



Biographical Details of Directors and Senior Management

Executive Directors

Mr. Wu Shaoning

aged 41, is the Chairman, chief executive officer and founder of the Group. He graduated from the University of Xiamen with a bachelor's degree in politics and economics. Thereafter, he attended the Hong Kong Macau Economics Study Programme at the University of Hong Kong for one year and obtained a master's degree in economics from the University of Xiamen. Mr. Wu has over 14 years of experience in trading business and the agricultural chemicals industry in Mainland China. Mr. Wu has been nominated as the director of 中國農作物化控專業委員會 (the Professional Crop Chemical Control Committee of China) in 1999. He was also elected as the deputy chairman of 福建省農業產業化龍頭企業協會 (the Fujian Agricultural Industrialisation Association) in 2004. Mr. Wu is responsible for the overall management and operation of the Group, as well as its strategic planning and business development. Mr. Wu has not held any directorships in any listed companies in the last three years. He entered into a service agreement with the Company for a term of ten years commencing on 15th November, 1999 and shall continue thereafter unless and until terminated by either party giving to the other not less than three months' notice in writing. Mr. Wu shall be entitled to a remuneration of HK\$600,000 per annum during his term of appointment which is determined by the Board by reference to his duties and responsibilities with the Company and the market rate, and will be reviewed by the Board from time to time. Further details of remuneration of Mr. Wu are set out in note 10 to the financial statements. Mr. Wu is interested in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance as specified in the section head "Directors' and Chief Executives' Interests in Securities" disclosed in the Directors' Report. Mr. Wu is director of some of the subsidiaries of the Company and also the controlling shareholder of the Company. Save as disclosed above, he does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, there is no other matter that should be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

Mr. Yang Zhuoya

aged 41, is the Managing Director and co-founder of the Group. He holds a doctorate degree in agricultural chemistry and plant nutrition. He has been nominated as the standing director of 福建省土壤肥料學會 (Soil and Fertiliser Academy of Fujian Province) for year 2000. Mr. Yang joined the Group in 1998 and is primarily responsible for the Group's product research and development, as well as overseeing its production operations. Mr. Yang has not held any directorships in any listed companies in the last three years. He entered into a service agreement with the Company for a term of three years commencing on 15th November, 1999 and shall continue thereafter unless and until terminated by either party giving to the other not less than three months' notice in writing. Mr. Yang shall be entitled to a remuneration of HK\$360,000 per annum during his term of appointment which is determined by the Board by reference to his duties and responsibilities with the Company and the market rate, and will be reviewed by the Board from time to time. Further details of remuneration of Mr. Yang are set out in note 10 to the financial statements. Mr. Yang is interested in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance as specified in the section head "Directors' and Chief Executives' Interests in Securities" disclosed in the Directors' Report. Mr. Yang is director of some of the subsidiaries of the Company. He does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, there is no other matter that should be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.



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Independent Non-executive Directors

Mr. Lam Ming Yung

aged 42, is an Independent Non-executive Director and the Chairman of the Audit Committee. He graduated from the School of Law of Shanghai Eastern Chinese College of Politics and Jurisprudence in 1986 and was awarded the degree of bachelor of law. Mr. Lam started practising law in 1987 in Fujian Province in Mainland China, and moved to Hong Kong in mid-1993. He was registered as a foreign lawyer with the Hong Kong Law Society in 1995, and is now practicing as a senior legal consultant of PRC Corporate Securities in the Hong Kong office of Sidley Austin Brown & Wood.

Mr. Zhang Shaosheng

aged 55, is an Independent Non-executive Director and a member of the Audit Committee. He is a professor of the College of Plant Protection of Fujian Agriculture and Forestry University. Mr. Zhang graduated from Fujian Agricultural College with a bachelor's degree in agriculture specialized in plant protection in 1975 and has 31 years of experience in the teaching of plant protection.

Mr. Wong Chi Wai

aged 35, is an Independent Non-executive Director and a member of the Audit Committee. He graduated from the Hong Kong Polytechnic University with a bachelor degree in accountancy in 1994. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 12 years of experience in auditing, accounting and financial management. Mr. Wong currently holds a senior position in a bank in Hong Kong.

Senior Management

Mr. Tong Hing Wah, Raymond

aged 35, is the chief financial officer and company secretary of the Group. He graduated from the Hong Kong Polytechnic University with a bachelor degree in accountancy. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 13 years of experience in auditing, accounting and financial management. Mr. Tong joined the Group in 1999 and is primarily responsible for the Company's corporate finance, financial reporting and regulatory compliance.

Ms. Yeh Jing Ping

aged 55, is the finance supervisor of the Group. She graduated from Fuzhou University with a bachelor degree in commerce and is also a senior qualified accountant in Mainland China. She has over 22 years' experience in finance and accounting. Ms. Yeh joined the Group in June 1998 and is responsible for all finance and accounting matters of the Group's Mainland China subsidiaries.

Mr. Zhao Bo Jian

aged 37, is the business development manager of the Group. He graduated from Central China Normal University with a degree in arts. Mr. Zhao has over 14 years of experience in brand name management and business development. He joined the Group in 2002 and is responsible for brand name management and business development of the Group's agricultural resources trading business.



Biographical Details of Directors and Senior Management

Ms. Chen Xiao Fang

aged 42, is the international trading manager of the Group. She graduated from Suzhou University (蘇州大學) with a bachelor degree in silk textile engineering design (絲織工程設計). Thereafter, she studied business administration at The University of International Business and Economics (中國對外經貿大學) and obtained a master degree. Ms. Chen is also a qualified engineer and management consultant in Mainland China, and has over 22 years of experience in information management, human resources management, marketing strategies and international trading. She joined the Group in March 2004.

Mr. Wu Rong Song

aged 33, is the manager of the Group's capital management centre. He graduated from the School of Business and Economics of Fujian Agricultural University (福建農業大學經貿學院) with a bachelor degree in monetary banking. Mr. Wu is also a qualified economist in Mainland China and has over 13 years of experience in financial management. He joined the Group in March 2003.

Mr. Huang Zhong Geng

aged 39, is the production manager of the Group. He graduated from Fuzhou University (福州大學) with a bachelor degree in chemical engineering (precise chemical engineering). Thereafter, he studied at Heriot-Watt University of the United Kingdom as a part-time student for two years where he obtained a master degree in business administration. He is a senior qualified engineer in Mainland China and has over 18 years of experience in chemical engineering design and technical development. He joined the Group in August 2004.