

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

NING GAONING

Mr. Ning, 47, was appointed as chairman of the Board of the Company in January 2005. Mr. Ning is also the chairman of China National Cereals, Oils and Foodstuffs Corporation (“COFCO”) and COFCO (Hong Kong) Limited (“COFCO (HK)”). Mr. Ning holds a Bachelor of Arts degree in Economics from Shandong University in China and a Master of Business Administration degree in Finance from the University of Pittsburgh in the United States. He is also an executive director of Lippo China Resources Limited, a listed company in Hong Kong.

LIU FUCHUN

Mr. Liu, 59, has been an executive director of the Company and the vice-chairman of the board since August 2000. Mr. Liu is also an executive director and the president of COFCO and the managing director of COFCO (HK). Mr. Liu had been responsible for COFCO’s trading business for years and now oversees COFCO’s major investments, including various Coca-Cola bottling plants and edible oils refinery plants. Mr. Liu graduated from the University of International Business and Economics in Beijing and has more than 31 years of experience in international trade and management. He worked in North America and Europe for years.

QU ZHE

Mr. Qu, 43, has been an executive director of the Company since August 2000 and was re-designated as the managing director in January 2006. He is also a member of the Remuneration Committee of the Board. Mr. Qu graduated from the Shanghai Institute of Foreign Trade and has over 19 years of experience in foreign trade and investment. He joined COFCO in 1986 and worked in North America for years.

XUE GUOPING

Mr. Xue, 55, has been an executive director of the Company since 1995. He is also an executive director and a vice-president of COFCO and a deputy managing director of COFCO (HK). Mr. Xue graduated from the University of International Business and Economics in Beijing. He has more than 30 years of experience in international trade and management and has worked abroad for more than 10 years.

LIU YONGFU

Mr. Liu, 51, has been an executive director of the Company since August 2000. Mr. Liu is also an executive director and a vice-president of COFCO and a director of COFCO (HK). Mr. Liu graduated from the University of Wuhan and has more than 20 years of experience in trading of grains, oils, feedstuffs and foodstuffs. He joined COFCO in 1976 and worked in Japan for years.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

STEPHEN EDWARD CLARK

Mr. Clark, 55, was appointed as an independent non-executive director in January 2005. Mr. Clark is also a member of each of the Audit Committee and the Remuneration Committee of the Board. He is currently the managing director of Anglo Chinese Corporate Finance, Limited. He holds first class joint honors degree of Bachelor in History and History of Art from the University of Nottingham in England and a degree of Master in Business Administration from the University of Witwatersrand, Johannesburg, South Africa. He has extensive experience in corporate finance.

TAN MAN KOU

Mr. Tan, 70, was appointed as an independent non-executive director in March 2005. Mr. Tan is a member and the chairman of the Audit Committee of the Board. He currently serves as a consultant to Deloitte Touche Tohmatsu. He is a fellow of each of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. Mr. Tan is a member of the Chinese People's Political Consultative Conference and a member of the Selection Committee of the Hong Kong Special Administrative Region. He is also an independent non-executive director of two other Hong Kong listed companies, namely, Harbour Centre Development Limited and The Bank of East Asia, Limited.

YUEN TIN FAN, FRANCIS

Mr. Yuen, 53, has been an independent non-executive director since 1993. Mr. Yuen is also a member of each of the Audit Committee and the Remuneration Committee of the Board and the chairman of the Remuneration Committee. He is currently the deputy chairman of each of PCCW Limited and Pacific Century Premium Developments Limited and the chairman of Pacific Century Insurance Holdings Limited, all these companies are listed companies in Hong Kong. He is also the deputy chairman of Pacific Century Group. He holds a Bachelor of Arts degree in Economics from the University of Chicago and is currently a member of the university's board of trustees. He is also the chairman of the board of trustees of Hong Kong Centre for Economic Research, a member of Shanghai People's Political Consultative Conference and a member of the board of trustee of Fudan University in Shanghai. A previous chief executive of The Stock Exchange of Hong Kong Limited from 1988 to 1991, he has extensive investment banking and business experience in Hong Kong and the Far East.

SENIOR MANAGEMENT

MA JIANPING

Mr. Ma, 42, was appointed as the deputy general manager of the Company in June 2003. Mr. Ma graduated from the University of International Business and Economics in Beijing and joined COFCO in 1986. Mr. Ma has extensive experience in corporate finance and management and has worked in Japan for years.

MAN KWOK LEUNG

Mr. Man, 30, has been the financial controller of the Company since May 2004. He holds a degree of Professional Accountancy from the Chinese University of Hong Kong and is an associate member of each of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He has extensive experience in auditing and financial management.

LUO QIZHI

Ms. Luo, 38, is the head of the Group's Legal Department. She is qualified in the State of New York and China, and holds master degrees from Stanford Law School and the Law School of Xiamen University in China, respectively. Ms. Luo joined the Group in January 2005.