Profile of Directors and Senior Management

Board of Directors

Executive Directors

OR Wai Sheun, aged 55, is the *Chairman* of the Board of Kowloon Development Company Limited. He was appointed director of the Company in January 2002. Mr Or is responsible for the development of corporate strategies, corporate planning and general management of the Company. He is the chairman of Polytec Asset Holdings Limited*, a listed subsidiary of the Company. In addition, he is the chairman of Polytec Holdings International Limited and Intellinsight Holdings Limited and a director of Or Family Trustee Limited Inc., all three companies being substantial shareholders of the Company. Mr Or has over 20 years' experience in property development, industrial and financial investment business in Hong Kong, Macau and the Mainland China. He is the husband of Ms Ng Chi Man and the father of Mr Or Pui Kwan, both Executive Directors of the Company.

NG Chi Man, aged 54, is *Executive Director* of Kowloon Development Company Limited. She was appointed director of the Company in January 2002. Ms Ng is responsible for the development of corporate strategies, corporate planning and general management of the Company. She is a director of Polytec Holdings International Limited and Intellinsight Holdings Limited, both companies being substantial shareholders of the Company. Ms Ng has over 20 years' experience in property development, industrial and financial investment business in Hong Kong, Macau and the Mainland China. She is the wife of Mr Or Wai Sheun, Chairman of the Company and the mother of Mr Or Pui Kwan, Executive Director of the Company.

LAI Ka Fai, aged 42, is *Executive Director* of Kowloon Development Company Limited. He was appointed director of the Company in January 2002. Mr Lai is responsible for the development of corporate strategies, corporate planning and day-to-day management of the Company. He is a director of Intellinsight Holdings Limited, a substantial shareholder of the Company, and a non-executive director of Polytec Asset Holdings Limited*, a listed subsidiary of the Company. Mr Lai has 20 years' experience in finance, accounting, financial and operational management and corporate planning. He graduated from the University of East Anglia in the United Kingdom with a Bachelor's degree in Science. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants in the United Kingdom.

OR Pui Kwan, aged 28, is *Executive Director* of Kowloon Development Company Limited. Mr Or joined the Company in May 2003 and was appointed director of the Company in September 2005. He is responsible for the development of corporate strategies, corporate planning and day-to-day management of the Company. Mr Or has attained working experience since 2000 in various companies engaged in property development, securities investment, information technology, product research and development. He holds a Bachelor of Combined Science degree from University College London, United Kingdom. He is the son of Mr Or Wai Sheun and Ms Ng Chi Man, Chairman and Executive Director of the Company respectively.

Non-executive Directors

Keith Alan HOLMAN, aged 62, is the *Deputy Chairman* of the Board of Kowloon Development Company Limited. He was appointed director of the Company in January 2002. He is a director of inter alia, Or Family Trustee Limited Inc., a substantial shareholder of the Company, and a founding Partner of the Lantern Group which invests in U.K. property and shares. Mr Holman has over 35 years' experience in corporate finance and investment banking. He graduated from Oxford University in the United Kingdom and has a professional qualification as a solicitor.

TAM Hee Chung, aged 63, was appointed director of the Company in January 2002. He is the managing director of Larry H C Tam & Associates Limited, a chartered surveyors, valuers and development consultants firm. Mr Tam started his professional career in the Hong Kong Government's Crown Lands & Survey Office, where he reached the rank of acting Government land agent/valuation, in charge of the Valuation Branch of the Crown Lands & Survey Office. He left the Government in 1981 and joined a property company as the general manager, and later set up his own practice as Larry H C Tam & Associates Limited. Mr Tam has extensive experience in all aspects of the land professional work both in government and in private practice. Since 1988, he has been a member of the Town Planning Board and the Building Committee of the Housing Authority. He is a fellow member of both the Royal Institution of Chartered Surveyors and the Hong Kong Institute of Surveyors. He is also a registered professional surveyor.

YEUNG Kwok Kwong, aged 48, was appointed director of the Company in January 2002. He is the managing director of Polytec Asset Holdings Limited*, a listed subsidiary of the Company. Mr Yeung has over 20 years' experience in finance, accounting, financial and operational management and corporate planning. He is a fellow member of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants in the United Kingdom.

Profile of Directors and Senior Management

Independent Non-executive Directors

LI Kwok Sing, Aubrey, aged 57, was appointed director of the Company in January 2002. Mr Li is a director of Management Capital Limited, a Hong Kong-based financial advisory and direct investment firm, and has over 30 years' experience in merchant banking and commercial banking. He is also a non-executive director of The Bank of East Asia, Limited* and an independent non-executive director of ABC Communications (Holdings) Limited*, Café de Coral Holdings Limited*, China Everbright International Limited*, CNPC (Hong Kong) Limited*, Pokfulam Development Company Limited* and Value Partners China Greenchip Fund Limited* and is the non-executive chairman of Atlantis Asian Recovery Fund plc. Mr Li has a Master's degree in Business Administration from Columbia University and a Bachelor of Science degree in Civil Engineering from Brown University.

LOK Kung Chin, Hardy, aged 57, was appointed director of the Company in January 2002. He is the Managing Director of The Sun Company, Limited and has over 30 years' experience in building and engineering construction work. He graduated in Civil Engineering from the University of Manchester Institute of Science & Technology and is a Member of the Institution of Civil Engineers (United Kingdom), a Member of the Hong Kong Institution of Engineers and a Fellow of the Hong Kong Institute of Construction Managers.

SETO Gin Chung, John, aged 58, was appointed director of the Company in January 2002. He is an independent non-executive director of China Everbright Limited* and Hop Hing Holdings Limited* and a director of Pacific Eagle Asset Management Limited. He was a non-executive director of Hong Kong Exchanges and Clearing Limited* and was the chief executive of HSBC Broking Services (Asia) Limited. Mr Seto was a Council Member of The Stock Exchange of Hong Kong Limited from 1994 to 2000 and was the first vice chairman from 1997 to 2000. He was the chairman and a non-executive director of Stockmartnet Holdings Limited* from 2001 to 2005. He holds a Master of Business Administration degree from New York University, US and has over 30 years of experience in the securities and futures industry.

* Companies listed on The Stock Exchange of Hong Kong Limited

Senior Management

AU YEUNG Chi Hung, Alex, aged 47, is *General Project Manager, Property Development* of the Company. Mr Au Yeung has over 20 years' experience in large scale infrastructure and property development projects in Hong Kong, Macau, the Mainland China and Singapore. Prior to joining the Company in 2002, he was General Manager in a large property development company and had worked for various international consultancy firms involved in various infrastructure work and power projects. He is a member of the Hong Kong Institution of Engineers.

YIP Kwok Fai, aged 39, is *General Project Manager, Property Development* of the Company. Dr Yip has over 15 years' experience in property development projects in Hong Kong, Macau and the Mainland China. Prior to joining the Company in 2002, he was a project manager in a large property development company and had worked for architectural consultancy firms involved in various large property development projects. Dr Yip graduated from The University of Hong Kong. He holds a degree of Doctor of Business Administration and a Master's degree in Architecture. He is a fellow member of The International Institute of Management and a member of the Royal Institute of British Architects and The Hong Kong Institute of Architects. He is also an authorized person registered under the Buildings Ordinance and a registered professional architect.

LAW Yu Wing, Steven, aged 50, is *General Manager, Marketing & Sales* of the Company. Mr Law holds a Master's degree in Business Administration and has a strong background in general management and finance, predominantly in property field. Prior to joining the Company in 2002, he had worked for the Hongkong Land Group for over 19 years and had an excellent track record in property management and project management both in Hong Kong and the Mainland China.

WAI Yuk Hing, Monica, aged 48, is *Assistant General Manager and Company Secretary* of the Company. She is responsible for the day-to-day financial management and company secretarial duties of the Company. Prior to joining the Company in 1986, she worked for an international accounting firm for 8 years serving many multinational corporations and listed companies in Hong Kong. Ms Wai holds a Bachelor of Business degree from the Monash University, Melbourne, Australia, and is an associate member of the Hong Kong Institute of Certified Public Accountants, a fellow member of the Association of Chartered Certified Accountants and an associate member of CPA Australia.