institute of Certified Public Accountants committees and is a member of the Inland Revenue Board of Review. He was appointed Independent Non-Executive Director of the Company in July 2004.

Note: Mr. Karl C. Kwok, Mr. Lester Kwok, Dr. Kwok Man Cho and Dr. Philip Kwok have been directors of the Company since 14 October 1991, the date of incorporation of the Company.

BIOGRAPHY OF SENIOR MANAGERS

Mr. Benny Chan

He, aged 47, was educated at The Hong Kong Polytechnic University where he obtained a B.A. (Hons.) degree. Joined in 1992, he looks after the Group's overseas investment projects acting as the manager in charge. In July 2001, he was appointed the managing director of The Wing On Department Stores (Hong Kong) Limited with full responsibility for the Group's retail department store operations. He remains the general manager of the Group's international investment division. He is a member of the Executive Committee of Hong Kong Retail Management Association. He is a fellow of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

Mr. Sin Kar Tim

He, aged 49, is the chief accountant and company secretary. He is responsible for the Group's administration, accounting and finance matters. He is also a director of The Wing On Department Stores (Hong Kong) Limited. He was educated at The Chinese University of Hong Kong where he obtained a B.B.A. degree. He is a fellow of the Association of Chartered Certified Accountants and an associate of the Hong Kong Institute of Certified Public Accountants. He joined the Group in 1980.

Ms. Bong Kui Mein, Maria

She, aged 49, is a director of The Wing On Department Stores (Hong Kong) Limited and is overseeing the merchandising and concession administration functions. She was educated at the Chinese University of Hong Kong where she obtained a B.B.A. degree, and later attained an M.B.A. and a M.Sc (Electronics Commerce and Internet Computing) degrees from The University of Hong Kong. She is a member of the Canadian Certified General Accountants Association. She joined the Group in 1995.

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WING ON DEPARTMENT STORES

Main Store: 211 Des Voeux Road Central, Hong KongTel: 2852 1888wing on Plus: 345 Nathan Road, KowloonTel: 2710 6288

Tai Koo Shing Store : Citiplaza, Units 074 & 144, 1111 King's Road,

Tai Koo Shing, Hong Kong Tel: 2885 7588

Discovery Bay Store : Discovery Bay Plaza, Lantau Island, Hong Kong
Tsimshatsui East Store : Wing On Plaza, 62 Mody Road, Kowloon
Tel: 2987 9268
Tel: 2987 9268