

EXECUTIVE DIRECTOR

Mr. Kelvin Edward Flynn, aged 35, is the sole executive director. Mr. Flynn is a member of the Australian Institute of Chartered Accountants and of the Hong Kong Institute of Certified Public Accountants. Mr. Flynn is a Managing Director of Alvarez & Marsal Asia Limited in Hong Kong. He has over 15 years of corporate recovery experience, including appointments as advisor to companies in workout situations and to major groups of syndicated lenders and bondholders in complex restructuring assignments.

NON-EXECUTIVE DIRECTORS

Mr. Arne Karlsson, aged 61, is a non-executive director. Mr. Karlsson has led a distinguished career with Scania, whom he joined in 1978. After serving as Chief Financial Officer in Brazil, and subsequently as Managing Director of Scania's subsidiaries in Brazil and Argentina, he returned to Sweden to take up the position of Managing Director, Scania Buses and Coaches in 1991. In 1996, Mr. Karlsson was appointed Senior Vice President, and in 1997 took up the post of Head of Sales and Marketing Overseas. In July 1998, he was appointed Executive Vice President, serving on Scania's Executive Board initially as Chief Financial Officer, a position he held until March 2001, and subsequently with responsibility for commercial systems. Currently, Mr. Karlsson serves on the boards of directors of a number of Scania's subsidiaries and certain other publicly listed companies in Sweden.

Mr. Paul Gerard Davies, aged 46, is a non-executive director. Mr. Davies holds a Bachelor's degree in Economics. He worked for a major international accounting firm for more than ten years. Since 1996 he has provided management services to Hong Kong based companies. In this capacity Mr. Davies has held the position of Managing Director, General Manager and Chief Financial Officer in various Hong Kong publicly listed companies.

Mr. Cosimo Borrelli, aged 39, is a non-executive director. Mr. Borrelli is a member of the Institute of Chartered Accountants in Australia and of the Hong Kong Institute of Certified Public Accountants. Mr. Borrelli is a Managing Director of Alvarez & Marsal Asia Limited in Hong Kong. He has over 14 years of restructuring and turnaround experience, and in the Asia Pacific Region.

執行董事

Kelvin Edward Flynn先生，35歲，唯一執行董事。Flynn先生是澳洲會計師公會及香港會計師公會會員。Flynn先生是香港安邁顧問有限公司的董事總經理。彼擁有逾15年公司重整經驗，當中曾獲處於財困的公司等委任為顧問，亦於複雜的重組事項中獲主要財團貸款人及債券持有人委任為顧問。

非執行董事

Arne Karlsson先生，61歲，非執行董事。自一九七八年加盟Scania後，一直擁有輝煌事業。Karlsson先生曾於巴西擔任首席財務總監，其後出任Scania於巴西及阿根廷附屬公司之董事總經理，並於一九九一年返回瑞典出任Scania Buses and Coaches之董事總經理一職。於一九九六年，Karlsson先生獲委任為高級副總裁，並於一九九七年出任海外銷售及市場推廣部主管。於一九九八年七月，Karlsson先生獲委任為執行副總裁，起初於Scania之執行董事會擔任首席財務總監，而直至二零零一年三月，則負責商業系統。現時，Karlsson先生擔任Scania若干附屬公司及瑞典若干公開上市公司之董事。

Paul Gerard Davies先生，46歲，非執行董事。Davies先生持經濟學學士學位，曾在一間主要國際會計師事務所任職超過10年。自一九九六年起，彼為香港多間公司提供管理服務，曾就此於多間香港上市公司擔任不同職位，包括董事總經理、總經理及首席財務官。

Cosimo Borrelli先生，39歲，非執行董事。Borrelli先生是澳洲會計師公會及香港會計師公會會員。Borrelli先生是香港安邁顧問有限公司的董事總經理。彼擁有逾14年亞太區的財務重組及業務重整經驗。

Directors and Senior Management

董事及高級管理人員

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lau Siu Ki, Kevin, aged 47, is an independent non-executive director. Mr. Lau has over 20 years of experience in corporate finance, financial advisory and management, accounting and auditing. He is currently working as a consultant in the financial advisory field. Prior to that, Mr. Lau had worked for an international accounting firm for over 15 years. Mr. Lau is a fellow member of the Association of Chartered Certified Accountants ("ACCA") and a fellow member of the Hong Kong Institute of Certified Public Accountants. He is now a Council member of ACCA. He has also served as a member of the Executive Committee of the Hong Kong branch of ACCA since 1995 and was the Chairman of ACCA Hong Kong for 2000/2001. Mr. Lau is also an independent non-executive director of certain other listed companies in Hong Kong.

Mr. Cheong Ying Chew, Henry, aged 58, is an independent non-executive director. He holds a Bachelor of Science degree in Mathematics and a Master of Science degree in Operational Research and Management. He is a director of certain other listed companies in Hong Kong. Mr. Cheong is a member of the Process Review Panel for the Securities and Futures Commission ("SFC"), a member of the Committee on Real Estate Investment Trusts of the SFC, a member of the GEM Listing Committee, Main Board Listing Committee and Derivative Market Consultative Panel of Hong Kong Exchanges and Clearing Limited and also a member of the Corporate Advisory Council of the Hong Kong Securities Institute.

Mr. Alistair Macleod, aged 50, is an independent non-executive director. Mr. Macleod is a career banker with over 28 years operational and investment banking experience in Asia, Europe and Middle East. He worked for Bank of America, HSBC Investment Bank, and Alliance & Leicester before assuming the role of General Manager of Emirates Bank International – Asia Pacific, a position he held for 8 years until he joined New Haven Capital Limited, an investment management company, as a director. In addition he is the Chief Operating Officer of The International Banking Corporation in Bahrain.

獨立非執行董事

劉紹基先生，47歲，獨立非執行董事。劉先生在企業融資、財務顧問及管理、會計及核數方面擁有逾二十年經驗，現任財務顧問界的顧問。在此之前，劉先生曾於一間國際會計師行任職超過十五年。劉先生是特許公認會計師公會（「ACCA」）的資深會員，及香港會計師公會資深會員，現任ACCA理事。自一九九五年起擔任ACCA香港分會的執行委員會成員，並為二零零零年／二零零一年度ACCA香港分會會長。劉先生亦擔任香港若干其他上市公司的獨立非執行董事。

張英潮先生，58歲，獨立非執行董事。張先生持有數學理學士學位及營運研究及管理學碩士學位，擔任香港其他若干上市公司的董事。現任證券及期貨事務監察委員會（「證監會」）程序檢討小組、證監會房地產信託基金委員會、香港交易及結算所有限公司之創業板上市委員會、主板上市委員會及衍生市場顧問小組成員，以及香港證券專業學會企業顧問委員會成員。

Alistair Macleod先生，50歲，獨立非執行董事。Macleod先生為銀行家，於亞洲、歐洲及中東銀行業擁有逾28年的經驗。Macleod先生曾任職於美國銀行、HSBC Investment Bank及Alliance & Leicester，期後出任Emirates Bank International亞太區總經理八年，及後加入投資管理公司New Haven Capital Limited任職董事。此外，彼為巴林The International Banking Corporation的營運總監。

SENIOR MANAGEMENT

Mr. Liu Chen Wei, Jerry, aged 56, is the Chief Executive Officer and a former Chairman and executive director of the Company with 25 years experience in the Scania distribution and service business. Mr. Liu co-founded Forefront International Limited in 1980, and successfully developed the Scania distributorship business initially in Taiwan, subsequently expanding into Hong Kong, Macau and the Peoples Republic of China. As former Chairman of the Company, Mr. Liu was responsible for the group business strategy and planning activities, as well as liaising with Scania senior management. Mr. Liu graduated from Fu Jen Catholic University majoring in business administration and marketing. Mr. Liu spent 3 years as General Manager of two Taiwanese electronic component export companies – Bona Enterprise and CS&L International before joining Forefront in 1980. Mr. Liu was instrumental in developing the Scania franchise in Taiwan, and subsequently into the Greater China region. Mr. Liu resigned as Chairman of the Company in 4 July 2003, and as a director in 25 February 2004. Since 2003, Mr. Liu has been advising Scania on strategic planning and business development in China as a member of the Scania China Council.

Mr. Louis Wen, age 71, is a naturalized American citizen. He received a Bachelor of Engineering degree from the City University of New York, worked in the field for a dozen years before switching profession to marketing and advertising. He worked for J. Walter Thompson Co. and Dow Jones International Marketing Services for a number of years. In 1977, for personal and professional reasons, he returned to the Orient and lived in Taiwan, where he was instrumental in bringing the Scania franchise to Taiwan and Forefront. After initial successes, Scania gave the distributorship of Thailand and the role of Sales Representative-China to Forefront also. Mr. Wen headed both operations in Bangkok and Hong Kong. In 1989, Scania gave the distributorship of China to Forefront as well. After a short stint in Bangkok, he returned to Hong Kong in 1993 as the Executive Director of Forefront International (Hong Kong) Ltd. until 1997, when he was deactivated until recalled by the Company in 2005 to head the operations in Hong Kong once more.

高級管理人員

劉振偉先生，56歲，行政總裁，為本公司前主席兼執行董事，於經銷及提供有關Scania品牌之業務擁有二十五年豐富經驗。劉先生於一九八零年共同創辦福方股份有限公司，並成功在台灣建立Scania之經銷業務，其後更將此業務擴展至香港、澳門及中華人民共和國。作為本公司之前主席，劉先生負責制訂本集團之業務策略，規劃業務以及與Scania之高級管理層聯繫。劉先生畢業於天主教輔仁大學，主修工商管理及市場學。於一九八零年加入福方前，劉先生曾出任Bona Enterprise和喜安股份有限公司之總經理三年，上述兩間公司均為台灣電子零件出口公司。劉先生在本集團於台灣以至大中華地區發展Scania之專利權方面舉足輕重。劉先生於二零零三年七月四日辭任本公司主席，並於二零零四年二月二十五日辭任董事一職。自二零零三年起，劉先生出任Scania China委員會成員，就Scania在中國之策略性規劃及業務發展提供意見。

溫秉先生，71歲，歸化美國公民。彼持有City University of New York之工程學學士學位，於該領域工作多年，之後轉職市場推廣及廣告。彼於智威湯遜公司及Dow Jones International Marketing Services任職多年。一九七七年，彼因私人及工作理由重返亞洲並居於台灣，在將Scania之專利權引領至台灣方面以及對福方均舉足輕重。於取得初步成功後，Scania給予福方泰國之分銷權及讓其擔任中國銷售代表。溫先生主管曼谷及香港之業務。一九八九年，Scania將中國分銷權亦給予福方。於曼谷短暫停留後，彼於一九九三年返回香港出任福方（香港）有限公司執行董事至一九九七年，彼於同年離任，期後於二零零五年由獲邀歸隊，再次掌管香港業務。

Directors and Senior Management

董事及高級管理人員

Mr. Lee Ching Yan, Adam, aged 43, is the General Manager of Forefront International Automotive Limited Taiwan Branch and Chairman of Sunshine Credit Limited, both are wholly-owned subsidiaries of the Group in Taiwan. Mr. Lee is a professional manager with experience in managing different businesses in different countries. He started his career in financial journalism and subsequently worked in various functions in the financial sector. Since mid 1990's, he has held senior positions with private as well as listed companies in Hong Kong and elsewhere. Mr. Lee holds a business degree from the National University of Singapore.

Ms. Lo Mei Lan, aged 41, is the Financial Controller of the Group and Secretary of the Company. She is a graduate of Nottingham University in United Kingdom and holds a Bachelor of Arts degree in Industrial Economics. Ms. Lo is a member of the Association of Chartered Certified Accountants. Ms. Lo has over 14 years' experience in the accounting and financial management.

Ms. Alice N. L. Ng, age 47, is the Company's Administration Manager and Director's Assistant. She joined Forefront in 1987 and worked in both the Administration and Sales Administration Departments and was promoted to Finance and Administration Manager in 1989. During the past years, she has been involved in setting up the Forefront's finance subsidiary, the administration of the Hong Kong and China offices and workshops, and various special projects. She resigned from the Group in 2000 and rejoined last year in the present capacity. Ms. Ng has extensive experience in the administration and financial management fields working in both Hong Kong and China. Before Forefront, she has experience in garment manufacturing, exports and exhibition services. She has a Master of Business Administration degree from the Oklahoma City University USA in 1994.

李靖仁先生，43歲，為福方國際汽車股份有限公司台灣分公司的總經理及勝山財務股份有限公司的主席，兩間公司均為本集團在台灣的全資附屬公司。李先生乃專業管理人員，在管理不同國家的不同行業方面經驗豐富。彼職業生涯始於財經傳媒業，隨後在財經界的不同崗位任職。自二十世紀九十年代中期起，彼先後於香港及其他地方的私人及上市公司擔任高級職位。李先生持有新加坡國立大學商學學位。

盧美蘭女士，41歲，本集團財務總監兼本公司秘書。彼畢業於英國諾丁漢大學，持有工業經濟學文學士學位。盧女士為特許公認會計師公會會員，有逾14年會計及財務管理經驗。

吳雅麗女士，47歲，本公司行政經理兼董事助理。彼於一九八七年加入福方，曾任職於行政及銷售管理兩個部門，於一九八九年晉升為財務及行政經理。於往年間，彼曾參與成立福方之財務附屬公司、香港及中國辦事處及工場之管理工作及多個特別項目。彼於二零零零年辭任本集團職務，去年重返本集團擔任現職。吳女士於香港及中國的行政及財務管理領域有豐富經驗。於加入福方前，彼擁有成衣製造及出口以及展覽服務方面的經驗。彼於一九九四年取得美國Oklahoma City University之工商管理碩士學位。