

DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Our Board consists of seven Directors, including four executive Directors and three independent non-executive Directors. Our Board has the general powers and duties for the management and conduct of our business. The table below sets out information regarding our Directors:

Name	Age	Position	Date of appointment	Joining the Group since	Roles and responsibilities	Relationship with other directors and senior management
Mr. Li Pui Leung (formerly named as Li Leung Pui) (李沛良)	54	Executive Director	28 March 2013	6 June 1983, being one of the founders	Chairman and executive Director and is responsible for overall management and strategic planning	Elder brother of Mr. Lee
Mr. Yung Kin Cheung Michael (翁建翔)	52	Executive Director	28 March 2013	5 February 1989	Chief executive officer and executive Director and is responsible for formulation and implementation of business plan	–
Mr. Lee Leung Yiu (李良耀)	52	Executive Director	28 March 2013	6 June 1983, being one of the founders	Executive Director and is responsible for procurement	Younger brother of Mr. Li
Mr. Cheung Fong Wa (張芳華)	51	Executive Director	27 November 2013	26 July 2002	Executive Director, company secretary and chief financial officer and is responsible for finance, taxation, audit and investment	–
Dr. Chung Chi Ping Roy (鍾志平)	61	Independent non-executive Director	27 November 2013	2013	Independent non-executive Director	–
Mr. Ho Kenneth Kai Chung (何啟忠)	48	Independent non-executive Director	27 November 2013	2013	Independent non-executive Director	–
Mr. Tsang Wah Kwong (曾華光)	61	Independent non-executive Director	27 November 2013	2013	Independent non-executive Director	–

Executive Directors

Mr. Li Pui Leung (formerly named as Li Leung Pui) (李沛良), aged 54, is the chairman of our Group. Mr. Li is one of the founders of our Group and was appointed as an executive Director on 28 March 2013. Mr. Li is responsible for the overall management and strategic planning of our Group. He has accumulated more than 30 years of professional experience in plastic mold fabrication and plastic injection molding and also experience in business management in the manufacturing industry. Mr. Li together with Mr. Lee, our executive Director, established Tung Kong Machinery Moulding FTY in Hong Kong in 1983, and have since expanded our Group's mold fabrication business into the PRC in 1992 and moved our

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operations to Shenzhen, the PRC. Mr. Li was elected the “Winner of Young Industrialist Awards of Hong Kong” in 2003 and “Outstanding Person of Shenzhen Machinery Industry” in 2004. Mr. Li holds several social titles, including serving as a committee member of Shenzhen Chinese People’s Political Consultative Conference in 2010, the President of Guang Ming General Chamber of Commerce (Industry and Commerce), the president of Hong Kong Young Industrialists Council, the chairman of Kowloon City District Road Safety Campaign Committee, vice chairman of Federation of Hong Kong Shenzhen Associates Limited, vice president of Shenzhen Overseas Chinese International Association, the executive director of Shenzhen General Chamber of Commerce, the honorary vice chairman of charity committee of Shenzhen Guangming New District. In July 1974, Mr. Li graduated from 園洲公社綠蘭小學 (Yuanzhou Gongshe Lulan Primary School) in Boluo, Guangdong in China, and obtained a middle school graduation certificate. Mr. Li is the elder brother of Mr. Lee, our executive Director.

During the three years immediately preceding the date of this prospectus, Mr. Li has not been a director of a public company the securities of which are listed on any securities market in Hong Kong or overseas.

Mr. Yung Kin Cheung Michael (翁建翔), aged 52, is the executive Director and the chief executive officer of our Group. Mr. Yung has approximately 25 years of experience in plastic mold fabrication and plastic injection molding. He was appointed as an executive Director of our Group on 28 March 2013. Mr. Yung is responsible for formulation and implementation of the business plan of our Group. Prior to joining our Group, Mr. Yung acted as a buyer in National Semiconductor Hong Kong Ltd. from May 1985 to August 1987. He was promoted to Component Engineer in May 1987. From August 1987 to February 1989, Mr. Yung served at AST Research (Far East) Ltd. as Procurement Engineer. Mr. Yung joined our Group in 1989 as the general manager and was primarily responsible for operation management for the molding business. He served as the managing director of our Group since 2000, mainly responsible for business development and the daily operations of the Group’s business. Mr. Yung graduated from the Department of Industrial Engineering of the University of Hong Kong with a bachelor’s degree of Science in Engineering in November 1983. He also graduated from the Centre of Buddhist Studies of the Faculty of Social Sciences of the University of Hong Kong with a Master’s Degree in Buddhist Studies in November 2008.

During the three years immediately preceding the date of this prospectus, Mr. Yung has not been a director of a public company the securities of which are listed on any securities market in Hong Kong or overseas.

Mr. Lee Leung Yiu (李良耀), aged 52, is the executive Director of our Group. He is one of the founders of our Group and was appointed as an executive Director of our Group on 28 March 2013. Mr. Lee has approximately 30 years of experience in plastic mold fabrication and plastic injection molding. Mr. Lee founded Tung Kong Machinery Moulding FTY with Mr. Li, our executive Director, in 1983. He has been holding the position of manager, mainly responsible for procurement for the Group. From August 2009 to October 2010, Mr. Lee completed the EMBA training classes of Graduate School of Tsinghua University, China, and

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obtained a certificate of completion. In June 2013, Mr. Lee obtained a degree of master of business administration from the University of Wales, the United Kingdom. Mr. Lee is the younger brother of Mr. Li, the chairman of our Group.

During the three years immediately preceding the date of this prospectus, Mr. Lee has not been a director of a public company the securities of which are listed on any securities market in Hong Kong or overseas.

Mr. Cheung Fong Wa (張芳華), aged 51, is an executive Director of our Group. He was appointed as an executive Director and chief financial officer of our Group on 27 November 2013. Mr. Cheung joined our Group in July 2002 as a corporate financial controller and was mainly responsible for the finance, taxation, audit, and investment of our Group. Prior to joining our Group, Mr. Cheung had served at Deloitte Ross Tohmatsu (currently known as “Deloitte Touche Tohmatsu”) and served as financial controller for a FORTUNE 500 manufacture company, and manufacturing companies listed in Hong Kong and the U.S.. He has accumulated approximately 26 years of experience in the field of auditing, accounting and corporate finance. Mr. Cheung graduated from Hong Kong Polytechnic (the predecessor of Hong Kong Polytechnic University) in November 1987 with a major in accounting, and is a fellow member of the Association of Chartered Certified Accountants since January 1996 and a fellow of the Hong Kong Institute of Certified Public Accountants since September 1990.

During the three years immediately preceding the date of this prospectus, Mr. Cheung has not been a director of a public company the securities of which are listed on any securities market in Hong Kong or overseas.

Independent non-executive Directors

Dr. Chung Chi Ping Roy (鍾志平), *BBS JP*, aged 61, was appointed as an independent non-executive Director on 27 November 2013. Dr. Chung obtained a doctoral degree in engineering from the University of Warwick in May 2010 and Doctor of Business Administration Degree from City University of Macau in September 2012. He was appointed as an Industrial Professor by the University of Warwick, the United Kingdom in December 2010. He was awarded an honorary doctorate of business administration by the Hong Kong Polytechnic University in December 2007 and an honorary degree, Doctor of the University, by the University of Newcastle, Australia in July 2006 respectively. He was awarded the Bronze Bauhinia Star (BBS) Medal by the Hong Kong SAR Government effective on 1 July 2011. He was also appointed as Justice of Peace by the Hong Kong SAR Government effective on 1 July 2005 and won the Hong Kong Young Industrialists Award in 1997.

Dr. Chung is a co-founder of Techtronic Industries Company Limited (stock code: 669) (“**Techtronic**”), a company listed on the Stock Exchange. He has been the executive director of Techtronic since October 1985, and has been appointed as group vice chairman and executive director in April 2007, responsible for the corporate and business management, and was re-designated to be a non-executive director of Techtronic with effect from 1 July 2011. Since September 2012, Dr. Chung has been an independent non-executive director of KFM

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Kingdom Holdings Limited (stock code: 3816), a company listed on the Stock Exchange. He has also been an independent non-executive director of Kin Yat Holdings Limited (stock code: 638), a company listed on the Stock Exchange, since 30 January 1997.

Dr. Chung has extensive involvement in various social bodies and institutions. He is currently the honorary chairman of the Federation of Hong Kong Industries, the director of the Hong Kong Certification Centre Ltd., the vice-chairman of Hong Kong Design Centre and the Hong Kong Standards and Testing Centre, a member of Steering Committee on Innovation and Technology Commission. He is also the Court Chairman of the Hong Kong Polytechnic University and the vice-chairman of Vocational Training Council.

Dr. Chung is an active member in different charitable organisations. He is the founder of the Bright Future Charitable Foundation and is a member of the Board of the Hong Kong Paediatric Foundation. He is the chairman of the executive committee of both the Outward Bound Trust of Hong Kong Limited and the Boys' and Girls' Clubs Association of Hong Kong respectively.

Save as disclosed above, Dr. Chung has not been a director of a public company the securities of which are listed on any securities market in Hong Kong or overseas during the three years immediately preceding the date of this prospectus.

Mr. Ho Kenneth Kai Chung (何啟忠), aged 48, was appointed as our independent non-executive Director on 27 November 2013. Mr. Ho obtained a bachelor's degree in economics from the University of Sydney, Australia in May 1988 and a master degree of commerce specialised in finance from the University of New South Wales, Australia in April 1991. Mr. Ho was awarded as Chartered Financial Analyst by the Institute of Chartered Financial Analysts in September 1998 and is a CFA charterholder.

Mr. Ho has previously served as Head of China Research, Senior Research Analyst and Vice President in Institutional Equities in international financial institutions, including Credit Lyonnais, JP Morgan and HSBC. Mr. Ho joined HSBC Group since November 2004. In June 2008, he was appointed as Head of Research, China, serving and acting as the representative in the Beijing Representative office of HSBC. As at January 2013, Mr. Ho worked as a Hong Kong China equity sales director for HSBC. Since November 2013, Mr. Ho has been an independent non-executive director of TLT Lottotainment Group Limited (stock code: 8022), a company listed on the Growth Enterprise Market of the Stock Exchange.

Save as disclosed above, Mr. Ho has not been a director of a public company the securities of which are listed on any securities market in Hong Kong or overseas during the three years immediately preceding the date of this prospectus.

Mr. Tsang Wah Kwong (曾華光), aged 61, was appointed as an independent non-executive Director of our Company on 27 November 2013. Mr. Tsang is a former partner of PricewaterhouseCoopers in Hong Kong and China and has over 30 years of experience in auditing and providing support for initial public offerings and acquisition transactions. From July 1978 to June 2011, Mr. Tsang worked in PricewaterhouseCoopers in Hong Kong and China. Mr. Tsang is currently an independent non-executive director, chairman of the audit

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committee and a member of the compensation committee of Agria Corporation, a company listed on the New York Stock Exchange, an independent non-executive director and chairman of the audit committee of China Merchants China Direct Investments Limited (stock code: 133), an independent non-executive director and chairman of the audit committee of PanAsialum Holdings Company Limited (stock code: 2078) and an independent non-executive director, chairman of the nomination committee and a member of each of the remuneration committee and audit committee of Sihuan Pharmaceutical Holdings Group Ltd. (stock code: 460). He is currently an alternate director of PGG Wrightson Limited, a company listed on the New Zealand Stock Exchange. He was a director of PGG Wrightson Limited from November 2011 to December 2012. Mr. Tsang received a bachelor's degree in business administration from the Chinese University of Hong Kong in June 1978. He is a fellow member of the Hong Kong Institute of Certified Public Accountants since September 1991, a member of the Chinese Institute of Certified Public Accountants since May 2004 and a fellow member of the Chartered Association of Certified Accountants since March 1989.

Save as disclosed above, Mr. Tsang has not been a director of a public company the securities of which are listed on any securities market in Hong Kong or overseas during the three years immediately preceding the date of this prospectus.

SENIOR MANAGEMENT

The table below sets forth certain information regarding our senior management members:

Name	Age	Position	Date of appointment as senior management	Joining the Group since	Responsibilities
Ms. Lam Hon Ying Gloria (林匡盈)	42	Corporate Financial Controller	28 January 2013	28 January 2013	Responsible for our Group and plants finance operation
Mr. Lok See Yuen Samuel (駱思源)	37	Chief Marketing Director	5 August 2009	5 August 2009	Responsible for sales and marketing affairs of the plastics components manufacturing division
Mr. Bergstrom, Carl Thomas	60	General Manager of the performance mold business units	1 January 2010	24 September 2007	Responsible for performance mold business units of our Group
Mr. Lai Kwai Leung (黎季良)	61	General Manager of the mold fabrication plant	30 October 2000	2 May 1995	Responsible for the overall management of the mold plant of our Group
Mr. Lu Gong Shan (盧功善)	34	Deputy General Manager	1 January 2009	15 May 2002	Responsible for the development of the mold fabrication business, project management and the management of affairs in respect of technology, quality and sourcing management of our Group

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Name	Age	Position	Date of appointment as senior management	Joining the Group since	Responsibilities
Mr. Xing Fu Zhi (邢福智)	37	Internal Audit Manager	8 November 2011	8 November 2011	Responsible for internal audit of our Group
Mr. Lui Shit Chun (呂術真)	49	General Manager of the plastic components manufacturing division	16 March 2011	16 March 2011	Responsible for overall management of the plastic components manufacturing division
Ms. Ma Fa Li (馬法力)	39	Director of Administration and Human Resources	1 January 2011	30 December 2003	Responsible for human resources management, administration, information systems management and EHS (Environment, Health and Safety)

Ms. Lam Hon Ying Gloria (林匡盈), aged 42, joined our Group in January 2013 as corporate financial controller, and is responsible for our Group and plants finance operation. Prior to joining our Group, she worked for a FORTUNE 500 company listed in the U.S. and a company listed on the Shenzhen Stock Exchange, and was responsible for internal auditing and finance. She has approximately 19 years of experience in auditing and finance. She obtained a bachelor's degree in business administration (accounting) from San Francisco State University, the U.S. in January 1994 and a degree of master of business administration from Hong Kong Baptist University in December 2002. She has also been a fellow member of the Association of Chartered Certified Accountants since August 2012, a member of the Hong Kong Institute of Certified Public Accountants since January 2007 and an associate of The Institute of Chartered Accountants in England and Wales since August 2007.

Mr. Lok See Yuen Samuel (駱思源), aged 37, is the chief marketing director of our Group. Mr. Lok joined our Group in August 2009 and was appointed as the chief marketing director of our Group. He was mainly responsible for sales and marketing affairs of the plastics components manufacturing division. Prior to joining our Group, Mr. Lok had approximately eight years of experience in plastics industry. Mr. Lok previously served as the application development manager of GE Plastics Hong Kong Limited. Mr. Lok graduated from The Hong Kong University of Science and Technology with a bachelor's degree in mechanical engineering in November 1998.

Mr. Bergstrom, Carl Thomas, aged 60, is the general manager of our Group and is responsible for performance mold business units. Mr. Bergstrom has more than 35 years of experience in injection molding and mold fabrication. He was the founder and owner of Toolcad AB founded in 1985, which was sold to Angpanneforeningen AB in 1995. Prior to joining our Group in September 2007, he was the managing director of Perlos Precision Molds (Shenzhen) Co. Ltd. Mr. Bergstrom completed a diploma in mechanical engineering from Sven Eriksskolan, Boras in Sweden in June 1976.

Mr. Lai Kwai Leung (黎季良), aged 61, is the general manager of our Group's mold fabrication plant. Mr. Lai joined our Group in May 1995 and was appointed as the mold plant's general manager in October 2000. He is responsible for the overall management of the mold plant.

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Mr. Lu Gong Shan (盧功善), aged 34, is the deputy general manager of our Group. Mr. Lu joined our Group in May 2002, and was appointed as the deputy general manager of our Group in January 2009, responsible for the development of the mold fabrication business, project management and the management of affairs in respect of technology, quality and sourcing management. Mr. Lu graduated from Zhengzhou University of Light Industry in July 2000 with a diploma of high molecular material machining specialised in mold design and manufacturing.

Mr. Xing Fu Zhi (邢福智), aged 37, is the internal audit manager of our Group. Mr. Xing joined our Group in November 2011, and was appointed as the internal audit manager of our Group, responsible for the internal audit of our Group. Prior to joining our Group, Mr. Xing had approximately 13 years of experience in finance and audit. Mr. Xing has held positions such as assistant accountant in a Wal-Mart China company, senior internal control consultant in an IBM joint venture in China, finance manager and internal audit manager in Hitachi GST China. During his service in IBM and Hitachi, he was involved in a number of projects including ERP implementations and SOX compliance. Mr. Xing became a member of the Association of Chartered Certified Accountants and a certified internal auditor of The Institute of Internal Auditors in November 2009. Mr. Xing graduated in June 1998 from Sun Yat-sen University in the PRC with a bachelor's degree in economics, majoring in auditing.

Mr. Lui Shit Chun (呂術真), aged 49, joined our Group and was appointed as the general manager of our Group in March 2011, responsible for the overall management of the plastic components manufacturing division. Prior to joining our Group, Mr. Lui had worked in the plastics industry for approximately ten years and has worked as the operations manager of Nypro Hong Kong Ltd.. Mr. Lui graduated from The Hong Kong Polytechnic University in November 1994 with a higher certificate in manufacturing engineering (plastics). He obtained a master's degree in procurement management from the University of Strathclyde (distant learning) in the U.K. in October 2007.

Ms. Ma Fa Li (馬法力), aged 39, is the director of administration and human resources of our Group. Ms. Ma joined our Group in December 2003, and was appointed as the director of administration and human resources of our Group in January 2011, responsible for the human resources, management, administration, information systems management and EHS (Environment, Health and Safety). In March 2004, Ms. Ma graduated from Northeastern University in the PRC with a master's degree in management science. From December 2010 to December 2011, she completed 清華企業首席人才官(CHO)精英班(第二期) (Tsinghua enterprise CHO outstanding class (phase 2)*) at Tsinghua University.

Company Secretary

Mr. Cheung Fong Wa (張芳華) is our company secretary. Please refer to “Directors and Senior Management—Directors—Mr. Cheung Fong Wa (張芳華)” of the section for further information.

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BOARD COMMITTEES

Audit Committee

An audit committee was established by our Company on 29 November 2013 with written terms of reference in compliance with the Code on Corporate Governance Practices as set out in Appendix 14 to the Listing Rules. The primary duties of the audit committee are to review and approve our Group's financial reporting process and internal control system. The audit committee comprises all Independent Non-executive Directors, namely, Dr. Chung Chi Ping Roy, Mr. Ho Kenneth Kai Chung and Mr. Tsang Wah Kwong. Mr. Tsang Wah Kwong is the chairman of the audit committee.

Remuneration Committee

A remuneration committee was established by our Company on 29 November 2013 with written terms of reference in compliance with the Code on Corporate Governance Practices as set out in Appendix 14 to the Listing Rules. The primary duties of the remuneration committee include reviewing and determining the terms of remuneration packages, bonuses and other compensation payable to Directors and senior management of our Group. The members of the remuneration committee are Mr. Yung Kin Cheung Michael, Mr. Ho Kenneth Kai Chung and Dr. Chung Chi Ping Roy. Dr. Chung Chi Ping Roy is the chairman of the remuneration committee.

Nomination Committee

A nomination committee was established by our Company on 29 November 2013 with written terms of reference in compliance with the Code on Corporate Governance Practices as set out in Appendix 14 to the Listing Rules. The primary duties of the nomination committee are to make recommendations to the Board on the appointment of Directors and the senior management of our Group. The members of the nomination committee are Mr. Li Pui Leung, Dr. Chung Chi Ping Roy and Mr. Tsang Wah Kwong. Mr. Li Pui Leung is the chairman of the nomination committee.

DIRECTORS' REMUNERATION

During the Track Record Period, the aggregate amount of fees, salaries, housing allowances, other allowances, benefits in kind (including contribution to the pension scheme on behalf of our Directors) and discretionary bonuses paid by our Group to our Directors for 2010, 2011 and 2012 and the six months ended 30 June 2013 were approximately HK\$3.8 million, HK\$12.4 million, HK\$12.0 million and HK\$2.8 million, respectively.

The aggregate amount of fees, salaries, housing allowances, other allowances, benefits in kind (including contribution to the pension scheme) and discretionary bonuses paid to the five highest paid individuals of our Group, excluding Directors, for 2010, 2011 and 2012 and the six months ended 30 June 2013 were approximately HK\$3.1 million, HK\$4.2 million, HK\$4.0 million and HK\$1.4 million, respectively.

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During the Track Record Period, no remuneration was paid by our Group to, or receivable by, our Directors or the five highest paid individuals as an inducement to join or upon joining our Group or as a compensation for loss of office as a director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group. In addition, none of our Directors has waived any emoluments.

Save as disclosed above, no other payments have been paid, or are payable, by our Group to our Directors during the Track Record Period.

Under the arrangements currently in force, the aggregate remuneration of our Directors paid or payable in respect of the year ending 31 December 2013 is estimated to be approximately HK\$6.1 million.

REMUNERATION POLICY

The executive Director, the independent non-executive Directors and senior management receive compensation in the form of director fees, salaries, benefits in kind and/or discretionary bonuses with reference to those paid by comparable companies, time commitment and the performance of the Group. The Group also reimburses the Directors and senior management for expenses which are necessarily and reasonably incurred for the provision of services to the Group or executing their functions in relation to the operations of the Group. We regularly review and determine the remuneration and compensation packages of the Directors and senior management, by reference to, among other things, market level of remuneration and compensation paid by comparable companies, the respective responsibilities of our Directors and the performance of our Group.

After the Listing, the Directors and senior management may also receive options to be granted under the Share Option Scheme.

COMPLIANCE ADVISER

Our Group will appoint Somerley Capital Limited as our Company's compliance adviser pursuant to Rule 3A.19 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, the compliance adviser will advise our Group in the following circumstances:

- (i) before the publication of any regulatory announcement, circular or financial report;
- (ii) where a transaction, which might be a notifiable or connected transaction, is contemplated, including share issues and share repurchases;
- (iii) if our Group proposes to use the proceeds of the Global Offering in a manner different from that detailed in this prospectus or if our business activities, developments or results of our Group deviate from any forecast, estimate or other information in this prospectus; and

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- (iv) if the Stock Exchange makes an enquiry of our Group regarding unusual movements in the price or trading volume of the Shares, the possible development of a false market of our Company's securities, or any other matters.

The term of appointment of the compliance adviser shall commence on the Listing Date and end on the date on which our Company distributes our annual report in respect of our financial results for the first full financial year commencing after the Listing Date and such appointment may be subject to extension by mutual agreement.