

## DIRECTORS' AND SENIOR MANAGEMENT'S PROFILE

### 董事及高級管理人員資料

#### 執行董事

劉錫康先生，五十八歲，為本集團主席兼董事總經理。彼在本集團已服務三十六年並擁有超過三十六年電子工業之管理經驗。

劉錫淇先生，五十六歲，為劉錫康先生之胞弟，亦為本集團董事，負責本集團於中國之生產管理。其主要職責除管理中國生產業務外，亦負責國內內銷、策劃及開發國內新項目。彼在本集團服務了三十四年。

劉錫澳先生，五十六歲，為劉錫康先生之胞弟，亦為本集團生產管理之董事，負責本集團於中國之生產管理。此外，彼亦負責本集團之研究及開發。彼在本集團服務了三十四年。

#### 非執行董事

韓相田先生，六十五歲，彼於一九八八年獲委任為本集團獨立非執行董事，其後於二零零四年九月二十八日重新委任為本公司非執行董事。現職為律師，於香港執業超過三十六年。

#### 獨立非執行董事

何厚鏘先生，五十歲，彼於一九九八年獲委任為本集團獨立非執行董事，持有英國University of Exeter學士學位，亦為英格蘭及威爾斯特許會計師公會會員及香港會計師公會資深會員。何先生有超過二十年管理及地產發展經驗。

陳澤仲先生，四十八歲，自二零零四年九月三十日獲委任為本公司董事。陳先生為合資格會計師，於執業會計專業擁有約二十五年經驗。彼持有工商管理碩士學位，為香港會計師公會及英國特許公認會計師公會會員。

卓育賢先生，五十歲，自二零零四年九月三十日獲委任為本公司董事。卓先生為事務律師，於香港執業逾二十四年。彼獲加拿大University of Ontario頒授文學士學位。彼亦為於聯交所上市之德祥企業集團有限公司之獨立非執行董事。

#### EXECUTIVE DIRECTORS

Mr. Lau Sak Hong, Philip, aged 58, is the Chairman and Managing Director of the Group. He has been in the Group for 36 years and has over 36 years of management experience in the electronics industry.

Mr. Lau Sak Kai, Anthony, aged 56, a brother of Mr. Lau Sak Hong, Philip, is the Group's Director responsible for the Group's overall production management in China. His main duties, besides the management of PRC production activities, include the responsibility of local sales in China and the planning and exploitation of new projects in China. He has been in the Group for 34 years.

Mr. Lau Sak Yuk, Andy, aged 56, a brother of Mr. Lau Sak Hong, Philip, is also one of the Group's Production Directors responsible for the Group's overall production management in China. In addition, he is in charge of the Research & Development of the Group. He has been in the Group for 34 years.

#### NON-EXECUTIVE DIRECTORS

Mr. Hon Sheung Tin, Peter, aged 65, has been an Independent Non-executive Director of the Group since 1988 and re-designated as non-executive director of the Company on 28 September 2004. He has been practising as a solicitor in Hong Kong for over 36 years.

#### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ho Hau Chong, Norman, aged 50, has been an Independent Non-executive Director of the Group since 1998. He holds a Bachelor of Arts degree from the University of Exeter, and is a member of the Institute of Chartered Accountants in England and Wales, and a fellow of the Hong Kong Institute of Certified Public Accountants. He has over 20 years of experience in management and property development.

Mr. Chan Chak Chung, aged 48, was appointed director of the Company since 30 September 2004. He is a qualified accountant and has about 25 years experience in the public accountancy profession. He holds a Master degree in Business Administration. He is an associate member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the United Kingdom.

Mr. Winston Calptor Chuck, aged 50, was appointed director of the Company since 30 September 2004. He has been practicing as a solicitor in Hong Kong for over 24 years. He holds a Bachelor Degree of Arts from the University of Ontario, Canada. He is also an independent non-executive director of ITC Corporation Limited, a company listed on the Stock Exchange.

## DIRECTORS' AND SENIOR MANAGEMENT'S PROFILE 董事及高級管理人員資料

### 高級管理層

劉日東先生，二十七歲，劉錫康先生之長子，彼於二零零三年加入本集團，出任主席助理。彼於印第安那大學商學院畢業，獲頒商業市場學學士學位，彼曾出任儲存工藝公司(Storage Technology Corp.)之市務主任職位。彼現負責企業關係、中國國內銷售及企業資源規劃系統整合，以促進本集團推行現代化管理。

劉日申先生，二十六歲，劉錫康先生之次子，彼於美國Bentley College畢業，獲得商業市場學學士學位後，於麻省一電子商行從事電子零件買家，於二零零四年加入集團為產品開發總裁，其後創立集團附屬公司，創申國際有限公司，現時負責為創申國際有限公司發展新數碼產品。

劉錫鴻先生，五十歲，為劉錫康先生之胞弟，亦為集團一主要附屬公司董事，專責主管本集團彩色電視機製造業務，彼在本集團已服務了十年並擁有十七年以上電子業務經驗。

劉錫海先生，四十七歲，為劉錫康先生之胞弟，亦為本集團一主要附屬公司董事，取得澳洲一所大學之理科學位，現負責本集團原料採購及控制等工作。彼在本集團已服務了二十一年。

王繼偉先生，五十七歲，二零零五年加入集團為集團總經理。從一九六七年開始從事音響及電視製造專業，曾為一香港電視製造業務之香港上市公司董事。現全面負責管理及協調集團各部業務。

林泓達先生，四十九歲，加入本集團為集團市場部之總裁。彼於科技資訊及電子行業，擁有二十九年經驗，特別是在軟件及系統綜合顧問及管理方面。此外，於銷售、推廣、管理、顧問、計劃管理及軟件／系統發展及電子產品推廣之經驗亦非常豐富。曾任多間跨國資訊公司董事。

### SENIOR MANAGEMENT

Mr. Lau Yat Tung, aged 27, the eldest son of Mr. Lau Sak Hong, Philip, joined the Group in 2003 as assistant to Chairman. He graduated with a Bachelor of Art in Business Marketing from Indiana University, the Kelley School of Business. Previously, he held a marketing executive position in Storage Technology Corp. He is now responsible for corporate relations, local sales in China, and the integration of the ERP system to facilitate the modernisation of the Group's management.

Mr. Lau Yat Sun, aged 26 is the second son of Mr. Lau Sak Hong, Philip. He graduated at Bentley College, a business specialty college with a Bachelor of Art in Business Marketing. After graduation, he worked for an electronics firm in Massachusetts as a buyer for electronic components. Later on, he joined the group in 2004 as Product Development President and established koncepts International Ltd., a subsidiary of the Group. He is currently responsible for the development of new digital products for koncepts.

Mr. Lau Shek Hung, Eric, aged 50, a brother of Mr. Lau Sak Hong, Philip, is a Director of one main subsidiary of the Group. He is responsible for the Group's Colour TV manufacturing business. He has been in the Group for 10 years and has over 17 years of experience in the electronics field.

Mr. Lau Sek Hoi, Jacky, aged 47, a brother of Mr. Lau Sak Hong, Philip, is a Director of one main subsidiary of the Group. He is holding a science degree from one Australian university and is currently responsible for the Group's material sourcing, purchasing and control activities. He has been in the Group for 21 years.

Mr. Wong Kai Wai, Tony, aged 57, joined the Group as General Manager in 2005. He started his career in the audio and video manufacturing business since 1967. He was formerly a director of a television manufacturing company listed in Hong Kong. He supervises and coordinates different divisions of the Group.

Mr. Lam Wang Tat, Thomas, aged 49, joined the Group as the president of the Group's Marketing Division. He has 29 years experience as IT veteran, and his background was in software, consulting system integration and management. He has extensive experience in sales, marketing, management, consulting, project management, software development and in consumer electronic business. He was formerly a director of various major multinational IT companies.

#### 高級管理層 (續)

周永漢先生，五十五歲，於二零零六年三月加入本集團為海外業務總裁，負責本集團企業發展及海外附屬公司之營運。彼於一九七三年畢業於夏威夷大學，獲頒商業行政學士學位。彼於香港賽馬會已服務二十一年，歷任要職於稽核、政務及賽事秘書處等部門。

陳寶松先生，五十五歲，於一九八八年加入本集團為財務總監，負責監管本集團會計、財務及公司等事務，彼為專業會計師，並擁有超過二十一年審計、商業及財務經驗。

#### SENIOR MANAGEMENT (Continued)

Mr. Chow Wing Hon, Alfred, aged 55, joined the Group in March 2006 and is responsible for the Group's corporate development and overseas operations. He graduated from the University of Hawaii in 1973 with a Bachelors's degree in Business Administration. He spent most part of his working career (21 years) with the Hong Kong Jockey Club, holding senior positions in Internal Audit, Administration and Racing Registry.

Mr. Chan Po Chung, Norman, aged 55, joined the Group as a Financial Controller in 1988 for supervising the Group's accounting, financial and corporate aspects. He is a qualified accountant with over 21 years of auditing, commercial and financial experience.