
DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

DIRECTORS

The board of directors of the Bank consists of thirteen directors, of whom three are executive directors, five are non-executive directors and five are independent non-executive directors. Directors are appointed by the Shareholders for a term of three years, and may be appointed for consecutive terms. The term of independent non-executive directors shall not exceed a cumulative period of six years.

The following table sets out information regarding the Bank's directors, all of whom satisfy the qualification requirements under relevant PRC laws and regulations for their respective positions.

Name	Age	Position	Date of joining the Bank (or the Bank's predecessor)	Date of appointment as director	Responsibilities	Relationship with other directors, supervisors and senior management
Mr. Gao Bing (高兵)	48	Chairman, Executive Director, Secretary of the Party committee	December 2004	December 2008	Responsible for overall operations and strategic management, make material decisions and develop the business strategy	None
Mr. Liang Xiangmin (梁向民)	50	Executive Director, Vice-president and Chief Operating Officer	August 1985	April 2016	Responsible for the business operations and management of branches outside the Jiutai region, participate in making material business decisions and manage certain business departments and offices	None
Mr. Yuan Chunyu (袁春雨)	44	Executive Director, Secretary to the Board and Joint Company Secretary	November 2010	December 2012	Responsible for the management of the board's office, participate in making material business decisions and developing the business development strategy	None
Ms. Guo Yan (郭燕)	53	Non-executive Director	December 2008	April 2015	Participate in making major business decisions and advise on issues relating to audit, related party transactions and nomination and remuneration of directors, supervisors and senior management	None

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Name	Age	Position	Date of joining the Bank (or the Bank's predecessor)	Date of appointment as director	Responsibilities	Relationship with other directors, supervisors and senior management
Mr. Wu Shujun (吳樹君)	57	Non-executive Director	December 2012	December 2012	Same as above	None
Mr. Zhang Xinyou (張新友)	50	Non-executive Director	December 2012	December 2012	Same as above	None
Mr. Wang Baocheng (王寶成)	60	Non-executive Director	April 2016	April 2016	Same as above	None
Mr. Zhang Yusheng (張玉生)	66	Non-executive Director	April 2015	April 2015	Same as above	None
Mr. Fu Qiong (傅穹)	46	Independent Non-executive Director	April 2015	April 2015	Participate in making major business decisions, developing the business development strategy and advise on issues relating to related party transactions, audit and nomination and remuneration of directors, supervisors and senior management	None
Mr. Jin Shuo (金碩)	62	Independent Non-executive Director	April 2016	April 2016	Same as above	None
Mr. Li Beiwei (李北偉)	53	Independent Non-executive Director	April 2016	April 2016	Same as above	None
Mr. Chung Wing Yin (鍾永賢)	39	Independent Non-executive Director	July 2016	July 2016	Same as above	None
Mr. Yang Jinguan (楊金觀)	53	Independent Non- executive Director	April 2016	April 2016	Same as above	None

SUPERVISORS

The PRC Company Law requires a joint stock company to establish a board of supervisors that is responsible for supervising the performance of the board and senior management and the financial operations, internal control and risk management.

The board of supervisors of the Bank consists of seven supervisors, of whom three are employee representative supervisors and four are external supervisors. The current supervisors (other

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than the Bank's employee representative supervisors) were appointed by the Shareholders and the current employee representative supervisors were appointed by the representatives of the Bank's labor union. Supervisors are appointed for a term of three years, and may be appointed for consecutive terms. Under the Bank's articles of association, the term of any external supervisor may not exceed six years.

The following table sets out information regarding the Bank's supervisors, all of whom satisfy the qualification requirements under relevant PRC laws and regulations for their respective positions.

Name	Age	Position	Date of joining the Bank (or the Bank's predecessor)	Date of appointment as supervisor	Responsibilities	Relationship with other directors, supervisors and senior management
Mr. Luo Hui (羅輝)	44	Chairman of the Board of Supervisors, Employee Representative Supervisor	December 2008	December 2008	Take charge of the work of the board of supervisors and supervision of the board of directors and senior management on behalf of the employees	None
Mr. Wang Enjiu (王恩久)	47	Employee Representative Supervisor	December 1988	December 2008	Supervision of the board of directors and senior management on behalf of the employees	None
Mr. Liu Xiangjun (劉向軍)	40	Employee Representative Supervisor	May 2013	December 2015	Same as above	None
Mr. Fan Shuguang (范曙光)	52	External Supervisor	June 2016	June 2016	Supervision of the board of directors and senior management	None
Mr. Gao Pengcheng (高鵬程)	47	External Supervisor	January 2016	January 2016	Same as above	None
Mr. Wang Zhi (王志)	45	External Supervisor	January 2016	January 2016	Same as above	None
Mr. Zhang Ruibin (張瑞賓)	33	External Supervisor	January 2016	January 2016	Same as above	None

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SENIOR MANAGEMENT

All of the Bank's senior managers satisfy the qualification requirements under relevant PRC laws and regulations for their respective positions. Senior management is responsible for the day-to-day management of the business. The following table sets forth information regarding the Bank's senior management:

Name	Age	Position	Date of joining the Bank (or the predecessor)	Date of appointment as senior management	Responsibilities	Relationship with other directors, supervisors and senior management
Mr. Zhang Haishan (張海山)	51	President	December 2008	December 2008	Responsible for the overall management of the business operations	None
Mr. Zhu Weidong (朱衛東)	51	Vice President	February 2011	February 2011	Responsible for the management of business operations of village and township banks	None
Mr. Liang Xiangmin (梁向民)	50	Executive Director, Vice President and Chief Operating Officer	August 1985	August 2010	Responsible for the business operations and management of branches outside the Jiutai region, participate in making material business decisions and manage certain business departments and offices	None
Mr. Li Guoqiang (李國強)	47	Vice President	December 2008	December 2008	Responsible for the business operations and management of branches within the Jiutai region and manage certain business departments and offices	None
Ms. Song Xiaoping (宋曉萍)	51	Vice President	February 2011	February 2011	Responsible for the management of information technology, accounting and settlement, financial planning and international business	None
Mr. Gao Zhonghua (高中華)	51	Vice President	December 2010	February 2015	Responsible for staff education and training	None
Mr. Yuan Chunyu (袁春雨)	44	Executive Director, Secretary to the Board and Joint Company Secretary	November 2010	December 2012	Responsible for the management of the board's office, participate in making material business decisions and develop the business strategy	None

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DIRECTORS

Executive Directors

Mr. Gao Bing (高兵) has been the Bank's chairman, executive director and secretary of the party committee of the Bank since December 2008. Prior to joining the Bank and from June 1990 to September 2001, Mr. Gao held a number of positions at Luxiang Credit Cooperative in Shuangyang District, Changchun, including loan clerk, deputy head and head of cooperative and he was the deputy head of Shuangyang District Rural Credit Union in Changchun from September 2001 to November 2004. Mr. Gao joined the Bank's predecessor in December 2004, and was the head of Jiutai Rural Credit Cooperative Union from December 2004 to December 2008. Mr. Gao has been a part-time professor of Jilin University of Finance and Economics since June 2010, an off-campus postgraduate tutor of School of Finance of the Jilin University of Finance and Economics since April 2016 and a distinguished professor of Changchun Finance College since June 2011. He served as the honorary president of Jiutai Association of Commerce and Industry since October 2011, vice-president of Tumenjiang International Cooperation Society of Jilin province since May 2013 and standing vice president of the Jilin Entrepreneurs Federation since July 2016. Mr. Gao graduated from a correspondence course at Changchun Finance College in December 1999, majoring in rural credit cooperative operations and management, and completed his postgraduate studies in accounting at Changchun Taxation College (currently known as Jilin University of Finance and Economics) in August 2002 and in economics and management from Party School of CPC Jilin Provincial Committee in July 2007. Mr. Gao is also a senior economist accredited by Bureau of Personnel of Jilin province in October 2005. Mr. Gao was a "National Labor Model" (全國勞動模範), a "Top Labor Model in Jilin" (吉林省特等勞動模範) and named the "Best Leader of National Rural Cooperative Institutions in Serving Three Rurals and Supporting SMEs" (全國農合機構服務三農和支持中小企業最佳領軍人物獎) by the China Banking Association.

Mr. Liang Xiangmin (梁向民) has been a vice-president since August 2010, the chief operating officer since December 2014, and the Bank's executive director since April 2016. Mr. Liang joined the Bank's predecessor in August 1985 and he was a credit clerk, a bookkeeper and an accountant for agricultural loans at Chunyang Credit Cooperative from August 1985 to July 1988 and from July 1990 to June 1993 respectively, a human resources inspector and a deputy head of the operations department at Jiutai Rural Credit Cooperative Union from June 1993 to August 1994 and from August 1994 to February 1996 respectively. He was deputy head and head of Longjiabao Credit Cooperative from February 1996 to April 2006, head of the business department of Jiutai Rural Credit Cooperative Union from April 2006 to October 2007, deputy head of the branches of Jiutai Rural Credit Cooperative Union in Changchun Development Zone from October 2007 to December 2008 and an assistant to the Bank's president from December 2008 to August 2010. Mr. Liang completed his rural finance studies at Jilin Vocational Secondary School of Agricultural Bank of China in July 1990, and graduated from a correspondence course at the Changchun Finance College in January 2007, majoring in finance.

Mr. Yuan Chunyu (袁春雨) has been the Bank's executive director since December 2012. Prior to joining the Bank, Mr. Yuan was a staff member and division head of Jiutai Employment Service Bureau from July 1995 to August 2002 and head of Social Affairs Division (reserve cadre in training) in the Policy Research Office of Municipal Government of Jiutai Municipal Committee from August 2002 to February 2004. He was placed as deputy head of the Office of Jiutai Municipal Government from February 2004 to June 2007 for field practice and served as an assistant to head of the Office of Jiutai Municipal Government from June 2007 to October 2007 and deputy head of the Office of Jiutai

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Municipal Government from October 2007 to November 2010. Mr. Yuan joined the Bank in November 2010 and served as director of office, and he has been head of the office and general manager of the innovative business department since December 2011 and secretary to the board since December 2012. Mr. Yuan graduated from Hebei Geological Institute (currently known as Shijiazhuang University of Economics) in July 1995, majoring in foreign economics and management.

Non-executive Directors

Ms. Guo Yan (郭燕) has been the Bank's non-executive director since April 2015. Ms. Guo taught at the department of management engineering at Changchun Institute of Posts and Telecommunications from July 1985 to September 1987. She held various managerial positions at Jilin Province Trust Co., Ltd. since March 1993, including deputy general manager and person-in-charge of the personnel department of the party committee from January 1998 to August 2001, manager of the human resources department from August 2001 to January 2006, manager of the trust business department from January 2006 to January 2008, manager of the investment department from January 2008 to July 2012 and she has been the chief investment director and general manager of investment department since July 2012. Ms. Guo was the Bank's non-executive director from December 2008 to January 2012 and the Bank's supervisor from January 2012 to December 2014. Ms. Guo graduated from Jilin Institute of Technology (currently known as Changchun University of Technology) in July 1985, majoring in industrial management and engineering and completed her postgraduate studies in economics and management at Joint Party Schools of CPC Committee in Three Northeastern Provinces in July 1989. Ms. Guo is also a senior economist accredited by Office of Personnel of Jilin Province in January 1998.

Mr. Wu Shujun (吳樹君) has been the Bank's non-executive director since December 2012. Mr. Wu was project manager of Shuangyang District Construction Corporation from September 1997 to July 2001 and project manager of Changchun Wanxing Construction Co., Ltd. from August 2001 to February 2003. He has been legal representative and general manager of the Bank's shareholder, Changchun Dingxing Construction Co., Ltd. from March 2004 to December 2014 and one of its shareholders since January 2015. Mr. Wu graduated from a correspondence course in Changchun Institute of Technology in July 2001, majoring in civil engineering.

Mr. Zhang Xinyou (張新友) has been the Bank's non-executive director since December 2012. Mr. Zhang was project manager of Changchun Jiyuan Construction Group Co., Ltd. from May 1995 to March 2005. He founded the Bank's shareholder, Changchun Longde Real Estate Development Co., Ltd. and has been its chairman since April 2005. Mr. Zhang graduated from University of Amateur Construction Workers of Changchun in July 1989, majoring in industrial and civil construction.

Mr. Wang Baocheng (王寶成) has been the Bank's non-executive director since April 2016. Mr. Wang was officer and deputy division head of Changchun Machinery Metals Minerals and Chemicals Import & Export Co., Ltd. from September 1982 to May 1984 and was deputy director of the business department of Changchun Foreign Economic and Trade Commission from May 1984 to July 1984. He was appointed as deputy manager of Changchun Machinery Metals Minerals and Chemicals Import & Export Co., Ltd. from July 1984 to June 1985 and has been chairman of the Bank's shareholder, Changchun Changqing Pharmaceutical Group Co., Ltd., since March 2000. Mr. Wang obtained a bachelor's degree in commercial economics from Jilin Institute of Finance and Trade (currently known as Jilin University of Finance and Economics) in July 1982 and he is a senior economist accredited by Office of Personnel of Changchun City in June 1992.

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Mr. Zhang Yusheng (張玉生) has been the Bank's non-executive director since April 2015. Mr. Zhang was secretary of Youth League Committee of Luxiang Town, Shuangyang District from August 1970 to October 1977, deputy secretary of the party committee of Sheling Village, Shuangyang District from November 1977 to March 1980, deputy secretary of the party committee of Luxiang Town, Shuangyang District from April 1980 to November 1983 and secretary of the party committee of Luxiang Town, Shuangyang District from December 1983 to June 1987. He was director of the Township Enterprise Bureau of Shuangyang District from June 1987 to September 1990, head of the mining and construction department of Changchun Township Enterprise Bureau from September 1990 to March 1993 and general manager of Changchun No. 4 Construction Company from March 1993 to May 2001. Mr. Zhang has been chairman of the Bank's shareholder, Changchun Huaxing Construction Co., Ltd., since May 2001 and representative of Changchun People's Congress since December 2007. Mr. Zhang graduated from Liaoning Correspondence Party School in December 1993, majoring in economics; and from a correspondence course in Jilin University of Technology in July 1999, majoring in industrial and civil construction management. Mr. Zhang is also a senior economist accredited by Office of Personnel of Jilin Province in August 2003.

Independent Non-executive Directors

Dr. Fu Qiong (傅穹) has been the Bank's independent non-executive director since April 2015. Dr. Fu has been a professor at School of Law of Jilin University since December 2004 and has been teaching law since 1995. Dr. Fu majors in the legal research and analysis of corporate finance, corporate governance, mergers and acquisitions, securities market and property. Dr. Fu has been an independent director of China Quanjude Group Co., Ltd. (a company listed on the Shenzhen Stock Exchange, stock code: 002186) since September 2012, and an independent director of Jilin Zixin Pharmaceutical Industrial Co., Ltd. (a company listed on the Shenzhen Stock Exchange, stock code: 002118) since May 2013. Dr. Fu obtained a bachelor's degree in law from Southwest University of Political Science and Law in July 1992, a master's degree in civil and commercial law from Jilin University in July 1994, and a doctorate degree in civil and commercial law from China University of Political Science and Law in June 2003. In September 2013, he was awarded the title of the "Top Ten Young and Middle-aged Jurists" in the first such competition in Jilin province.

Mr. Jin Shuo (金碩) has been the Bank's independent non-executive director since April 2016. Mr. Jin has been the principal of Changchun University of Finance and Economics since November 2014. He was the secretary to the party committee of Jilin University of Finance and Economics from May 2010 to September 2014, secretary to the party committee of Changchun Taxation College from October 2003 to May 2010, and dean of Changchun Taxation College from October 2003 to November 2006. Mr. Jin served as a vice president of Jilin University from December 1994 to October 2003, a deputy director of the general office and an assistant to president of Jilin University from August 1993 to December 1994, a teacher and deputy director of the Department of Chemistry of Jilin University from August 1981 to May 1984 and from May 1984 to August 1993, respectively, and a teacher of the Department of Chemistry of Jilin University from August 1978 to August 1980. Mr. Jin was an independent director of Orient Fund Management Co., Ltd. from July 2010 to August 2016. Mr. Jin completed his undergraduate course at Jilin University in August 1978, majoring in chemical analysis and was accredited as an advanced college teacher by Jilin University in August 1996.

Mr. Li Beiwei (李北偉) has been the Bank's independent non-executive director since April 2016. Mr. Li has been the deputy director of the Research Center for Chinese Technology Policy and Technology Management of Jilin University since December 2010 and professor and doctoral tutor at the School of

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Management of the Jilin University since October 2004. He was an assistant researcher at Jilin Academy of Social Sciences from July 1984 to July 1988, deputy director for the research office of Jilin Provincial Government from July 1988 to October 1993 and served as deputy chief economist and secretary-general of Jilin Northeast Asia Railway Harbour Group from October 1993 to July 1996. Mr. Li was deputy general manager of the head office of Jilin Province Foreign Economic Development Company from July 1996 to October 1998, assistant researcher of the economic and technological collaboration office of Jilin Provincial People's Government from October 1998 to July 2000, assistant to general manager of Jilin Electronics Group Company from July 2000 to March 2001 and general manager of Jilin Chinese Soft Technology Co., Ltd. from March 2001 to October 2004. Mr. Li has been a director of Zhuhai Hope Genes Pharmaceutical Research Institute Co., Ltd. (a company whose shares are quoted on the National Equities Exchange and Quotations, stock code: 838619) since November 2015, and an independent director of Changchun UP Optotech (Holding) Co., Ltd. (a company listed on the Shenzhen Stock Exchange, stock code: 002338) since July 2016. Mr. Li had authored a proposal and a research report in relation to promoting regional economic development which were selected as the outstanding policy consultation achievements in 2009 and 2013, respectively, by Jilin Provincial Government. Mr. Li obtained a bachelor of science degree in July 1984, a master's degree in technical economics and management from Jilin University of Technology (currently known as Jilin University) in July 1996 and a doctorate degree in technical economics and management from Jilin University in April 2002.

Mr. Chung Wing Yin (鍾永賢) has been the Bank's independent non-executive director since July 2016. He is a partner of Li & Partners and has over ten years' experience in legal professional industry. Before joining Li & Partners, Mr. Chung worked at several Hong Kong law firms and was mainly involved in cross border commercial projects. He has been an independent non-executive director of Canvest Environmental Protection Group Company Limited (a company listed on the Hong Kong Stock Exchange, stock code: 1381) since 7 December 2014. Mr. Chung was admitted as a solicitor of the High Court of Hong Kong in August 2002 and a solicitor of the Supreme Court of England and Wales in October 2003, respectively. Mr. Chung obtained a bachelor of laws degree and a master of laws in Chinese Law degree from The University of Hong Kong in December 1999 and December 2004, respectively.

Mr. Yang Jinguan (楊金觀) has been the Bank's independent non-executive director since April 2016. Mr. Yang is currently a professor of the School of Accountancy of the Central University of Finance and Economics since November 2002. He has been teaching at Central University of Finance and Economics since September 1983, holding various positions including assistant tutor, lecturer and associate professor. Mr. Yang was deputy dean of Department of Accounting from June 2000 to May 2003, secretary of the general party branch and vice president of School of Accounting from June 2003 to May 2006 and head of the Office of Academic Affairs of Central University of Finance and Economics from June 2006 to November 2015. He was an independent supervisor of Beijing Beida Jade Bird Universal Sci-tech Company Limited (a company listed on the Hong Kong Stock Exchange, stock code: 08095) since May 2009, an independent non-executive director of Huadian Power International Corporation Limited (a company listed on the Shanghai Stock Exchange and Hong Kong Stock Exchange, stock code: 600027 (Shanghai Stock Exchange), 1071 (Hong Kong Stock Exchange)) from June 2009 to May 2015, an independent director of North Navigation Control Technology Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 600435) from September 2010 to September 2016, an independent director of Sinotex Investment & Development Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 600061, currently known as SDIC Essence Co., Ltd.) from April 2013 to May 2015, an independent director of Beijing Airport

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High-Tech Park Co., Ltd. (a company listed on the Shanghai Stock Exchange, stock code: 600463) from April 2014 to July 2015, and an independent director of Zhejiang Solar Photovoltaic Technology Co., Ltd. (a company whose shares are quoted on the National Equities Exchange and Quotations, stock code: 833677) since April 2015. Mr. Yang obtained a master's degree in accounting and economics from Central Institute of Finance and Banking (currently known as Central University of Finance and Economics) in July 1988.

The board of directors of the Bank believes that all of the Bank's directors possess the necessary knowledge, competence and experience to act as the directors of the Bank. Mr. Jin Shuo tendered his resignation as an independent non-executive director of the Bank due to his decision to devote more time to other works. The board of directors of the Bank approved his resignation on December 15, 2016. Mr. Jin Shuo will continue to serve as an independent non-executive director of the Bank until the appointment of his successor becomes effective. To further enhance and strengthen the board of directors of the Bank, the Bank has identified a candidate to act as the Bank's independent non-executive director who possesses banking industry experience in succession to Mr. Jin Shuo. The board of directors of the Bank approved the nomination of this candidate on December 15, 2016. According to the Bank's articles of association and applicable laws and regulations, the Bank still needs to complete a number of internal and external procedures before this candidate can assume his directorship, including but not limited to approval of the appointment by the Shareholders and obtaining the qualification approval from the CBRC Jilin Bureau. The Bank expects to formally appoint this candidate as the Bank's independent non-executive director in early February 2017. The Bank will make prompt announcement of the progress in relation to the aforesaid appointment upon the Listing in accordance with the Hong Kong Listing Rules.

According to the Bank's articles of association, the board of directors of the Bank shall consist of 13 members. Upon the resignation of Mr. Jin Shuo and appointment of the new independent non-executive director in early February 2017, the number of the Bank's directors will still be in line with the requirements provided by the Bank's articles of association.

SUPERVISORS

Mr. Luo Hui (羅輝) has been the chairman of the Bank's board of supervisors and an employee representative supervisor since December 2008. Mr. Luo was head of Tongtai Credit Cooperative of Dehui Union from July 1999 to April 2003, division head of the Financial Division of Dehui Union from April 2003 to January 2006 and deputy head of Yushu Union from January 2006 to November 2008. Mr. Luo graduated from a correspondence course at Changchun Finance College in July 2001, majoring in finance and completed his postgraduate studies in economics and management at Party School of CPC Jilin Provincial Committee in July 2007. In addition, Mr. Luo obtained an intermediate economist qualification from Office of Personnel of Jilin Province in November 2003 and is a mid-level accountant jointly accredited by Jilin Accounting Professional Examination Office and Jilin Province Human Resources and Social Security Bureau in October 2012.

Mr. Wang Enjiu (王恩久) has been the Bank's employee representative supervisor since December 2008. Mr. Wang joined the Bank's predecessor in December 1988 and worked as a bookkeeper and accountant at Jiutai Chunyang Credit Cooperative and Jiutai Erdaogou Credit Cooperative from December 1988 to August 1993 and he was an audit officer of the Jiutai Rural Credit Cooperative Union from August 1993 to January 1996. He was appointed as deputy head of Jiutai Xinglong Credit Cooperative in January 1996 and head of Jiutai Erdaogou Credit Cooperative from February 2000 to March 2006. Mr. Wang was manager of the Human Resources Department of Jiutai Rural Credit Cooperative Union from March 2006 to December 2008, general manager of the Human

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Resources Department of the Bank from April 2009 to February 2011, vice president of Da'an Huimin Village and Township Bank from February 2011 to November 2011, chairman of the board of supervisors at Anci District Huimin Village Bank from November 2011 to December 2013, and has been the chairman of Anping Huimin Village and Township Bank since December 2013. Mr. Wang graduated from a part-time course at Central Radio and Television University (currently known as Open University of China) in April 2004, majoring in finance and financial direction and from a correspondence course at Jilin University of Finance and Economics in July 2011, majoring in finance. He is also an mid-level economist accredited by Jilin Professional Examination Office in November 2003.

Mr. Liu Xiangjun (劉向軍) has been the Bank's employee representative supervisor since December 2015. Mr. Liu was a teacher at Dehui No. 20 Middle School from August 2000 to November 2002. He served in Songhuajiang Credit Cooperative in Dehui Union from November 2002 to April 2003, the Party Committee Office of Dehui from May 2003 to December 2003, the Office of Nong'an Union from February 2004 to February 2011. He was a staff member seconded to the Department of Party Work of Jilin Province Rural Credit Union from March 2011 to April 2013. He joined the Bank in May 2013 and was a staff member of the Education and Training Department of the Bank until December 2013. Mr. Liu has been an administrator of the website of the Bank since January 2014 and he has been a staff member of the office of the board of supervisors of the Bank since January 2015. Mr. Liu graduated from Changchun University in July 2000, majoring in education in Chinese literature, and completed the self-study examination in Han language literature at Northeast Normal University in December 2000.

Mr. Fan Shuguang (范曙光) has been the Bank's external supervisor since June 2016. Mr. Fan served various teaching positions at Changchun Industrial Technical College from July 1987 to June 2000. He was deputy head of the business administrative department and vice president of the management department of Changchun Institute of Technology from June 2000 to July 2005 and from July 2005 to June 2013, respectively. He has been professor of Changchun Institute of Technology since January 2004, president of the management department of Changchun University of Finance and Economics since July 2013. Mr. Fan graduated from Northeast Institute of Technology (currently known as Northeastern University) majoring in management engineering with a bachelor's degree in July 1987, and obtained a master's degree in business administration from Jilin University in June 2002.

Mr. Gao Pengcheng (高鵬程) has been the Bank's external supervisor since January 2016. Mr. Gao was an auditor at Jiutai Auditing Firm from September 1989 to March 1992 and an officer at the Jiutai Audit Bureau from April 1992 to December 1995. He was deputy head and head of Jiutai Auditing Firm from January 1996 to October 1999 and head of Changchun Hengda CPA Co., Ltd. from November 1999 to December 2013 and has been head of Jilin Xincheng CPA Co., Ltd. (General Partnership) since December 2013. Mr. Gao graduated from Jilin University in July 1996, majoring in accounting. He obtained his qualification as a PRC certified public accountant from Jilin Provincial Institute of Certified Public Accountants in April 1996.

Mr. Wang Zhi (王志) has been the Bank's external representative supervisor since January 2016. Mr. Wang held various positions at Dehui Postal Bureau from July 1990 to April 2008, including accountant of the Savings and Remittances Division from July 1990 to March 1997, deputy division head of the Savings and Remittances Division from March 1997 to September 1998, deputy head of the Operations Department from September 1998 to November 2000, head of the Office from November 2000 to January 2002 and head of the Savings Department from January 2002 to April

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2008. He was vice president of Dehui Sub-branch of Postal Savings Bank of China from April 2008 to December 2012 and president of Jiutai Sub-branch of the Postal Savings Bank of China from September 2013 to August 2015. He has been president of Jiutai Longjia Village and Township Bank since January 2016. Mr. Wang graduated from Yanbian Posts & Telecommunications Technician Training School in July 1990 in the postal profession, from a part-time course at Changchun Radio and TV University in July 1994, majoring in financial accounting and from a correspondence course at Party School of CPC Jilin Provincial Committee in February 1998, majoring in economics and management. Mr. Wang is also an mid-level economist accredited by Jilin Professional Examination Office in November 2001.

Mr. Zhang Ruibin (張瑞賓) has been the Bank's external supervisor since January 2016. Mr. Zhang served as a member of the finance department of Jilin Province Jiapeng Group Co., Ltd. from July 2004 to December 2013 and has been a deputy manager of the general office of Jilin Province Changming Municipal Engineering Co., Ltd. since January 2014. Mr. Zhang graduated from Liaoning Provincial College of Communications in July 2004, majoring in computerized accounting.

OTHER INFORMATION REQUIRED UNDER RULE 13.51(2) OF THE HONG KONG LISTING RULES

Mr. Zhang Xinyou (張新友) was a director of Nongan County Xinyou Industry Co., Ltd. (農安縣新友實業有限責任公司), a limited liability company incorporated in the PRC on February 2, 2002, mainly engaged in the wholesale and retail of hardware parts and dissolved by way of deregistration on December 28, 2006. Mr. Zhang confirmed that there is no wrongful act on his part leading to the dissolutions and is not aware of any actual or potential claim that has been or will be made against him as a result of the dissolutions, that his involvement in the above company was part and parcel of his services as a director of this company and that no misconduct or misfeasance had been involved in the dissolutions of this company, and the relevant company was solvent at the time of dissolution or deregistration.

Mr. Zhang Yusheng (張玉生) was a director of Jilin Huaxing New Construction Materials Co., Ltd. (吉林華星新型建築材料有限責任公司), a limited liability company incorporated in the PRC on April 25, 2006, mainly engaged in the production, wholesale and retail of non-burnt bricks and wall panels and dissolved by way of deregistration on September 2, 2015. Mr. Zhang confirmed that there is no wrongful act on his part leading to the dissolutions and is not aware of any actual or potential claim that has been or will be made against him as a result of the dissolutions, that his involvement in the above company was part and parcel of his services as a director of this company and that no misconduct or misfeasance had been involved in the dissolutions of this company, and the relevant company was solvent at the time of dissolution or deregistration.

Dr. Fu Qiong (傅穹) was a supervisor of Chizhou Chijiu Automobile Trade Co., Ltd. (池州市池九汽車貿易有限公司), a limited liability company incorporated in the PRC on March 12, 2013, mainly engaged in the sales of automobiles, and dissolved by way of deregistration on August 20, 2013. Dr. Fu confirmed that there is no wrongful act on his part leading to the dissolutions and is not aware of any actual or potential claim that has been or will be made against him as a result of the dissolutions, that his involvement in the above company was part and parcel of his services as a supervisor of this company and that no misconduct or misfeasance had been involved in the dissolutions of this company, and the relevant company was solvent at the time of dissolution or deregistration.

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Mr. Li Beiwei (李北偉) was a supervisor of the following company incorporated in the PRC prior to its dissolution:

<u>Name of company</u>	<u>Nature of the business</u>	<u>Role of Mr. Li</u>	<u>Date of dissolution</u>	<u>Means of dissolution</u>
吉林省產業經濟研究 (院) 有限責任公司	Industrial and economic information research and consultation	shareholder & supervisor	October 30, 2006	Business license being revoked ^(Note 1)

Note 1: The company was established in late 2005 by (i) Mr. Jing Jipeng (靖繼鵬), who owned 90% of the equity interest, and also act as an executive director, (ii) Mr. Zhang Haitao (張海濤), who owned 5% of the equity interest, and also act as a director of the company, and (iii) Mr. Li, who owned 5% of the equity interest, and also act as a supervisor of the company. Followed by the old age and illness of Mr. Jing, he was no longer capable for the daily running of the company. The company was subsequently ceased to operate and failed to conduct the annual inspection in year 2006. Thus, the relevant authority has revoked the business license of the company in October 2006.

Mr. Li confirmed that there is no wrongful act on his part leading to the dissolution of the above company, he is not aware of any actual or potential claim that has been or will be made against him as a result of the dissolution, his involvement in the above companies was part and parcel of his services as a supervisor, that no misconduct or misfeasance had been involved in the dissolution of this company, and the relevant company was solvent at the time of dissolution or deregistration.

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Mr. Zhang Haishan (張海山) has been the Bank's president since December 2008. Prior to joining the Bank, Mr. Zhang was a bookkeeper and an accountant at Leshan Credit Cooperative of Changchun Suburb Credit Cooperative Union from December 1982 to August 1984. He held various positions in Changchun Suburb Credit Cooperative Union from September 1984 to November 1992, including accounting counselor, auditor, division head of the financial division, division head of the planning and accounting division and head of the business division and he was director of the office from July 1992 to November 1992. Mr. Zhang was deputy director of Changchun Huancheng Credit Cooperative Union from November 1992 to May 2002 and deputy director of the joint business department of Changchun Rural Credit Cooperative from May 2002 to December 2008. Mr. Zhang graduated from Changchun Finance College and Open College of Central Party School of CPC in December 1999 and December 2001 respectively, majoring in economics and he completed his undergraduate studies in management at Changchun University of Science and Technology in January 2006. Mr. Zhang is also a senior economist accredited by Office of Personnel of Jilin Province in January 2007.

Mr. Zhu Weidong (朱衛東) has been the Bank's vice president since February 2011. Between March 1988 and April 1997, Mr. Zhu held various positions at Gongnong Lake Office of Qian'an County Sub-branch of Agricultural Bank of China, including credit officer, bookkeeper, accountant and head of the office. He was head of the Rangzi Business Office of Qian'an County Sub-branch of Agricultural Bank of China from April 1997 to October 1998 and was an assistant to president, member of the party committee and vice president of Qianguo County Sub-branch of the Agricultural Bank of China from October 1998 to January 2001. He was the vice president of Ningjiang District Sub-branch of Agricultural Bank of China in Songyuan from January 2001 to May 2002, secretary of the party committee and head of the business department of Songyuan Branch of Agricultural Bank of China from May 2002 to February 2003 and manager of the personal business department of Songyuan Branch of Agricultural Bank of China from February 2003 to March 2003. Mr. Zhu was president of

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Qianguo County Sub-branch of Agricultural Bank of China from March 2003 to March 2006, vice president of Songyuan Branch of Agricultural Bank of China from March 2006 to June 2007, general manager of Songyuan Urban Credit Union from June 2007 to October 2008, vice president of Songyuan Branch of Jilin Bank from November 2008 to February 2009 and president and secretary of the party committee of Songyuan Branch of Jilin Bank from March 2009 to November 2010. Mr. Zhu graduated from China Agricultural Broadcasting School with a secondary diploma in April 1987, majoring in agriculture and from Changchun Taxation College (currently known as Jilin University of Finance and Economics) in December 1994, majoring in accounting. He completed his correspondence undergraduate studies in economics and management at Party School of CPC Jilin Provincial Committee in February 2000, his postgraduate studies in economics and economics and management at Northeast Normal University in August 2002 and Party School of CPC Jilin Provincial Committee in July 2010 respectively. Mr. Zhu is also an mid-level economist accredited by the Jilin Professional Examination Office in November 1999.

Mr. Liang Xiangmin (梁向民) has been the Bank's vice president since August 2010. For Mr. Liang's biography, see "—Directors".

Mr. Li Guoqiang (李國強) has been the Bank's vice president since December 2008. Mr. Li was an agent of Bajilei Credit Cooperative in Nong'an County from March 1988 to July 1995, deputy head of Fulongquan Credit Cooperative in Nong'an County from July 1995 to December 1999 and head of Fulongquan Credit Cooperative in Nong'an County from January 2000 to January 2003. He was deputy head of Shuangyang Rural Credit Cooperative Union from January 2003 to April 2008. Mr. Li joined the Bank in March 2008, and was deputy head of Jiutai Rural Credit Cooperative Union from March 2008 to November 2008. Mr. Li graduated from Changchun Finance College in December 2000, majoring in finance, and completed his correspondence undergraduate studies in finance at Changchun Taxation College (currently known as Jilin University of Finance and Economics) and the economic management international CEO course at Yangtze Delta Region Institute of Tsinghua University in August 2003 and September 2012, respectively. In addition, Mr. Li is an assistant economist accredited by Office of Personnel of Jilin Province in June 1999.

Ms. Song Xiaoping (宋曉萍) has been the Bank's vice president since February 2011. Ms. Song worked at Changchun Branch of PBOC as a member of the accounting section from July 1985 to March 1994 and deputy section head of the accounting section from March 1994 to December 1998. She then worked at Changchun Center Sub-branch of PBOC as deputy section head of the payment and technology section from December 1998 to July 2000 and deputy section head of the accounting and finance section from July 2000 to April 2002. Ms. Song was deputy director of the settlement sub-center of PBOC from April 2002 to January 2003. She then returned to Changchun Center Sub-branch of PBOC as director of the business and settlement center from January 2003 to January 2008, section head of the payment and settlement section from January 2008 to February 2010 and section head of the treasury section from February 2010 to September 2010. Ms. Song graduated from Jilin Bank School (currently known as Changchun Finance College) in July 1985, majoring in accounting, from a correspondence course in Jilin Institute of Finance and Trade (currently known as Jilin University of Finance and Economics) in August 1991, majoring in finance and she completed her correspondence undergraduate studies in corporate management at Jilin University of Technology (currently known as Jilin University) in July 1997 and her postgraduate studies in politics and economics at Northeast Normal University in May 1999. In addition, Ms. Song is an mid-level economist accredited by Ministry of Personnel of the PRC in November 1998, and an mid-level accountant accredited by Jilin Professional Examination Office in May 1999.

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Mr. Gao Zhonghua (高中華) has been the Bank's vice president since February 2015. Mr. Gao was a loan clerk at Gongzhulin Qinjiatun Credit Cooperative from May 1991 to November 1997. He was head of Gongzhuling Shiwu Credit Cooperative from October 1997 to November 2000, a loan clerk in the business department of Changchun Huancheng Credit Cooperative Union from November 2000 to February 2001, and he was head of the Sandao Credit Cooperative, Yinxing Credit Cooperative and Nanjiao Credit Cooperative of Changchun Huancheng Credit Cooperative Union from February 2001 to January 2002, from January 2002 to January 2004 and from January 2004 to May 2004 respectively. Mr. Gao was head of the Sandao Credit Cooperative, Quannong Cooperative and Yutan Credit Cooperative of Changchun Huancheng Credit Cooperative Union from May 2004 to December 2007, from December 2007 to February 2009 and from February 2009 to June 2010 respectively, and he was vice president of Heilongjiang Shuangcheng Huimin Village and County Bank from June 2010 to December 2010. Mr. Gao joined the Bank in December 2010 and was deputy secretary of the party committee of the Bank until February 2015. Mr. Gao completed his undergraduate studies in accounting at Changchun University of Science and Technology in January 2006.

Mr. Yuan Chunyu (袁春雨) has been the Bank's secretary to the board of directors since December 2012. For Mr. Yuan's biography, see "—Directors".

Except as disclosed above, none of the Bank's directors has any interests in any business, which competes or is likely to compete, either directly or indirectly, with the Group's business.

Except as disclosed above, none of the Bank's directors, supervisors and senior managers has any relationship with other directors, supervisors and senior managers.

Except as disclosed above, none of the Bank's directors, supervisors and senior managers has been a director of any public company, the securities of which are listed on any securities market in Hong Kong or overseas in the three years immediately preceding the date of this prospectus.

Except as disclosed in this prospectus, there is no other information that needs to be brought to your attention under Rule 13.51(2) of the Hong Kong Listing Rules.

JOINT COMPANY SECRETARIES

Mr. Yuan Chunyu (袁春雨) has been secretary to the Bank's board of directors since December 2012 and the Bank's joint company secretary since December 2015. For Mr. Yuan's biography, see "—Directors". As Mr. Yuan does not possess the qualifications as stipulated under Rules 3.28 and 8.17 of the Hong Kong Listing Rules, the Bank has applied for and has been granted a waiver by the Hong Kong Stock Exchange from strict compliance with those Hong Kong Listing Rules. See "Waivers from Strict Compliance with the Hong Kong Listing Rules—Waiver in Relation to Joint Company Secretaries" for details.

Mr. Wong Yat Tung (黃日東) has been the Bank's joint company secretary since December 2015. Mr. Wong is a manager of SW Corporate Services Group Limited. He has more than eight years of extensive experience in providing company secretarial services to private and listed companies. He currently serves as the company secretary of Auto Italia Holdings Limited (a company listed on the Hong Kong Stock Exchange, stock code: 720), Wonderful Sky Financial Group Holdings Limited (a company listed on the Hong Kong Stock Exchange, stock code: 1260) and Tianjin Jinran Public Utilities Company Limited (a company listed on the Hong Kong Stock Exchange, stock code: 1265) and the joint company secretary of Guangdong Join-Share Financing Guarantee Investment Co., Ltd. (a company listed on the Hong Kong Stock Exchange, stock code: 1543), China Zheshang Bank

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Co., Ltd. (a company listed on the Hong Kong Stock Exchange, stock code: 2016) and Shanghai Dazhong Public Utilities (Group) Co., Ltd. (a company listed on the Hong Kong Stock Exchange, stock code: 1635 and Shanghai Stock Exchange, stock code: 600635). Mr. Wong obtained a degree in quantitative analysis for business from the City University of Hong Kong in July 1996 and a master's degree in corporate governance from Hong Kong Polytechnic University in August 2009. Mr. Wong is an associate of The Hong Kong Institute of Chartered Secretaries and an associate of The Institute of Chartered Secretaries and Administrators.

CORPORATE GOVERNANCE

The Bank aims to achieve high standards of corporate governance to safeguard the interests of the Bank's shareholders. To accomplish this, the Bank will comply with the Corporate Governance Code in Appendix 14 to the Hong Kong Listing Rules after the Listing.

BOARD COMMITTEES

The board of directors of the Bank delegates certain responsibilities to various committees. In accordance with relevant PRC laws, the Bank's articles of association and the Hong Kong Listing Rules, the Bank has formed six board committees, namely the risk management committee, the related-party transaction control committee, the nomination committee, the remuneration committee, the audit committee and the strategic and development committee.

Strategy and Development Committee

The Bank's strategy and development committee consists of two executive directors, Mr. Gao Bing and Mr. Yuan Chunyu, and three independent non-executive directors, Mr. Jin Shuo, Mr. Chung Wing Yin and Mr. Yang Jinguan. Mr. Gao is the chairman of the committee.

The principal responsibilities of the committee include:

- formulating the business objectives and long-term development strategies;
- supervising and reviewing the execution of annual business plan and investment plan;
- reviewing regularly the capital management and capital plans and providing advice, particularly on any material investment proposals beneficial to share capital; and
- discussing the operations and risk management with senior management, assessing the execution of the corporate governance policies and providing advice to the Bank's board of directors on their improvement.

Audit Committee

The Bank's audit committee consists of one non-executive director, Mr. Wang Baocheng, and two independent non-executive directors, Mr. Jin Shuo and Mr. Yang Jinguan. Mr. Yang is the chairman of the committee.

The principal responsibilities of the committee include:

- reviewing the accounting policy, internal control policy, financial reporting procedure, compliance and risk management systems and financial condition;
- consider major investigation findings on internal control matters and discussing the internal control system with senior management to ensure that management has performed

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its duty to have an effective internal control system, covering topics such as adequacy of resources, staff qualifications and experience, training programs and budget of the accounting and financial reporting function;

- reviewing and ensuring the accuracy and completeness of the financial statements and audit reports submitted to the Bank's board of directors for approval and disclosure to shareholders and the general public;
- advising on the appointment of external auditors, reviewing the scope of engagement, remuneration and independence of external auditors;
- reviewing the external auditor's management letter, any material queries raised by the external auditors to management about accounting records, financial accounts or systems of control and management's response and ensuring that the Bank's board of directors provides a timely response to the issues raised in the external auditor's management letter;
- ensuring coordination between any internal and external auditors and ensuring that any internal audit function is adequately resourced and has appropriate standing within the Bank, and to review and monitor its effectiveness; and
- reporting to the Bank's board of directors on matters covered by the corporate governance requirements in the Hong Kong Listing Rules.

Related-Party Transaction Control Committee

The Bank's related-party transaction control committee consists of two non-executive directors, Mr. Wu Shujun and Mr. Zhang Xinyou, and three independent non-executive directors, are Mr. Jin Shuo, Dr. Fu Qiong and Mr. Yang Jinguan. Mr. Jin is the chairman of the committee.

The principal responsibilities of the committee include:

- identifying and managing the collection of information regarding related parties and reporting to the Bank's board of directors and board of supervisors;
- managing, reviewing and approving related-party transactions in a timely manner and conducting annual assessments of related-party transactions and the management process;
- controlling the risks of related-party transactions and assessing the information disclosure of related-party transactions;
- formulating the policies and management procedures regarding related-party transactions; and
- supervising and reviewing the control of related-party transactions, and reporting to the Bank's board of directors and banking supervision and management institutions.

Risk Management Committee

The Bank's risk management committee consists of one executive director, Mr. Liang Xiangmin, and two independent non-executive directors, Mr. Li Beiwei and Mr. Chung Wing Yin. Mr. Liang is the chairman of the committee.

The principal responsibilities of the committee include:

- controlling, managing, supervising and assessing the risks through continuous assessment of the effectiveness of the risk management and internal control systems;

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- formulating the strategies, policies and targets for the risk management and control for the board's approval;
- supervising senior management on the control of risks such as credit risks, market risks, operating risks, liquidity risk and conducting regular evaluation on the risk management status and risk tolerance level; and
- providing advice on improvement of risk management and internal control and raising any material issues in risk management for the attention of board of directors.

Nomination Committee

The Bank's nomination committee consists of one executive director, Mr. Liang Xiangmin, one non-executive director, Mr. Zhang Yusheng, and three independent non-executive directors, Dr. Fu Qiong, Mr. Li Beiwei and Mr. Chung Wing Yin. Mr. Chung is the chairman of the committee.

The principal responsibilities of the committee include:

- reviewing the structure and composition of the Bank's board of directors and senior management and advising on any changes to be made to the board of directors to complement the strategies;
- formulating the selection procedures and criteria for directors and senior management;
- conducting preliminary review and examination and advising the Bank's board of directors on the qualifications and suitability of candidates of directors and senior management and the appointment and re-appointment of directors; and
- assessing the independence of independent non-executive directors.

Remuneration Committee

The Bank's remuneration committee consists of one non-executive director, Ms. Guo Yan, and two independent non-executive directors, Dr. Fu Qiong and Mr. Li Beiwei. Mr. Li is the chairman of the committee.

The principal responsibilities of the committee include:

- establishing and reviewing a proper and transparent remuneration system and policy for the Bank;
- making recommendations to the Bank's board of directors on remuneration system and policy and supervising the implementation of the scheme;
- assessing and approving the fair and reasonable compensation for loss of office of directors and senior management; and
- reviewing the performance of directors and senior management and reviewing and advising on the remuneration for directors and senior management with reference to the rates of other comparable banks.

COMPENSATION OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

The Bank's directors and supervisors are entitled to receive compensation in the form of fees, salaries, housing allowances and other allowances, benefits in kind, employer contributions to pension schemes and discretionary bonuses.

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The total compensation before tax paid to the Bank's directors for the years ended December 31, 2013, 2014, 2015 and the six months ended June 30, 2016 was approximately RMB2.90 million, RMB3.76 million, RMB5.23 million and RMB1.75 million, respectively.

The total compensation before tax paid to the Bank's supervisors for the years ended December 31, 2013, 2014, 2015 and the six months ended June 30, 2016 was approximately RMB1.80 million, RMB2.23 million, RMB3.00 million and RMB0.94 million, respectively.

The total compensation before tax paid to the Bank's senior management (other than managers who were also directors or supervisors for the relevant period) for the years ended December 31, 2013, 2014, 2015 and the six months ended June 30, 2016 was approximately RMB4.90 million, RMB6.21 million, RMB10.89 million and RMB1.97 million, respectively.

The total compensation before tax paid to the five highest paid individuals for the years ended December 31, 2013, 2014, 2015 and the six months ended June 30, 2016 was approximately RMB8.11 million, RMB10.56 million, RMB19.02 million and RMB12.10 million, respectively.

The Bank did not pay its directors or the five highest paid individuals any inducement fees to join the Bank or as compensation for loss of office for each of the years ended December 31, 2013, 2014, 2015 and the six months ended June 30, 2016. Furthermore, none of the Bank's directors waived compensation for the same period.

Under arrangements currently in force, the Bank estimates the total compensation before tax payable to its directors, supervisors and senior management for the year ending December 31, 2016 will be approximately RMB7.55 million, RMB3.32 million and RMB9.75 million, respectively.

COMPLIANCE ADVISOR

The Bank has agreed to appoint Guotai Junan Capital Limited to be the compliance advisor upon the Listing in compliance with Rules 3A.19 and 19A.05 of the Hong Kong Listing Rules. The Bank has entered into a compliance advisory agreement with the compliance advisor, the material terms of which are as follows:

- the appointment will commence on the Listing Date and end on the date on which the Bank's annual report for the first full financial year commencing after the Listing Date is published, or until the agreement is terminated, whichever is earlier;
- the compliance advisor will provide with certain services, including guidance and advice as to compliance with the requirements under the Hong Kong Listing Rules and applicable laws, rules, codes and guidelines and advice on the continuing requirements under the Hong Kong Listing Rules and applicable laws and regulations;
- the compliance advisor will, as soon as reasonably practicable, inform the Bank of any amendment or supplement to the Hong Kong Listing Rules announced by the Hong Kong Stock Exchange from time to time, and of any amendment or supplement to the applicable laws and guidelines; and
- the compliance advisor will serve as a channel of communication with the Hong Kong Stock Exchange.