

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

DIRECTORS

Our Board consists of eight Directors, including four executive Directors, one non-executive Director and three independent non-executive Directors.

The information of our Directors is set out as follows:

Name	Age	Date of joining	Position/Title	Date of appointment	Roles and responsibilities
Mr. Gui Pinghu (桂平湖)	53	May 24, 1999	Chairman and Executive Director	May 24, 1999	Chairman of our Strategy and Development Committee; strategic development of our Company
Ms. Zhang Yuan (張源)	43	May 25, 1999	Chief executive officer and Executive Director	June 17, 2011	General manager, being responsible for the management, organization and implementation of Board decisions
Ms. Xu Li (徐麗)	39	January 1, 2002	Executive Director	October 25, 2012	Sales director; member of our Nomination Committee
Ms. Zhu Feifei (朱飛飛)	32	July 29, 2003	Executive Director	October 25, 2012	Chief production officer; member of our Remuneration Committee
Mr. Xu Chuntao (許春濤)	44	May 16, 2013	Non-executive Director	May 16, 2013	Representative of our Pre-IPO Investor
Mr. Jiang Fuxin (蔣伏心)	57	October 25, 2012	Independent non-executive Director	October 25, 2012	Chairman of our Nomination Committee; member of each of our Audit Committee and Strategy and Development Committee
Ms. Feng Qing (馮晴)	45	January 25, 2013	Independent non-executive Director	January 25, 2013	Chairman of our Remuneration Committee; member of each of our Audit Committee and Nomination Committee
Mr. Vincent Cheng (鄭嘉福)	50	August 10, 2013	Independent non-executive Director	August 10, 2013	Chairman of our Audit Committee; Member of each of our Remuneration Committee and Strategy and Development Committee

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

Executive Directors

Mr. Gui Pinghu (桂平湖), aged 53, the founder of our Group, is our chairman and was appointed as our executive Director on May 24, 1999. Mr. Gui is also the director of Cobayer Health Food Company. He is primarily responsible for the strategic development of our Company. He graduated from a college in Nanjing, majoring in Chinese in July 1989 and was awarded a degree of Executive Master of Business Administration, which was a part-time programme from Fudan University in June 2010.

From November 1992 to October 1994, he was the general manager of Hainan East & West Advertisement Art Company* (海南東西方廣告藝術公司). Subsequently, he became the general manager of 南京湯山花園酒店 (Nanjing Tangshan Garden Hotel*) between January 1995 and December 1996. During the period between January 1997 and December 1998, he was the general manager of 南京新創模具廠 (Nanjing Xin Chuang Mould and Die Factory*). In May 1999, he established our Company and has since then been our Director. He has more than 10 years of experience in the nutritional supplements industry.

Ms. Zhang Yuan (張源), aged 43, was appointed as our executive Director and chief executive officer on June 17, 2011. Ms. Zhang is also the director of Nanjing Zhongsheng, Hangzhou Zhongsheng, Beijing Zhongsheng, Guangzhou Zhongsheng and Zhenjiang Zhongsheng. Ms. Zhang is primarily responsible for the management, organization and implementation of Board decisions. As of the Latest Practicable Date, Ms. Zhang was interested in 1.08% of our Domestic Shares.

Ms. Zhang has more than 10 years of experience in the nutritional supplements industry. She was appointed as our office supervisor in May 1999 and our deputy general manager in January 2008.

Ms. Zhang obtained a degree of Executive Master of Business Administration, which was a part-time programme from Nanjing University in June 2012.

Ms. Xu Li (徐麗), aged 39, was appointed as our executive Director on October 25, 2012. Ms. Xu is also the director of Suzhou Zhongsheng, Wuxi Zhongsheng, Changzhou Zhongsheng, Jinan Zhongsheng, Shenzhen Zhongsheng, Wuhan Zhongsheng and Qingdao Zhongsheng. Ms. Xu is primarily responsible for marketing of our Group. As of the Latest Practicable Date, Ms. Xu was interested in 0.9% of our Domestic Shares.

Ms. Xu has more than 10 years of experience in the nutritional supplements industry. She joined our Company as our sales manager in January 2002. In January 2010, she was promoted to be our marketing general manager. In October 2012, she was promoted to be our vice general manager and sales director.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

Ms. Xu obtained a diploma in Economic Management from PRC Jiangsu Province Party School* (中共江蘇省委黨校) in July 1999 and took a course in relation to Business Administration at the Nanjing Normal University in September 2009, both of which were part-time programmes. She is currently studying for an Executive Master of Business Administration in Zhejiang University.

Ms. Zhu Feifei (朱飛飛), aged 32, was appointed as our executive Director on October 25, 2012. Ms. Zhu is primarily responsible for the production of our Group. As of the Latest Practicable Date, Ms. Zhu was interested in 0.11% of our Domestic Shares.

In July 2003, she joined us as a sales clerk of our sales department. She was promoted to be our chief production officer in January 2008. She was appointed as our Director in October 2012. Ms. Zhu graduated from a part-time programme of the Open University of China majoring in Business Administration in January 2008.

Non-executive Directors

Mr. Xu Chuntao (許春濤), aged 44, was appointed as our non-executive Director on May 16, 2013. Mr. Xu is the representative of Shanghai Fosun, our Pre-IPO Investor.

Mr. Xu joined the Shanghai Chest Hospital as a doctor in July 1993. He joined Fosun Capital Investment & Management Company Limited* (上海復星創富投資管理有限公司), an investment and asset management company in January 2012 and is currently the company's investment director. Mr. Xu obtained a bachelor degree in Clinical Medicine from Shanghai Medical College of Fudan University (復旦大學上海醫學院) (formerly known as Shanghai Medical University* (上海醫科大學)) in July 1993. He was awarded a master degree in Business Administration from the Charles Darwin University (formerly known as Northern Territory University) in October 1998.

Independent non-executive Directors

Mr. Jiang Fuxin (蔣伏心), aged 57, was appointed as our independent non-executive Director on October 25, 2012. Mr. Jiang graduated from East China Normal University, majoring in History of Foreign Economics Theories in December 1986 and subsequently obtained a master degree in Economics from East China Normal University in September 1987. He was awarded a doctoral degree in Agricultural Studies from Nanjing Agricultural University in July 1996, which was a part-time programme. He was engaged as a teaching assistant and a lecturer of Nanjing Normal University in March 1980 and September 1987 respectively. He was promoted to the position of assistant professor of Nanjing Normal University in September 1989 and a professor in December 1994.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

Mr. Jiang was an independent non-executive director of Nanjing Xinjiekou Department Store Co., Ltd.* (南京新街口百貨商店股份有限公司) (a company listed on the Shanghai Stock Exchange (stock code: 600682)) which is principally engaged in general merchandise retailing business between October 2007 and October 2013. As of the Latest Practicable Date, Mr. Jiang was also an independent non-executive director of Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.* (江蘇洋河酒廠股份有限公司) (a company listed on the Shenzhen Stock Exchange (stock code: 002304)) which is principally engaged in brewery business.

Ms. Feng Qing (馮晴), aged 45, was appointed as our independent non-executive Director on January 25, 2013. Ms. Feng graduated from Nanjing Agricultural University majoring in Food Science in July 1989 and obtained a master degree in Science from Nanjing Agricultural University in July 1996. She was awarded a doctoral degree in Agricultural Science by the Nagoya University in Japan in March 2002.

She joined the Shanghai Normal University as a professional technical staff in July 1996. She worked at the department of pharmacology and toxicology at Geisel School of Medicine at Dartmouth (formerly known as Dartmouth Medical School) between July 2003 and April 2008. Since September 2009, she has been a professor of the School of Public Health, Department of Nutrition and Food Safety at Nanjing Medical University.

Mr. Vincent Cheng (鄭嘉福), formerly known as Cheng Ka Fuk Vincent (鄭嘉福) *FCPA (Aust)*, *FCPA (HK)*, *FCIS*, *FTI (HK)*, aged 50, was appointed as our independent non-executive Director on August 10, 2013. Mr. Cheng obtained a master degree in Business Administration from Deakin University in Australia (as a joint program of Deakin University and CPA Australia) in May 2003, and a bachelor of arts degree in Accountancy from the City University of Hong Kong (formerly known as City Polytechnic of Hong Kong) in November 1993. Mr. Cheng was admitted as a fellow of CPA Australia in December 2000 and a fellow of HKICPA in April 2008.

From December 1987 to September 2000, Mr. Cheng was employed with a financial planning firm and was promoted to chief accountant (Hong Kong) before he left such group. In October 2000, Mr. Cheng joined Vitapharm Research Pty Ltd in Australia, a company which is engaged in chemical and pharmaceutical business (formerly known as Vital BioTech Holdings Limited, Vital Pharmaceutical Holdings Limited and Vital Group Holdings Limited respectively) (“**Vital**”), as project manager. Mr. Cheng was responsible for fund raising activities and relationship management in Vital, and he left Vital in February 2002 after its listing on the Growth Enterprise Market of the Hong Kong Stock Exchange (“**GEM**”).

In May 2003, Mr. Cheng joined Continental Holdings Limited (together with its group members, the “**Continental Group**”), a company engaged in consumer goods business and listed on the Hong Kong Stock Exchange (stock code: 513), as a project manager. During his tenure with the Continental Group, he held various posts including the head of its finance and accounts department, the company secretary, and the qualified accountant. Mr. Cheng left the Continental Group in July 2010.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

During the period between September 22, 2006 and October 5, 2009, Mr. Cheng was a director of Bowie Dynamics Holdings Limited (“**Bowie**”). In February 2010, Bowie was dissolved by deregistration based on its own application pursuant to section 291AA of the Companies Ordinance. Under section 291AA of the Companies Ordinance, an application to deregister a private company can only be made if (a) all the members of the company agree to the deregistration; (b) the company has never commenced business or operation, or has ceased to carry on business or ceased operation for more than three months immediately before the application; and (c) the company has no outstanding liabilities. Mr. Cheng confirmed that there was no wrongful act on his part leading to the dissolution of Bowie by deregistration and that, as far as Mr. Cheng is aware, no actual or potential claim has been or will be made against him as a result of such dissolution. Our Directors are of the view that Mr. Cheng has the character, experience and integrity and is able to demonstrate a standard of competence commensurate with his position as a director of a listed issuer.

In January 2011, he was appointed as the deputy finance director of a multi-disciplinary architecture firm and is currently its finance director. In December 2011, Mr. Cheng was appointed as the independent non-executive Director of Flying Financial Service Holdings Limited, a company engaging in the provision of integrated short-term financing services and listed on the GEM (stock code: 8030).

Save as disclosed above, each of our Directors (i) did not hold other positions in our Company or other members of our Group as of the Latest Practicable Date; (ii) had no other relationship with any Directors, senior management or substantial or controlling shareholders of our Company as of the Latest Practicable Date; and (iii) did not hold any other directorships in listed public companies in the three years prior to the Latest Practicable Date. As at the Latest Practicable Date, save as the interests of Mr. Gui, Ms. Zhang Yuan, Ms. Xu Li and Ms. Zhu Feifei in the Shares which are disclosed in the section headed “Persons Having Notifiable Interests Under the SFO” in this prospectus, each of our Directors did not have any interest in the Shares within the meaning of Part XV of the SFO.

Save as disclosed herein, to the best of the knowledge, information and belief of our Directors having made all reasonable enquiries, there was no other matter with respect to the appointment of our Directors that needs to be brought to the attention of our Shareholders and there was no information relating to our Directors that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Listing Rules as of the Latest Practicable Date.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

SUPERVISORS

The board of Supervisors of our Company currently consists of five members. The following table sets out certain information about our Supervisors.

<u>Name</u>	<u>Age</u>	<u>Date of joining</u>	<u>Position/Title</u>	<u>Date of appointment</u>	<u>Roles and responsibilities</u>
Ms. Yu Min (余敏)	35	September 16, 2002	Chairman of the board of Supervisors	October 25, 2012	Customers relations manager
Mr. Tao Xingrong (陶興榮)	37	May 16, 2013	Supervisor	May 16, 2013	Representative of our Pre-IPO Investor
Ms. Wu Xuemei (吳雪梅)	34	September 25, 2005	Supervisor	October 25, 2012	Vice sales manager of Nanjing
Ms. Lu Jiachun (陸佳純)	35	June 20, 2001	Employee representative Supervisor	October 25, 2012	Accounting clerk
Ms. Chen Xiu (陳秀)	28	August 30, 2003	Employee representative Supervisor	May 16, 2013	Supervision specialist

Ms. Yu Min (余敏), aged 35, was appointed as the chairman of our board of Supervisors on October 25, 2012. Ms. Yu is also the director of Chengdu Zhongsheng. Ms. Yu graduated from 金陵科技學院 (Jinling Institute of Technology) (formerly known as Nanjing Agricultural School* (南京市農業專科學校)) majoring in accounting in June 1999.

In 2002, Ms. Yu joined our Company as an accounting clerk and remained in such position between September 2002 and September 2004. In September 2004, she became our sales manager of Nanjing and was promoted as the manager of our customer service team in January 2008. She was subsequently appointed as the chairman of our board of Supervisors and customer relations manager in October 2012.

Mr. Tao Xingrong (陶興榮), aged 37, was appointed as one of our Supervisors on May 16, 2013. Mr. Tao was awarded a bachelor degree in Commercial Law from Zhejiang Gongshang University (浙江工商大學) (formerly known as Hangzhou Commerce College* (杭州商學院)) in July 1999. He obtained the Judicial Professional Qualification Certificate* (司法職業資格證書) in September 2002.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

Prior to joining Fosun Capital Investment & Management Company Limited* (上海復星創富投資管理有限公司), an investment and asset management company in August 2007, Mr. Tao was the legal clerk of Jiangsu Province Nantong Intermediate People's Court of the PRC* (江蘇省南通市中級人民法院). He is currently the general manager of legal affairs of Fosun Capital Investment & Management Company Limited.

Ms. Wu Xuemei (吳雪梅), aged 34, was appointed as one of our Supervisors on October 25, 2012. Ms. Wu graduated from a self-learning programme of the Nanjing Normal University majoring in English in June 2003.

In September 2005, Ms. Wu joined our Company as sales clerk and was promoted to be our deputy sales manager of Nanjing in January 2010. In October 2012, she was appointed as a member of our board of Supervisors.

Ms. Lu Jiachun (陸佳純), aged 35, was appointed as our employee representative Supervisor on October 25, 2012. Ms. Lu obtained a bachelor degree in Business Administration from a part-time programme of the Open University of China in October 2005.

Ms. Lu has been our accounting clerk since June 2001. In October 2012, she was appointed as a member of our board of Supervisors.

Ms. Chen Xiu (陳秀), aged 28, was appointed as our employee representative Supervisor on May 16, 2013. Ms. Chen graduated from Jiangsu Institute of Commerce (江蘇經貿職業技術學院) (formerly known as Jiangsu Vocational and Technical Institute of Economics and Commerce* (江蘇商業管理幹部學院)) majoring in Accounting in July 2004.

Ms. Chen joined our Group in August 2003 as a customer service clerk. Since July 2009, she has been our supervision specialist (監督專員).

As of the Latest Practicable Date, each of Ms. Yu Min and Ms. Wu Xuemei was interested in 0.11% and 0.09% of our Domestic Shares. There was no other matter in respect of each of our Supervisors that needs to be brought to the attention of our Shareholders and there was no information relating to our Supervisors that is required to be disclosed pursuant to Rules 13.51(2)(a) to (v) of the Listing Rules as of the Latest Practicable Date.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

SENIOR MANAGEMENT

Name	Age	Date of joining	Position/Title	Date of appointment	Roles and responsibilities
Ms. Zhi Hui (支卉)	32	June 4, 2002	Human resources manager, company secretary	October 25, 2012	Human resources management and company secretarial matters
Mr. Song Jiming (宋繼明)	60	March 21, 2005	Compliance officer	March 21, 2005	Compliance assurance
Mr. Li Bin (李斌)	33	July 1, 2013	Chief financial officer	July 1, 2013	Finance management
Mr. Wu Jun (吳俊)	29	September 4, 2006	Financial controller	September 1, 2013	Finance management

Ms. Zhi Hui (支卉), aged 32, has more than 10 years of experience in the nutritional supplements industry. She joined our Group in June 2002 as an office clerk. She was promoted as our human resources manager in January 2008. In October 2012, she became the secretary to our Board and served as our human resources manager concurrently. As of the Latest Practicable Date, Ms. Zhi was interested in 0.072% of our Domestic Shares.

Ms. Zhi graduated from Sanjiang University majoring in modern company secretary in June 2002.

Mr. Song Jiming (宋繼明), aged 60, has more than seven years of experience in the nutritional supplements industry. In May 1992, he joined Xinjiang Bohu Reed Industry Co., Ltd* (新疆博湖葦業股份公司) a paper production company. From December 1999 to February 2005, he was the secretary to the board of such company. In March 2005, he joined our Group as our compliance officer. As of the Latest Practicable Date, Mr. Song was interested in 0.045% of our Domestic Shares.

Mr. Li Bin (李斌), aged 33, was appointed as our chief financial officer in July 2013. Mr. Li has more than nine years of accounting experience. He obtained a bachelor degree in Accounting from the Nanjing University of Finance and Economics in August 2003 and was admitted as a Certified Management Accountant of the U.S. in July 2012.

Prior to joining our Group, Mr. Li was the financial controller of the finance department of Nanjing SIXIN Scientific-Technological Application Research Institute Co., Ltd.* (南京四新科技應用研究所有限公司), a company engaging in the development and production of Silicone and non-Silicone foam control agents between October 2003 and March 2007. He worked in the finance department of CEEG (Nanjing) New Energy Co., Ltd.* (中電電氣(南京)新能源有限公司), a company that engages in the research and development, production, sale and services of solar energy components between June 2007 and September 2009 and the finance department of the solar energy business unit of Jiangsu Sainty International Group Machinery Import and Export Corporation Limited* (江蘇舜天國際集團機械進出口股份有限公司), a company that engages in import and export trade between October 2009 and October 2010.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

Mr. Wu Jun (吳俊), aged 29, was appointed as our financial controller in September 2013. Mr. Wu has more than six years of experience in the nutritional supplements industry. He joined our Group in September 2006 as an accounting clerk of the finance department of Hangzhou Zhongsheng and became an accounting clerk of the finance department of Nanjing Zhongsheng in August 2008. He was promoted as the finance manager of our Company in January 2011.

Mr. Wu graduated from Nanjing University of Technology (南京工業大學) majoring in project management in June 2006.

Each of our senior management members did not hold any directorships in listed public companies in the three years prior to the Latest Practicable Date.

JOINT COMPANY SECRETARIES

Ms. Zhi Hui serves as the secretary to our Board and one of our joint company secretaries. See her biography under the paragraph headed “Senior management” above.

Ms. Kam Mei Ha Wendy (甘美霞), *FCS (PE), FCIS*, aged 46, was appointed as a joint company secretary of our Company on November 7, 2013. She is a director of the Corporate Services Division at Tricor Services Limited (“**Tricor**”). Prior to joining Tricor, Ms. Kam served as manager of the company secretarial department of Tengis Limited and Ernst & Young in Hong Kong. She has experience in a diversified range of corporate services and has been providing professional secretarial services for over 20 years. Ms. Kam is currently named company secretary to six Hong Kong listed companies and holds a Practitioner’s Endorsement Certificate from The Hong Kong Institute of Chartered Secretaries. Ms. Kam is a Chartered Secretary and a fellow member of both The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators in the United Kingdom. She graduated from City Polytechnic of Hong Kong (now known as City University of Hong Kong) with a professional diploma in company secretaryship and administration in November 1990.

In order to discharge her duties as a joint company secretary of our Company, Ms. Kam has confirmed to us that a team of professional staff from Tricor with appropriate chartered secretary qualifications will be designated to assist Ms. Kam in discharging her duties as a joint company secretary of our Company.

DIRECTORS’ AND SUPERVISORS’ EMOLUMENTS

The aggregate amount of remuneration of our Directors and Supervisors for the three years ended December 31, 2012 and the six months ended June 30, 2013 were approximately RMB1.3 million, RMB1.4 million, RMB1.8 million and RMB0.9 million respectively. The aggregate amount of remuneration which was paid by our Company to our five highest paid individuals for the three years ended December 31, 2012 and the six months ended June 30, 2013 were approximately RMB0.7 million, RMB0.6 million, RMB0.4 million and RMB0.1 million respectively. Details of the arrangement for remuneration are set out in Note 12 to the

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

Accountants' Report in Appendix I to this prospectus. Under such arrangement and pursuant to our Directors' and Supervisors' service contracts and letters of appointment referred to in the paragraph headed "Particulars of Directors' and Supervisors' service contracts" under the section headed "Statutory and general information" as set out in Appendix VII to this prospectus, the aggregate amount of directors' and supervisors' fee and other emoluments payable to our Directors and Supervisors for the year ending December 31, 2013 is estimated to be approximately RMB1.1 million and RMB0.4 million respectively, excluding any discretionary bonuses.

Our Directors, Supervisors and senior management generally receive compensation in the form of salaries, benefits in kind and/or discretionary bonuses relating to the performance of our Group. We also reimburse them for expenses which are necessarily and reasonably incurred for providing services to us or executing their functions in relation to our operations. We regularly review and determine the remuneration and compensation packages of our Directors, Supervisors and senior management.

After Listing, our Remuneration Committee will review and determine the remuneration and compensation packages of our Directors, Supervisors and senior management with reference to salaries paid by comparable companies, time commitment and responsibilities of our Directors and Supervisors and performance of our Group.

During the Track Record Period, no remuneration was paid by us to, or received by, our Directors and Supervisors as an inducement to join or upon joining us. No compensation was paid to, or is receivable by, our Directors or past Directors for the Track Record Period for the loss of office as director of any member of our Group or of any other office in connection with the management of the affairs of any member of our Group. None of our Directors waived any emoluments during the same period.

BOARD COMMITTEES

The Board delegates certain responsibilities to various committees. In accordance with the relevant PRC laws and regulations and the corporate governance practice prescribed in the Listing Rules, our Company has formed four Board committees, namely the Audit Committee, the Remuneration Committee, the Nomination Committee, and the Strategy and Development Committee.

Audit Committee

Our Company established an Audit Committee with written terms of reference. The primary duties of our Audit Committee are mainly to make recommendations to our Board on the appointment and removal of the external auditor, review the financial statements and material advice in respect of financial reporting and oversee the internal control procedures of our Company. At present, our Audit Committee comprises Mr. Vincent Cheng, Mr. Jiang Fuxin and Ms. Feng Qing, our independent non-executive Directors. Mr. Vincent Cheng is the chairman of our Audit Committee.

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

Remuneration Committee

Our Company established a Remuneration Committee with written terms of reference. The primary functions of our Remuneration Committee are to make recommendation to our Board on the overall remuneration policy and structure relating to all Directors and senior management of our Group, review performance based remuneration and ensure none of our Directors determine their own remuneration. At present, our Remuneration Committee comprises Ms. Feng Qing, and Mr. Vincent Cheng, our independent non-executive Directors, and Ms. Zhu Feifei, our executive Director. Ms. Feng Qing is the chairman of our Remuneration Committee.

Nomination Committee

Our Company established a Nomination Committee with written terms of reference. The primary functions of our Nomination Committee are to make recommendations to our Board regarding candidates to fill vacancies on our Board. At present, our Nomination Committee comprises Mr. Jiang Fuxin and Ms. Feng Qing, our independent non-executive Directors, and Ms. Xu Li, our executive Director. Mr. Jiang Fuxin is the chairman of our Nomination Committee.

Strategy and Development Committee

Our Company established a Strategy and Development Committee with written terms of reference. The primary duties of our Strategy and Development Committee are mainly to review and recommend actions on long-term operational strategies and developments as well as major investment decisions. At present, our Strategy and Development Committee comprises Mr. Gui, our Chairman and executive Director, and Mr. Vincent Cheng and Mr. Jiang Fuxin, our independent non-executive Directors. Mr. Gui is the chairman of our Strategy and Development Committee.

COMPLIANCE ADVISOR

We have appointed Ping An of China Capital (Hong Kong) Company Limited as our compliance advisor pursuant to Rule 3A.19 of the Listing Rules. Pursuant to Rule 3A.23 of the Listing Rules, the compliance advisor will advise us, among others, at the following circumstances:

- (1) before the publication of any regulatory announcement, circular or financial report;
- (2) where a transaction, which might be a notifiable or connected transaction, is contemplated including share issues and share repurchases;
- (3) where our Company proposes to use the proceeds of the Hong Kong Public Offering in a manner different from that detailed in this prospectus or where our business activities, developments or results deviate from any forecast, estimate, or other information in this prospectus; and

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND EMPLOYEES

- (4) where the Hong Kong Stock Exchange makes an inquiry of us regarding unusual movements in the price or trading volume of our Shares.

The term of appointment of our compliance advisor shall commence on the Listing Date and end on the date of dispatch of our annual report in respect of our financial results for the first full financial year commencing after the Listing Date and such appointment shall be subject to extension by mutual agreement.

EMPLOYEES

As at June 30, 2013, we had 466 employees. Set out below is a breakdown of the number of our employees by function:

Division	Number of employees
Sales	290
Marketing	12
Customer service	32
Research and development	9
Production	32
Finance	60
Administration	31
Total	466

We maintain good working relations with our staff. We have not experienced any significant problems with the recruitment and retention of experienced employees. In addition, we have not suffered from any material disruption of our normal business operations as a result of labour disputes or strikes.

In the PRC, in accordance with relevant national and local labour and social welfare laws and regulations, we are required to pay in respect of our employees in the PRC various social security funds including basic pension insurance, basic medical insurance, unemployment insurance, occupational injury insurance, hospital insurance and insurance for maternity leave.