

Directors and Senior Management Profile

EXECUTIVE DIRECTORS

NING GAONING

Mr. Ning, 48, was appointed as chairman of the Board of the Company in January 2005. Mr. Ning is also the chairman of COFCO Limited, formerly known as China National Cereals, Oils and Foodstuffs Corporation (“COFCO”), COFCO (Hong Kong) Limited (“COFCO (HK)”) and an non-executive director and chairman of China Agri-Industries Holdings Limited, a company listed in Hong Kong. Mr. Ning holds a Bachelor of Arts degree in Economics from Shandong University in China and a Master of Business Administration degree in Finance from the University of Pittsburgh in the United States. He is also a non-executive director of Lippo China Resources Limited, a listed company in Hong Kong.

QU ZHE

Mr. Qu, 44, has been an executive director of the Company since August 2000 and was re-designated as the managing director in January 2006. He is also a member of the Remuneration Committee of the Board. Mr. Qu is currently a director of certain members of the Group. Mr. Qu graduated from the Shanghai Institute of Foreign Trade and has over 20 years of experience in foreign trade and investment. He joined COFCO in 1986 and worked in North America for years.

Mr. MAK CHI WING, WILLIAM

Mr. Mak, 45, has been an executive director and a deputy general manager of the Company since October 2006. Mr. Mak is also the chief financial officer of COFCO (HK). He graduated from the University of British Columbia in Canada with a Bachelor of Commerce Degree in Finance. Mr. Mak is a member of the Institute of Management Accountants, Institute of Internal Auditors, Association of Certified Fraud Examiners, Information Systems Audit and Control Association and an International Affiliate of the Hong Kong Institute of Certified Public Accountants. He joined COFCO (HK) in May 2006, and brought with him extensive corporate governance experience from Philips Electronics where he worked over 15 years.

MA JIANPING

Mr. Ma, aged 43, was appointed as an executive director on 21 March 2007. He has been a deputy general manager of the Company since June 2003 and a director of certain members of the Company. He is currently also the director of the strategy division of COFCO. He is also a director of COFCO Property (Group) Co., Ltd., a subsidiary of COFCO, the shares of which are listed on the Shenzhen Stock Exchange, PRC. He graduated from University of International Business and Economics in Beijing and joined COFCO in 1986. Mr. Ma has extensive experience in corporate finance and management and worked in Japan for over five years.

ZHANG ZHENTAO

Mr. Zhang, aged 44, was appointed as an executive director on 21 March 2007. Mr. Zhang is the general manager of COFCO Foods Sales and Distribution Co., Ltd., a wholly-owned subsidiary of the Company. He graduated from Peking University with a master's degree in business administration. He joined COFCO in 1984 and has more than 20 years of experience in oil trade and management.

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EXECUTIVE DIRECTORS (Continued)

LUAN XIUJU

Ms. Luan, aged 42, was appointed as executive director on 21 March 2007. Ms. Luan has been the chief executive officer of COFCO Coca-Cola Beverages Limited, a 65% subsidiary of the Company, since 2003. Ms. Luan is currently a director of certain members of the Group. She graduated from Renmin University of China with a master's degree in economics. She joined COFCO in 1989 and has 17 years of experience in beverage production, trade and management.

WU WENTING

Ms. Wu, aged 43, was appointed as a non-executive director on 21 March 2007. Ms. Wu is currently the director of the auditing division of COFCO. She graduated from Beijing Technology and Business University with a bachelor's degree in economics. She also holds Master of Professional Accounting from Central University of Finance and Economics. She has extensive experience in auditing and finance management. She joined COFCO in 1992.

INDEPENDENT NON-EXECUTIVE DIRECTORS

STEPHEN EDWARD CLARK

Mr. Clark, 57, was appointed as an independent non-executive director in January 2005. Mr. Clark is also a member of each of the Audit Committee and the Remuneration Committee of the Board. He is currently the managing director of Anglo Chinese Corporate Finance, Limited. He holds first class joint honors degree of Bachelor in History and History of Art from the University of Nottingham in England and a degree of Master in Business Administration from the University of Witwatersrand, Johannesburg, South Africa. He has extensive experience in corporate finance.

TAN MAN KOU

Mr. Tan, 71, was appointed as an independent non-executive director in March 2005. Mr. Tan is a member and the chairman of the Audit Committee of the Board. He currently serves as a consultant to Deloitte Touche Tohmatsu. He is a fellow of each of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. Mr. Tan is a member of the Chinese People's Political Consultative Conference and a member of the Selection Committee of the Hong Kong Special Administrative Region. He is also an independent non-executive director of two other Hong Kong listed companies, namely, Harbour Centre Development Limited and The Bank of East Asia, Limited.

YUEN TIN FAN, FRANCIS

Mr. Yuen, 54, has been an independent non-executive director since 1993. Mr. Yuen is also a member of each of the Audit Committee and the Remuneration Committee of the Board and the chairman of the Remuneration Committee. He is currently the chairman of Pacific Century Insurance Holdings Limited, a listed company in Hong Kong. He holds a Bachelor of Arts degree in Economics from the University of Chicago and is currently a member of the university's board of trustees. He is also the chairman of the board of trustees of Hong Kong Centre for Economic Research, a member of Shanghai People's Political Consultative Conference and a member of the board of trustee of Fudan University in Shanghai. A previous chief executive of The Stock Exchange of Hong Kong Limited from 1988 to 1991, he has extensive investment banking and business experience in Hong Kong and the Far East.

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SENIOR MANAGEMENT

CHEN DEBIAO

Mr. Chen, 35, has been appointed as the general manager of the financial department of the Company on October 2006. He graduated from University of International Business and Economics with a bachelor's degree in economics and also holds a master's degree in finance from the University of New South Wales of Australia. He joined COFCO in 1993 and has over 13 years of experience in accounting and financial management.

CAO ZHAOLIANG

Mr. Cao, 41, has been as the general manager of the confectionary division of the Company since February 2003. Mr. Cao graduated from Jiangxi University of finance and Economics with a bachelor's degree in economics. He has been the general manager of COFCO Le Conte Food (Shenzhen) Co., Ltd., a wholly-owned subsidiary of the Company, since October 1999.

MAN KWOK LEUNG

Mr. Man, 31, has been the financial controller of the Company since May 2004. He holds a degree of Professional Accountancy from the Chinese University of Hong Kong and is an associate member of each of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. He has extensive experience in auditing and financial management.

LUO QIZHI

Ms. Luo, 39, is the head of the Group's Legal Department. She is qualified in the State of New York and China, and holds master degrees from Stanford Law School and the Law School of Xiamen University in China, respectively. Ms. Luo joined the Group in January 2005.

HE HUI

Mr. He, aged 35, has been the general manager of the human resources department of the Company since March 2007. He joined COFCO Coca-Cola Beverages (China) Investment Limited, a subsidiary of the Company, as the director of human resources and administration department in May 2005. Mr. He graduated from Beijing Institute of Machinery with a Bachelor's degree in management information system and studied graduate-level courses in human resources management in Peking University. Mr. He has 12 years of experience in human resources management with eight years in Global 500 companies. Prior to joining the Group, Mr. He was the general manager of human resources and administration in Vanda Group (China), a subsidiary of Hutchison Whampoa.

WU FEI

Mr. Wu, aged 36, has been the general manager of the wine business unit of the Company since February 2007. Mr. Wu graduated from University of International Business and Economics in Beijing with a Bachelor's degree in business administration. He joined COFCO in 1992. Mr. Wu has held various management positions in the wines and spirits units since 1999. Mr. Wu has over 14 years of experience in corporate management and wine business.