

# BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

## EXECUTIVE DIRECTORS

**Mr. Yang Zongwang** (楊宗旺), aged 43, is a founder, the chairman and the chief executive officer of the Group. Mr. Yang is responsible for formulating the overall business strategies planning, business development and overseeing the entire operations of the Group. Prior to the establishment of the Group in 1997, Mr. Yang gained over 10 years of experience in food processing and packaging in the PRC. Mr. Yang is a member of the 中國人民政治協商會議福建省福清市委員會 (Fujian Province Fuqing City Committee of Chinese People's Political Consultative Conference) and the 福清市青年聯合會 (Fujian Province Fuqing City Committee of Youth Association) and an executive of the 福建省青年企業家協會 (Standing Committee of Young Entrepreneur Association of Fujian Province).

**Mr. Xue De Fa** (薛德發), aged 36, is the general manager of the Group. Mr. Xue joined the Group as a sales and marketing manager in 1997. He is mainly responsible for planning and coordination of marketing activities, sales of products and services and business development of the Group. Mr. Xue gained over 10 years of experience in sales and marketing of packaging cans and was the assistant manager of the sales and marketing department of 福建省聯建(集團)有限公司 (Fujian Sinocan Lianjian (Group) Company Limited), a tinplate can manufacturer in Fujian Province, the PRC. Mr. Xue obtained his bachelor degree from 黑龍江省哈爾濱師範大學 (Haerbin Teaching University of Heilongjiang Province) in July 1992.

**Mr. Xie Xi** (謝希), aged 39, is responsible for the Group's procurement. Mr. Xie joined the Group as a merchandiser of the procurement department in 1997 and was promoted to the procurement manager in 1998. As a procurement manager, he is mainly responsible for monitoring the Group's procurement process and liaison with the Group's suppliers. Mr. Xie obtained over 10 years of procurement experience and was the supervisor of the procurement department of 福清市華僑罐頭廠 (Fuqing Huaqiao Cans Factory). Mr. Xie obtained a certificate for the completion of a two-year course in Political Science from 寧德師範學校 (Ningde Teachers Training College) in July 1989.

**Mr. Liu Zhi Qiang** (劉志強), aged 45, is responsible for the Group's administration. Mr. Liu joined the Group in September 2002. Mr. Liu graduated from the Guanghua School of Management in the Peking University with a Executive Master in Business Administration programme. Mr. Liu gained about 21 years of experience in corporate finance and project management. He has held various senior positions in a number of recognised financial institutions and companies in the PRC and Hong Kong, including 中國光大國際信託投資公司 (China Everbright Trust and Investment Company), 日本櫻花銀行 (Sakura Global Capital Co., Ltd.), 京華山一國際(香港)有限公司 (Core Pacific - Yamaichi International (H.K.) Limited) and 中國星火有限公司 (China Spark Co., Ltd.). He also previously worked in the statistics department of 中國人民銀行 (People's Bank of China).

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## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Tong Hing Wah** (湯慶華), aged 36, joined the Group in June 2003 and is the chief financial officer and company secretary of a company listed on the Main Board of the Stock Exchange. Mr. Tong graduated from the Hong Kong Polytechnic University with a bachelor degree in Accountancy in 1993. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 13 years of experience in auditing, accounting and financial management.

**Mr. Chong Hoi Fung** (庄海峰), aged 36, joined the Group in June 2003 and has been a deputy general manager of a property development company in the PRC for 8 years. He has also held senior positions in other property development companies in Hong Kong and the PRC. Mr. Chong graduated from Xiamen University with a bachelor degree in Economics in 1993. He has about 11 years of experience in property development and 2 years of experience in international trading in the PRC.

**Mr. Ng Wai Man** (吳偉文), aged 36, joined the Group in September 2004. He is currently a financial controller of an international reputable investment management company in Hong Kong and has accumulated over 11 years of experience in the investment management industry. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a Certified Practising Accountant of CPA Australia. He obtained a bachelor degree in commerce in Australia.

## SENIOR MANAGEMENT

**Mr. Li Yik Sang** (李奕生), aged 33, is the chief financial officer and company secretary of the Company. Mr. Li is primarily responsible for the financial reporting and regulatory compliance of the Company. Mr. Li graduated from The University of Queensland of Australia with a bachelor in Commerce in 1998 and Master in Commerce in 2000. He is a Certified Practising Accountant of CPA Australia and a Certified Public Accountant of Hong Kong Institute of Certified Public Accountant. Prior to joining the Group, Mr. Li has obtained over 6 years of experience from international accounting firms.

**Ms. Xu Chun Qing** (徐春清), aged 38, is the administration manager of the Group and is responsible for the administration and human resources management of the Group. Ms. Xu joined the Group in 1997. Ms. Xu gained over 10 years of experience in administration and human resources management and was the supervisor of the administration department of 福建省聯建(集團)有限公司 (Fujian Sinocan Lianjian (Group) Company Limited). Ms. Xu obtained her bachelor degree from 黑龍江省哈爾濱師範大學 (Haerbin Teachers Training University of Heilongjiang Province).

**Mr. Tang Zhi Hua** (唐志華), aged 49, is the deputy general manager of the Group. Mr. Tang joined the Group in 2004 and is responsible for product development & innovation, maintenance and improvement of the production plant of the Group. Mr. Tang has obtained over 20 years of experience in mechanics, product development and general management. Mr. Tang graduated from Hunan University in 1985.

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**Mr. Pan Bo Cheng** (潘伯誠), aged 48, is the technical development manager of the Group and is responsible for the provision of technical advice and support to the Group's production department. Mr. Pan joined the Group in 1997. Mr. Pan obtained about 25 years of printing experience in the packaging industry and was the development manager of 福州市印刷廠 (Fuzhou Printing Factory). Mr. Pan has also been involved in the development of printing methodology. His article “談罐頭內塗料的塗印 (A discussion on inside lacquering of cans)” was granted 科學技術優秀論文四等獎 (Fourth Class Prize of the Outstanding Scientific Technology Thesis Award) by governmental authorities in Fuzhou in February 2000. Mr. Pan obtained his tertiary education in administration and management from 中國紡織政治函授學院 (China Textile and Politics College).

**Ms. Yang Yunxian** (楊雲仙), aged 42, is a director of Fujian Fuwang Metal Products Co., Ltd. (“Fuwang”), a wholly owned subsidiary of the Company, and is involved in the administration and human resources management of the Group. Ms. Yang joined the Group in 1997. Ms. Yang gained over 15 years of experience in administration and human resources management. Ms. Yang is the spouse of Mr. Yang.

**Mr. Dai Jian Guang** (戴建光), aged 42, is the assistant procurement manager of the Group. Mr. Dai joined the Group in 1997. Mr. Dai obtained over 10 years of procurement experience in the PRC and was previously a procurement officer of 福清市無線電廠 (Fuqing City Wireless Factory).

**Mr. Lin Qiu Ping** (林秋萍), aged 45, is the finance and accounting manager of the Group. Mr. Lin joined the Group in 1999 and is responsible for all finance and accounting matters of the Group's Mainland China subsidiaries. Mr. Lin gained about 20 years of extensive experience in accounting, taxation and cost management. Mr. Lin obtained his tertiary education from 福建省財經學校 (Fujian Finance and Economics School).

**Mr. Zhang Shi Liang** (張世良), aged 43, is the engineering manager of the Group. Mr. Zhang joined the Group in 2004. He is mainly responsible for the repair and maintenance of the facilities of the plant. Mr. Zhang gained over 15 years of equipment management, mould and mechanical design. He is also the 中國管理科學研究院學術委員會研究員 (Researcher of the Management Science Research Institute Academic Committee in China).

**Mr. Deng Shi Long** (鄧仕龍), aged 36, is the manager of production department and is responsible for various tasks including the operation of the production plant of the Group. Mr. Deng joined the Group in 2006, and gained over 8 years of experience in packaging industry. He was the general manager of Fuzhou Bai Li Colour Printing Industrial Co Ltd. (福州百利彩印工業有限公司). Mr. Deng graduated from Southwest University of Finance and Economics and majored in economics management.