# Corporate Governance Report

## **CORPORATE GOVERNANCE PRACTICE**

The board of directors of the Company (the "Board") considers that good corporate governance is essential for enhancing accountability and transparency of a company to the investing public and other stakeholders. Therefore, the Company commits to maintain high standard corporate governance practices and has complied with the code provisions set out in the Code on Corporate Governance Practices (the "CG Code") contained in Appendix 14 to the Listing Rules throughout the year ended 31 December 2006 except for the deviations described in this Corporate Governance Report.

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") contained in Appendix 10 to the Listing Rules as its own code of conduct regarding the directors' securities transaction. Having made specific enquiry, all directors confirmed that they fully complied with the Model Code throughout the year.

### **BOARD OF DIRECTORS**

The Board is vested with the key roles of formulating the Group's corporate strategic directions and policies; monitoring the financial performance and internal control system of the Group and overseeing the performance of management, who is delegated with the responsibilities of executing the Board's decision and in-charging day-to-day operation. In discharging its responsibilities, the Board meets regularly and acts in good faith, with due diligence and care.

The directors acknowledge their responsibility for preparing the financial statements of the Company.

# 企業管治報告

# 企業管治守則

本公司董事會(「董事會」)認為良好企業管治能 提升公司對投資大眾及股東之問責性及透明 度。故此,本公司致力維持高水準之企業管治 守則,並於截至二零零六年十二月三十一日止 年度內一直遵守上市規則附錄十四中企業管治 常規守則(「企管守則」)所載之守則條文,惟此 報告內討論之偏離除外。

本公司已採納上市規則附錄十所載之上市公司 董事進行證券交易的標準守則(「標準守則」)作 為本公司董事買賣證券之行為守則。經特定查 詢後,全體董事確認於本年度已遵守標準守 則。

# 董事會

董事會之主要角色為策劃本集團之企業策略方 向及政策,監察財務表現及本集團之內部監控 系統,並監察管理人員在執行獲董事會授予之 職責及處理日常營運時之表現。執行其責任 時,董事會會定期舉行會議,並秉誠行事、審 慎盡責。

董事確認其編製本公司財務報表之責任。

# Corporate Governance Report 企業管治報告

The Board comprises three executive directors and three independent non-executive directors, the biographies of whose are set out on pages 11 to 12 of this annual report. All the directors are high caliber executive with diversified industry expertise and bring a wide range of skills and experience to the Group. The composition of the Board and their respective attendance in the Board meetings and other committee meetings during the year ended 31 December 2006 are as follows:



董事會由三名執行董事及三名獨立非執行董事 組成,其簡歷載於本年報第11頁至12頁。全體 董事均為能幹之士,具有不同行業專長並為本 集團帶來各種技術與經驗。截至二零零六年十 二月三十一日止年度,董事會之組成及各董事 於董事會會議及其他委員會會議之相關出席率 如下:

#### No. of meetings attended/held 已出席/已舉行會議數目 Regular Audit Remuneration full board Committee Committee meetings meetings meetings 定期全體 審核委員會 薪酬委員會 董事會會議 會議 會議 Executive directors 執行董事 Leung Wai Ho (Chairman) 梁蔚豪(主席) 4/4 Wong Chung Shun (Deputy Chairman) 黃仲遜(副主席) 4/4夏其才 Ha Kee Choy, Eugene 4/41/1Independent non-executive directors 獨立非執行董事 崔志仁 Chui Chi Yun, Robert 4/42/2 1/1 Lam Kwok Cheong 林國昌 4/4 2/2 1/1 Lai Wing Leung, Peter 黎永良 4/4 2/2

#### Chairman and Chief Executive Officer

The chairman of the Board is Mr. Leung Wai Ho whilst Mr. Wong Chung Shun, the deputy chairman of the Company, takes the role of chief executive officer and their roles are segregated.

#### Non-executive Directors

None of the non-executive directors of the Company is appointed for specific term which is deviated from Code A.4.1 of the CG Code. However, as the directors are subject to the retirement by rotation provisions under the bye-laws of the Company, the Company considers that sufficient measures have been in place to ensure that the Company's corporate governance practices are no less exacting than the CG Code.

#### 主席及行政總裁

董事會主席為梁蔚豪先生,而本公司副主席黃 仲遜先生則負責行政總裁職務,兩位之職責已 清楚區分。

#### 非執行董事

本公司之非執行董事並非按指定任期委任,與 企管守則第A.4.1條有所偏離。然而,本公司董 事須根據本公司之公司細則輪席退任。因此, 本公司認為已採取足夠措施以確保本公司之企 業管治守則與企管守則同樣嚴謹。

# Corporate Governance Report

#### Audit Committee

The Audit Committee comprises three independent non-executive directors of the Company, namely, Mr. Chui Chi Yun, Robert (Committee Chairman), Mr. Lam Kwok Cheong and Mr. Lai Wing Leung, Peter. The main role and functions of the Audit Committee are to review the financial information of the Company, to oversee the Company's financial reporting system and internal control procedure and maintain relations with the auditors of the Company.

In the year 2006, the Audit Committee held two meetings, during which the annual results of the Group for the year ended 31 December 2005 was reviewed with the auditors of the Company and the interim results of the Group for the six months ended 30 June 2006 was discussed.

#### **Remuneration Committee**

The Remuneration Committee of the Company was set up with key responsibilities of recommending the policy and structure for remuneration of directors and senior management and determining the remuneration package of executive directors and senior management.

The Remuneration Committee composed of Mr. Ha Kee Choy, Eugene (Committee Chairman), Mr. Chui Chi Yun, Robert and Mr. Lam Kwok Cheong. The committee member met once in the year ended 31 December 2006 for discussing the remuneration package of the directors and senior management for the year 2007.

### Nomination of Directors

The Board will meet to discuss when nomination of new director(s) is received or when circumstances requires. In considering the suitability of a candidate for directorship, the Board will take into account the candidate's qualification, experience, expertise and knowledge as well as the prevailing composition, structure and size of the Board and the requirements under the Listing Rules.

### 審核委員會

企業管治報告

審核委員會由三位本公司獨立非執行董事組 成,分別為崔志仁先生(委員會主席)、林國昌 先生及黎永良先生。審核委員會之主要角色及 職能為審閱本公司之財務資料、監察本公司之 財務匯報系統及內部監控程序,並與本公司核 數師維持良好關係。

於二零零六年,審核委員會舉行兩次會議,與 本公司核數師審閱本集團截至二零零五年十二 月三十一日止年度之年度業績,以及討論本集 團截至二零零六年六月三十日止六個月之中期 業績。

### 薪酬委員會

本公司薪酬委員會成立之主要職責為就董事及 高級管理層之薪酬政策及架構提供建議,並釐 定執行董事及高級管理層之薪酬組合。

薪酬委員會由夏其才先生(委員會主席)、崔志 仁先生及林國昌先生組成。委員會成員於截至 二零零六年十二月三十一日止年度舉行一次會 議,討論董事及高級管理層二零零七年之薪酬 組合。

# 董事提名

於接獲董事提名或於合適時機時,董事會將舉 行會議商討董事提名事項。於考慮董事候選人 是否合適時,董事會會考慮其資格、經驗、專 業技能、知識以及現行董事會之組合、架構與 人數以及上市規則之規定。

# Corporate Governance Report 企業管治報告

# **INTERNAL CONTROLS**

The Board acknowledges that an effective internal control system which is designed to monitor and response appropriately to significant risk, to safeguard assets, to provide reasonable assurance from fraud and errors and to ensure compliance of applicable law and regulations is essential for effective and efficient operations of a company. Furthermore, the internal control system is designed to manage rather than eliminate the risk of failure and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Group has in place an effective internal control system which encompasses sound control environment, appropriate segregation of duties, close monitoring and is reviewed and enhanced by the management at regular intervals.

The Board, with the assistance of the management, has conducted a review on the effectiveness of the internal control system and, in particular, two key business cycles of the key business segment were reviewed for the year ended 31 December 2006. Based on the report on the findings which include recommendations for further improvement, the directors were satisfied that the Group has operated an effective internal control system during the year under review.

# AUDITORS' REMUNERATION

During the year ended 31 December 2006, remuneration in respect of audit and non-audit services provided by Messrs. Moores Rowland Mazars, the auditors of the Company, to the Group are HK\$800,000 and HK\$30,000 respectively.

# 內部監控

董事會確認,高效之內部監控系統乃公司能有 效及高效率營運之關鍵。該系統之設計能監視 並適切回應重大風險、保障資產、合理避免欺 詐及錯誤以及能確保遵守法律法規,此外,內 部監控系統只能管理而非消除失誤風險,只能 提供合理保證而非絕對能防範重大失實或損 失。

本集團已設立有效內部監控系統,包含健全監 控環境、適當職務分工、以及密切注視,並由 管理層定期檢討及提升。

於截至二零零六年十二月三十一日止年度,董 事會在管理層協助下,對內部監控系統之效能 進行檢討,特別就主要業務分部之兩個主要業 務系統進行檢討。根據調研報告(包括進一步改 良之推薦意見之調查報告,董事信納本集團於 回顧年度內設有高效內部監控系統。

# 核數師酬金

截至二零零六年十二月三十一日止年度,本公 司核數師摩斯倫●馬賽會計師事務所提供予本 集團之審核及非審核服務之酬金分別為港幣 800,000元及港幣30,000元。