

EXECUTIVE DIRECTORS

Mr. Yip Yun Kuen, aged 56, is the chairman of the Company. He co-founded the Group in 1985 and has more than 30 years' experience in the toy industry. He holds a Master Degree in Science and is a member of The Institution of Electrical Engineers (UK) and a Industrial Fellow of the University of Warwick (UK). Mr. Yip is responsible for the overall supervision of the design, manufacturing and marketing functions. He is also responsible for overseeing the Group's business operations and strategic development. Mr. Yip is currently the president of The Toys Manufacturers' Association of Hong Kong.

Mr. Yip Yun Tim, aged 52, is a brother of Mr. Yip Yun Kuen and is responsible for sales and marketing in the European and Asian markets and supervision of manufacturing function. He has around 30 years experience in sales and marketing. He joined the Group in 1987.

Mr. Chan Shun Po, aged 41, is responsible for sales and marketing in the North American market. Mr. Chan holds a Master Degree in Business Administration (Executive) and a Bachelor Degree in Business Studies. He has over 15 years' experience in the toy industry. He joined the Group in 1987.

Mr. Chan, Michael Siu Tai, aged 41, is responsible for sales and marketing and supervision of manufacturing function. Mr. Chan holds a Bachelor Degree in Business Administration in California State University, Sacramento. He has over 14 years' experience in the toy industry. He joined the Group in 1991. Mr. Chan is the brother of a Non-Executive Director of the Company, Ms. Chan Pik Ha and the brother-in-law of Mr. Yip Yun Kuen. Mr. Chan has not held any directorship in listed companies for the last three years.

NON-EXECUTIVE DIRECTORS

Ms. Chan Pik Ha, aged 45, is the wife of Mr. Yip Yun Kuen and the sister of Mr. Chan, Michael Sai Tai. She is a director and the Chief Executive Officer of Lippo Securities Limited and has over 20 years' experience in securities and stock broking. She joined the Group in 1994.

執行董事

葉潤權先生，56歲，本公司主席。彼於一九八五年與其他人士共同創辦本集團。並擁有超過30年玩具業經驗。葉先生持有理科碩士學位並為英國電機工程師學會會員及英國華威大學之工業院士。葉先生現負責本集團之設計、製造及市場推廣工作之整體管理，同時更負責監管集團之一切業務運作及發展策劃。葉先生為現任玩具廠商會主席。

葉潤添先生，52歲，葉潤權先生之胞弟，負責歐洲及亞洲市場之銷售及市場推廣及製造管理。彼擁有約30年銷售及市場推廣經驗，彼於一九八七年加盟本集團。

陳順寶先生，41歲，負責北美市場之銷售及市場推廣。陳先生持有行政人員工商管理碩士學位及商科學士學位。彼擁有超過15年玩具業經驗，彼於一九八七年加盟本集團。

陳兆泰先生，41歲，負責本集團之銷售及市場推廣及製造管理。陳先生持有California State University, Sacramento頒發的工商管理學士學位。陳先生擁有超過14年於玩具業之經驗。彼於一九九一年加入本集團。陳先生為本公司另一非執行董事，陳碧夏女士之胞弟及葉潤權先生之內弟。陳先生未有在過去的三年內擔任任何上市公司的董事職務。

非執行董事

陳碧夏女士，45歲，葉潤權先生之夫人及陳兆泰先生之胞姊。彼為力寶證券有限公司之董事及行政總裁，擁有超過20年證券及股票經紀經驗，彼於一九九四年加盟本集團。

NON-EXECUTIVE DIRECTORS (Continued)

Mr. Yeung Wai Kin, aged 44, was appointed as a non-executive director of the Company in 1998. He is a director and the Chief Financial Officer of First Shanghai and a director of China Assets, both of which are listed on the Stock Exchange. Mr. Yeung has around 20 years' experience in auditing, finance and management. Mr. Yeung possesses professional membership of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong. He has a Bachelor Degree in Law from Peking University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Man Mo Leung, aged 53, has been a partner of Moores Rowland Mazars, Chartered Accountants and Certified Public Accountants since 1985 with extensive experience in assurance, business advisory and investigation works. He holds a Bachelor of Science Degree from the University College London. Mr. Man is a fellow of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales as well as a Certified Public Accountant in Hong Kong. He is a registered insolvency practitioner and also a member of the Inland Revenue Board of Review. He is also a fellow and council member of the Hong Kong Institute of Directors and a member of the Investigation Panel of the Hong Kong Institute of Certified Public Accountants. In 1995, Mr. Man was awarded the Badge of Honour by the Hong Kong Government. Mr. Man is currently an independent non-executive director of Tai Fook Securities Group Limited and First Sign International Holdings Limited, both of which are listed on the Stock Exchange. He joined the Group in 1995.

非執行董事 (續)

楊偉堅先生，44歲，於一九九八年獲委任為本公司之非執行董事，彼為第一上海的董事及財務總裁及中國資本的董事，兩間公司均在聯交所上市。楊先生具有約20年於審計、財務及管理方面之工作經驗。楊先生具有英國特許公認會計師公會、香港會計師公會及香港稅務學會的會員專業資格。彼亦持有北京大學之法律學士學位。

獨立非執行董事

文暮良先生，53歲，自一九八五年起擔任摩斯倫•馬賽會計師事務所之合夥人，於核證、企業諮詢及調查工作均具備豐富經驗。彼持有University College London之理學士學位。文先生為香港會計師公會及英國特許會計師公會之資深會員，並為香港執業會計師。彼為註冊破產從業員及稅務上訴委員會委員。彼亦為香港董事學會資深會員及理事會成員及香港會計師公會之調查委員會委員。於一九九五年，文先生獲香港政府頒發榮譽獎章。文先生現時為大福證券集團有限公司及先來國際控股有限公司的獨立非執行董事，兩間均為在聯交所上市的公司。彼於一九九五年加盟本集團。

INDEPENDENT NON-EXECUTIVE DIRECTORS

(Continued)

Mr. Yap Alfred Donald, J.P., aged 67, is an independent non-executive director of the Company and was appointed to the Board on 1st January 2002. Mr. Yap is presently a consultant of K.C. Ho & Fong Solicitors & Notaries. He is a past president of The Law Society of Hong Kong and of The Law Association for Asia and the Pacific (LAWSIA). He has served and presently still serves on various public and community bodies. Mr. Yap is currently an independent non-executive director of eSun Holdings Limited, Wong's International (Holdings) Limited and Hung Hing Printing Group Limited, all of which are listed on the Stock Exchange.

Ms. Lau Ki Cho Iris, aged 32, graduated with Bachelor Degree in Business Administration from Simon Fraser University in Vancouver of Canada and is a member of American Institute of Certified Public Accountants. Prior to joining the Company, Ms. Lau has worked in an international accounting firm and a multinational publishing company. Ms. Lau is presently working in an investment services group. Ms. Lau was appointed as an independent non-executive director on 30th September 2004.

SENIOR MANAGEMENT

Mr. Lee Kin Fai, aged 33, is the financial controller and company secretary of the Company. Mr. Lee is a fellow member of the Association of Chartered Certified Accountants and an associate member of Hong Kong Institute of Certified Public Accountants. Prior to joining the Company, he worked in a Listed Company on the Main Board of the Stock Exchange and an international accounting firm. He has more than 10 years' experience in accounting, audit and taxation field. Mr. Lee joined the Group in 2004.

Mr. Shiu Chun Yuen, aged 60, is responsible for the general affairs and overall operations of the factories in the PRC. Mr. Shiu has over 30 years' experience in toy manufacturing and factory management.

獨立非執行董事 (續)

葉天養太平紳士，67歲，經董事局委任於二零零二年一月一日成為本公司之獨立非執行董事。葉先生為何君柱、方燕翔律師樓之顧問。葉先生曾為香港律師會之主席，亦為亞太法律協會之前任主席。葉先生曾經及現時仍在多個公共及社區團體擔任公職。葉先生現時為豐德麗控股有限公司、王氏國際(集團)有限公司及鴻興印刷集團有限公司之獨立非執行董事，全部均在聯交所上市。

劉紀初小姐，32歲，畢業於加拿大溫哥華 Simon Fraser University，持有工商管理學位及為美國特許會計師公會會員。在加入本公司前，劉小姐曾於一間國際性會計師事務所及一間跨國出版公司任職。劉小姐現於一間金融服務集團任職。劉小姐於二零零四年九月三十日獲委任為本公司之獨立非執行董事。

高級管理人員

李健輝先生，33歲，本公司財務總監及公司秘書。彼為英國特許公認會計師公會資深會員及香港會計師公會會員。在加入本公司前，李先生曾於一間在聯交所之主板上市公司及一間國際會計師事務所任職。李先生擁有超過十年會計、審計及稅務經驗。彼於二零零四年加入本集團。

邵鎮源先生，60歲，負責中國國內常務以及廠房之業務。邵先生擁有超過30年玩具製造及廠房管理經驗。

SENIOR MANAGEMENT *(Continued)*

Mr. Chan Foo Piu, aged 57, is the factory manager of RBI Industries (Shenzhen) Co. Ltd.. Mr. Chan has over 25 years' experience in toy factory management.

Mr. Lee Man Cheung, aged 56, is the factory manager of Dongguan Tung Fat Toy Factory Ltd.. He has over 25 years' experience in toy factory management.

高級管理人員 (續)

陳富標先生，57歲，紅發實業(深圳)有限公司之廠長。陳先生擁有超過25年玩具廠房管理經驗。

李文祥先生，56歲，東莞東發玩具廠有限公司之廠長。李先生擁有超過25年玩具廠房管理經驗。