

UPBEST GROUP LIMITED

美建集團有限公司*

(Incorporated in Cayman Islands with limited liability)
(Stock Code: 335)

List of Directors and their Roles and Functions

(The Chinese version is for reference only, the English version prevails)

The members of the board of Directors ("Board") of Upbest Group Limited are set out below.

Non-Executive Director

Mr. IP Man Tin, David (Chairman)

Dr. SZE Ping Fat

Executive Director

Mr. SUEN Man Tak, Stephen Mr. CHENG Wai Lun, Andrew

Ms. CHNEG Wai Ling, Annie

Independent Non-Executive Director

Mr. CHAN Chung Yee, Alan

Mr. POON Kai Tik Mr. FUK Hoi Kai

There are 7 Board committees. The table below provides membership information of these committees on which each Board member serves.

Board Committee Director	Audit Committee	Executive Committee	Nomination Committee	Remuneration Committee	Credit Committee	Strategic Management Committee	Compliance and Risk Steering Committee
IP Man Tin, David							
SZE Ping Fat							
SUEN Man Tak, Stephen		C			C	С	C
CHENG Wai Lun, Andrew		M			M	M	M
CHENG Wai Ling, Annie		M	M	M	M	M	M
CHAN Chung Yee, Alan	C		M	M			
POON Kai Tik	M		C	С			
FUK Hoi Kai	M		M	M			

Notes:

C Chairman of the relevant Board committees
M Member of the relevant Board committees

Hong Kong, 30th March 2012

^{*} For identification purpose only