

DIRECTORS

Executive Directors

Mr. Wong Yui Lam, aged 48, is the Co-founder and Chairman of the Group. He is responsible for the overall development and strategic planning of the Group. Mr. Wong conceived the concept and brandname "TOUGH", the first house brand of the Group, and is responsible for overall development including design and direction of the brand. Mr. Wong has over 13 years of experience in the fashion industry in Hong Kong. He was awarded the Teacher's Certificate by Sir Robert Black College of Education in 1981. Mr. Wong is the spouse of Madam Tong She Man, Winnie, an executive director.

Madam Tong She Man, Winnie, aged 47, is the Co-founder of the Group. Madam Tong is responsible for the overall management of retail networks and daily operations of the Group. She is also responsible for the overall merchandising functions of the Group. Madam Tong conceived the concept and brandname "SALAD", the second house brand of the Group and is responsible for the overall brand development including product design and brand direction. Madam Tong has over 13 years of experience in the fashion industry in Hong Kong. Madam Tong was awarded the diploma by Hong Kong Shue Yan College (Department of Journalism) in 1983. Madam Tong is the spouse of Mr. Wong Yui Lam, an executive director.

Madam Lee Yuk Ming, aged 38, is the General Manager of the Group. She is responsible for implementation of the corporate strategies and the management of co-ordination among different departments of the Group. Madam Lee is also responsible for accounting and financial control functions of the Group. Madam Lee obtained a diploma in Management Studies from the Hong Kong Polytechnic University/Hong Kong Management Association in September 1998. Madam Lee has over 16 years of experience in different areas including accounting, financial and management in Hong Kong. She joined the Group in April 2002.

Mr. Yeung Yat Hang, aged 29, is the Operation Manager of the Group. Mr. Yeung oversees the negotiation and management of the leases of the Group's retail outlet. Mr. Yeung is also responsible for liaising with the Group's franchisees in PRC and managing ad hoc projects like warehouse sales. He joined the Group in May 1994 and has been a personal assistant to Mr. Wong Yui Lam for over 6 years.

Independent Non-Executive Directors

Dr. Wong Yun Kuen, aged 48, was appointed as an Independent Non-Executive Director on 1 May 2005. Dr. Wong received his Doctorate degree from Harvard University in 1989. Dr. Wong is a Master Financial Professional and a Fellow of the American Academy of Financial Management and a Certified e-Commerce Consultant of the Institute of Certified e-Commerce Consultants. He is also a member of Hong Kong Securities Institute. Dr. Wong has worked in financial industries in the US and Hong Kong for more than 11 years, and is a Lecturer of City University of Hong Kong, an executive director of UBA Investments Limited, and an independent non-executive director of Golden Resorts Group Limited, Grand Field Group Holdings Limited, Ultra Group Holdings Limited, Poly Investments Holdings Limited and Harmony Asset Limited.

Mr. Chu To Ki, aged 40, was appointed as an Independent Non-Executive Director on 1 May 2005. Mr. Chu graduated from the University of Hong Kong in June 1998 with Postgraduate Certificate in Laws and obtained from Manchester Metropolitan University a Bachelor Degree in Laws in September 1999. Mr. Chu was admitted as a solicitor of the High Court of Hong Kong in March 2000. Mr. Chu has over 16 years of working experience in the legal field in Hong Kong. Mr. Chu is currently a solicitor at Messrs. Tang Tso & Lau.

Mr. Mak Wing Kit, aged 38, was appointed as an Independent Non-Executive Director on 1 May 2005. Mr. Mak graduated from the Boston University in US in 1997 with a Master Degree of Science in Administrative Studies. Mr. Mak is a member of the Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. Mr. Mak has over 12 years of auditing, accounting, company secretarial and financial controlling experience in Hong Kong. Mr. Mak is currently the financial controller of a private company based in Hong Kong and PRC.

SENIOR MANAGEMENT

Mr. Chan Chi Keung, aged 55, is the General Manager – Production of the Group and the legal representative of Kai Yip Manufactory Limited, Sha Tou Tat Yeung Leather & Plastic Co., Limited (“Kai Yip (PRC)”) and 汕頭市包浩斯服飾製品有限公司 (“Bauhaus (PRC)”). Mr. Chan is responsible for the supervision of production processes carried out at the production facilities operated by the Group in the PRC and the sourcing of raw materials from suppliers in the PRC. Mr. Chan has over 20 years of manufacturing experience in the clothing and fashion accessory industry. Mr. Chan joined the Group in August 2001. Mr. Chan is the spouse of Madam Ho Kin Ching.

Madam Ho Kin Ching, aged 52, is the Production Manager of the Group and a director of Kai Yip (PRC) and Bauhaus (PRC). Madam Ho is responsible for assisting in the administration and inventory control of the production facilities. She has over 20 years of experience in the clothing and fashion accessory industry. She joined the Group in August 2001. Madam Ho is the spouse of Mr. Chan Chi Keung.

Mr. Yao Tao Yee, James, aged 50, is the Sales & Marketing Director of the Group. Mr. Yao has proven experience in the fashion industry since 1976. His all rounded experience including merchandising, design and image, retail operation, sales and marketing. Mr. Yao’s experience is not only limited to domestic market but he has worked for many international corporations to explore business opportunity in Pacific Rim as well as Europe. He joined the Group since December 2005 to oversee the export department and in-house brand 80/20.

Mr. Pierre Darnton, aged 32, is the European Director of the Group. Based in London, Mr. Darnton oversees expansion strategies for the Group's distribution network and manages the Group's offices in Europe and the US. Starting his career in the United Kingdom ("UK"), Mr. Darnton has accumulated extensive and diverse experience in fashion distribution in Europe and Asia. Prior to joining Bauhaus, he was entrusted with starting up international brand, in the UK, Ireland, the US and the Scandinavian markets. He was also involved in opening overseas outlets in both Europe and Asia various renowned fashion brands. He joined the Group in February 2006.

Mr. Chung Chi Keung, aged 43, is the Financial Controller, Company Secretary and Qualified Accountant of the Group. He is responsible for accounting and company secretarial matters of the Group. Mr. Chung is a fellow member of the Association of Chartered Certified Accountants, an associate member of Hong Kong Institute of Certified Public Accountants and a Certified Public Accountant in Hong Kong. He obtained an endorsement certificate in Accountancy from the Hong Kong Polytechnic University in 1989. Mr. Chung has over 16 years of working experience in auditing, financial accounting and taxation in Hong Kong. He joined the Group in September 2004.

Madam Fan Ching Shan, Susan, aged 43, is the Design and Merchandising Manager of the Group. She is responsible for all activities concerning design direction, product planning, material and factory sourcing, production capacity planning as well as garment merchandising. Madam Fan obtained a diploma in management studies from the Hong Kong Management Association/HK Polytechnic University in 1999. Madam Fan has over 21 years of product development, merchandising, sales and marketing experience in Hong Kong and overseas markets. She joined the Group in July 2001.

Mr. Li Kin Cheong, aged 30, is the Finance Manager of the Group. He is responsible for Group's financial management and reporting affairs. Mr. Li is an associate member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants and holds a Bachelor of Arts in Accountancy from the Hong Kong Polytechnic University. He has about 8 years' professional experience in accounting, auditing and corporate finance. Prior to joining the Group, he was a manager of an international accounting firm. He joined the Group in June 2005.

Madam Chan Wai Chun, Candy, aged 40, is the Administration Manager of the Group. She is responsible for the overall administration and management of human resources of the Group. Madam Chan has over 16 years of shop management and administration experience in Hong Kong. She has been with the Group since the opening of its first Bauhaus shop in 1991.