

## Profile of Directors and Senior Management

### EXECUTIVE DIRECTORS

**Mr. Tao Lung**, aged 50, one of the founder of the Group, the chairman and authorised representative of the Company. Mr. Tao is responsible for overseeing the administration, overseas procurement and finance strategy of the Group. Mr. Tao holds a bachelor degree and a master degree in medicine from Chengdu Chinese Medical Institute of China in 1983 and 1989 respectively. Subsequently being a doctor in the affiliated hospital of the institute. Mr. Tao was a consultant to several medical companies and at present being an instructor of the Chinese Medicine Course of Baptist University of Hong Kong. He is the controlling shareholder of Perfect Develop Holding Inc., a substantial shareholder of the Company. He joined the Group since its establishment in April 1998.

**Mr. Huang Jianming**, aged 43, one of the founder of the Group and a chief executive officer of the Company. He is responsible for planning and deciding the business and production strategy and daily operation of the Group. Mr. Huang graduated from Sichuan Luzhou Chemical Engineering Institute in 1981. Mr. Huang was employed as a management staff of Sichuan Chengdu Fourth Pharmaceutical Plant for 11 years since 1982 and accumulated totally over 20 years of management experience in the pharmaceutical industry. He joined the Group since its establishment in April 1998.

**Mr. Shen Songqing**, aged 46, one of the founder of the Group and an executive director of the Company. He is responsible for planning and deciding the marketing strategy of the Group. He graduated from Chengdu Chinese Medicine Institute of China in 1983. Mr. Shen has over 23 years experience in sales and marketing of drugs, including working as a sales director of China Chengdu Chinese Pharmaceutical Factory. He joined the Group since its establishment in April 1998.

**Mr. Liu James Jin**, aged 44, one of the founders of the Group and an executive director of the Company. He is responsible for the business investment of the Group. Mr. Liu holds a bachelor degree in mechanical engineering from Shandong Chemistry Institute in China (presently known as Qingdao Technology University). He has years of experience in production and sales of medical products. He joined the Group since its establishment in April 1998.

**Mr. Xu Xiaofan**, aged 43, an executive director of the Company. He is responsible for the business planning of the Group. Mr. Xu obtained a bachelor degree from Beijing University. Mr. Xu has been employed as a civil servant in the China Government for 10 years; and he has management experience in the China Securities Regulatory Commission and several companies for over 3 and 4 years experience respectively. He joined the Group in October 2004.



## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lui Tin Nang**, aged 49, is a qualified Accountant. Mr. Lui has obtained a bachelor degree in science from the University of Leeds and a master degree in business administration from the University of Bradford in United Kingdom. Mr. Lui is a fellow member of The Institute of Chartered Accountants in England & Wales and the Hong Kong Institute of Certified Public Accountants (Practicing), member of the Chartered Institute of Management Accountant. He has years of experience in accounting, auditing, taxation and corporate finance. Mr. Lui was appointed as an independent non-executive director of the Company in July 2002.

**Mr. Lee Kwong Yiu**, aged 44, is a practicing solicitor in Hong Kong since 1994. He holds professional qualification as a solicitor of the High Court of Hong Kong and an associate of the Chartered Institute of Arbitrators. Mr. Lee was appointed as an independent non-executive director of the Company in January 2002. He is currently the independent non-executive director of Sun Hing Vision Group Holdings Limited, a company listed on the Stock Exchange.

**Mr. Chong Cha Hwa**, aged 40, is a fellow member of the Association of Chartered Certified Accountants and a member of the Malaysian Institute of Accountants. He has obtained a bachelor degree in management with honours from the University of Science, Malaysia. Prior to joining the Company, Mr. Chong has gained more than 14 years of experience in the accounting and finance area servicing private and public listed companies in Hong Kong and the Southern Asia region. Mr. Chong was appointed as an independent non-executive director of the Company in October 2006. He is currently an independent non-executive director of Proactive Technology Holdings Limited, a company listed on the GEM Board of Stock Exchange; and the qualified accountant and the company secretary of Shanghai Jiaoda Withub Information Industrial Company Limited, a company listed on the GEM Board of the Stock Exchange.

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### SENIOR MANAGEMENT

**Ms. Guo Lin**, aged 43, is the vice president of the Group, and the chairman of Vital Pharmaceuticals (Sichuan) Co. Ltd., a subsidiary of the Company. Ms. Guo holds a bachelor degree in economics from Hunan Finance and Economics Institute in 1984 and a master degree from Zhongnan Industrial University in 1993. She was a lecturer in Hunan Finance and Economics Institute and Zhongnan Industrial University and also worked as a manager of an investment bank. Ms. Guo joined the Group in 2001.

**Mr. Leung Wai Pong**, aged 32, is the company secretary, authorised representative and qualified accountant of the Company since July 2005. He joined the group in 2002. He holds a bachelor degree of commerce, majoring in accounting and finance from the University of New South Wales. Mr. Leung is experienced in auditing and financial management of listed companies. He is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and a Certified Practising Accountant (Aust.) of CPA Australia.

**Mr. Zhao Qiangsheng**, aged 44, is the financial controller of mainland China region of the Group. Mr. Zhao holds a bachelor degree in engineering from Hangzhou Institute of Electronics Engineering, and a postgraduate diploma in money and banking studies from Southwestern University of Finance and Economics. Prior to joining the Group in 2003, Mr. Zhao had 21 years management and auditing experience in a China national enterprise and auditing firm.

14

**Mr. Wu Qing Jiang**, aged 43, is the chairman of Weiao (Chengdu) Pharmaceuticals Co. Ltd, and the general manager of Vital (Sichuan) Biotech Co Ltd, subsidiaries of the Company. Mr. Wu holds a bachelor degree in Chinese medicine from Chengdu Chinese Medical Institute of China. Mr. Wu was a management staff in charge of the technical operations of Sichuan Jisheng Pharmaceutical Factory for over 11 years and also a manager of Chengdu Tenth Pharmaceutical Factory and a deputy general manager of Sichuan Jinhui Pharmaceutical Limited. He has 22 years of experience in production and quality control of drugs and is familiar with the regulations about drug administration and new drug development. Mr. Wu joined the Group in 2000.

**Mr. Guo Wei Ping**, aged 48, is the general manager of Wuhan Weiao Pharmaceutical Co. Ltd, a subsidiary of the Company. Mr. Guo graduated from Luzhou Industrial Chemical College with a diploma in organic synthetics and Huaxi Medical University with a diploma in pharmacy in 1982. He worked for Chengdu Fourth Pharmaceutical Factory for almost 20 years and the last position he held was deputy technical manager. Mr. Guo joined the Group in 1998.

**Dr. Zhang Mei**, aged 39, is a director of Vital Pharmaceuticals (Sichuan) Co. Ltd., a subsidiary of the Company. Dr. Zhang is a registered doctor in China. She graduated from Chuan Bei Medical College in 1989 and obtained an EMBA Certificate in California American University in 2003. Dr. Zhang joined the Group in 2001.