



Fujikon Industrial Holdings Limited 富士高實業控股有限公司

(Stock Code 股份代號: 927)

VISION

To become our customers' preferred strategic partner in the acoustics and electronics industries.

MISSION

Through advancements in innovative technologies, we strive to provide value-added and distinct products to our customers.

VALUES

We, as a partner, abide by our commitment to our customers. We, as an innovator, relentlessly pursue excellence. We, as a team, cross the finish line together. We, as a corporate citizen, devote ourselves to the prosperity of our society.



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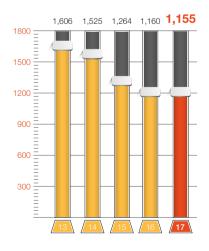
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For the year ended 31 March 截至3月31日止年度

		2017	2016	Change 變化
Operating results	經營業績			
Gross margin (%)	毛利率 (%)	16.1	17.3	-1.2pts 百分點
Operating profit margin (%)	經營利潤率(%)	2.5	2.1	0.4pts 百分點
Net profit margin (%)	純利率 (%)	0.2	1.0	-0.8pts 百分點
Return on equity holders (%)	權益持有人回報率 (%)	0.4	1.6	-1.2pts 百分點
Einencial nocition	財務狀況			
Financial position		1 004 022	005 747	0.00/
Total assets (HK\$'000)	總資產(千港元)	1,004,832	995,747	0.9%
Cash and bank deposits (HK\$'000)	現金及銀行存款(千港元)	455,945	415,877	9.6%
Shareholders' equity (HK\$'000)	股東權益(千港元)	664,776	713,231	-6.8%
Financial ratio	財務比率			
Current ratio (Times)	流動比率(倍)	2.9	3.4	-14.7%
Quick ratio (Times)	速動比率(倍)	2.4	2.7	-11.1%
Turnover ratio	週轉比率			
Inventory turnover (days)	存貨週轉(日)	62	62	_
Debtors turnover (days)	應收賬週轉(日)	68	71	-4.2%
Creditors turnover (days)	應付賬週轉(日)	63	57	10.5%
Operating cycle (days)	經營週期(日)	67	76	-11.8%
	紅舌週为八百/	07	70	-11.0 /0
				44.20/
Dividends per share (HK cents)	每股股息(港仙)	8.0	7.0	14.3%
Interim	中期	1.0	2.0	-50.0%
Final	末期	5.0	5.0	-
Special	特別	2.0	-	100.0%

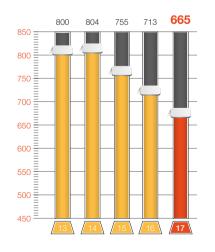
Revenue 收入

HK\$ million 百萬港元

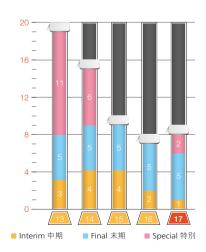


Shareholders' equity 股東權益

HK\$ million 百萬港元



Dividends per Share 每股股息 HK cent 港仙



The following is a summary of the consolidated statement of comprehensive income and consolidated statement of financial position of Fujikon Industrial Holdings Limited (the "Company") and its subsidiaries:

以下為富士高實業控股有限公司(「本公司」)及其附屬 公司之綜合全面收益表及綜合財務狀況表之撮要:

綜合全面收益表

Consolidated Statement of Comprehensive Income

	-					
		2017 HK\$'000	2016 HK\$'000	2015 HK\$'000	2014 HK\$'000	2013 HK\$'000
		11K\$ 000				
Revenue	收入	1,155,334	1,160,220	1,264,135	1,525,276	1,605,551
Cost of sales	銷售成本	(968,815)	(959,963)	(1,082,479)	(1,265,028)	(1,280,150)
Gross profit	毛利	186,519	200,257	181,656	260,248	325,401
Other gains – net	其他收益-淨額	12,465	3,221	15,295	4,466	14,890
Distribution and selling expenses	分銷及銷售支出	(14,718)	(14,409)	(22,753)	(20,684)	(24,956)
General and administrative expenses	一般及行政支出	(155,350)	(164,662)	(158,852)	(166,518)	(176,269)
Operating profit	經營溢利	28,916	24,407	15,346	77,512	139,066
Finance income	融資收入	2,193	5,983	9,473	5,197	6,363
Finance costs	融資成本	-	_	_	(1,414)	(2,621)
Profit before income tax	除所得税前溢利	31,109	30,390	24,819	81,295	142,808
Income tax expenses	所得税支出	(6,808)	(5,424)	(4,345)	(15,352)	(23,926)
Profit for the year	年內溢利	24,301	24,966	20,474	65,943	118,882
Attributable to:	歸屬:					
Equity holders of the Company	本公司股權持有人	2,770	11,259	12,602	62,318	114,312
Non-controlling interests	非控制性權益	21,531	13,707	7,872	3,625	4,570
		24,301	24,966	20,474	65,943	118,882

Consolidated Statement of	Financial Position	n 綜合財務狀況表					
		2017 HK\$'000	2016 HK\$'000	2015 HK\$'000	2014 HK\$'000	2013 HK\$'000	
Non-current assets	非流動資產	420.204	455 374	470.200	220 420	200.042	
Property, plant and equipment	物業、廠房及設備 投資物業	130,381 1,050	155,771	179,369 3,710	239,129 3,120	208,813	
Investment properties	投貨初業 土地使用權	4,047	3,530 4,478			2,860	
Land use rights Non-current deposits and other	工地使用權 非流動按金及其他	4,047	4,470	4,895	9,864	9,988	
assets	子/// 新放並及共1/2 資產	3,713	1,930	7,303	5,202	7,504	
Available-for-sale financial assets	可供出售財務資產	4,116	6,926	7,303	3,202 1,067	4,604	
Deferred income tax assets	·····································	4,110	3,904			238	
	<u>她</u> 延別侍悦貝生	4,700	3,904	2,639	4,189	238	
Total non-current assets	非流動資產總值	148,093	176,539	205,076	262,571	234,007	
Current assets	流動資產						
Inventories	存貨	158,697	169,959	156,028	164,579	188,262	
Trade receivables	應收貨款	214,005	217,969	234,297	222,835	282,902	
Other receivables	其他應收款項	24,444	12,629	47,369	22,280	29,627	
Derivative financial instruments	衍生金融工具	,				121	
Other financial assets at fair value	按公平值計入損益						
through profit or loss	的其他財務資產	2,938	2,523	3,700	8,984	4,633	
Available-for-sale financial assets	可供出售財務資產	_,	_,===		1,266	.,	
Current income tax recoverable	可收回當期所得税	710	251	7,690	1,468	41	
Pledged bank/fixed deposits	有抵押銀行存款/			.,	.,		
	定期存款	_	_	_	_	11,499	
Cash and cash equivalents	現金及現金等價物	455,945	415,877	409,325	468,852	441,933	
Total current assets	流動資產總值	856,739	819,208	858,409	890,264	959,018	
Current liabilities	流動負債						
Trade payables	應付貨款	194,740	140,904	159,970	163,028	168,227	
Accruals and other payables	應計費用及其他						
	應付款項	78,931	74,189	93,103	113,032	107,797	
Derivative financial instruments	衍生金融工具	3,870	8,372	4,034	6,834	-	
Current income tax liabilities	當期所得税負債	14,210	17,625	16,701	18,205	27,730	
Bank borrowings	銀行借貸	-	_	_	_	42,138	
Total current liabilities	流動負債總值	291,751	241,090	273,808	301,099	345,892	
Net current assets	流動資產淨值	564,988	578,118	584,601	589,165	613,126	
Total assets less current liabilities	總資產減流動負債	713,081	754,657	789,677	851,736	847,133	

Consolidated Statement of Financial Position (Continued) 綜合財務狀況表(續)

		2017 HK\$'000	2016 HK\$'000	2015 HK\$'000	2014 HK\$'000	2013 HK\$'000
N A P 1 PP 4	北次封在住					
Non-current liabilities Deferred income	非流動負債 遞延收入					494
Deferred income tax liabilities	遞延收入 遞延所得税負債	- 700	 1,195	- 806	 1,967	494 759
	<u>她</u> 定川时仇其俱	700	1,155	000	1,507	
Total non-current liabilities	非流動負債總值	700	1,195	806	1,967	1,253
Net assets	資產淨值	712,381	753,462	788,871	849,769	845,880
Equity	權益					
Capital and reserves attributable to	歸屬本公司股權					
the Company's equity holders	持有人之股本及儲備					
Share capital	股本	42,026	42,019	41,986	41,986	41,244
Other reserves	其他儲備	156,810	182,890	206,604	244,820	228,761
Retained earnings	保留溢利		-	-	-	
– Proposed dividends	一建議股息	29,418	21,010	20,993	37,787	49,880
– Others	一其他	436,522	467,312	485,350	479,037	480,128
		664,776	713,231	754,933	803,630	800,013
Non-controlling interests	非控制性權益	47,605	40,231	33,938	46,139	45,867
Total equity	權益合計	712,381	753,462	788,871	849,769	845,880

Chairman's Statement 主席報告

Johnny Yeung 楊志雄 Chairman & Chief Executive Officer 主席兼行政總裁

To our shareholders,

On behalf of the Board of Directors (the "Board"), I am pleased to present the annual results of Fujikon Industrial Holdings Limited (the "Company") and its subsidiaries ("Fujikon" or the "Group") for the year ended 31 March 2017.

During the past year, the global economy has been making a gradual recovery. At the same time, consolidation in the electro-acoustic industry has continued amid keen competition while new trends have also developed. One of the revolutionary trends that has emerged in the recent past and has been embraced by the market involved the introduction of wireless earphone products that provide both visual appeal and advanced technologies. The advent of True Wireless is beginning to impact the inear Bluetooth headphones category. Already, several leading electroacoustic brands are jockeying for supremacy in this new technology frontier, introducing products to an increasingly receptive audience. Led by the foresight and experience of our management team, Fujikon has been capitalising on its engineering expertise and devoting greater energies and resources towards research and development of innovative products including True Wireless, which has a high "electronics" component in order to lead the market, fortify its leading position and benefit from "first mover" advantages.

As a veteran in Bluetooth technology, we have been developing True Wireless for several years now, and in fact have directed significant resources on this potentially "game changer" technology. Consequently, we are now one of a very few companies in the world that can deliver True Wireless at its highest level of quality. The significance of the technology is manifold and includes the ability to broaden our product range as it can be readily and cost-effectively modified to suit different functionalities. Furthermore, True Wireless, including low-cost True Wireless, will open the way for new high-volume bundling opportunities and facilitate development of competitive retail products to bring down costs while raise efficiencies. Yet another benefit is that it will allow us to seize greater market share through ties with existing partners and new customers, thus ultimately drive the Group's growth. We are happy to see that our True Wireless earphones have already received encouraging responses from our customers since their launch during the review year.

As a company that is constantly pursuing advance solutions, Fujikon has also been developing yet another important technology, namely, Hybrid Active Noise Cancellation ("Hybrid ANC"). Combining feedback and feedforward ANC through the placement of a microphone on the inside and outside of the ear cup, this hybrid architecture represents the pinnacle of ANC, achieving a significant step forward in terms of sound reproduction. Given our product development and manufacturing prowess in this category, we possess the expertise for meeting different levels of Hybrid ANC technologies, thus enabling us to attract clients seeking to introduce a full family of Hybrid ANC products to meet different price segments.

致各位股東:

本人謹代表董事會(「董事會」)欣然提呈富士高實業 控股有限公司(「本公司」)及其附屬公司(「富士高」 或「本集團」)截至2017年3月31日止年度之年度業績。

於過去一年,全球經濟一直逐步復甦。與此同時, 電聲行業在激烈競爭中持續整合,新的發展趨勢亦 隨之出現。近期市場興起的一種變革性趨勢為推出 融視覺吸引力及先進技術於一身的無線耳機產品。 真無線技術的問世已開始對入耳式藍牙耳機產生影 響。各大電聲品牌展開角逐,向越來越多接受此項 新技術的使用者推出產品,以獲取技術前沿優勢。 憑藉本集團管理團隊的遠見卓識及豐富經驗,富士 高一直利用其工程技術,投入更多精力及資源進行 創新產品研發,當中包括使用高端[電子]器件的真 無線技術,以期引領市場、鞏固領先地位及從先機 優勢中受益。

作為藍牙技術行家,我們開發真無線技術多年,事 實上對此有望實現變革的技術已投入大量資源。因 此,本集團目前乃全世界能提供最高品質真無線技 術的少數企業之一。該技術於諸多方面具有重要作 用,包括能使本集團產品範圍擴大,蓋因真無線可 因應不同功能輕鬆修改而費用低廉。除此之外,真 無線(包括低成本真無線)技術將開啟無限新商機 促使開發具競爭力的零售產品,從而降低成本同時 提升效率。該技術的另一項優點還在於能使我們透 過與現有夥伴及新客戶的業務關係增加市場份額, 最終推動本集團進一步發展。我們欣然看到,本集 團真無線耳機自回顧年度內推出以來,已獲得客戶 喜人好評。

富士高作為不斷探索先進解決方案的企業,亦一直 在開發另一項重大技術,即混合主動式降噪(「混合 主動式降噪」)技術。該技術透過在耳機內外配置 麥克風將反饋及前饋主動式降噪相結合,藉此混合 結構使主動式降噪達到極致,令放音效果更上一層 樓。憑藉在此領域的產品開發及製造實力,本集團 具備專業技能可滿足不同程度的混合主動式降噪技 術要求,從而按不同價位推出完整系列的混合主動 式降噪產品以吸引客戶。 Chairman's Statement 主席報告

Apart from True Wireless and Hybrid ANC, we have also increased our patent portfolio during the year. Among the solutions that have been registered include bass enhancement, antenna placement and radio frequency. Many of these patented technologies will be making their way into a number of products that will enter the market in the upcoming year and beyond.

Innovation for a company of our nature is only feasible where there is strong production support. Well aware of this, we have continued to place significant investment in manufacturing in order to raise efficiency as well as achieve greater flexibility. This has included capital investments in machinery that will facilitate the mass production of True Wireless and Hybrid ANC related components among other parts. Besides bolstering our tangible assets, we have sought to enhance our soft assets by providing additional training so that our workforce is suitably equipped to meet upcoming challenges, as well as achieve continuous professional development.

As the Group continues to grow and develop, we will ensure that all the bases are covered so that such growth and development are achieved prudently, efficiently and effectually. We will therefore capitalise on all of our competitive strengths, which, besides our product development and production advantages include longstanding ties with renowned electro-acoustic brands, proven business model, high brand equity and healthy financial position. In this way, we will ensure that we shape our future under our own terms.

Dividends

The Board have recommended the payment of a final dividend of HK5.0 cents and a special final dividend of HK2.0 cents per ordinary share. Together with an interim dividend of HK1.0 cent per ordinary share already paid, a total payout of 8.0 cents per ordinary share will be distributed to shareholders for the year ended 31 March 2017.

Appreciation

I wish to take this opportunity to express my sincere gratitude to the management team for their contributions to the Group over the past year. I would also like to thank our workforce for their tireless efforts in ensuring the ongoing development of Fujikon. Lastly, I must extend my appreciation to all of the Group's business partners and shareholders for their unwavering trust and tremendous support.

除真無線及混合主動式降噪技術外,年內,我們的 專利組合亦有所增加。註冊的解決方案涵括低音增 強、天線安置及無線射頻,其中多項專利技術將設 法應用到來年或未來可能上市的若干產品中。

對於本公司性質的企業而言,創新離不開強勁的產 品支持。銘記於此,我們在製造方面繼續進行大量 投資,以提高效率及靈活性。這亦包括機器的資本 投資,從而可大規模生產真無線及混合主動式降噪 技術相關零件以及其他部件。除給予有形資產支持 外,我們還提供額外培訓盡力增強自身的軟資產, 使員工具備適當技能應對未來挑戰並獲得持續專業 發展。

隨著本集團不斷成長及發展,我們將確保各基本層 面均得以考慮,從而審慎、高效及卓有成效地實現 增長及發展。因此,我們會充分利用自身的所有競 爭優勢,不僅是產品開發及生產優勢,還有我們與 知名電聲品牌的長期合作關係、久經驗證的業務模 式、卓越的品牌價值以及穩健的財務狀況。由此, 我們將切實按自身條件締造未來。

股息

董事會建議派發每股普通股末期股息5.0港仙及特別 末期股息2.0港仙。連同已派付的中期股息每股普通 股1.0港仙,截至2017年3月31日止年度向股東派息 總額將為每股普通股8.0港仙。

致謝

本人謹藉此機會對過去一年管理層團隊為本集團作 出的貢獻表示衷心感謝。此外,本人亦感謝本集團 全體員工,有賴其不懈努力使得富士高不斷發展。 最後,本人要對本集團所有業務夥伴及股東的堅定 信任及鼎力支持致以誠摯謝意。

Yeung Chi Hung, Johnny Chairman Hong Kong, 22 June 2017 **楊志雄** *主席* 香港,2017年6月22日

Management Discussion and Analysis 管理層討論及分析

Business review

For the year ended 31 March 2017, the Group recorded revenue of HK\$1,155.3 million (2016: HK\$1,160.2 million), representing a modest decline of 0.4% when compared with the corresponding period of last year. The contraction was principally due to market consolidation and intense competition within the electro-acoustic industry. Furthermore, gross profit of HK\$186.5 million (2016: HK\$200.3 million) and profit attributable to equity holders of HK\$2.8 million (2016: HK\$11.3 million) were recorded for the review year. The decline in financial performance was mainly due to a drop in the overall gross profit margin, which was the result of the change in combination of products sold; significant decline in handling income; and rise in cost of sales, mainly resulting from an increase in the provision for obsolete stock. Basic earnings per share were HK0.7 cent (2016: HK2.7 cents).

Business segment analysis

Headsets and Headphones

The headsets and headphones operation contributed HK\$862.2 million (2016: HK\$887.8 million) in revenue during the latest financial year, accounting for 74.6% of the Group's total revenue. This segment recorded a loss for the year amounting to HK\$29.2 million (2016: HK\$0.4 million), mainly due to a drop in the overall gross profit margin as mentioned in the paragraph of "Business review".

The drop in revenue was the result of lacklustre demand which only began to improve towards the latter half year, as well as a change in product mix. Despite the less favourable performance, Fujikon continued to intensely develop a number of important technologies including True Wireless and Hybrid Active Noise Cancellation ("ANC"), both of which have the potential to significantly influence the electro-acoustic industry. In the case of the former, the Group has launched two products subsequent to the review year that were positively received by customers, as well as registered patents covering areas such as radio frequency (RF). As for the latter, combining feedback and feedforward ANC through the placement of a microphone on the inside and outside of the ear cup, the hybrid architecture raises sound reproduction to a new level.

業務回顧

截至2017年3月31日止年度,本集團錄得收入1,155,300,000 港元(2016:1,160,200,000港元),較去年同期微跌 0.4%。收入減少主要由於電聲行業市場整合及激烈 競爭所致。此外,回顧年度錄得毛利186,500,000港 元(2016:200,300,000港元)及股權持有人應佔溢利 2,800,000港元(2016:11,300,000港元)。財務表現下滑 乃主要由於銷售產品組合發生變化、處理收入鋭減及 呆貨撥備增加導致銷售成本上升,以致整體毛利率下 降。每股基本盈利為0.7港仙(2016:2.7港仙)。

業務分部分析

戴咪耳機及音響耳機

於最近一個財務年度內,戴咪耳機及音響耳機業務 錄得收入862,200,000港元(2016:887,800,000港元), 佔本集團總收入的74.6%。此分部於年內錄得虧損 29,200,000港元(2016:400,000港元),如「業務回顧」 段落中所述,主要由於整體毛利率下降所致。

收入減少的原因在於需求疲弱,下半年才開始好轉以 及產品組合變動。儘管表現不佳,富士高仍大力開發 多項重要技術,包括真無線及混合主動式降噪技術, 該兩項技術均有可能為電聲行業帶來重大影響。就前 者而言,本集團已於回顧年度後推出兩項產品且產品 受到客戶好評,同時已為涵蓋無線射頻(RF)等領域註 冊專利。就後者而言,透過在耳機內外配置麥克風將 反饋及前饋主動式降噪相結合,放音效果藉此混合結 構提升至新的水平。

Business segment analysis (Continued)

Headsets and Headphones (Continued)

Apart from True Wireless and Hybrid ANC, the Group has also registered a number of patents during the past year, including bass enhancement, antenna placement and radio frequency.

Accessories and Components

The accessories and components business performed favourably, generating revenue of HK\$293.2 million (2016: HK\$272.4 million), and accounting for 25.4% of the Group's total revenue for the year ended 31 March 2017. Segment profits increased to HK\$50.1 million (2016: HK\$25.9 million). The notable rise in revenue and performance were mainly due to increasing sales of high gross profit margin products of the packaging business. The said business has again highlighted the importance of the accessories and components segment as a whole, which, besides being a key component of the Group's vertical integration structure is also valued for offering additional services to its clients while delivering supplemental income to the Group. The management will look to further develop the accessories and components business and its various components so as to continue deriving its many benefits.

Prospects

Global economic activity is expected to gradually pick up according to an International Monetary Fund report¹, and will be driven by the cyclical recovery in investment, manufacturing and trade. Nonetheless, the management is well aware that the constantly evolving electro-acoustic industry will continue to pose challenges for all of its players, in addition to the stiff competition that is an inseparable part of its makeup.

As an industry veteran, Fujikon has overcome various challenges and troughs over the years by capitalising on its foresight and engineering expertise. It has been a leader in ANC, Bluetooth and Near Field Communication technologies, and is set to showcase its development prowess once again through the introduction of the next wave of technologies, the centrepieces of which include True Wireless and Hybrid ANC, both of which hold "game changing" potential. Having conducted extensive development work on the two technologies over the years, it is now able to introduce a full family of products of different price points and levels of sophistication featuring True Wireless and Hybrid ANC. Already, the Group has introduced products on the market co-developed with internationally renowned electro-acoustic brands featuring True Wireless, and is well set to introduce a new portfolio of proprietary products in the coming financial year and beyond.

業務分部分析(續)

戴咪耳機及音響耳機(續)

除真無線及混合主動式降噪技術外,本集團去年亦註 冊低音增強、天線安置及無線射頻等其他多項技術的 專利。

配件及零件

截至2017年3月31日止年度,配件及零件業務表現良 好,產生收入293,200,000港元(2016:272,400,000港元), 佔本集團總收入的25.4%。分部溢利上升至50,100,000 港元(2016:25,900,000港元),該項收入及業績顯著 增加乃主要由於包裝業務高毛利產品銷售增加所致。 此業務再次彰顯配件及零件分部整體而言的重要性, 而本集團注重發展配件及零件業務分部,因其不僅是 本集團垂直綜合架構的主要組成部份,在為客戶提供 額外服務的同時,亦為本集團帶來補充收入。管理層 將尋找機會進一步發展配件及零件業務及其各組成部 份,以不斷從中獲取裨益。

展望

根據國際貨幣基金組織的一份報告¹,全球經濟活動有 望逐步回升,並且投資、製造及貿易的周期性復甦亦 將帶動全球經濟活動升溫。儘管如此,管理層清楚地 知道,除劇烈競爭如影隨形外,不斷變化的電聲行業 將使業內所有人士繼續面臨重重挑戰。

作為業界資深企業,富士高憑藉自身的高瞻遠矚及工 程技術,多年來一路披荊斬棘。本集團為主動式降 噪、藍牙及近距離無線通訊技術的領導者,將透過推 出新一波技術再次展現開發實力,其中最引人注目者 當屬真無線及混合主動式降噪技術,此兩項技術均具 「變革性」潛力。經過數年對兩項技術的廣泛研發工 作,目前,本集團能夠生產完整系列且涵蓋不同價位 及精密度的真無線及混合主動式降噪技術產品。本集 團已在市場上推出與國際知名電聲品牌合作開發的真 無線技術產品,並已準備好在下一個財務年度及未來 推出新的專有產品組合。

http://www.imf.org/en/Publications/WEO/Issues/2017/04/04/world-economic-outlook-april-2017

Prospects (Continued)

Complementing the Group's product and business development efforts will be continuing investments in research and development (R&D) and production, including in machinery and automation. Such ongoing investments will allow the Group to raise production efficiency and enhance flexibility further, while also support Fujikon's future product launches. The management believes that such outlays are integral to the overall advancement of the Group.

Controlling cost will be an ongoing endeavour of Fujikon as well. Correspondingly, it will seek to optimise its workforce, and in respect of production, strive to achieve a favourable ratio between human input and automation. Also with production in mind, the Group will look to streamline manufacturing processes to derive greater efficiencies and cost savings.

Looking ahead, the management is cautiously optimistic about Fujikon's prospects in view of the new products that are set to enter the market in the near future. Under the watchful observation of the management, and drawing from their depth of experience, adjustments to the Group's strategies will be made when necessary so as to fully seize the opportunities that will emerge from such products. Fujikon remains committed to further strengthening its market position and becoming an electro-acoustic group of international standing through foresight, innovation, strategic partnerships and solid leadership.

展望(續)

本集團致力於產品及業務發展,與此同時將持續進行 研發及生產投資,包括在機器及自動化方面。此持續 的投資不僅會使本集團生產效率提高、靈活性增加, 亦有助富士高未來推出更多產品。管理層認為此開支 對本集團整體提升是不可或缺的一部份。

此外,富士高亦將不斷努力控制成本。因此,本集團 會致力優化員工隊伍,在生產方面,力圖使人力投入 與自動化之間達致最佳比率。在慮及生產的情況下, 本集團將精簡製造流程以獲得更高效率及節省更多成 本。

展望未來,有見新產品近期將會上市,管理層對富士 高的前景表示審慎樂觀。在管理層的密切關注下,同 時依據其豐富經驗,本集團的策略將作出必要調整, 以充分把握新產品帶來的商機。憑藉遠見卓識、不斷 創新、戰略夥伴關係及穩固的領導力,富士高將永不 懈怠,進一步加強市場地位,成為享譽國際的電聲集 團。



Financial review

Liquidity and Financial Resources

The Group maintained at a strong financial position. Net current assets as at 31 March 2017 amounted to approximately HK\$565.0 million (2016: HK\$578.1 million). The Group's current and quick ratios were approximately 2.9 times (2016: 3.4 times) and 2.4 times (2016: 2.7 times), respectively.

The Group had cash and cash equivalents of approximately HK\$455.9 million as at 31 March 2017, representing an increase of approximately 9.6% against approximately HK\$415.9 million as at 31 March 2016. Approximately 72.3%, 24.6% and 2.9% of the total cash and cash equivalents were denominated in US dollars, Renminbi and Hong Kong dollars respectively, and the remainders were in other currencies. As at 31 March 2017, the Group had aggregated banking facilities of approximately HK\$160.6 million (2016: HK\$160.6 million) from several banks for loans and trade financing, which were fully available for use.

Foreign Exchange Exposure

The Group mainly operates in Hong Kong and Mainland China with most transactions settled in Hong Kong dollars, Renminbi and US dollars. The Group is mainly exposed to foreign exchange risk arising from future commercial transactions, recognised assets and liabilities denominated in currencies other than the functional currency of the group entities to which they relate.

The Group entered into foreign exchange forward contracts to manage such exposure. The net fair value of foreign exchange forward contract entered into by the Group for managing the risk relating to monetary assets and liabilities in foreign currencies at 31 March 2017 was a liability of HK\$3.9 million (2016: HK\$8.4 million). Fair value gains on derivative financial instruments accounted for approximately HK\$4.5 million (2016: losses HK\$4.3 million) for the year and such fair value gains/losses did not have impact to the Group's real cash flow.

Furthermore, net realised losses from derivative financial instruments of approximately HK\$8.7 million (2016: gains HK\$1.2 million) represent actual settlements under derivative contracts during the year. The Group also had net foreign exchange gains of approximately HK\$15.8 million (2016: HK\$8.5 million). If these net realised losses from derivative financial instruments and net exchange gains were taken into account, the Group's foreign exchange exposure was in net gains of approximately HK\$7.1 million for the year, representing a decrease of approximately 26.5% against approximately HK\$9.7 million for last year.

As at 31 March 2017, there was one outstanding foreign exchange forward contract which was expected to mature within 3 months. Although the devaluation of Renminbi had negative financial impact derived from such foreign exchange forward contract, it benefited to the Group's operating costs in Mainland China.

財務回顧

流動資金及財務資源

本集團維持強健的財務狀況。於2017年3月31日,流動 資產淨值約為565,000,000港元(2016:578,100,000港 元)。本集團之流動及速動比率分別約為2.9倍(2016: 3.4倍)及2.4倍(2016:2.7倍)。

本集團於2017年3月31日之現金及現金等價物約為 455,900,000港元,較2016年3月31日約為415,900,000港 元上升約9.6%。現金及現金等價物中約72.3%、24.6% 及2.9%分別為美元、人民幣及港元計值,其餘則為其 他貨幣計值。於2017年3月31日,本集團之銀行信貸額 合共約為160,600,000港元(2016:160,600,000港元), 為來自多家銀行之貸款及貿易信貸,該信貸額可完全 使用。

外匯風險

本集團主要於香港及中國內地經營業務,交易主要以 港元、人民幣及美元結算。本集團所承擔之外匯風險 主要來自未來商業交易、確認以集團實體相關功能貨 幣以外之貨幣結算之資產及負債。

本集團訂立外匯遠期合約以管理是項風險。於2017年3 月31日,本集團所訂立就管理有關外幣貨幣資產及負 債之風險之外匯遠期合約之公平淨值為負債3,900,000 港元(2016:8,400,000港元)。衍生金融工具之公平值 收益於年內約為4,500,000港元(2016:虧損4,300,000港 元),且該等公平值收益/虧損並無對本集團之實際現 金流構成影響。

此外,衍生金融工具之已實現虧損淨額約為8,700,000 港元(2016:收益1,200,000港元),乃衍生工具合約下 於年內之實際結算金額。另本集團亦錄得外匯收益淨 額約15,800,000港元(2016:8,500,000港元)。倘計及 該等已實現虧損淨額及外匯收益淨額,本集團於年內 之外匯風險達致收益淨額約7,100,000港元,較去年約 9,700,000港元下跌約26.5%。

於2017年3月31日,本集團仍有一未到期外匯遠期合約,此合約預計將於3個月內到期。雖然人民幣貶值或 會對此外匯遠期合約有負面的財務影響,但仍有利於 本集團在中國內地的營運成本。

Financial review (Continued)

Employee Information

As at 31 March 2017, the Group employed a total of approximately 4,300 (2016: 4,200) employees. The staff costs (including the directors' emoluments) accounted for approximately HK\$323.5 million (2016: HK\$339.7 million) during the year.

The Group has developed its human resources policies and procedures based on performance and merit. Employees are rewarded on a performancerelated basis within the general framework of its salary and bonus system. Discretionary bonus is linked to the profit performance of the Group as well as individual performance. Benefits include staff accommodation, medical schemes, share option scheme, Mandatory Provident Fund for employees in Hong Kong and state-sponsored retirement plans for employees in Mainland China. The Group has also developed training programs to its management and employees to ensure they are properly trained.

Financial Guarantee

As at 31 March 2017, the Company had provided corporate guarantees of approximately HK\$155.7 million (2016: HK\$155.7 million) to several banks to secure banking facilities of its subsidiaries. No facilities were utilised by the subsidiaries as at 31 March 2017 and 2016.

財務回顧(續)

僱員資料

於2017年3月31日,本集團共聘用約4,300名(2016: 4,200名)僱員。於年內僱員支出(包括董事酬金)約為 323,500,000港元(2016:339,700,000港元)。

本集團亦根據工作表現及成績制訂人力資源政策及程 序。僱員報酬是根據慣常之薪酬及花紅制度按員工表 現給予的。酌情花紅視乎本集團之溢利表現及個別員 工之表現而定,而僱員福利已包括宿舍、醫療計劃、 購股權計劃、香港僱員之強制性公積金計劃及中國內 地僱員之國家退休金計劃。本集團亦已為其管理層及 僱員提供培訓計劃,以確保彼等獲得適當培訓。

財務擔保

於2017年3月31日,本公司已向多間銀行提供約為 155,700,000港元(2016:155,700,000港元)之企業擔保, 以作為其附屬公司之銀行融資之擔保。於2017年及 2016年3月31日,附屬公司並沒有使用任何信貸額。

Executive Director

Mr. YEUNG Chi Hung, Johnny, M.H., aged 72, is a co-founder of the Group. He has been the Chairman and the executive Director since 2000 and was appointed as Chief Executive Officer of the Company on 1 October 2011. Mr. Yeung is responsible for the overall strategic planning and business development of the Group. He is instrumental in the formulation and implementation of the business policies of the Group. Mr. Yeung was elected the Honorary Fellowship 2004 by The Professional Validation Council of Hong Kong Industries, Directors of The Year Awards 2007 (executive Director): Listed Companies (SEHK – Non Hang Seng Index Constituents) by The Hong Kong Institute of Directors. In 2014, he was awarded the University Fellow of The Hong Kong Polytechnic University, re-elected the Industrial Fellow of Warwick University and the Medal of Honour ("M. H.") at the Seventeenth Anniversary of the Establishment of the HKSAR. Mr. Yeung has over 50 years of experience in the electronics and acoustics industry. In addition, Mr. Yeung is the Vice President of the Chinese Manufacturers' Association of Hong Kong, the Chairman of Electronics and Telecommunications Training Board of the Vocational Training Council, the Honorary Chairman of Hong Kong Electronics Industries Association and the Honorary Chairman & the Vice Chairman of Dongguan Electronics Industries Association, the Deputy Supervisor and the President of Humen Branch of Dongguan City Association of Enterprises with Foreign Investment respectively, the Director of the Yan Chai Hospital Board Office and also the Trustee of Bright Future Charitable Foundation. Mr. Yeung is the father of Mr. Yeung Siu Chung, Ben, the executive Director of the Company.

Mr. YUEN Yee Sai, Simon, aged 75, is a co-founder of the Group. He has been the Joint Deputy Chairman and the executive Director since 2000. Mr. Yuen is responsible for the overall strategic planning of production and operation related affairs of the Group. He was elected the Associateship 2004 by The Professional Validation Council of Hong Kong Industries. Mr. Yuen has over 50 years of experience in the electronics industry and has in depth knowledge of trading in the PRC. In addition, he is the executive Director of the Association of Foreign Investment Enterprises of Dongguan City, Honorary Citizen of Dongguan City and Humen Town, the Vice Chairman of Dongguan Overseas Friendship Association. Mr. Yuen is the father of Mr. Yuen Chi King, Wyman, the executive Director of the Company.

Mr. CHOW Man Yan, Michael, aged 68, is a co-founder of the Group. He has been the Joint Deputy Chairman and the executive Director since 2000. He is responsible for the overall strategic planning of related affairs of the Group. Mr. Chow was elected the Associateship 2004 by The Professional Validation Council of Hong Kong Industries. He has over 50 years of experience in the electronics and acoustics industry, especially in production and material management and inventory control. Mr. Chow is the brother of Ms. Chow Lai Fung, the executive Director of the Company.

執行董事

楊志雄先生, M.H., 72歲, 本集團聯合創辦人。自 2000年出任本集團主席及執行董事,並於2011年10月1 日委任為本公司之行政總裁。楊先生負責本集團之整 體策略性規劃及業務發展。彼對於為本集團制訂及業 務政策上作出重大貢獻。楊先生於2004年獲香港工業 專業評審局頒發榮譽院士、2007年獲香港董事學會頒 發傑出董事獎(執行董事):上市公司(香港交易所一非 恒生指數成分股)、2014年獲香港理工大學頒發院士及 英國華威大學再度頒發工業院十及香港特別行政區成 立十七周年獲授榮譽勳章(「M. H.」)。彼於電子及音響 行業積逾50多年經驗。此外,楊先生為中華廠商聯合 會副會長、職業訓練局電子業及電訊業訓練委員會主 席、香港電子業商會榮譽會長以及東莞電子業商會名 譽會長及副會長、東莞市外商投資企業協會副監事長 及虎門分會會長、仁濟醫院董事局總理亦為鵬程慈善 基金信託人。楊先生是本公司執行董事楊少聰先生之 父親。

源而細先生,75歲,本集團聯合創辦人,自2000年出 任本集團之聯席副主席及執行董事。源先生負責本集 團生產事務及營運之整體策略性規劃。彼於2004年獲 香港工業專業評審局頒發副院士。源先生在電子行業 方面積逾50多年經驗,並對中國貿易具有深入了解。 此外,彼乃東莞市外商投資企業協會之常務理事,東 莞市榮譽市民及虎門鎮榮譽市民,東莞市海外聯誼會 副理事長。彼為本公司執行董事源子敬先生之父親。

周文仁先生,68歲,本集團聯合創辦人,自2000年出 任本集團之聯席副主席及執行董事。周先生負責本集 團事務之整體策略性規劃。彼於2004年獲香港工業專 業評審局頒發副院士。周先生於電子及音響行業(特別 是生產及物料管理及存貨控制)積逾50多年經驗。周先 生為本公司之執行董事周麗鳳女士之胞兄。

Executive Director (Continued)

Mr. YUEN Chi King, Wyman, aged 42, is an executive Director of the Group. Mr. Yuen joined the Group in August 2006 and is responsible for overseeing the implementation of corporate strategy and the financial functions of the Group. Mr. Yuen graduated from the University of Toronto, Canada with a Bachelor degree of Commerce and from Saint Louis University, United States of America with a Master degree of Finance. Prior to joining the Group, Mr. Yuen has worked for a few regional financial securities institutions and was responsible for the provision of corporate finance advisory services. Mr. Yuen has more than 10 years of experience in financial securities industry and he is a member of the American Institute of Certified Public Accountants. Mr. Yuen is the son of Mr. Yuen Yee Sai, Simon, the Joint Deputy Chairman of the Company.

Mr. YEUNG Siu Chung, Ben, aged 41, is an executive Director and Chief Strategy Officer of the Group. In November 2002, Mr. Yeung joined Fujikon Industrial Company Limited, a subsidiary of the Group, in which he served in numerous sales and marketing and project management positions for about 3 years. Mr. Yeung re-joined the Group as an executive Director of the Company in August 2007 and is responsible for overseeing the business development functions and implementing the corporate strategy of the Group. He holds a Master of Business Administration degree from Yale University in the United States of America and a Bachelor of Science degree in International Business from Pepperdine University in the United States of America. Mr. Yeung has more than 10 years of working experience in an engineering and marketing capacity. Mr. Yeung was elected 2013 Young Industrialist Awards of Hong Kong by Federation of Hong Kong Industries and awarded the Most Valuable CIO by BT Media/CSDN. In addition, he is a member of the National Committee of CPPCC of Sihui County, a member of Executive Committee of the Hong Kong Young Industrialists Council, a member of the Entrepreneurs' Organization (EO), a member of the Youth Committee of Beijing Chinese Overseas Friendship Association (Hong Kong), a member of the Youth Officer of Hong Kong Wong Tai Sin Industry & Commerce Association and a member of the Young Executive Council of Federation of Hong Kong Industries. He is the son of Mr. Yeung Chi Hung, Johnny, who is the Chairman and Chief Executive Officer of the Company.

Ms. CHOW Lai Fung, aged 53, is an executive Director of the Group. Ms. Chow joined the Group in March 2001 and was appointed as executive Director with effect from 1 August 2007. She is the Chief Financial Officer and Company Secretary of the Group. She graduated from the University of Missouri-Kansas City, United States of America with a Bachelor of Science degree in Accounting. She has over 20 years of experience in management, accounting and finance. Ms. Chow is a member of the American Institute of Certified Public Accountants and the Hong Kong Institute of Certified Public Accountants. She is the sister of Mr. Chow Man Yan, Michael, the Joint Deputy Chairman of the Company.

執行董事(續)

源子敬先生,42歲,本集團之執行董事。源先生於 2006年8月獲委任為執行董事,負責監察本集團在財 務功能方面所採行之企業策略。源先生畢業於加拿大 多倫多大學及美國聖路易大學,分別取得商學學士學 位及金融碩士學位。於加入本集團前,源先生曾於多 間區內金融證券機構任職,負責提供企業融資顧問服 務。源先生於金融證券業方面擁有逾10年經驗,彼為 美國會計師公會成員。源先生為本公司聯席副主席源 而細先生之兒子。

楊少聰先生,41歲,本集團之執行董事及首席策略總 監。楊先生曾於2002年11月加入本集團之附屬公司富 士高實業有限公司,彼於該公司擔任多項銷售及市場 營銷以及項目管理職務約3年。楊先生於2007年8月重 新加入本集團作為本公司執行董事,並負責監督本集 團之業務發展和企業策略。彼持有美國耶魯大學之工 商管理碩士學位及美國佩珀代因大學國際工商理學士 學位。楊先生於工程及市場營銷方面擁有逾10年以上 之工作經驗。楊先生分別於2013年獲香港工業總會頒 發香港青年工業家獎及2014年獲BT傳媒聯合CSDN共同 頒發最具價值CIO。此外,彼為政協四會市委員會委 員、香港青年工業家協會執行委員、創業者組織(EO) 成員、北京海外聯誼會(香港)青年委員會委員、香港 黃大仙工商業聯會青年幹事及香港工業總會青年委員 會會員。彼為本公司主席兼行政總裁楊志雄先生之兒 子。

周麗鳳女士,53歲,本集團之執行董事。周女士於 2001年3月加入本集團,並於2007年8月1日獲委任為本 公司執行董事。彼為本集團之首席財務總監兼公司秘 書。周女士畢業於美國密蘇裡大學肯薩斯分校,並持 有會計專業理學士學位。彼於管理、會計及財務方面 擁有逾20年以上經驗。彼為美國會計師公會及香港會 計師公會之會員。周女士為本公司之聯席副主席周文 仁先生之胞妹。

Independent non-executive Director

Dr. CHUNG Chi Ping Roy, aged 64, was appointed as an independent nonexecutive Director, a member of each of the Remuneration Committee, the Nomination Committee and the Audit Committee of the Company on 1 April 2014.

Dr. Chung holds a Doctor of Engineering Degree from the University of Warwick, United Kingdom and a Doctor of Business Administration Degree from City University of Macau. He was re-appointed as an Industrial Professor by the University of Warwick, United Kingdom in December 2015. Dr. Chung was awarded an Honorary Doctor of Business Administration by the Lingnan University in 2015, an Honorary Doctor of Business Administration by the Hong Kong Polytechnic University in 2007 and an Honorary Doctorate Degree by the University of Newcastle, New South Wales, Australia in 2006. He was awarded the Bronze Bauhinia Star (BBS) Medal by the Hong Kong Special Administrative Region Government on 1 July 2011. Dr. Chung was appointed as Justice of Peace by the Hong Kong Special Administrative Region Government on 1 July 2005 and won the Hong Kong Young Industrialists Award in 1997. In November 2014, he was further awarded the Industrialist of the Year.

Dr. Chung is highly dedicated to the advancement of industry. He was the Chairman of the Federation of Hong Kong Industries from July 2011 to July 2013 and has been the Honorary President of the Federation since 5 July 2013. In addition, Dr. Chung holds positions on a number of Hong Kong SAR Government advisory committees and is an active member of many social committees and associations. Dr. Chung is also the Founder and Chairman of Bright Future Charitable Foundation, and whereby Mr. Yeung Chi Hung, Johnny, executive Director of the Company, is one of the trustees.

Dr. Chung is a Co-founder and Non-executive Director of Techtronic Industries Company Limited (stock code: 669) and an Independent Nonexecutive Director of TK Group (Holdings) Limited (stock code: 2283), both listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). He has also been appointed as an Independent Nonexecutive Director of Vitasoy International Holdings Limited (stock code: 345), a company listed on the Stock Exchange with effect from 24 June 2017. Dr. Chung retired as an Independent Non-executive Director of Kin Yat Holdings Limited (stock code: 638) and KFM Kingdom Holdings Limited (stock code: 3816) effective from 25 August 2014 and 27 August 2015 respectively.

Mr. CHE Wai Hang, Allen, aged 49, had been an independent non-executive Director of the Company for 4 years since March 2000. On June 2005, Mr. Che re-joined the Company as an independent non-executive Director. He holds a bachelor of laws degree and a postgraduate certificate in laws from The University of Hong Kong. Mr. Che was admitted as a solicitor of the Supreme Court of Hong Kong in 1993 and also became as a member of The Law Society of Hong Kong in the same year. Mr. Che has been practicing as a solicitor in Hong Kong over 20 years and is currently a partner of Wong, Hui & Co., Solicitors.

獨立非執行董事

鍾志平博士,64歲,於2014年4月1日獲委任為本公司 獨立非執行董事、薪酬委員會、提名委員會及審核委 員會之成員。

鍾博士持有英國華威大學工程學博士學位及澳門城市 大學工商管理博士學位。彼於2015年12月獲英國華威 大學再次委任為工程教授。鍾博士分別於2015年獲嶺 南大學頒授榮譽工商管理學博士,2007年獲香港理工 大學頒授榮譽工商管理博士及於2006年獲澳洲紐卡斯 爾大學頒授榮譽博士銜。彼於2011年7月1日獲香港特 別行政區政府頒授銅紫荊星章,亦於2005年7月1日獲 香港特別行政區政府委任為太平紳士。鍾博士於1997 年榮獲香港青年工業家獎,於2014年11月更獲頒傑出 工業家獎。

鍾博士推動香港工業發展不遺餘力,於2011年7月至 2013年7月曾出任香港工業總會主席,亦自2013年7月5 日起為該會之名譽會長。此外,鍾博士分別出任香港 特別行政區政府多個諮詢委員會成員,並熱心參與眾 多社福機構,服務社群。鍾博士亦為鵬程慈善基金創 辦人及主席,而本公司執行董事楊志雄先生為信託人 之一。

鍾博士為香港聯合交易所有限公司(「聯交所」)主板上 市公司創科實業有限公司(股份代號:669)之聯合創辦 人之一及非執行董事及擔任聯交所主板上市公司東江 集團(控股)有限公司(股份代號:2283)之獨立非執行 董事。彼亦於2017年6月24日起擔任聯交所上市公司維 他奶國際集團有限公司(股份代號:345)的獨立非執行 董事。鍾博士分別於2014年8月25日及2015年8月27起 退任建溢集團有限公司(股份代號:638)及KFM金德控 股有限公司(股份代號:3816)之獨立非執行董事。

車偉恒先生,49歲,自2000年3月起曾出任本公司獨 立非執行董事4年。於2005年6月,車先生重返本公司 出任本公司獨立非執行董事。彼獲香港大學頒發法律 學士學位及法律專業證書。車先生於1993年獲認許為 香港最高法院律師,並亦於同年成為香港律師公會會 員。車先生作為香港執業律師逾20年,現時為黃許律 師行合夥人。

Independent non-executive Director (Continued)

Mr. LEE Yiu Pun, aged 55, has been an independent non-executive Director since June 2005. Mr. Lee holds a bachelor of commerce degree majoring in accounting and marketing from the University of Calgary, Canada. He is currently an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Lee worked as the group financial controller of S.A.S. Dragon Holdings Limited from 1994 to 1999, the financial controller of Magician Industries (Holdings) Limited from 1999 to 2000, and deputy finance director of Henderson China Holdings Limited from 2000 to 2001, all of which are listed on the Hong Kong Stock Exchange. Mr. Lee is currently the vice president of finance of a private group of companies.

Senior Management

Mr. MAN Yu Ming, aged 77 is the Managing Director of Fujikon Packing Material Company Limited. He joined the Group in July 1987.

Mr. CHEUNG Ying Chun, aged 64, is the Managing Director of Fujikon Precision Metal Products Limited. He joined the Group in September 1988.

獨立非執行董事(續)

李耀斌先生,55歲,從2005年6月起成為本公司獨立非執行董事。李先生持有加拿大The University of Calgary 之商科學位,主修會計及市場推廣。彼現時為香港會計師公會之會員。李先生於1994年至1999年期間在時捷集團有限公司任職集團財務總監。於1999年至2000年期間在通達工業(集團)有限公司任職財務總監,並於2000年至2001年在恆基中國集團有限公司任職副財務董事,上述所有公司均在香港交易所上市。李先生現時於一家私人集團公司任職財務副總裁。

高級管理層

萬汝明先生,77歲,富士高包裝物料有限公司之董事 總經理。彼於1987年7月加入本集團。

張應鎮先生,64歲,富士高精密五金製品有限公司之 董事總經理。彼於1988年9月加入本集團。

Report of the Directors 董事會報告

The directors (the "Directors") of Fujikon Industrial Holdings Limited (the "Company") have the pleasure of presenting the annual report together with the audited financial statements of the Company and its subsidiaries (together, the "Group") for the year ended 31 March 2017.

Principal activities and segment analysis of operations

The principal activity of the Company is investment holding. The activities of the subsidiaries are set out in Note 10 to the consolidated financial statements. An analysis of the Group's performance for the year by segment information is set out in Note 5 to the consolidated financial statements.

Business review

A fair review of the business of the Group during the year and a discussion on the Group's future business development are set out in the sections headed "Chairman's Statement" and "Management Discussion and Analysis" on pages 6 to 13 of this annual report.

A summary of the key performance indicators of the Group set out in the section headed "Financial Highlights" on page 2 of this annual report. No important event affecting the Group that has occurred since the year-ended date 31 March 2017.

The business operations and results may be affected by various factors. The discussion of principal risks and uncertainties faced by the Group, which are set out in the sections headed "Chairman's Statement" and "Management Discussion and Analysis" on pages 6 to 13 of this annual report. The financial risk factors are set out in Note 3 to the consolidated financial statements. Details of risk management are set out in the section headed "Corporate Governance Report" under the paragraph headed "Risk management and internal control" on pages 38 to 39 of this annual report.

In addition, discussions on the environmental policies and performance, compliance with the relevant local laws and regulations that have a significant impact on the Group and the account of the key relationships of the Group with its employees, customers and suppliers are set out in the section headed "Environmental, Social and Governance Report" on pages 46 to 63 of this annual report.

富士高實業控股有限公司(「本公司」)董事(「董事」)欣然提呈本公司及其附屬公司(統稱「本集團」)截至2017 年3月31日止年度之年報及經審計財務報表。

主要業務及營運分部分析

本公司之主要業務為投資控股,其附屬公司之業務載 列於綜合財務報表附註10。本集團於本年度業績之分 部資料分析載列於綜合財務報表附註5。

業務回顧

有關本集團年內業務之公平回顧及有關本集團未來業務發展之討論載於本年報第6至13頁之「主席報告」及「管理層討論及分析」兩節。

有關本集團主要表現指標之概要載於本年報第2頁之 「財務摘要」一節。自年結日(即2017年3月31日)以來, 並無發生對本集團構成影響之重大事件。

業務營運及業績或會受多種因素影響。有關本集團所 面臨主要風險及不確定因素之討論載於本年報第6至13 頁之「主席報告」及「管理層討論及分析」兩節。財務風 險因素載於綜合財務報表附註3。風險管理詳情載於本 年報第38至39頁之「企業管治報告」一節內「風險管理及 內部監控」一段。

此外,有關環境政策及表現之討論、對本集團構成重 大影響之地方相關法律法規之遵守情況以及本集團與 其僱員、客戶及供應商之主要關係論述載於本年報第 46至63頁之「環境、社會及管治報告」一節。

Results and appropriations

The results of the Group for the year are set out in the consolidated statement of comprehensive income on page 72 of this annual report.

Dividends

An interim dividend of HK1.0 cent per ordinary share was paid during the year. The Directors recommend the payment of a final dividend of HK5.0 cents and a special final dividend of HK2.0 cents per ordinary share (the "**Dividends**"), subject to the approval by the shareholders at the forthcoming annual general meeting (the "Annual General Meeting"). The Dividends are expected to be paid on 5 September 2017, to those shareholders whose names appeared on the register of members of the Company on 17 August 2017.

Other reserves

Movements in other reserves of the Group and the Company during the year are set out in Notes 20 and 34 to the consolidated financial statements respectively.

Share capital and share options

Details of movements in share capital and share options of the Company are set out in Notes 18 and 19 to the consolidated financial statements respectively.

Distributable reserves

As at 31 March 2017, the Company's reserves of approximately HK\$138,800,000 (subject to provisions of the Companies Act 1981 of Bermuda (as amended)) and retained earnings of approximately HK\$34,192,000 were available for distribution to the Company's shareholders.

Pre-emptive rights

There is no provision for pre-emptive rights under the Company's bye-laws (the "Bye-Laws") and the laws in Bermuda.

Purchase, sale or redemption of shares

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's shares during the year.

業績及撥款

本集團本年度之業績載列於本年報第72頁之綜合全面 收益表。

股息

年內已派發中期股息每股普通股1.0港仙。董事建議每股普通股派付末期股息5.0港仙及特別末期股息2.0港 仙(「股息」),惟須待股東於應屆股東週年大會(「股東 週年大會」)上批准作實。股息預期於2017年9月5日向 2017年8月17日名列本公司股東名冊之股東派付。

其他儲備

本集團及本公司於年內其他儲備之變動分別載列於綜 合財務報表附註20及34。

股本及購股權

本公司股本及購股權之變動詳情分別載列於綜合財務 報表附註18及19。

可供分派儲備

於2017年3月31日,本公司可供分派予本公司股東之儲 備約為138,800,000港元(受百慕達《1981年公司法》(經 修訂)之條文所限)及保留溢利約為34,192,000港元。

優先認購權

本公司之公司細則(「公司細則」)及百慕達法例並無載 有優先認購權之規定。

購買、出售或贖回股份

本公司及其任何附屬公司於年內概無購買、出售或贖回任何本公司股份。

Donations

Charitable and other donations made by the Group during the year amounted to approximately HK\$133,000.

Property, plant and equipment

Details of movements in property, plant and equipment of the Group during the year are set out in Note 6 to the consolidated financial statements.

Retirement schemes

Particulars of retirement schemes are set out in Note 32 to the consolidated financial statements.

Five-year financial summary

A summary of the Group's financial information for the last five financial years is set out on pages 3 to 5 of this annual report.

Directors

The Directors who held office during the year and up to the date of this report were:

Executive Directors

Mr. Yeung Chi Hung, Johnny Mr. Yuen Yee Sai, Simon Mr. Chow Man Yan, Michael Mr. Yuen Chi King, Wyman Mr. Yeung Siu Chung, Ben Ms. Chow Lai Fung

Independent non-executive Directors

Dr. Chung Chi Ping, Roy Mr. Che Wai Hang, Allen Mr. Lee Yiu Pun

Pursuant to bye-law 99 of the Bye-Laws, Mr. Yeung Chi Hung, Johnny, Mr. Yuen Yee Sai, Simon and Mr. Chow Man Yan, Michael will retire from the office of Directors by rotation at the Annual General Meeting. Such Directors, being eligible, will offer themselves for re-election at the Annual General Meeting. All the other Directors will remain in office.

捐款

本集團於本年度之慈善及其他捐款約為133,000港元。

物業、廠房及設備

本集團於本年度物業、廠房及設備之變動詳情載列於 綜合財務報表附註**6**。

退休金計劃

退休金計劃詳情載列於綜合財務報表附註32。

五年財務撮要

本集團過去五個財政年度之財務資料之撮要載列於本 年報第3至5頁。

董事

年內及截至本報告日期任職之董事如下:

執行董事

楊志雄先生 源而細先生 周文仁先生 源子敬先生 楊少聰先生 周麗鳳女士

獨立非執行董事

鍾志平博士 車偉恒先生 李耀斌先生

根據公司細則第99條,楊志雄先生、源而細先生及周 文仁先生將於股東週年大會上輪流退任董事職務。該 等董事符合資格且願意於股東週年大會膺選連任。其 餘所有董事繼續任職。

Directors' service contracts

None of the Directors has an unexpired service contract which is not determinable by the Company or any of its subsidiaries within one year without payment of compensation other than statutory compensation.

Independence of independent non-executive Directors

The Company has received from each of the independent non-executive Director an annual confirmation of independence pursuant to Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules") and considers all independent non-executive Directors to be independent.

Directors' and chief executive's interests in shares, underlying shares and debentures of the Company or its associated corporations

As at 31 March 2017, the Directors and chief executive of the Company had the following interests or short positions in the shares, underlying shares and debentures of the Company or its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO")) as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise notified to the Company and The Stock Exchange of Hong Kong Limited (the "Stock Exchange") pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code"), were as follows:

Interests in the Company

董事服務合約

於本公司之權益

董事概無訂立任何本公司或其任何附屬公司不得於一 年內終止而毋須作出賠償(法定補償除外)之未屆滿服 務合約。

獨立非執行董事之獨立性

本公司已接獲各獨立非執行董事根據香港聯合交易所 有限公司證券上市規則(「上市規則」)第3.13條發出之 年度獨立性確認函,並認為所有獨立非執行董事均屬 獨立人士。

董事及主要行政人員於本公司或其聯營公 司之股份、相關股份及債券之權益

於2017年3月31日,本公司董事及主要行政人員於本公 司或其聯營公司(定義見證券及期貨條例(香港法例第 571章)(「證券及期貨條例」)第XV部)之股份、相關股 份及債券中擁有下列須記入根據證券及期貨條例第352 條所存置之登記冊,或根據上市發行人董事進行證券 交易的標準守則(「標準守則」)須知會本公司及香港聯 合交易所有限公司(「聯交所」)之權益或淡倉:

		ea	ordinary shares of ach (the "Shares") 巷元之普通股(「股化		Number of underlying Shares (in respect of share options) ⁽⁴⁾ 相關股份數目 (就購股權而言) ⁽⁴⁾		
Name of Directors 董事姓名		Beneficial Beneficiary interest of a trust 實益權益 信託權益		Interest of controlled corporations 受控制法團權益	Beneficial Interests 實益權益	Total 總計	*Approximate percentage of shareholding *概約持股百分比
Yeung Chi Hung, Johnny	楊志雄	10,521,000	-	42,571,500 ⁽¹⁾	3,700,000	56,792,500	13.51%
Yuen Yee Sai, Simon	源而細	1,000	-	64,571,500 ⁽²⁾	4,110,000	68,682,500	16.34%
Chow Man Yan, Michael	周文仁	8,355,000	-	70,571,500 ⁽³⁾	3,000,000	81,926,500	19.49%
Yuen Chi King, Wyman	源子敬	-	-	-	4,420,000	4,420,000	1.05%
Yeung Siu Chung, Ben	楊少聰	28,000,000	42,571,500	-	4,020,000	74,591,500	17.75%
Chow Lai Fung	周麗鳳	1,020,000	-	-	3,000,000	4,020,000	0.96%

* The percentage has been compiled based on the total number of Shares in issue (i.e. 420,263,000 ordinary Shares) as at 31 March 2017.

有關百分比乃按於2017年3月31日已發行股份總數(即 420,263,000股普通股)計算。

Directors' and chief executive's interests in shares, underlying shares and debentures of the Company or its associated corporations (Continued)

Interests in the Company (Continued)

Notes:

- 1. The 42,571,500 Shares are held by Loyal Fair Group Limited, a private limited company wholly owned by Silverfun Property (PTC) Ltd, which was in turn wholly owned by Golden Hope Financial Limited. Silverfun Property (PTC) Ltd was the trustee of Yeung Unit Trust, which was then beneficially owned by the Yeung Family Trust, a discretionary trust and the objects of which were the family members of Mr. Yeung Chi Hung, Johnny, including Mr. Yeung Chi Hung, Johnny.
- 2. The 64,571,500 Shares are held by Sky Talent Enterprises Limited, a private limited company beneficially wholly owned by Mr. Yuen Yee Sai, Simon.
- 3. The 70,571,500 Shares are held by Asia Supreme Limited, a private limited company beneficially wholly owned by Mr. Chow Man Yan, Michael.
- 4. Share options were granted to the Directors under the share option schemes of the Company, details of which are separately disclosed under the paragraph headed "Directors' rights to acquire Shares or debentures" below.

Save as disclosed above, none of the Directors and chief executive of the Company had any interests and short positions in the Shares, underlying Shares and debentures of the Company or its associated corporations (within the meaning of the SFO) as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise required to be notified to the Company and the Stock Exchange pursuant to the Model Code as at 31 March 2017.

Information on share option schemes

The Company adopted share option schemes under which it may grant options to eligible participants (including executive Directors) to subscribe for Shares. Details of the schemes are set out in Note 19 to the consolidated financial statements.

Pursuant to the ordinary resolutions of the Company passed on 21 August 2002, the Company adopted a share option scheme (the "Old Scheme"). At the annual general meeting of the Company held on 3 August 2012, an ordinary resolution was passed for the adoption of a new share option scheme (the "New Scheme") and the termination of the Old Scheme.

董事及主要行政人員於本公司或其聯營公 司之股份、相關股份及債券之權益*(續)*

於本公司之權益(續)

附註:

- 該42,571,500股股份由Loyal Fair Group Limited持有, Loyal Fair Group Limited為一間由Silverfun Property (PTC) Ltd 全資擁有的私人有限公司,而Silverfun Property (PTC) Ltd由Golden Hope Financial Limited全資擁有。Silverfun Property (PTC) Ltd為Yeung Unit Trust之信託人,Yeung Unit Trust由全權信託基金Yeung Family Trust(其受益人 為楊志雄先生的家族成員,包括楊少聰先生)實益擁有。 Golden Hope Financial Limited由楊志雄先生全資擁有。
- 該64,571,500股股份由Sky Talent Enterprises Limited持有, Sky Talent Enterprises Limited為一間由源而細先生全資實 益擁有的私人有限公司。
- 該70,571,500股股份由Asia Supreme Limited持有,Asia Supreme Limited為一間由周文仁先生全資實益擁有的私人有限公 司。
- 購股權乃根據本公司購股權計劃授予董事,購股權計劃 詳情於下文「董事購入股份或債券之權利」一段中另行披 露。

除上文所披露者外,於2017年3月31日,概無本公司董 事及主要行政人員於本公司或其聯營公司(定義見證券 及期貨條例)之股份、相關股份及債券中擁有任何須記 入根據證券及期貨條例第352條所存置之登記冊之權益 及淡倉,或須根據標準守則知會本公司及聯交所之權 益及淡倉。

購股權計劃之資料

本公司已採納購股權計劃。據此,本公司可向合資格 參與者(包括執行董事)授出可認購股份之購股權。有 關計劃詳情載列於綜合財務報表附註19。

根據本公司於2002年8月21日通過之普通決議案,本公 司採納一項購股權計劃(「舊計劃」)。於2012年8月3日 所舉行之本公司股東週年大會上,通過一項普通決議 案以採納新購股權計劃(「新計劃」)並終止舊計劃。

Information on share option schemes (Continued)

Subject to the exercise periods, all options (to the extent not already exercised) granted prior to the termination of the Old Scheme shall continue to be valid and exercisable in accordance with the Old Scheme. As at 31 March 2017, no options were granted under the New Scheme.

The principal terms of the New Scheme are as follows:

1. Purpose of the New Scheme

As incentive or rewards to eligible participants for their contribution to the Group.

2. Eligible participants of the New Scheme

Any eligible employee (whether full-time or part-time, including any executive Director), any non-executive Director, any shareholder, any supplier and any customer of the Company or any of its subsidiaries or any entity in which any member of the Group holds any equity interest, and any other party having contribution to the development of the Group.

Total number of Shares available for issue under the New Scheme and percentage to the issued share capital as at 31 March 2017

41,013,900 Shares (approximately 9.76% of the total issued share capital).

4. Maximum entitlement of each participant under the New Scheme

Not exceeding 1% of the issued share capital of the Company for the time being in any 12-month period. Any further grant of options in excess of such limit must be separately approved by the Company's shareholders in general meeting.

5. The period within which the Shares must be taken up under an option

A period (which may not expire later than 10 years from the date of offer of that option) to be determined and notified by the Directors to the grantee thereof.

購股權計劃之資料(續)

受行使期間所規限,所有於舊計劃終止前授出之購股 權(倘尚未行使)將繼續有效,並可根據舊計劃予以行 使。於2017年3月31日,並無根據新計劃授出任何購股 權。

新計劃之主要條款如下:

1. 新計劃之目的

作為合資格參與者為本集團所作貢獻之獎勵或獎 賞。

2. 新計劃之合資格參與者

本公司或其任何附屬公司或本集團任何成員公司 持有任何股權之任何實體之任何合資格僱員(不 論全職或兼職,包括任何執行董事)、任何非執 行董事、任何股東、任何供應商及任何客戶,以 及對本集團發展貢獻良多之任何其他人士。

新計劃項下可供發行之股份總數及佔2017 年3月31日已發行股本之百分比

41,013,900股股份(相當於已發行股本總額約 9.76%)。

各參與者根據新計劃可獲發行之股份數目 上限

於任何12個月期間不超過本公司當時已發行股本 之1%。超過此上限的任何進一步購股權批授必 須經本公司股東於股東大會逐項批准。

5. 必須根據購股權認購股份之期限

購股權認購期限將由董事釐定及通知承授人,但 該期限不得遲於購股權要約當日起計10年。

Information on share option schemes (Continued)

6. The minimum period for which an option must be held before it can be exercised

Unless otherwise determined by the Directors, there is no minimum period required under the New Scheme for the holding of an option before it can be exercised.

7. The amount payable on application or acceptance of the option and the period within which payments or calls must or may be made

A remittance in favour of the Company of HK\$1.00 on or before the date of acceptance (which may not be later than 21 days from the date of offer).

8. The basis of determining the exercise price

Being determined by the Directors and being not less than the highest of:

- a. the closing price of the Shares as stated in the Stock Exchange's daily quotations sheet on the date of offer;
- b. the average closing price of the Shares as stated in the Stock Exchange's daily quotations sheets for the five business days immediately preceding the date of offer; and
- c. the nominal value of the Shares.

9. The remaining life of the New Scheme

The New Scheme is valid and effective for a period of 10 years commencing on 3 August 2012 (being the date of fulfilment of all conditions on the adoption of the New Scheme).

購股權計劃之資料(續)

6. 行使購股權前必須持有購股權之最短期限

除非董事另有決定,新計劃下並無規定行使購股 權前必須持有購股權之最短期限。

 申請或接納購股權應付之款項,以及必須或 可予繳款或催繳款項之期間

於接納當日或之前(不得遲於自要約當日起計21 日)匯寄1.00港元予本公司。

8. 釐定行使價之基準

由董事釐定,惟不會低於下列各項之最高者:

- a. 要約當日股份於聯交所每日報價表所示之收 市價;
- b. 緊接要約當日前五個營業日股份於聯交所每 日報價表所示平均收市價;及
- c. 股份面值。
- 9. 新計劃餘下之期限

新計劃自2012年8月3日(即採納新計劃之全部條件達成之日)起計10年內有效及生效。

Directors' rights to acquire shares or debentures

Movements in the share options granted to and held by the Directors under the Old Scheme of the Company during the year were as follows:

董事購入股份或債券之權利

股權變動如下:

年內根據本公司之舊計劃,授予董事並由其持有之購

				of underlying: 相關股份數目	Shares					
		Beginning of the	Granted during	Exercised during	Lapsed during	End of	Subscription price	Date of		N /
Name of Directors 董事姓名		year 年初 ′000 ⊤ の	the year 年內授出 '000 工の	the year 年內行使 '000 工の	the year 年內失效 ′000 _イ い	the year 年終 ′000	per Share 每股認購價 (HK\$)	grant 授出日期	Exercise period (dd/mm/yyyy) 行使期間(日/月/年)	Note 附註
		千股	千股	千股	千股	千股	(港元)			
Yeung Chi Hung, Johnny	楊志雄	3,700	-	-	-	3,700	1.98	22/5/2007	22/05/2008 - 21/05/2017	1
Yuen Yee Sai, Simon	源而細	3,700	-	-	-	3,700	1.98	22/5/2007	22/05/2008 - 21/05/2017	1
		410	-	-	-	410	1.10	28/3/2012	28/03/2013 - 27/03/2022	1
Chow Man Yan, Michael	周文仁	3,000	-	-	-	3,000	1.98	22/5/2007	22/05/2008 - 21/05/2017	1
Yuen Chi King, Wyman	源子敬	400	-	-	_	400	1.98	22/5/2007	22/05/2008 – 21/05/2017	1
5. 7		2,020	-	-	-	2,020	1.10	28/3/2012	28/03/2013 - 27/03/2022	1
		2,000	-	-	-	2,000	1.10	28/3/2012	28/03/2014 - 27/03/2022	2
Yeung Siu Chung, Ben	楊少聰	2.020	_	_	_	2,020	1.10	28/3/2012	28/03/2013 - 27/03/2022	1
		2,000	-	-	-	2,000	1.10	28/3/2012	28/03/2014 - 27/03/2022	2
Chow Lai Fung	周麗鳳	1,000	_	_	_	1,000	1.10	28/3/2012	28/03/2013 - 27/03/2022	1
chow Ear rung	/HJ/88/M9V	2,000	-	-	-	2,000	1.10	28/3/2012	28/03/2014 - 27/03/2022	2
Total:	總計:	22,250	-	-	-	22,250				

Notes:

(1) The options were subject to a vesting period of one year from the date of grant.

- The options were subject to a vesting period of two years from the date of grant. (2)
- (3) Details of other movement of share options held by employees include employees of the Company and of its subsidiaries working under employment contract with the Company or its subsidiaries which are regarded as "continuous contracts" for the purpose of the Employment Ordinance (Chapter 57 of the Laws of Hong Kong) are set out in Note 19 to the consolidated financial statements.

Save as disclosed above, at no time during the year was the Company or any of its subsidiaries or holding companies a party to any arrangements to enable any of the Directors or the Company's chief executive to acquire benefits by means of the acquisition of shares in, or debt securities (including debentures) of, the Company or any other body corporate.

- 附註:
- (1) 該等購股權須遵守由授出日期起計之一年歸屬期。
- 該等購股權須遵守由授出日期起計之兩年歸屬期。 (2)
- 僱員(包括與本公司或其附屬公司簽訂僱傭合約的本公 (3) 司及其附屬公司僱員,該等合約根據香港法例第57章僱 傭條例視為「連續性合約」)所持購股權之其他變動詳情 載於綜合財務報表附註19。

除上文所披露者外,於年內任何時間,本公司或其任 何附屬公司或控股公司並無參與任何安排,致使任何 董事或本公司主要行政人員可藉購入本公司或任何其 他法人團體之股份或債務證券(包括債券)而取得利益。

Directors' interests in contracts

Save for the related party transactions disclosed in Note 33 to the consolidated financial statements, no contracts of significance in relation to the Group's business to which the Company or any of its subsidiaries or holding companies was a party and in which any of the Directors or the Company's chief executive had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

Substantial shareholders' interests in the shares and underlying shares of the Company

The following persons (not being a Director or chief executive of the Company) had interests or short positions in the Shares and underlying Shares at 31 March 2017 amounting to 5% or more of the ordinary Shares in issue which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO and which have been recorded in the register kept by the Company pursuant to the section 336 of the SFO.

董事於合約中之權益

除綜合財務報表附註33所披露之關連人士交易外,於 年終或本年度內任何時間,本公司或其任何附屬公司 或控股公司並無就本集團之業務簽訂任何董事或本公 司主要行政人員直接或間接擁有重大權益之重要合約。

主要股東於本公司股份及相關股份之權益

以下人士(並非本公司董事或主要行政人員)於2017年3 月31日持有已發行普通股5%或以上之股份及相關股份 之權益或淡倉,而須根據證券及期貨條例第XV部第2 及第3分部之規定向本公司披露,並且已載入本公司根 據證券及期貨條例第336條存置之登記冊。

*Approximate

Name of shareholders 股東名稱	Number of Shares 股份數目	Capacity 身份	Note 附註	percentage of interest *概約權益百分比
Sky Talent Enterprises Limited	64,571,500	Beneficial owner 實益擁有人	2	15.36%
Asia Supreme Limited	70,571,500	Beneficial owner 實益擁有人	3	16.79%
Loyal Fair Group Limited	42,571,500	Beneficial owner 實益擁有人	4	10.13%
Golden Hope Financial Limited	42,571,500	Interest of controlled corporation 受控制法團之權益	4	10.13%
Silverfun Property (PTC) Ltd	42,571,500	Trustee (other than a bare trustee) 信託人(被動信託人除外)	4	10.13%
Encyclia Investments (PTC) Limited	42,571,500	Trustee (other than a bare trustee) 信託人(被動信託人除外)	5	10.13%
Ms. Yan Yau Tai, Ellen 殷有娣女士	56,792,500	Interest of spouse 配偶之權益	6	13.51%
Ms. Leung Woon Yee 梁煥儀女士	68,682,500	Interest of spouse 配偶之權益	7	16.34%
Ms. Cai Liting 蔡麗婷女士	81,926,500	Interest of spouse 配偶之權益	8	19.49%
Ms. Zong Xiao Cui 宗小翠女士	74,591,500	Interest of spouse 配偶之權益	9	17.75%
Mr. David Michael Webb David Michael Webb先生	9,796,000	Beneficial owner 實益擁有人		2.33%
Mr. David Michael Webb David Michael Webb先生	27,964,000	Interest of controlled corporation 受控制法團之權益	10	6.65%
Preferable Situation Assets Limited	27,964,000	Beneficial owner 實益擁有人	10	6.65%

* The percentage has been compiled based on the total number of Shares in issue (i.e. 420,263,000 ordinary Shares) as at 31 March 2017.

有關百分比乃按於2017年3月31日已發行股份總數(即 420,263,000股普通股)計算。

Substantial shareholders' interests in the shares and underlying shares of the Company (Continued)

Notes:

- 1. Interests in the Shares and the underlying Shares stated above represented long positions.
- 2. Sky Talent Enterprises Limited was wholly owned by Mr. Yuen Yee Sai, Simon.
- 3. Asia Supreme Limited was wholly owned by Mr. Chow Man Yan, Michael.
- 4. Loyal Fair Group Limited was wholly owned by Silverfun Property (PTC) Ltd, which was in turn wholly owned by Golden Hope Financial Limited. Silverfun Property (PTC) Ltd was the trustee of Yeung Unit Trust, which was then beneficially owned by the Yeung Family Trust, a discretionary trust and the objects of which were the family members of Mr. Yeung Chi Hung, Johnny, including Mr. Yeung Siu Chung, Ben. Golden Hope Financial Limited was wholly owned by Mr. Yeung Chi Hung, Johnny.
- Encyclia Investments (PTC) Limited was the trustee of Yeung Family Trust, a discretionary trust and the objects of which were the family members of Mr. Yeung Chi Hung, Johnny, including Mr. Yeung Siu Chung, Ben.
- 6. Ms. Yan Yau Tai, Ellen is the wife of Mr. Yeung Chi Hung, Johnny.
- 7. Ms. Leung Woon Yee is the wife of Mr. Yuen Yee Sai, Simon.
- 8. Ms. Cai Liting is the wife of Mr. Chow Man Yan, Michael.
- 9. Ms. Zong Xiao Cui is the wife of Mr. Yeung Siu Chung, Ben.
- 10. These Shares were held by Preferable Situation Assets Limited, the entire issued share capital of which was owned by Mr. David Michael Webb. By virtue of the SFO, Mr. David Michael Webb was deemed to be interested in all the Shares held by Preferable Situation Assets Limited. Mr. David Michael Webb had an aggregate interest in 37,760,000 Shares.

Save as disclosed above, so far as is known to the Directors, there was no other person who had an interest or short position in the Shares and underlying Shares which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO as at 31 March 2017.

主要股東於本公司股份及相關股份之權益 (續)

附註:

- 1. 上文所列於股份及相關股份之權益指好倉。
- 2. Sky Talent Enterprises Limited由源而細先生全資擁有。
- 3. Asia Supreme Limited由周文仁先生全資擁有。
- 4. Loyal Fair Group Limited由Silverfun Property (PTC) Ltd全 資 擁 有,Silverfun Property (PTC) Ltd則 由Golden Hope Financial Limited全資擁有。Silverfun Property (PTC) Ltd為 Yeung Unit Trust之信託人,Yeung Unit Trust由全權信託 基金Yeung Family Trust(其受益人為楊志雄先生的家族成 員,包括楊少聰先生)實益擁有。Golden Hope Financial Limited由楊志雄先生全資擁有。
- Encyclia Investments (PTC) Limited為全權信託基金Yeung Family Trust之信託人,其受益人為楊志雄先生的家族成 員,包括楊少聰先生。
- 6. 殷有娣女士為楊志雄先生之妻子。
- 7. 梁焕儀女士為源而細先生之妻子。
- 8. 蔡麗婷女士為周文仁先生之妻子。
- 9. 宗小翠女士為楊少聰先生之妻子。
- 該等股份由Preferable Situation Assets Limited持有,而 Preferable Situation Assets Limited全部已發行股本由David Michael Webb先生擁有。根據證券及期貨條例,David Michael Webb先生被視為於Preferable Situation Assets Limited持有之全部股份中擁有權益。David Michael Webb 先生持有合共37,760,000股股份之權益。

除上文所披露者外,據董事所知,於2017年3月31日, 概無其他人士於股份及相關股份中擁有須根據證券及 期貨條例第XV部第2及第3分部之規定向本公司披露之 權益或淡倉。

Management contracts

No contract concerning the management and administration of the whole or any substantial part of the business of the Company was entered into or existed during the year.

Major customers and suppliers

For the year ended 31 March 2017, the five largest customers accounted for approximately 69.5% of the Group's total revenue and the five largest suppliers of the Group accounted for approximately 23.2% of the Group's total purchases. The largest customer to the Group accounted for approximately 22.7% of the Group's total revenue. None of the Directors, their associates, or any shareholders (which, to the knowledge of the Directors, owned more than 5% of the Company's share capital) of the Company had an interest in these five largest customers and/or these five largest suppliers.

Audit Committee

The Audit Committee has reviewed the Group's financial statements for the financial year ended 31 March 2017 and is of the opinion that such statements comply with the applicable accounting standards, the Listing Rules and the requirements of applicable laws, codes and regulations and that adequate disclosure pursuant thereto have been made.

Public float

Based on the information that is publicly available to the Company and within the knowledge of the Directors as at the date of this report, there is sufficient public float of more than 25% of the Company's issued shares as required under the Listing Rules.

Auditor

The financial statements have been audited by PricewaterhouseCoopers who will retire and, being eligible, will offer themselves for re-appointment at the Annual General Meeting.

On behalf of the Board,

YEUNG CHI HUNG, JOHNNY *Chairman & Chief Executive Officer*

Hong Kong, 22 June 2017

管理合約

年內,並無訂立或存在任何有關本公司全部或任何大 部份業務之管理及行政合約。

主要客戶及供應商

截至2017年3月31日止年度,本集團五大客戶佔本集團 總收入約69.5%,而本集團五大供應商佔本集團總採 購額約23.2%。本集團之最大客戶佔本集團總收入約 22.7%。本公司董事、彼等之聯繫人或任何股東(就董 事所知,擁有本公司股本逾5%者)概無於該等五大客 戶及/或五大供應商擁有權益。

審核委員會

審核委員會已審閱本集團截至2017年3月31日止財政年 度之財務報表,認為有關報表符合適用會計準則、上 市規則以及適用法律、守則及規例之規定,亦已據此 作出充分披露。

公眾持股量

根據本公司可從公開途徑取得的資料及就董事所知, 於本報告日期,公眾股東持有上市規則規定之足夠公 眾持股量(即佔本公司已發行股份25%以上)。

核數師

財務報表已由羅兵咸永道會計師事務所審核,彼等將 告任滿,惟符合資格並願意於股東週年大會上連任。

代表董事會

楊志雄 主席兼行政總裁

香港,2017年6月22日

Corporate Governance Report 企業管治報告

Corporate governance practices

The Board is committed to maintaining high standards of corporate governance and endeavours in following the code provisions (the "Code Provisions") of the "Corporate Governance Code" (the "CG Code") as set out in Appendix 14 to the Rules (the "Listing Rules") Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

Throughout the year ended 31 March 2017, the Company has complied with the CG Code save for the deviation from Code Provision A.2.1, which is explained in the relevant paragraphs below.

The Board of Directors

Responsibilities of Directors

The Board is responsible for the formulation of corporate strategies, the setting of appropriate strategic policies, monitoring and controlling the operation and financial performance of the Group, oversight of the compliance with statutory and regulatory obligation.

The management of the Group, as delegated by the Board, is responsible for execution of business strategies adopted, implementation of adequate system and procedures of internal control and risk management, and oversight of the day-to-day management of the Group's business.

To ensure the Board is in a position to exercise its powers in an informed manner, management provides the Board with monthly management report which contains year-to-date with summaries of financial performance and key events of the Group. The monthly management report gives Board members a balanced and understandable assessment of the Company's performance, position and prospects in sufficient detail to enable the board members to discharge their duties.

The corporate governance duties are performed by the Board. Pursuant to the terms of reference of the Board, the primary duties of the Board in relation to corporate governance include introducing and proposing relevant principles concerning corporate governance and reviewing and determining the corporate governance policy, so as to enhance and to ensure the corporate governance practices in the Group are in line with the relevant requirements.

企業管治常規

董事會承諾維持高水準的企業管治,並致力遵循香港 聯合交易所有限公司(「**聯交所**」)證券上市規則(「上 市規則」)附錄14所載之「企業管治守則」(「**企業管治守** 則」)之守則條文(「**守則條文**」)。

於截至2017年3月31日止年度內,本公司一直遵守企業 管治守則,惟守則條文第A.2.1條有所偏離,詳情載於 下文有關段落。

董事會

董事職責

董事會負責制訂企業策略、訂立合適策略性政策、監 察及控制本集團之營運及財務表現,以及監察遵守法 定及法規的責任。

本集團管理層受董事會委派,負責執行獲採納之業務 策略、實施適當的內部監控及風險管理的系統及程序 以及監察本集團業務之日常管理。

為確保董事會能於知情情況下行使其權力,管理層為 董事會提供管理月報,內載本集團最新財務狀況資料 及重要事項之總結。管理月報為董事會成員提供本公 司的表現、狀況及前景的充足資料,讓董事會成員作 出公正及可理解的評估以及履行彼等之職責。

企業管治職責由董事會履行。根據董事會之職權範 圍,董事會就企業管治之主要職責包括引入及建議相 關企業管治準則以及審查及制定企業管治政策,以加 強並確保本集團企業管治常規符合相關規定。

Board composition

The Board currently comprises six executive Directors and three independent non-executive Directors. The Directors during the year under review and up to the date of this annual report were as follows:

Executive Directors

Mr. Yeung Chi Hung, Johnny *(Chairman & Chief Executive Officer)* Mr. Yuen Yee Sai, Simon *(Joint Deputy Chairman)* Mr. Chow Man Yan, Michael *(Joint Deputy Chairman)* Mr. Yuen Chi King, Wyman Mr. Yeung Siu Chung, Ben Ms. Chow Lai Fung

Independent non-executive Directors Dr. Chung Chi Ping, Roy Mr. Che Wai Hang, Allen Mr. Lee Yiu Pun

The brief biographical information of each Director is set out in the "Biographical Details of Directors and Senior Management" section in this annual report. Save as disclosed therein, there is no other relationship (whether financial, business, family or other material/relevant relationships) among the members of the Board.

Board diversity policy

The Board adopted a board diversity policy (the "Board Diversity Policy") in August 2013. The Board recognises and embraces the benefits of having a diverse Board to enhance the quality of the Company's performance. A truly diverse Board will include and make good use of differences in the skills, industry experience, educational background, knowledge, expertise, culture, age and gender and other qualities of Directors. These differences will be taken into account in determining the optimum composition of the Board. All appointments of Directors will be based on merit while taking into account diversity. The Nomination Committee and the Board will review the Board Diversity Policy from time to time to ensure it continued effectiveness.

The Nomination Committee will discuss and review annually on measurable objectives for implementing diversity on the Board and recommend them to the Board for adoption.

董事會(續)

董事會組成

董事會現時由六名執行董事及三名獨立非執行董事組 成。於回顧年內及截至本年報日期之董事如下:

執行董事 楊志雄先生(主席兼行政總裁) 源而細先生(聯席副主席) 周文仁先生(聯席副主席) 源子敬先生 楊少聰先生 周麗鳳女士

獨立非執行董事 鍾志平博士 車偉恒先生 李耀斌先生

各董事之簡歷資料載於本年報「董事及高級管理層履 歷」一節。除此節所披露者外,董事會成員之間並無任 何其他關係(不論財務、業務、家族或其他重大/有關 之關係)。

董事會成員多元化政策

董事會於2013年8月採納董事會成員多元化政策(「董事 會成員多元化政策」)。董事會明白並深信董事會成員 多元化對提升本公司表現素質的裨益。一個真正多元 化的董事會應包括並善用董事於技能、行業經驗、教 育背景、知識、專門知識、文化、年齡及性別以及其 他素質等方面的差異。該等差異將成為於釐定董事會 成員最佳組合時的考慮因素。董事的所有委任均以用 人唯才為原則,並考慮多元化。提名委員會及董事會 將不時檢討董事會成員多元化政策以確保其持續有效。

提名委員會將每年討論及檢討用作推行董事會成員多 元化的可計量目標,並會建議董事會採納該等可計量 目標。

Independent non-executive Directors

During the year under review, the Board met the requirement of the Listing Rules relating to the appointment of at least three independent non-executive Directors representing at least one third of the Board and at least one of whom has appropriate professional qualifications or accounting or related financial management expertise.

Each of the independent non-executive Directors is appointed for a specific term of one year. The Company has received from each of the independent non-executive Directors an annual confirmation of independence pursuant to Rule 3.13 of the Listing Rules and considers all the independent non-executive Directors to be independent.

Re-election of members of the Board

Each of the Directors is subject to retirement by rotation in accordance with the bye-laws of the Company (the "**Bye-Laws**"). According to Bye-Law 99, one-third of the Directors for the time being shall retire from office by rotation provided that every Director shall be subject to retirement at an annual general meeting at least once every three years.

In accordance with the Bye-Laws, Mr. Yeung Chi Hung, Johnny, Mr. Yuen Yee Sai, Simon and Mr. Chow Man Yan, Michael will retire by rotation at the forthcoming Annual General Meeting and being eligible, to offer themselves for re-election.

Brief biographical details of the Directors who will be proposed for reelection at the forthcoming Annual General Meeting are set out on pages 14 to 17.

Insurance

The Company has taken out appropriate insurance cover for the Directors in respect of legal actions taken against the Directors. The Board reviews the extent of the insurance cover every year.

Board and committee attendance

Each year, regular matters reserved for the Board include overall strategies of the Group, annual budgets, financial statements, dividend policy, corporate governance function and other major corporate activities. For such purposes, the regular Board meetings are held four times a year at approximately quarterly intervals. Regular Board meetings of the year are scheduled in advance. Notices and accompanying board papers are circulated with sufficient time to allow the Directors to prepare before meetings.

According to the CG Code, independent non-executive directors and other non-executive directors should attend general meetings. In the 2016 annual general meeting, all Directors, including the Chairman of the Board, and the external auditor of the Company attended the meeting and answered shareholders' questions.

董事會(續)

獨立非執行董事

於回顧年內,董事會符合上市規則有關委任最少三名 獨立非執行董事,即獨立非執行董事最少佔董事會三 分之一,以及其中至少一名獨立非執行董事必須具備 適當的專業資格或會計或相關財務管理專長的規定。

各獨立非執行董事均按一年特定年期獲委任。本公司 已接獲各獨立非執行董事根據上市規則第3.13條發出 之年度獨立性確認函,並認為所有獨立非執行董事均 屬獨立人士。

重選董事會成員

根據本公司之公司細則(「**公司細則**」), 各董事須輪值 退任。根據公司細則第99條, 當時三分之一在任董事 須輪值退任, 惟各董事須至少每隔三年在股東週年大 會上輪值退任一次。

根據公司細則,楊志雄先生、源而細先生及周文仁先 生將於應屆股東週年大會上輪值退任,並符合資格膺 選連任。

擬將於應屆股東週年大會上膺選連任的董事的簡歷資 料載於第14至17頁。

保險

本公司為董事購買適當保險,為董事所面對法律行動 提供保障。董事會每年檢討保險受保範圍。

董事會及委員會之出席情況

董事會每年需處理之固定事宜包括本集團之整體策略、年度預算、財務報表、股息政策、企業管治職能 及其他主要企業活動。董事會每年就上述目的定期舉 行四次會議,大約每季舉行一次。每年定期董事會會 議均會預先擬定日期。通告及隨附之董事會文件將傳 遞予董事,讓董事於會議前有充足時間做好準備。

根據企業管治守則,獨立非執行董事及其他非執行董 事應出席股東大會。所有董事(包括董事會主席)及本 公司之外部核數師均出席2016年股東週年大會並於會 上回答股東問題。

Board and committee attendance (Continued)

During the year, the Board held four meetings mainly to discuss and approve the overall strategies of the Group; to review and monitor the financial performance of the Group; to consider and approve the annual budgets, the financial reports and corporate governance related policies of the Group. The chairman of the Board also met with the independent non-executive Directors without the presence of executive Directors.

Details of the attendance of each of the Directors at board meetings, committee meetings and annual general meeting held for the year ended 31 March 2017 are set out in the table below:

董事會(續)

董事會及委員會之出席情況(續)

於年內,董事會舉行了四次會議,主要討論及批准本 集團之整體策略:審閱及監察本集團之財務表現;考 慮及批准本集團之年度預算、財務報告及企業管治相 關政策。董事會主席亦曾於沒有執行董事列席之情況 下與獨立非執行董事會面。

於截至2017年3月31日止年度,各董事出席董事會會 議、委員會會議及股東週年大會之詳情載列於下表:

No. of meetings attended/held 出席/舉行會議次數

Name of Directors 董事姓名		Board	Audit Committee	Remuneration Committee	Nomination Committee	2016 Annual General Meeting 2016年股東			
		董事會	審核委員會	薪酬委員會	提名委員會	週年大會			
Executive Directors	執行董事								
Yeung Chi Hung, Johnny	楊志雄	4/4	-	1/1	1/1	1/1			
Yuen Yee Sai, Simon	源而細	4/4	_	-	_	1/1			
Chow Man Yan, Michael	周文仁	4/4	_	_	-	1/1			
Yuen Chi King, Wyman	源子敬	4/4	-	-	_	1/1			
Yeung Siu Chung, Ben	楊少聰	4/4	-	-	_	1/1			
Chow Lai Fung	周麗鳳	4/4	-	-	-	1/1			
Independent non-executive Directors	獨立非執行董事								
Chung Chi Ping, Roy	鍾志平	4/4	3/3	1/1	1/1	1/1			
Che Wai Hang, Allen	車偉恒	4/4	3/3	1/1	1/1	1/1			
Lee Yiu Pun	李耀斌	4/4	3/3	1/1	1/1	1/1			

Directors' Training

To assist the Directors to participate in continuous professional development to develop and refresh their knowledge and skills, all Directors had attended relevant seminar and courses. The costs for such training are borne by the Company.

Directors attended seminars/conferences/forums relevant to his/her professional duties as directors or self-study of the publications issued by the regulators, professional bodies and corporate lawyers during the year ended 31 March 2017. The Company has provided relevant reading materials to the Directors to keep them abreast of the latest development of legal, regulatory and corporate governance.

Directors have participated in continuous professional development to develop and refresh their knowledge and skills and have provided a record of training they received during the year ended 31 March 2017 to the Company.

Chairman and chief executive officer

Mr. Yeung Chi Hung, Johnny, the chairman of the Company, is also the chief executive officer of the Company. According to the Code Provision A.2.1, the roles of chairman and chief executive should be separate and should not be performed by the same individual. In view of that Mr. Yeung has extensive experience in the electronics and acoustics industry and is responsible for the overall strategic planning and business development of the Group, the Board believes that vesting the roles of both chairman and chief executive officer in Mr. Yeung provides the Group with strong and consistent leadership to improve the Company's efficiency in decision-making and execution, and effectively capture business opportunities. However, the Board will periodically review the effectiveness of this arrangement and consider to separate the roles of chairman and chief executive officer when it thinks appropriate.

The responsibilities of the chairman and the chief executive officer are as follows:

The chairman is responsible to determine the overall strategic planning and business development of the Group after consultation with the Board, provide leadership for the Board on corporate and strategic planning, ensure proper proceedings of the Board and encourage all Directors to have active contribution to the Board's affairs. With the support from the Board's members, he manages to implement the major strategies and initiatives adopted by the Board.

The chief executive officer, with support of the executive Directors, is to manage and operate the Group's day-to-day business, including the implementation of major strategies and initiatives adopted by the Board.

董事會(續)

董事培訓

為幫助董事參與持續專業發展,以發展及更新彼等之 知識及技能,全體董事均參加相關研討會及課程。有 關培訓費用由本公司承擔。

於截至2017年3月31日止年度,董事曾出席與其董事專 業職責有關之研討會/會議/論壇,或自學了監管機 構、專業機構及公司律師發佈之刊物。本公司已向董 事提供相關閱讀材料,讓彼等知悉有關法律、監管及 企業管治之最新發展。

董事參與持續專業發展,以發展及更新彼等之知識及 技能,並已向本公司提供彼等於截至2017年3月31日止 年度之培訓記錄。

主席及行政總裁

本公司主席楊志雄先生,亦為本公司之行政總裁。根 據守則條文第A.2.1條,主席與行政總裁之角色應有 區分,並不應由同一人同時兼任。鑑於楊先生於電子 及音響行業擁有豐富經驗,負責本集團整體策略規劃 及業務發展,董事會相信,由楊先生同時兼任主席及 行政總裁的安排能為本集團提供強大及貫徹的領導, 提高本公司的決策及執行效率,及有效抓緊商機。然 而,董事會將定期檢討此項安排之成效,並於其認為 合適時考慮將主席及行政總裁之角色分開。

主席及行政總裁之職責如下:

主席負責與董事會協商後釐定本集團之總體策略規劃 及業務發展、領導董事會進行企業及策略規劃、確保 董事會按照恰當之程序運作及鼓勵全體董事對董事會 事務作出積極貢獻。有賴董事會成員之支持,主席得 以實行董事會所採納之主要策略及措施。

行政總裁在執行董事之支持下,負責管理及經營本集 團之日常業務,包括實行董事會所採納之主要策略及 措施。

Board committees

The Board has three committees, namely, the Nomination Committee, the Remuneration Committee and the Audit Committee. All the Board committees are empowered by the Board under their own terms of reference which have been posted on the Company's website and the Stock Exchange's website.

Audit Committee

The Audit Committee comprises all independent non-executive Directors, as follows:

Mr. Lee Yiu Pun *(Chairman)* Dr. Chung Chi Ping, Roy Mr. Che Wai Hang, Allen

The Board has adopted written terms of reference that set forth the authority and duties of the committee. The Audit Committee provides an important link between the Board and the Company's auditor in matters coming within the scope of the group audit. Its duties are mainly to review the Company's financial reports, make recommendations on the appointment, removal and remuneration of independent auditor, approve audit and audit-related services, supervise the Company's internal financial reporting procedures and management policies, and review the Company's risk management and internal control systems as well as the internal audit function. During the year, the Audit Committee held three meetings and conducted the following activities:

- to review the results announcements, financial statements, interim and annual reports of the Company, with a recommendation to the Board for approval;
- (2) to review the risk management policy, risk register and internal audit year plan of the Group;
- to review on the effectiveness of internal controls and risk mitigation measures of top 10 risks prioritised in the risk register;
- (4) to review the internal control, risk management and financial matters of the Group in pursuance of the terms of reference; and
- (5) to make recommendation to the Board on the re-appointment of the auditor of the Company.

董事會委員會

董事會轄下設有三個委員會,即提名委員會,薪酬委 員會及審核委員會。所有董事會委員會均獲董事會根 據其各自之職權範圍授予權力,有關職權範圍已刊載 於本公司網站及聯交所網站。

審核委員會

審核委員會由以下全體獨立非執行董事組成:

李耀斌先生(主席) 鍾志平博士 車偉恒先生

董事會已採納載列委員會權利及職責之書面職權範 圍。審核委員會為董事會及本公司核數師提供集團審 核範疇以內事宜的重要橋樑。審核委員會之職責主要 為審閱本公司之財務報告、就委任及罷免獨立核數師 以及其薪酬提供推薦建議、批准審計及審計相關服 務、監管本公司內部財務匯報程序及管理政策,和檢 討本公司之風險管理及內部監控系統,以及內部審核 職能。於年內,審核委員會曾召開三次會議,並進行 以下事宜:

- (1) 審閱本公司之業績公佈、財務報表、中期報告及 年報,以及向董事會提出之推薦意見以待批准;
- (2) 審閱本集團之風險管理政策、風險管理記錄冊及 內部審計年度計劃;
- (3) 檢討風險管理記錄冊中排序前10項風險之內部監 控及降低風險措施之成效;
- (4) 按照職權範圍審閱本集團之內部監控、風險管理 及財務事宜;及
- (5) 就續聘本公司核數師向董事會提出推薦建議。

Board committees (Continued)

Remuneration Committee

The Remuneration Committee comprises one executive Director and three independent non-executive Directors, as follows:

Executive Director Mr. Yeung Chi Hung, Johnny

Independent non-executive Directors Mr. Che Wai Hang, Allen (Chairman) Dr. Chung Chi Ping, Roy Mr. Lee Yiu Pun

The duties of Remuneration Committee are clearly defined in its terms of reference which have been prepared and adopted according to the CG Code.

The Remuneration Committee is primarily responsible for the review and determination of the remuneration policies and packages for Directors and senior management of the Company. The remuneration packages of the executive Directors are stipulated in their service agreements with the Company. Such packages, including basic salaries, director's fee and discretionary bonus, are determined by reference to their duties, responsibilities and experience, prevailing market conditions and their expected time spent and contributions on the affairs of the Company. The emoluments of the independent non-executive Directors are determined with regard to their estimated time spent on the affairs of the Company.

During the year, the Remuneration Committee held a meeting and conducted the following activities:

- to consider and approve the remuneration packages for each of the independent non-executive Directors; and
- to review and approve the remuneration packages for each of the Directors and senior management of the Company.

董事會委員會(續)

薪酬委員會

薪酬委員會由以下一名執行董事及三名獨立非執行董 事組成:

執行董事 楊志雄先生

獨立非執行董事 車偉恒先生(*主席)* 鍾志平博士 李耀斌先生

薪酬委員會的職責已於根據企業管治守則而編製及採 納之職權範圍內清楚界定。

薪酬委員會主要負責檢討及釐定本公司董事及高級管 理層之薪酬政策及組合。執行董事之薪酬組合乃於彼 等與本公司訂立之服務協議內訂明。該等組合(包括基 本薪金、董事袍金及酌情花紅)乃經參考彼等之職責、 責任及經驗、當前市場狀況及預期彼等就本公司事務 所耗時間及貢獻而釐定。獨立非執行董事之酬金乃就 估計彼等於本公司事務所耗時間而釐定。

- 於年內,薪酬委員會曾召開一次會議,並進行以下事 宜:
- 考慮及批准各獨立非執行董事之薪酬組合;及
- 審閱及批准本公司各董事及高級管理層之薪酬組
 合。

Board committees (Continued)

Nomination Committee

The Nomination Committee comprises one executive Director and three independent non-executive Directors, as follows:

Executive Director Mr. Yeung Chi Hung, Johnny (Chairman)

Independent non-executive Directors Dr. Chung Chi Ping, Roy Mr. Che Wai Hang, Allen Mr. Lee Yiu Pun

According to the terms of reference, the Nomination Committee is responsible for reviewing the structure, size and composition (including the skills, knowledge, experience and diversity of perspectives) of the Board at least annually and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy; to identify individuals suitably qualified to become members of the Board and select or make recommendations to the Board on the selection of individuals nominated for directorships; to assess the independence of the independent non-executive Directors taking into account the independence requirements set out in Rule 3.13 of the Listing Rules; to make recommendations to the Board on relevant matters relating to the appointment or re-appointment of Directors and succession planning for Directors, in particular the chairman and the chief executive, including but not limited to, the policy concerning the diversity of Board members, and the measurable objectives for implementing such policy.

During the year, the Nomination Committee held a meeting and conducted the following activities:

- to review of the structure, size and composition of the Board;
- to review the Board Diversity Policy and its measurable objective;
- to assess the independence of the Independent non-executive Directors; and
- to consider and make recommendation to the Board on the re-election of Directors for re-election by shareholders at the following Annual General Meeting.

董事會委員會(續)

提名委員會

提名委員會由以下一名執行董事及三名獨立非執行董 事組成:

執行董事 楊志雄先生(主席)

獨立非執行董事 鍾志平博士 車偉恒先生 李耀斌先生

根據職權範圍,提名委員會須每年至少一次檢討董事 會架構、人數及組成(包括技能、知識、經驗及多元化 觀點),並就任何建議變動向董事會提出建議以配合本 公司的企業策略、物色具備合適資格成為董事會成員 的人選及甄選董事候選人或就此向董事會提出推薦、 計及上市規則第3.13條所載之獨立性規定評估獨立非 執行董事的獨立性、就董事委任或重新委任及董事(尤 其是主席及行政總裁)繼任計劃有關事宜向董事會提出 建議,包括但不限於有關董事會成員多元化的政策及 實施有關政策的可計量目標。

於年內,提名委員會曾舉行一次會議,並進行以下事 宜:

- 檢討董事會的架構、人數及組成;
- 審閱董事會成員多元化政策及其可計量目標;
- 評估獨立非執行董事之獨立性;及
- 審議於應屆股東週年大會上供股東重選之董事重 選事宜,並就此向董事會提出推薦建議。

Company secretary

Ms. Chow Lai Fung is the company secretary of the Company and she is also an executive Director. The company secretary is responsible for facilitating the Board process, as well as communication among Board members, with Shareholders and management. During the year, company secretary has confirmed that she has taken no less than 15 hours of relevant professional training.

Directors and senior management's remuneration

The remuneration of senior management of the Company for the year under review is set out below:

公司秘書

周麗鳳女士為本公司之公司秘書,同時擔任執行董 事。公司秘書負責促進董事會程序,以及董事會成員 之間及董事會成員與股東及管理層之間的溝通。於年 內,公司秘書確認其已接受不少於15小時之相關專業 培訓。

董事及高級管理層酬金

於回顧年度,本公司高級管理層之酬金載列如下:

酬金範圍	Number of individuals 人數
0港元至1,000,000港元 2,000,001港元至2,500,000港元	1

Further particular regarding the five highest paid employees and directors remuneration are set out in Notes 28 and 29 to the consolidated financial statements respectively.

Auditor's remuneration

During the year, PricewaterhouseCoopers, the auditor of the Company, provided both audit and non-audit services to the Company for a total remuneration of approximately HK\$2,284,000. The relevant fee paid for audit services amounted to approximately HK\$1,626,000. The balance of the remuneration related to the non-audit services which mainly included the review of interim results, amounting to approximately HK\$210,000; taxation services, amounting to approximately HK\$18,000; and other non-audit services, amounting to approximately HK\$18,000.

Disclosure obligations regarding inside information

In light of the disclose obligations under the SFO with effect from 1 January 2013, the Board has established the following processes and procedures across all relevant division(s) and department(s) of the Group for complying with the disclosure obligations regarding "Inside Information":

- (i) the processes for identifying, assessing and escalating potential inside information to the Board; and
- (ii) the responsibilities of officers in preserving the confidentiality of inside information, escalating upwards any such potential information and cascading down the message and responsibilities to relevant staff.

有關五名最高薪員工及董事酬金之進一步詳情分別載 於綜合財務報表附註28及29。

核數師酬金

於年內,本公司核數師羅兵咸永道會計師事務所向本 公司提供審計及非審計服務,酬金總額約為2,284,000 港元。審計服務之有關費用約為1,626,000港元。酬金 餘額為非審計服務之費用,主要包括審閱中期業績約 為210,000港元,税項服務約為318,000港元;及其他非 審計服務約為130,000港元。

有關內幕消息之披露責任

鑒於證券及期貨條例下之披露責任(於2013年1月1日生效),董事會制定下列涵蓋本集團各有關部門之流程及 程序,以符合有關「內幕消息」之披露責任:

- (i) 識別、評估及向董事會提交潛在內幕消息之流 程;及
- (ii) 行政人員之責任,即要對內幕消息保密、向上級 呈報任何有關潛在消息及向相關員工傳達有關訊 息及責任。

Securities transactions

The Company has adopted a code of conduct regarding securities transactions by Directors and senior management of the Group on terms no less exacting than the required standard set out in Appendix 10 to the Listing Rules ("**Model Code**"). Having made specific enquiry of all Directors and senior management of the Group, all Directors and senior management of the Group have complied with the required standard set out in the Model Code and the Company's code of conduct regarding securities transactions by Directors and senior management throughout the year ended 31 March 2017.

The Board has also establish procedures for relevant employees, including certain employees of the Company, certain Directors or employees of its subsidiaries who are considered to be likely to possess inside information in relation to the Company or its securities (the "Relevant Employees"), in respect of their dealings in the Company's securities.

Risk management and internal control

The Board is responsible for overseeing the adequacy and effectiveness of the risk management and internal control systems of the Company, to identify and manage the risks faced by the Group, as well as to ensure the shareholders' interests and the Company's assets are properly safeguarded. The design of risk management and internal control systems is to manage, rather than eliminate the risk of failure to achieve business objectives, and provide reasonable but not absolute assurance against material misstatement or loss.

In view of the requirement in the Listing Rules in relation to the new code provisions on risk management which took effect in 2016, the Company has adopted a risk management policy in March 2016. The Board has delegated the Audit Committee with authority and responsibility to oversee the overall management of risks and report the results to the Board. In March 2016, the terms of reference of the Audit committee were updated to formally implement risk management into its scope of duties.

The Board conducts an annual review of the effectiveness of the risk management and internal control systems of the Company. The Company compiles a risk register according to the risk assessment conducted at the enterprise level, monitors it on an on-going basis by taking into account emerging issues.

證券交易

本公司已就本集團董事及高級管理層進行證券交易採納一套行為守則,其條款不遜於上市規則附錄10所載的規定準則(「標準守則」)。經向本集團全體董事及高級管理層作出特定查詢後,於截至2017年3月31日止年度,本集團全體董事及高級管理層已遵守標準守則及董事及高級管理層進行證券交易的本公司行為守則所載之規定準則。

董事會亦為相關僱員設立有關彼等進行本公司證券交 易之程序,包括本公司之若干僱員、其附屬公司之若 干董事或僱員(「相關僱員」),該等人士被認為可能擁 有與本公司或其證券有關之內幕消息。

風險管理及內部監控

董事會負責監管本公司之風險管理及內部監控程序是 否充足及有效,以識別及管理本集團所面臨之風險, 以及確保股東權益及本公司資產得到妥善保障。風險 管理及內部監控系統之設計以管理而非消除未能達成 業務目標之風險,並就重大錯誤陳述或損失作出合理 而非絕對之保證。

鑒於上市規則有關於2016年生效之關於風險管理之新 守則條文之規定,本公司已於2016年3月採納風險管理 政策。董事會已授予審核委員會權力及責任以監管風 險整體管理並向董事會匯報有關結果。於2016年3月, 審核委員會之職權範圍得以更新,以將風險管理正式 納入其職責範圍。

董事會每年檢討本公司風險管理及內部監控系統之成 效。本公司根據企業層面進行的風險評估編製風險管 理記錄冊,並經考慮新興事項按持續基準對其進行監 督。

Risk management and internal control (Continued)

During the year, the Board has conducted a continuous review of the effectiveness of the Group's risk management and internal control systems through the Audit Committee and internal audit team of the Company. The review included:

- the scope of the risk management and internal control systems covering strategic, operational, financial and compliance controls.
- the risk management process, including risk assessment process, risk prioritisation, and the design of internal controls and risk mitigation measures of the risks prioritised in the risk register.
- mid-year review on the effectiveness of internal controls and risk mitigation measures of top 10 risks prioritised in the risk register.
- the annual internal audit plan and the regular internal audit updates.

The internal audit team plays an important role to ensure the risk management and internal control systems are operating effectively. It independently reviews compliance of the Group's policy and workflows, regulatory requirements, risk management and internal controls and evaluate their adequacy and effectiveness. The internal audit plan is risk-and-control-based that covers the Group's significant operations over a cycle and recurring basis. The annual audit plan is reviewed and endorsed by the Audit Committee.

The Board's review also considers the adequacy of resources, qualifications and experience of staff of the Company's accounting and financial reporting function, and their training programmes and budget. There were no significant areas of concern identified during the year.

The procedures and internal controls for handling and disseminating of inside information are governed by the Model Code. The policy and procedures of the Company are explained in the sections of "Disclosure obligations regarding Inside Information" and "Securities transactions" of this Corporate Governance Report.

In light of the above reviews and policies, the Board confirms that the Group's risk management and internal controls systems are effective and adequate.

風險管理及內部監控(續)

於年內,董事會透過本公司審核委員會及內部審計組 持續檢討本集團風險管理及內部監控系統之成效。有 關檢討包括:

- 風險管理及內部監控之範圍,涵蓋策略、營運、 財務及合規控制。
- 風險管理流程,包括風險評估流程、風險排序, 以及風險管理記錄冊所排序風險之內部監控及降 低風險措施之設計。
- 年中檢討風險管理記錄冊中排序前10項風險之內
 部監控及降低風險措施之成效。
- 年度內部審核計劃及定期內部審計更新資料。

內部審計組在確保風險管理及內部控制系統有效運作 方面發揮重要作用,其獨立審閱本集團政策及工作流 程、監管規定、風險管理及內部監控之遵守情況,並 評估其是否充足及有效。內部審核計劃以風險與監控 為基礎,涵蓋本集團於特定週期及循環週期之主要營 運。年度審核計劃由審核委員會審閱及認同。

董事會所進行之檢討工作亦考慮本公司在會計及財務 匯報職能方面之資源、員工資歷及經驗,以及員工所 接受之培訓課程及有關預算是否足夠。年內並無發現 重大關注事宜。

處理及發佈內幕消息之程序及內部監控受標準守則規 管。本公司之相關政策及程序於本企業管治報告內「有 關內幕消息之披露責任」及「證券交易」兩節闡述。

鑒於上述審閱及政策,董事會確認本集團之風險管理 及內部監控系統有效且充足。

Directors' and auditor's responsibilities for financial statements

The Directors acknowledge their responsibility for the preparation of financial statements of the Group.

The responsibilities of the independent auditor of the Company are set out in the Independent Auditor's Report to the shareholders of the Company on pages 64 to 70 of this annual report.

Shareholders' right

- 1. Procedures for convening special general meeting on requisition
 - 1.1 Shareholders have the right to requisition the Company to convene a special general meeting in the manner prescribed by and set out in the Bye-Laws and the Companies Act.
 - 1.2 Bye-Law 62 provides "The Board may, whenever it thinks fit, convene a special general meeting, and special general meetings shall also be convened on requisition, as provided by the Companies Act, and, in default, may be convened by the requisitionists." Pursuant to section 74 of the Companies Act, Shareholders ("General Meeting Requisitionists") holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company as at the date of the deposit carrying the right of voting at general meetings of the Company may requisition the Directors of the Company to forthwith proceed duly to convene a special general meeting by depositing a written requisition ("General Meeting Requisition") at the registered office of the Company.
 - 1.3 The General Meeting Requisition must state the purpose of the meeting (including the resolutions to be considered at the meeting), and must be signed by the General Meeting Requisitionists; the General Meeting Requisition may consist of several documents in like form each signed by one or more General Meeting Requisitionists.

董事及核數師對財務報表之責任

董事確認彼等對編製本集團財務報表之責任。

本公司獨立核數師之責任載於本年報第64至70頁之致 本公司股東之獨立核數師報告。

股東權利

- 1. 請求召開股東特別大會之議事程序
 - 1.1 股東有權按照公司細則及公司法規定及所載 列之形式向本公司申請召開股東特別大會。
 - 1.2 公司細則第62條規定,董事會每當其認為合 適的時候召開股東特別大會,並須應公司法 所訂定的請求書召開股東特別大會,如沒有 應該請求書召開股東特別大會,則可由請求 人召開股東特別大會。根據公司法第74條, 於遞交請求書當日須持有本公司截至遞交日 止有權在本公司股東大會上表決之股份,且 該股份佔本公司之實繳股本不少於十分之一 的股東(「股東大會請求者」)到本公司註冊辦 事處,以請求本公司董事立即妥為安排召開 股東特別大會。
 - 1.3 股東大會請求書須載明會議的議題(包括擬 在會上審議的議案),並須經股東大會請求 人簽署;股東大會請求書可由多份格式相似 的文件組成,而每份須經一位或以上的股東 大會請求人簽署。

- 1. Procedures for convening special general meeting on requisition (Continued)
 - 1.4 The General Meeting Requisition shall be deposited at the registered office and preferably, copied to the head office and principal place of business of the Company and marked for the attention of the board of Directors or the Company Secretary at their respective address below:

Registered office of the Company Canon's Court 22 Victoria Street Hamilton HM 12 Bermuda Attention: Board of Directors/Company Secretary

Head office and principal place of business of the Company 16th Floor, Tower 1 Grand Central Plaza 138 Shatin Rural Committee Road Shatin, New Territories Hong Kong Attention: Board of Directors/Company Secretary

- 1.5 If the Directors fails to proceed to duly convene such meeting within 21 days from the date of the deposit of General Meeting Requisition as set out in the paragraph 1.2 above, the General Meeting Requisitionists, or any of them representing more than one half of their total voting rights, may themselves convene a meeting, but any meeting so convened shall not be held after the expiration of three months from the date of the deposit of the General Meeting Requisitionists shall be convened by the General Meeting Requisitionists shall be convened in the same manner, as nearly as possible, as that in which meetings are to be convened by the Directors.
- 1.6 Any reasonable expenses incurred by the General Meeting Requisitionists by reason of the failure of the Board to duly convene a meeting shall be repaid to the General Meeting Requisitionists by the Company.

股東權利(續)

- 1. 請求召開股東特別大會之議事程序(續)
 - 1.4 股東大會請求書須遞交至本公司的註冊辦事 處,最好亦同時抄送其副本至本公司的總辦 事處及主要營業地點,註明收件人為董事會 或公司秘書,地址如下:

本公司註冊辦事處 Canon's Court 22 Victoria Street Hamilton HM 12 Bermuda 董事會/公司秘書收

本公司總辦事處及主要營業地點 香港 新界沙田 沙田鄉事會路138號 新城市中央廣場 第1座16樓 董事會/公司秘書收

- 1.5 倘董事未能於上文第1.2段所載的股東大會 請求書遞交日期起21日內應要求召開會議, 則股東大會請求人或代表其所持總表決權過 半數的任何人士可自行召開會議,惟於股東 大會請求書遞交日期起三個月屆滿後,概不 得舉行依上述程序請求召開的任何會議。股 東大會請求人按上述程序召開會議時,其召 開方式應盡可能與董事召開會議的方式相 同。
- 本公司須向股東大會請求人補償其因董事會 未應要求召開會議而發生的任何合理費用。

2. Procedures for raising enquiries

2.1 Shareholders should direct their questions about their shareholdings, share transfer, registration and payment of dividend to the Company's branch share registrar in Hong Kong, details of which are as follows:

Hong Kong Registrars Limited

Address:	17M Floor, Hopewell Centre,	
	183 Queen's Road East,	
	Wanchai, Hong Kong	
Tel:	(852) 2862 8555	
Fax:	(852) 2529 6087	

- 2.2 Shareholders may at any time raise any enquiry in respect of the Company at the following designated contacts, correspondence addresses, email addresses and enquiry hotlines of the Company:
 - Address: 16th Floor, Tower 1, Grand Central Plaza, 138 Shatin Rural Committee Road, Shatin, New Territories, Hong Kong

Email:	cosec@fujikon.com	ir@fujikon.com
	(Company Secretary)	(Investor Relations)
Tel:	(852) 2605 5008	(852) 2688 8287
Fax:	(852) 2694 1338	(852) 2694 1338

- 2.3 Shareholders are encouraged to make enquires via the online enquiry form available on the Company's website at www.fujikon.com.
- 2.4 Shareholders are reminded to lodge their questions together with their detailed contact information for the prompt response from the Company if it deems appropriate.

股東權利(續)

- 2. 提出查詢之議事程序
 - 2.1 股東如對其持股數、股份過戶、登記及股息 支付有任何疑問,應聯絡本公司的香港股份 過戶登記分處,詳情如下:

香港證券登記有限公司

- 地址: 香港灣仔 皇后大道東183號 合和中心17M樓
- 電話: (852) 2862 8555 傳真: (852) 2529 6087
- 2.2 股東可於任何時間透過本公司的如下指定聯絡人、通訊地址、電郵地址及垂詢熱線致詢本公司:
 - 地址: 香港新界沙田 沙田鄉事會路138號 新城市中央廣場第1座16樓
 - 電郵: cosec@fujikon.com (公司秘書) (投資者關係) 電話: (852) 2605 5008 (852) 2688 8287 傳真: (852) 2694 1338 (852) 2694 1338
- 2.3 歡迎股東透過本公司網站www.fujikon.com的 網上查詢表格作出查詢。
- 2.4 茲提醒股東在垂詢時提供詳細聯絡資料,以 便本公司在認為合適時作出及時回應。

- 3. Procedures for putting forward proposals at general meeting
 - 3.1 Section 79 of the Companies Act provides that, at the expense of the Resolution Requisitionists (as defined in paragraph 3.2 below) unless the Company otherwise resolves, it shall be the duty of the Company on the requisition in writing by the Resolution Requisitionists:
 - to give to the Shareholders entitled to receive notice of the next annual general meeting notice of any resolution which may properly be moved and is intended to be moved at that meeting;
 - (b) to circulate to the Shareholders entitled to have notice of any general meeting sent to them any statement of not more than one thousand words with respect to the matter referred to in any proposed resolution or the business to be dealt with at that meeting.
 - 3.2 "Resolution Requisitionists" means Shareholders making a requisition under paragraph 3.1 above and shall constitute either:
 - (a) any number of Shareholders representing not less than onetwentieth of the total voting rights of all the Shareholders having at the date of the requisition a right to vote at the meeting to which the requisition relates; or
 - (b) not less than one hundred Shareholders.
 - 3.3 Notice of any such intended resolution shall be given, and any such statement shall be circulated, to Shareholders entitled to have notice of the meeting sent to them by serving a copy of the resolution or statement on each such Shareholder in any manner permitted for service of notice of the meeting, and notice of any such resolution shall be given to any other Shareholder by giving notice of the general effect of the resolution in any manner permitted for giving him notice of meeting of the Company, provided that the copy shall be served, or notice of the effect of the resolution shall be given, as the case may be, in the same manner and, so far as practicable, at the same time as notice of the meeting and, where it is not practicable for it to be served or given at that time, it shall be served or given as soon as practicable thereafter.

股東權利(續)

- 3. 於股東大會上提出議案之程序
 - 3.1 公司法第79條規定,於議案請求人(定義見下文第3.2段)以書面作出請求及(除非本公司另有議決)在議案請求人支付費用的情況下,本公司有責任:
 - (a) 向有權接收下一屆股東週年大會通告的股東發出通告,以告知可能會在該 會議上恰當地動議並擬在會上動議的 任何議案;
 - (b) 向有權獲發送任何股東大會通告的股 東傳閱任何字數不多於一千字的陳述 書,以告知在任何提呈議案內所提述 的事宜,或擬於該會議上處理的事務。
 - **3.2** 「議案請求人」指根據上文第**3.1**段作出請求 書的股東,及應為:
 - (a) 代表在該請求書提出的日期有權在該 請求書有關的會議上表決的所有股東 總表決權不少於二十分之一的任何人 數的股東;或
 - (b) 不少於一百名的股東。
 - 3.3 任何此等議案的通知及任何此等陳述書,須 以准許用於送達會議通知的任何方式,將該 議案或陳述書的副本向有權獲送交會議通知 的股東發出或傳閱;至於向任何其他股東發 出任何此等議案的通知,則須以准許用於向 該等任何其他股東發出本公司會議通知的任 何方式,向其發出具該議案大意的通知;惟 該副本的送達方式或該議案大意通知的發出 方式(視屬何情況而定)須與會議通知發出的 方式相同,而送達或發出的時間,亦須在切 實可行範圍內與會議通知發出的時間相同, 如當時不能送達或發出,則須於隨後在切實 可行範圍內盡快送達或發出。

- 3. Procedures for putting forward proposals at general meeting (Continued)
 - 3.4 Section 80 of the Companies Act sets out the conditions to be met before the Company is bound to give any notice of resolution or to circulate any statement. Pursuant to section 80 of the Companies Act, the Company shall not be bound to give notice of any resolution or to circulate any statement as mentioned in paragraph 3.1 above unless:-
 - (a) a copy of the requisition signed by the Resolution Requisitionists, or two or more copies which between them contain the signatures of all the Resolution Requisitionists, is deposited at the registered office of the Company:-
 - (i) in the case of a requisition requiring notice of a resolution, not less than six weeks before the meeting; and
 - (ii) in the case of any other requisition, not less than one week before the meeting; and
 - (b) there is deposited or tendered with the requisition a sum reasonably sufficient to meet the Company's expense in giving effect to the procedures in paragraph 3.1 above (i.e. the giving of notice of resolution and/or circulation of statement).

Provided that if, after a copy of the requisition requiring notice of a resolution has been deposited at the registered office of the Company, an annual general meeting is called for a date six weeks or less after the copy has been deposited, the copy though not deposited within the above-mentioned time shall be deemed to have been properly deposited for the purposes thereof.

4. Procedures for propose a person for election as a Director

Pursuant to Bye-law 103, if a shareholder wishes to nominate a person to stand for election as a Director at any general meeting appointed for such election shall follow the procedures as prescribed in Bye-law 103. Details of the procedures for nomination of Directors for election are available on the websites of the Company.

The relevant procedures are set out in the document titled "Shareholders' Rights" and "Procedures for shareholders to propose a person for election as a director" which are available on the websites of the Company.

股東權利(續)

3. 於股東大會上提出議案之程序(續)

- 3.4 公司法第80條載有本公司於承擔發出議案的 任何通知或傳閱任何陳述書前須達致的條 件。根據公司法第80條,本公司毋須根據上 文第3.1段所述發出有關任何議案的通知或 傳閱任何陳述書,除非:一
 - (a) 已於下述時間,將一份由議案請求人 簽署的請求書(或兩份或以上載有全體 議案請求人簽字的請求書)遞交至本公 司的註冊辦事處:-
 - (i) 倘屬要求發出議案通知的請求
 書,則須於有關會議舉行前不少
 於六個星期;及
 - (ii) 倘屬任何其他請求書,則須於有 關會議舉行前不少於一個星期;及
 - (b) 已隨該請求書遞交或付交一筆合理足 夠的款項,以供本公司應付為實施上 文第3.1段所述程序而發生的開支(即發 出議案的通知及/或傳閱陳述書)。

但如要求發出議案通知的請求書在遞交至本 公司的註冊辦事處後,有關方面在該請求書 遞交後六個星期或較短期間內的某一日召開 股東週年大會,則該請求書雖然並非在上述 時間內遞交,但就此而言,亦須視作已恰當 地遞交。

4. 提名人士參選董事之程序

根據公司細則第103條,股東如有意提名人士於 任何指定選舉董事之股東大會上參選董事職務, 彼應遵循公司細則第103條所載之程序。有關提 名參選董事之程序詳情於本公司網站刊載。

有關程序載於「股東權利」及「股東提名人士參選董事之 程序」文件內,該等文件可於本公司網站覽閱。

Relations with shareholders

The Company continues to enhance communications and relationships with its investors. Designated senior management maintains regular dialogue with institutional investors to keep them abreast of the Company's developments. The Company also holds regular meetings with institutional shareholders.

To ensure effective communication with shareholders, the Company has adopted a formal shareholder communication policy to ensure that Shareholders are provided with ready, equal and timely access to balanced and understandable information about the Company (including its financial performance, strategic goals and plans, material developments, governance and risk profile), in order to enable Shareholders to exercise their rights in an informed manner, and to allow Shareholders and the investment community to engage actively with the Company.

The Company maintain a corporate website (www.fujikon.com) to keep its Shareholders and the investing public posted of the Company's business developments and operations, list of Directors and their roles and functions, constitutional documents, terms of reference of the Board and its committees, procedures of nomination of directors for election, shareholders' rights and communication policy, corporate governance practices, announcements, circulars and reports released to the Stock Exchange and other information are posted. Information on the Company's website will be updated from time to time.

The Company's annual general meeting is one of the important platforms to communication with the shareholders. The Annual General Meeting will be held at 16th Floor, Tower I, Grand Central Plaza, 138 Shatin Rural Committee Road, Shatin, New Territories, Hong Kong on 11 August 2017. The full text of the resolutions and explanatory notes in respect of the meeting are contained in the Notice of Annual General Meeting. All Shareholders are invited to attend the Annual General Meeting and participate in communicating with the Company.

Hong Kong, 22 June 2017

與股東之關係

本公司一直致力加強與其投資者之溝通及關係。專門 高級管理人員會定期與機構投資者進行對話,及時向 其介紹本公司之發展。本公司亦定期與機構投資者舉 行會議。

為保證與股東溝通順暢,本公司採納正式之股東通訊 政策,確保股東均可同等隨時及適時地取得全面及容 易理解之本公司資料(包括其財務表現、策略目標及計 劃、重大發展、管治及風險概況),一方面使股東可在 知情情況下行使其權利,另一方面可讓股東及投資人 士積極與本公司互動。

本公司設有企業網站(www.fujikon.com),確保本公 司股東及公眾投資者隨時知悉本公司於聯交所刊載之 業務發展及營運狀況、董事名單與其角色及職能、憲 章文件、董事會及其委員會之職權範圍、提名參選董 事之程序、股東權利及通訊政策、企業管治常規、公 佈、通函及報告以及其他公佈資料。本公司網站資料 將會不時更新。

本公司之股東週年大會為本公司與其股東交流之重要 平台之一。股東週年大會將於2017年8月11日於香港新 界沙田沙田鄉事會路138號新城市中央廣場第1座16樓 舉行。有關大會之決議案全文及附註解釋載於股東週 年大會通告內。全體股東受邀出席股東週年大會並與 本公司進行交流。

香港,2017年6月22日

1. Our vision

Fujikon is principally engaged in the design, manufacture, marketing and trading of electro-acoustic products, accessories and other electronic products. Since its establishment 35 years ago, the Group has been focusing on technology innovation to solidify its position in the high-tech market, with the goal of becoming a leading global electroacoustic group. We also place great emphasis on the sustainable development of the Group while we strive to expand our business. In recent years, closer attention was paid to environmental protection and contribution to society by the government and all sectors of the community. Our management team is committed to reducing negative impacts on the environment from our business operations while striving to expand our business presence, safeguarding employee rights and interests and increasing support to the community to promote community development. Upholding the development strategy of focusing on community caring, environmental protection and corporate social responsibilities (CSR), the management team pursues improvement in areas such as environmental protection, employment, operation and community development, so as to lay a solid foundation for the development of the Group.

The Group won a number of awards for its efforts in environmental protection and community development over the past years, including the "Caring Company" logo granted by The Hong Kong Council of Social Service, the "Outstanding Corporate Social Responsibility Award" granted by Mirror Post, and the Hang Seng Pearl River Delta Environmental Awards etc., as a recognition of our commitment and contribution in performing corporate social responsibilities.

Looking ahead, we will continue to adhere to the sustainable development strategy, ensuring our business development will take into consideration the impacts on the environment, employees and community, with an aim to create value for the stakeholders of the Group and to build a better society.

1. 我們的理念

富士高主要從事設計、製造、推廣及銷售電聲 產品、配件及其他電子產品。從三十五年前創 立至今,集團一直以成為世界領先電聲企業為目 標,持續以創新科技鞏固集團在高端科技市場的 地位。然而在發展業務的同時,我們亦十分關注 集團的可持續發展。近年來,政府以及社會各界 更重視企業在環境保護及社會發展的付出。我們 的管理團隊致力在發展業務同時減低業務對環境 的負面影響,保障集團僱員的權益,以及持續增 加對社區的支持,為社區的發展作出貢獻。以發 展方針,管理團隊致力提升在環境、僱傭、營 運及社區發展的績效,為集團的發展奠定穩實的 基礎。

集團過去多年曾獲得多個環保以及社區發展的獎 項,當中包括香港社會服務聯會所頒贈的「商界 展關懷」標誌、鏡報所頒發的「傑出企業社會責任 獎」、恒生泛珠三角環保大獎等等,以肯定我們 在企業社會責任的付出及貢獻。

在未來我們會繼續秉持集團可持續發展的方針, 在業務發展同時考慮對環境、僱員及社區的影響,為集團的利益相關方持續創造價值,建立更 美好的社會。

2. About this section

The Group is committed to achieving sustainable development by engaging environmental protection and social development as an integral part of our business development. This section presents the environmental and social performance of the Group. This report is prepared in accordance with the "Environmental, Social and Governance Reporting Guide" as set out in Appendix 27 to the Rules Governing the Listing of Securities on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") to conform with the relevant disclosure requirements for listed companies issued by the Stock Exchange. This section highlights the environmental performance of Charter Media (Dongguan) Co., Ltd. under the Group which is located in Dongguan, China (hereinafter referred to as the "Headsets and Headphones Plant"), as well as the other social and governance performance of its Hong Kong office and the plants, and identifies weakness for improvement, with an aim to achieve its longterm goals of sustainable development.

This section reports our performance in areas such as environmental protection, employee caring, operation governance and community development during the period from 1 April 2016 to 31 March 2017.

3. Stakeholder engagement and material issues

3.1 Stakeholder engagement

We attach great importance to the opinions of the stakeholders while we expand group business. The key stakeholders in our business include customers, employees, investors, governments and regulators, suppliers, community partners and industry associations. We believe that good communication with the stakeholders and their views are helpful for the Group in formulating its short-term and long-term sustainable development goals, and will greatly benefit the future business development of the Group.

2. 關於本章節

本集團一直以可持續發展為目標,在發展業務的 同時亦顧及環境保護以及社會發展。本章節描述 集團在環境及社會兩方面的表現。報告依循香港 聯合交易所有限公司(「聯交所」)主板上市規則附 錄二十七《環境、社會及管治報告指引》編寫,以 符合聯交所對上市公司相關的披露要求。本章節 概述了集團位於中國東莞的中名(東莞)電子有限 公司(下稱「耳機業務廠房」)的環境表現,以及香 港辦公室與其廠房業務在其他社會及管治相關的 表現,以作相關改善,達致集團可持續發展的長 遠目標。

本章節披露集團於2016年4月1日至2017年3月31 日期間,在環境保護、關愛員工、營運管治及 社區發展的表現。

3. 利益相關方的參與及重要性議題

3.1 利益相關方參與

在集團發展的同時,我們亦十分著重利益 相關方的意見。我們的業務中的主要利益 相關方包括顧客、員工、投資者、政府及 監管機構、供應商、社區夥伴以及行業協 會。我們相信與利益相關方的良好溝通以 及他們的意見可協助集團制定短期及長期的 可持續發展目標,對集團的將來的業務發 展有莫大裨益。

3. Stakeholder engagement and material issues (Continued)

3.2 Materiality analysis

To ensure that this report covers material environmental, social and governance ("ESG") issues in the Group's core business and presents appropriate response to concerns of the stakeholders, we gather the views of stakeholders of our headsets and headphones business mainly through conducting questionnaires, which require the interviewed stakeholders to prioritise the environmental and social issues with a rating of 0 (least important) to 5 (most important). The opinions of the stakeholders will help us to identify and prioritise the relative material ESG-related issues, which will enable us to understand the relevant risks associated with our main businesses and to develop policies and measures to cope with the challenges.

The table below summarises the material ESG issues identified through the above communication activity:

Selected material issues 選取的重要性議題

Employment and labour practices 僱傭及勞工常規

- Labour standard prohibition of child labour or forced labour 勞工準則—防止童工或強制勞工
- Safety and health
- 安全與健康 • Employment relationship 僱傭關係
- Employee training and development 員工培訓及發展

Environment

環境

- Compliance with environmental protection regulations 遵守環境保護法規
- Emissions 排放物
- Greenhouse gas emission 溫室氣體排放
- Hazardous and non-hazardous wastes 有害及無害廢棄物
- Measures and achievements in emission mitigation 減低排放量的措施及所得成果
- Energy and water utilisation and efficiency 能源及水的使用及效益
- Minimising impacts on the environment from business operations 減少營運對環境造成的影響

3. 利益相關方的參與及重要性議題(續)

3.2 重要性分析

為確保本報告涵蓋本集團主要業務環境、 社會及管治「環境、社會及管治」方面的重 要性議題,並適當地回應利益相關方的關 注事項,我們主要透過問卷收集,以了解 集團耳機業務的利益相關方意見。問卷要 求受訪的利益相關方就環境及社會議題由0 (最不重要)至5(最重要)評級。利益相關方 的意見可以協助我們分辨並優先考慮較重要 的環境、社會及管治方面的相關議題,以 了解集團主要業務中的相關風險,並制定 相關政策及措施以應對挑戰。

下表總結了是次溝通活動所得的重要環 境、社會及管治議題:

Operation practices 營運慣例

- Anti-corruption 反貪腐
- Intellectual property rights 知識產權
- Product quality verification and recall mechanism 產品質量檢定及回收機制
- Product inquiry mechanism, post-sale services and feedback mechanism
 - 產品查詢的機制、售後服務及意見反映機制
- Customer privacy 客戶私隱
- Supply chain management 供應鏈管理

Community

- 社區
- Community investment 社區投入

4. Environmental, social and governance structure

In order to effectively manage the Group's ESG-related risks, we have established the Environmental, Social and Governance Working Group, which is responsible for coordination and communication as well as the compilation of the report. The Working Group will work closely with other relevant departments to assist them in collecting data and implementing the relevant measures, while the Board is responsible for the overall ESG strategy and approval of the report. We will also engage independent consultants for insightful advice during the process of preparation for the report, so as to mitigate the relevant environmental and social risks.

5. Environmental protection

5.1 Environmental management system

Environmental protection is essential to sustainable development. In conducting our business, we strive to mitigate the damages and risks to the environment caused by day-to-day operations, and implement emission reduction and energy conservation in the production process of the headsets and headphones business. Meanwhile, efforts have been made to enhance the awareness of our employees and clients regarding environmental protection and energy conservation. We have set up an environmental management system to meet the national environmental protection laws and regulations and achieve continuous success in emission reduction.

4. 環境、社會及管治架構

為了有效地管理集團的環境、社會及管治相關風險,我們成立了環境、社會及管治工作小組負責協調與溝通及統籌報告編寫。小組與其他相關的部門緊密合作,協助數據收集及落實相關措施。 董事局負責整體的環境、社會及管治策略及審批報告。在籌備報告的過程中,我們亦聘請獨立 顧問提供意見,以減低我們環境及社會的相關風險。

5. 保護環境

5.1 環境管理體系

要達致可持續發展,環境保護是不可或缺 的一環。在業務中,我們致力減低日常營 運時所造成對環境的傷害和風險,並在耳 機業務的生產環節中落實減排節能,同時 提高員工及客戶對環境保護及節約能源的重 視。我們建立了環境管理系統,以符合國 家環境法規、達致持續減排。



5.1 Environmental management system (Continued)

Our efforts in environmental protection have also been recognised by the society. The Headsets and Headphones Plant of the Group has obtained the ISO14001 Environmental Management System Certification and the IECQ QC 080000 HSPM Hazardous Substances Process Management System Certification, which demonstrate the achievements of the Group in environmental protection.

5.2 Emissions and wastes

The Group is primarily engaged in the production of headsets and headphones. In compliance with the environmental protection laws and regulations in Mainland China, and following the principle of up-to-standard emission and minimising impacts of pollutants on the environment and the surrounding areas, we are dedicated to reducing discharge of pollutants and wastes generated from business operations by the means of green purchasing and cleaner production. In compliance with the requirements of the "Electronic Industry Citizenship Coalition® Code of Conduct", our Headsets and Headphones Plant has established a comprehensive management system, formulated guidelines on reducing all kinds of emissions and actively introduced emission abatement technology and equipment. During the year, we commissioned an independent environmental inspection company to examine the waste gas, waste water and oil fumes emitted by the Headsets and Headphones Plant, with the result showing that the emissions satisfied the national and local emission standards.

The waste gas emissions from the Headsets and Headphones Plant mainly include VOCs from painting operation, tin and its compounds from assembling operation and exhaust gas of power generators. The VOCs from painting operation are treated by the organic exhaust purification system. Being affected by annual depreciation of machinery and equipment, the concentration of waste gas from some of the painting and assembling operations and the exhaust gas of power generators for the year was higher than that of last year, which is, however, still far below the national and local emission standards.

5. 保護環境(續)

5.1 環境管理體系(續)

我們在保護環境的工作亦獲得社會的認同。集團旗下的耳機業務廠房已取得 IS014001環境管理系統認證以及IECQ QC 080000 HSPM有害物質過程管理體系的認 證,以證明集團在環保方面的工作取得成 效。

5.2 排放及廢棄物

耳機業務廠房的生產過程中所排放的廢氣 主要包括噴油作業產生的揮發性有機物 (VOCs)、裝配作業產生的錫及其化合物,以 及發電機尾氣。噴油作業產生的VOCs由有 機淨化系統處理。由於機器設備受到年度 折舊的影響,因此部份本年度噴油、裝配 廢氣以及發電機尾氣排放濃度較去年高, 但仍遠低於國家以及地方排放標準的限值。

Waste gas emissions 廢氣排放物	Annual emission concentration in 2016/17 2016/17年度排放濃度	Unit 單位
Tin and its compounds 錫及其化合物	0.00429	mg/m³ 毫克/立方米
Particles 顆粒物	4.6	mg/m³ 毫克/立方米
Sulfur dioxide 二氧化硫	18	mg/m³ 毫克/立方米
Nitrogen oxide 氮氧化物	27	mg/m³ 毫克/立方米

5.2 Emissions and wastes (Continued)

We will take proactive measures to reduce greenhouse gas emission in the future. For example, we plan to carry out renovation works on electric motors for energy conservation purpose, which is expected to achieve a reduction of 0.4% in greenhouse gas emissions. By adopting these measures, we wish to further alleviate the impacts on the environment from our business operations.

The industrial waste water generated by the Headsets and Headphones Plant is mainly discharged from painting operation. In order to reduce industrial waste water discharge from the source, the Headsets and Headphones Plant has introduced a circulating water treatment system to improve the waste water filtration process. In addition, we have formulated relevant procedures to ensure that industrial waste water is separately collected and pretreated by a dedicated sedimentation basin before transferring it to the institutions recognised by the environmental protection authority for recycling and treatment. Moreover, we conduct regular examinations on domestic waste water from the Headsets and Headphones Plant and the dormitory buildings to ensure all water quality indicators meet the national standards.

We have waste treatment procedures in place. In terms of hazardous wastes, we safely transfer the hazardous substances like waste paint residue, used oil and thinner in accordance with the "Management Regulation on Hazardous Wastes Manifests", and hand them over to the collection service providers approved by the environmental protection authority for recycling and treatment. On the other hand, recyclable and non-recyclable wastes are stored separately and sorted out for reuse as much as possible, so as to reduce negative impacts on the environment.

The emission of greenhouse gas, discharge of industrial waste water and hazardous wastes during the year recorded an increase as compared with that of last year, which was mainly due to the installment of four new reciprocating painting production lines in the Headsets and Headphones Plant.

5. 保護環境(續)

5.2 排放及廢棄物(續)

我們在將來會採取措施,積極減低溫室氣 體的排放,例如我們計劃實施電機節能改 造工程,預計可以減少0.4%的溫室氣體排 放。透過這些措施,我們希望可以進一步 減低業務對環境造成的影響。

耳機業務廠房產生的工業污水主要來自噴油 作業。為了從源頭削減工業污水產生,耳 機業務廠房為此已經引入循環水系統,改 善污水過濾程序。同時,我們已制定相關 程序,確保工業污水單獨收集,由專門的 沉澱池進行預處理,最後交由環保部門認 可的機構回收處理。另外,我們定期檢驗 耳機業務廠房及宿舍所排出的生活污水, 以確保各項水質指標符合國家標準。

我們已制定有關處理廢棄物的程序。有害 廢料方面,我們根據《危險廢物轉移聯單管 理辦法》安全轉移廢油漆渣、廢機油及天拿 水等有害物質,並交由環保部門批准的收 集商回收處理。另一方面,我們會把可回 收廢料及不可回收廢料分類存放,並盡量 循環使用,以減低對環境造成負面影響。

本年度溫室氣體、工業污水以及有害廢料 的排放量相比往年有所增加,主要原因為 耳機業務廠房新建四條往復機噴油生產線。

5.2 Emissions and wastes (Continued)

The major emissions of greenhouse gases and discharge of industrial waste water and wastes by the Headsets and Headphones Plant are shown below:

5. 保護環境(續)

5.2 排放及廢棄物(續)

下表列出耳機業務廠房的各項主要溫室氣體 排放、工業污水及廢棄物的排放量:

Emissions 排放	Annual emission in 2016/17 2016/17年度排放量	Unit 單位
Direct Greenhouse Gas (GHG) Emissions (Scope 1) ¹ 溫室氣體直接排放(範疇1) ¹	632.16	tCO2e 噸二氧化碳排放當量
Indirect Greenhouse Gas (GHG) Emissions (Scope 2) ² 溫室氣體間接排放(範疇2) ²	9,446.17	tCO2e 噸二氧化碳排放當量
Total Direct and Indirect GHG Emissions 溫室氣體排放統計	10,078.33	tCO2e 噸二氧化碳排放當量

Industrial waste water and wastes 工業污水以及廢棄物	Annual discharge in 2016/17 2016/17年度排放量	Unit 單位
Discharge of industrial waste water ³ 工業污水排放 ³	48	m ³ 立方米
Discharge of hazardous wastes ⁴ 有害廢料排放 ⁴	15.75	Ton 噸

5.3 Energy conservation

The Headsets and Headphones Plant actively works in line with national environmental policies in the aspect of energy conservation. We have taken a series of measures to reduce energy consumption, including using air-conditioners and lightings as less often as possible, switching off machines after work and adopting high-efficiency production machinery, etc. We plan to further phase out energy-consuming electric motors to further reduce the electricity consumption in the next year.

5.3 節能

耳機業務廠房在節能方面亦積極配合國家環 保政策。我們落實一系列的措施以減少能 源的使用,包括減少浪費空調及照明燈的 使用、下班後關上生產機器以及採用高能 效的生產機器等等。於來年我們計劃進一 步淘汰耗能較多的電機,進一步節省用電。

- Note¹ Direct GHG Emissions are attributable to petroleum and diesel consumed by commercial vehicles, gas by kitchens and refrigerants for air-conditioning systems.
- Note² Indirect GHG Emissions are attributable to electricity bought from external parties.
- Note³ Industrial waste water represents waste water from painting operation.
- Note⁴ Hazardous wastes include used oil barrels, oil wiping gloves, waste light tubes, used ink slag, waste paint residue and used oil etc.
- 備註'直接溫室氣體排放源包括商務車的汽油及柴油的使用、 食堂管道氣的使用,以及空調的製冷劑。

備註2間接溫室氣體排放源為外購電力。

備註3工業污水指噴油作業產生的污水。

備註⁴ 有害廢料包括廢油桶、油抹布手套、廢燈管、廢油墨 渣、廢油漆渣、廢機油等。

Environmental, Social and Governance Report 環境、社會及管治報告

5. Environmental protection (Continued)

5.3 Energy conservation (Continued)

Solar water heating system

Installation of solar water heating systems to boil water by solar power so as to reduce demand for electricity.

5. 保護環境(續)

5.3 節能(續)

太陽能熱水系統

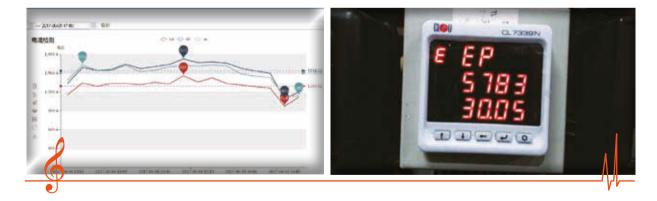
設置太陽能熱水系統,利用太陽能輻射加 熱水,減少對電力的需求。



Energy management system

Installation of energy management system to conduct real-time and sophisticated energy monitoring, in order to reduce the waste of electricity consumption process and explore the potential to improve the efficiency of energy use. 能源管理系統

設置能源管理系統,透過實時以及精細化 能源監控,減少用電過程的浪費,同時挖 掘提高能源使用效率的潛力。



5.3 Energy conservation (Continued)

The energy and water consumption by the Headsets and Headphones Plant in 2016/17 are as follows:

5.3.1 Energy consumption

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5.3 節能(續)

5.3.1 能源使用

於2016/17年度,耳機業務廠房能源使用以 及用水量如下:

Use of resources 資源使用	Annual consumption in 2016/17 2016/17年度使用量	Unit 單位
Electricity 用電量	14,984,400	kWh 千瓦時
Diesel 用柴油量	1,180	Litre 升
Liquified petroleum gas 用液化石油氣量	25,445	Kilogram 公斤

5.3.2 Water consumption

5.3.2 用水

Use of resources 資源使用	Annual consumption in 2016/17 2016/17年度使用量	Unit 單位
Water	163,885	m ³
用水量		立方米

5.4 Treasure our environment and resources

Over the years we actively enhanced environmental benefits in the production process, achieving significant outcomes. Although the packaging design and materials selection for our headsets and headphones business is prescribed by the customers, we make the best effort in design and recycle processes, such as reusing the transportation materials or tools that have been used for such products in the production process as much as possible, with an aim to minimise the consumption of materials.

5.4 珍愛環境及資源

我們多年來積極提升生產過程的環保效 益,並取得顯著成果。雖然耳機業務產物 的包裝設計及物料選用由客戶指定,我們 在耳機設計過程以及回收方面盡最大的努 力,盡量重用產品在半成品時使用的運送 物料或工具,將耗用的物料減到最少。

6. Employee caring

6.1 Diversified and equitable workplace

We believe that employees are the important assets of the Group, and a diversified and equitable workplace helps to enhance employee performance and company-employee relationship, which are crucial to the sustainable development of the Company. The Group has established an nondiscriminate, equal and impartial recruitment policy, offers a sound remuneration mechanism, organises employee activities and enhances communications with employees, so as to promote cohesion among employees and build a quality workplace. The Group received the "Happy Company" label from the Promoting Happiness Index Foundation and Hong Kong Productivity Council for four consecutive years from 2013/14 to 2016/17 to commend the achievements made by the Group in building a happy workplace.

6. 關懷員工

6.1 多元平等的工作環境

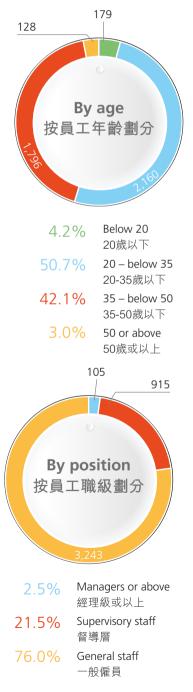
我們深信員工是集團的重要資產,建立多 元平等的工作環境有助提升員工的表現, 同時可以改善公司與員工的關係,使企 業達至可持續的發展。集團透過設立不歧 視、公平公正的僱傭政策、完善的福利 機制,舉辦員工活動以及加強與員工的溝 通,凝聚僱員之間的關係,致力營造完 善的優質工作環境。集團於2013/14年至 2016/17年連續四個年度獲得香港快樂指數 基金及香港生產力促進局頒授[開心工作間] 的獎項,充分肯定了集團在營造愉快工作 環境的成果。



6. Employee caring (Continued)

6.1 Diversified and equitable workplace (Continued)

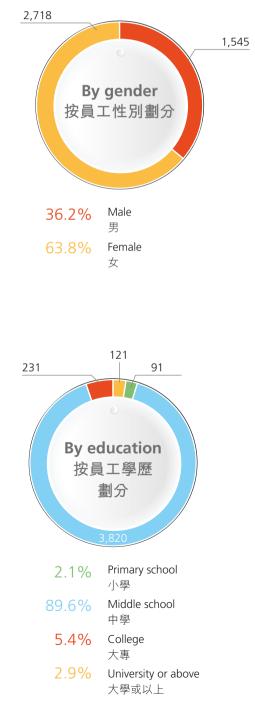
We believe a diversified workforce is beneficial for our business development. In respect of recruitment, we ensure a fair and equitable process without any discrimination. As of 31 March 2017, the Fujikon Group had a total of 4,263 full-time employees. Below is a breakdown of our workforce by age, gender, position and education:



6. 關懷員工(續)

6.1 多元平等的工作環境(續)

我們相信多元化的團隊對我們的業務發展有 利。在聘請員工時,我們以不歧視以及公 平公正為原則,對所有應徵者一視同仁。 截至2017年3月31日,富士高集團擁有全職 員工共4,263名。按年齡、性別、職級及學 歷劃分如下所示:



6. Employee caring (Continued)

6.1 Diversified and equitable workplace (Continued)

We strictly comply with the relevant national regulations and effectively implement various established employment policies, thus minors under the age of 16 will not be employed and organisations with child labour or forced labour will be rejected from our business dealings. The human resources department always carefully verifies the identity information of each applicant during the recruitment process to guarantee that the information provided is consistent with those shown on the supporting certificate.

Moreover, all employees enjoy equal opportunities in terms of recruitment, employment, remuneration, promotion, work allocation and other aspects regardless of their race, color, gender, age, religion, nationality or disability etc. Through proactive enforcement of the policy on prohibition of discrimination and harassment, we prohibit bullying, bulldosing, belittling or sexually harassing among the employees, and strictly restrain the Group from forcing employees to work by way of violence or other means of illegal restriction of personal freedom. No employee is unfairly treated owing to factors non-relevant with personal competence.

In order to retain talents, the Group has established a competitive remuneration and benefit system based on various factors such as market pay trend, position and skill requirements. Moreover, the Group has established a performance appraisal system and a promotion mechanism that summarise the performance of individual employee at certain job and position, and reviews and determines the remuneration and promotion arrangement of such employee after performance appraisal.

We also hold employee activities on a regular basis such as Christmas party, Annual Dinner and Chinese New Year festive party, so as to enhance team cohesion and create a harmonious atmosphere. Moreover, for employees stationed in Mainland China, we also organise various entertaining activities including monthly birthday parties and sports events to promote cohesion among staff.

We attach great emphasis to communication with employees as well. We have set up mailboxes at several locations in the Headsets and Headphones Plant. Employees may give feedback and opinions through their superiors, mailboxes or hotlines. For employees leaving the Company, the Group arranges exit interview with them to understand the reasons for their resignation, so as to improve the Group's management and policies for employees. During the reporting period, the average turnover rate of the Group was 8.0%.

6. 關懷員工(續)

6.1 多元平等的工作環境(續)

我們嚴格貫徹相關國家法規徹底落實各項訂 立的僱傭措施,一律不予錄用十六歲以下 的未成年人,並拒絕與使用童工或強制勞 工的組織建立業務往來。在招聘時人力資 源部會嚴格檢查應徵者身份證件,確保其 所填寫的資料與證件資料符合。

同時,我們的員工不論種族、虜色、性 別、年齡、宗教、國藉、殘疾等均在招 聘、僱用、工資、晉升、工作分配等運作 上享有平等機會。我們積極落實禁止歧視 及騷擾的政策,禁止員工之間的欺淩、恐 嚇、矮化或性騷擾的言行,並且嚴禁以暴 力威脅或非法限制人身自由的手段強迫勞 動。所有員工都不會因為與個人工作能力 無關的因素而受到不平等的對待。

為了留住人才,集團根據市場薪酬趨勢、 崗位、技能要求等的因素制定具市場競爭 力的薪酬水平及福利制度。另集團已建立 積效考核制度及晋升機制,概括員工在特 定工作職務及職位既定標準的表現,透過 員工的表現評估以檢討及釐訂員工的薪金水 準及晉升安排。

我們亦會定期地舉辦員工活動,例如聖誕 聯歡會、週年晚會及春茗等,以加強員工 之間的凝聚力,營造和諧的氛圍。此外, 駐內地的員工亦有不同的聯歡活動,包括 每月生日會、各類型的體育比賽等等,以 凝聚員工。

我們亦十分著重與員工的溝通。我們在耳 機業務廠房多個場所設置了信箱,員工可 以透過上司、信箱或熱線電話的方式向公 司反映意見。對於離職的員工,集團亦會 安排離職面談,了解員工離職的原因,以 改善集團在僱員管理或政策上的不足。本 報告期內,集團的平均流失率為8.0%。

6. Employee caring (Continued)

6.2 Health and safety

The Group treats the health and safety of its employees very seriously and undertakes to build a safe workplace. In accordance with the Occupational Safety and Health Ordinance of Hong Kong and the national occupational-health standards and requirements of China, we have formulated safety regulations and rules to safeguard the health and safety. The Headsets and Headphones Plant in Mainland China offers orientation trainings for new employees so that they have safety knowledge related to their posts. Furthermore, we also provide health and safety trainings regularly, ensuring that the employees master relevant knowledge of occupational health. In addition to strengthening the safety awareness of employees, the Company regularly carries out documented physical examinations to safeguard the health of employees.

Regarding Hong Kong headquarters, the employees are mainly engaged in office work. In accordance with the Occupational Safety and Health Ordinance of Hong Kong, we arrange regular examination of the display screens, organise health-related lectures from time to time, and announce relevant data of occupational safety and health on notice boards. Moreover, the Group has also formulated driver guidelines for compliance by its drivers.

The implementation of such measures helps to reduce the number of accidents and work injuries. In 2016/17, we have achieved zero work-related casualty and 12 employees were injured at work. We pledge to continue to make efforts for improvement with the goal of achieving zero industrial accident.

6.3 Training and development

The Group provides training opportunities for its employees to enhance their capability. Every year, in addition to relevant training programs drew up by the Group according to the development strategies of the Company, each of department heads submits relevant training application for approval by the human resources department based on the development needs of employees, so as to enhance knowledge and skills of our employees. Besides basic orientation training courses, the Group also formulates future development programs for employees based on their performance by specially providing them with various professional trainings, including in-house trainings and subsidised external trainings. In the year of 2016/17, training participants from the headsets and headphones business reached 3,225 with a total of 8,126 training hours.

6. 關懷員工(續)

6.2 健康及安全

集團十分重視員工的健康及安全,致力為 員工提供安全的工作環境。我們根據香 職業安全及健康條例及中國國家職業衛生 標員工的健康及安全。內地耳機業務廠 方面,公司會為新入職的員工提供職前培 」、確保員工習得與其崗位相關的安全 前,以確保員工習得與其崗位相關的安全 知識。另外,我們亦會定期為員工提供衛 生的知識。除加強員工的安全意識外,公 司會定期為所有員工進行有記錄的健康體 驗,保障員工的健康。

在香港總部方面,員工主要從事文職工 作。我們根據香港職業安全及健康條例, 定期進行顯示螢幕評估,並不定期安排健 康資訊講座,以及於員工公告欄上展示職 業安全及健康的相關資料。此外集團亦有 制定駕駛指引供公司司機遵守。

經由落實以上措施,集團減低了員工發生 意外及受傷的機會。在2016/17年度,我們 並沒有員工因工而導致死亡;因工受傷的人 數則為12人。我們會持續改善,以實現零 工業意外為目標。

6.3 培訓及發展

集團致力為員工提供培訓的機會,以提升 員工的工作能力。集團每年會根據公司發 展策略,制定合適的培訓計劃。另外部門 主管亦會根據員工發展的需要,提交相關 的培訓申請予人力資源部審批,以提升員 工的知識及技能。員工除了基本的入職迎 新培訓課程外,集團亦會根據其績效表現 訂立將來的發展方案,為他們提供合適的 專業培訓,包括內部培訓以及資助外出培 訓。於2016/17年度,耳機業務員工參與培 訓人次多達3,225人,總培訓時數共8,126小 時。

7. Operations governance

7.1 Supply chain management

The Group puts a high premium on supplier management. We have formulated the "Procedures on Purchasing Control and Supplier Management" for the headsets and headphones business which is designed to manage the suppliers and procedures on purchasing control, so as to ensure that the suppliers meet the requirements concerning quality, delivery time, cost, services and safety, etc. In strict conformity with the relevant procedures, we carry out assessment on the new suppliers before acceptance of such supplies to ensure they satisfy the requirements on quality control, environmental management, green product management, social responsibility, labour force, intellectual property rights management, safety of goods and anti-terrorism, so as to prevent their operations from having negative impacts on the environment and society. In 2016/17, a total of 62 suppliers were assessed. We also assess the performance of each supplier on a regular basis and disqualify those who are not up to the standard for a prolonged period.

Information on suppliers of the Headsets and Headphones Plant by region is as follows:



7. 營運管治

7.1 供應鏈管理

集團十分重視供應商的管理。我們的耳機 業務已制定《採購控制及供應商管理程序》, 管理供應商及採購控制的程序,使供應商 在品質、交期、成本、服務、安全等方面 滿足的要求。我們嚴格執行相關程序,在 採用新供應商時審核供應商是否符合質量 管理、環境管理、綠色產品管理、社會 管理、環境管理、綠色產品管理、社會 大知識產權管理、物品安全、反 愛對環境及社會造成負面影響。於2016/17 年度,我們審核了62家供應商。我們亦會 定期評核供應商的表現,長期表現不達標 的供應商將被取消資格。

以下為耳機業務廠房按地區劃分供應商的情況:

7. Operations governance (Continued)

7.2 Product liabilities

The Group is committed to providing high-quality and safe products to customers. We have developed the "Guidelines for Monitoring of Environmental Impact of Products/Materials" for the headsets and headphones business, with an aim to effectively monitor if the products and materials used in the business activities satisfy international "Hazardous Substances Free" (HSF) requirement. Regarding new products and equipment, we will apply for environmental tests so as to ensure they meet various environmental protection requirements of customers.

On the other hand, we have established the green product management system to vigorously administer all stages of product manufacturing. We have obtained ISO 9001, ISO/TS16949 Quality Management System Certification and IECQ QC 080000 HSPM Hazardous Substances Process Management System Certification, and implemented quality control systems such as QCC and 5S, so as to ensure that the manufacturing process and products are free from hazardous substances. In 2016/17, no product was recalled due to safety and health issues.

7.3 Service responsibility

The Group attaches importance to customers' feedback and opinions. Follow-up measures are taken and responses are given regarding substandard products or customer complaints. In accordance with the procedures as set out in the "Guidelines for Handling Customer Complaints" of our headsets and headphones business, we will get an understanding of the actual circumstance on which the customer complains, and will handle such complaint in a timely and efficient manner, so as to constantly improve product quality and enhance customer satisfaction. In 2016/17, we received 8 customer complaints. We intend to continue to improve products and service quality in the future, and thereby reduce customer complaints.

The Group has set up stringent service responsibility to protect customers' data and intellectual property rights. For the headsets and headphones business, we have formulated the "Procedures on Management of Customers' Property" and "Guidelines for Protection of Intellectual Property Rights" to ensure customers' intellectual property rights are safeguarded in an all-round way. In the meantime, we have established an Intellectual Property Protection System (IPPS), which regulates the access to relevant documents to protect customers' intellectual property rights. On the other hand, we have policies in place to ensure confidentiality of the personal data of customers, partners and suppliers. We ensure that the reasonable expectation of the relevant parties is met when collecting, storing, processing, transmitting and sharing such data, and laws relating to privacy and information security are observed.

7. 營運管治(續)

7.2 產品責任

集團致力為客戶提供優質安全的產品。我 們的耳機業務制定了《產品/物料環保監控 作業指導書》,以有效地監控業務採用的產 品及物料能否滿足國際「對有害物質減免」 (HSF)的要求,並會為新產品及新設備申請 環保測試,確保產品符合客戶的各類環保 要求。

另一方面,我們亦建立了綠色產品管理系統,嚴格管理生產程序以至檢測的各個流程,我們已取得ISO 9001、ISO/TS16949質 量管理系統認證以及IECQ QC 080000 HSPM 有害物質過程管理體系的認證,並推行品 質圈(QCC)、五常法(5S)等品質控制體系, 保證生產過程及產品不含有害物質。於 2016/17年度,我們未有因安全及健康理由 而需要回收產品。

7.3 服務責任

集團重視客戶的反饋及意見。不達標的產品或客戶投訴一律會跟進及處理。根據耳機業務的《客戶抱怨處理作業指導書》的程序,我們會了解客戶反饋的真實情況,並對反饋意見進行及時而有效的處理,以持續改善產品品質和提升客戶滿意度。於2016/17年度,我們收到8宗客戶投訴。將來我們希望持續改善產品及服務質素,以減少客戶的投訴情況。

集團建立了嚴格的服務責任政策,以保護 客戶的資料及知識產權。耳機業務制定了 《客戶財產管理程序》及《知識產權保護作業 指導書》,以確保客戶的知識產權得到全權 的保障。同時間我們亦已建立知識產權得到 確保客戶的知識產權。另一方面我們亦有 定政策,確保客戶、合作夥伴、供應商等 的知識產權。另一方面我們亦有 時間 人資料得到保密。在收集、儲存、處 理、傳輸及共用該等資料時會確保符合相 關人士的合理期望,並遵守私隱及資訊安 全相關的法規。

7. Operations governance (Continued)

7.4 Anti-corruption

Integrity has always been our core philosophy, and we have zero tolerance towards all bribery and corruption. Relevant directions have been set out in corporate policy guidelines and codes of business ethics. New employees are required to sign the "Confidentiality and Integrity Agreement" based on their functions, which lists out clearly relevant anti-bribery policies. In addition, we have established a mechanism for declaration of interests and diversified reporting channels, such as reporting to the human resources department in writing or by email. The Company also makes every effort to keep confidential of the identity of the informant and to deal with each case in a fair and prudent manner.

In addition to developing relevant policies, we also instill employees with the knowledge of anti-corruption to keep them always vigilant against bribery and corruption. We promote messages against bribery, blackmail and fraud through means such as orientation, internal newsletters and notice board, and also regularly invite Independent Commission Against Corruption (ICAC) and education officials of the People's Procuratorate of Guangdong Province to deliver anti-corruption seminars for local employees, so as to strengthen their anti-corruption awareness.

8. Community caring

The Group always bears in mind the philosophy of "giving back to where one takes from" while pursuing business expansion. Contribution to society is our core value persisted over years. We have formulated relevant policies to fulfill corporate social responsibility, under which at least four welfare activities will be engaged in each year, making contribution to the community and promoting community development. For the year ended 31 March 2017, total charitable donations of the Group amounted to HK\$133,000.

7. 營運管治(續)

7.4 反貪腐

集團一向以誠信為本,對一切賄賂及貪污 行為採取零容忍的態度。我們於公司政策 指引及商業道德守則中已列明相關指引。 並因應相關職能安排入職員工簽署《保密廉 潔協議書》,當中列明相關防止賄賂政策。 同時我們建立申報利益機制及多元的舉報 機制,包括以書面或電郵向人力資源部舉 報。公司亦會致力確保舉報者的身份得到 保密,以公平、審慎的原則處理舉報個案。

除了制定政策外,我們亦會教育員工反貪 腐的知識,以提升員工的警覺性。我們以 迎新會、內部報刊、板報的形式宣傳防止 賄賂、勒索、欺詐的資訊,定期邀請香港 廉正公署及廣東省檢察院教育官員為當地員 工進行防貪講座等,以全面提高員工的反 貪意識。

8. 關愛社區

集團在追求業務發展的同時,不忘「取於斯,用 於斯」的理念。回饋社會是集團多年來堅守的核 心價值,我們已經制定相關政策履行企業社會 責任,每年參與最少四項公益活動,以貢獻社 區,為社區發展盡一分力。截至2017年3月31日 止年度,集團的慈善捐款總額為133,000港元。



8. Community caring (Continued)

8.1 Career guidance for students

In order to attract local talents and help to boost employment, the Group pays regular visits to local universities, communities and the Home Affairs Department to give career lectures and share job-seeking experiences, and also schedule visits in our Headsets and Headphones Plant for students to enhance their knowledge and understanding of the actual business operations of the Group. In addition, we also offer summer internship for students from middle schools at suitable age, colleges and universities so that they can gain working experience. We believe this will present an opportunity for the students to get an insightful view of their future career, and also help to attract quality talents for the Group with a better understanding of the Group.

8.2 Engagement in public welfare

Our staff are always committed to public welfare and devote endless effort for community contribution. The employees took an active part in many charity events, including 2016 Lifeline Express CCB (Asia) Charity Run/Walk, 2016 Yan Chai Charity Walk, 2016 UNICEF Charity Run and other charity run/walk activities, so as to raise fund to help those in need.

In order to further encourage employees to participate in community services, the Group set up Fujikon Volunteer Team during the year, presenting an opportunity for the employees to serve the community. The volunteer team participated in the Midautumn Festival volunteer service "Care@Mid-Autumn Festival 2016" organised by Yang Memorial Methodist Social Service on 10 September 2016, paying visit to the elderly living alone to offer them gift packages as well as laughter and blessing. Looking forward, we plan to expand our volunteer team and make greater contribution to the community.

8. 關愛社區(續)

8.1 學生職業導向

為了吸納本地人才及協助促進就業,集團 會定期到訪本地大學、社區及民政處進行 職業務廠房參觀,以增加學生對集團工作 實況的認識及了解。除了求職分享及廠房 參觀,我們更會安排適齡中學生、大專 以及大學生到集團進行學生暑期實習,以 也長同學的工作經驗。我們相信為學生是 供職業導向,除了使學生有機會探索自己 未來的職業道路,更可以加深學生對我們 的了解,為我們提供優秀的人才。

8.2 熱心公益

集團的員工一向熱心公益,為社區貢獻不 遺餘力,身體力行。員工積極參與慈善 活動,包括健康快車建行(亞洲)慈善步行 2016、仁濟慈善行2016、聯合國兒童基金 慈善跑2016等等的慈善步行活動,為有需 要的人士籌款。

為了進一步支持員工參與社區服務,集團 於本年度成立了富士高義工隊,為員工提 供一個服務社區的機會。義工隊於2016年9 月10日參與由循道衛理楊震社會服務處主辦 的「同心關懷賀中秋2016」中秋義工服務, 探訪獨居長者派發福袋禮包,為長者送上 歡笑和祝福。而於將來,我們希望能擴大 義工隊的規模,為社區貢獻更多。



9. Our ESG awards

9.1 Employment relationship a مامىرم

9. 我們的環境、社會及管治獎項

Employment relationship awards	9.1 僱傭關係相關獎項
Awards	lssuing agency
獎項名稱	頒發機構
2016-2017 Good MPF Employer	Mandatory Provident Fund Schemes Authority
積金好僱主2016-2017	積金局
2017 Happy Company 開心工作間2017	Promoting Happiness Index Foundation and Hong Kong Productivity Council 香港快樂指數基金及香港生產力促進局

9.2 Society contribution awards

9.2 社會貢獻相關獎項

Awards	lssuing agency
獎項名稱	頒發機構
2016 Future Stars – Upward Mobility Scholarship	Commission on Poverty
2016明日之星上游獎學金感謝狀	扶貧委員會
Caring Certificate of "Industry Cares" 2016	Federation of Hong Kong Industries
「工業獻愛心」2016愛心關懷獎	香港工業總會
Caring Company 2016	The Hong Kong Council of Social Service
商界展關懷2016	香港社會服務聯會
Programme for Leadership Enhancement for Serving Principals 2016 – Partnership for Educational Excellence 在職校長領導培訓課程2016 一卓越教育合作夥伴	Department of Education Studies of Hong Kong Baptist University 香港浸會大學教育學系
Social Capital Builder (SCB) Awards 2016 社會資本動力獎2016	Community Investment & Inclusion Fund, Labour and Welfare Bureau 勞工及福利局社區投資共用基金
The 7th Hong Kong Outstanding Corporate Citizenship Awards - Corporate Citizenship Logo (Enterprise Category) 第七屆香港傑出企業公民獎一企業組別嘉許標誌	Hong Kong Productivity Council 香港生產力促進局

9.3 Industry awards

Awards 獎項名稱	lssuing agency 頒發機構	
Electronic Industries Award 2016 – Gold Prize	The Hong Kong Electronic Industries Association and the Hong	
(Audio Visual Products)	Kong Trade Development Council	
電子業獎2016 一金獎(視聽產品)	香港電子業商會及香港貿易發展局	

9.3 行業相關獎項





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TO THE SHAREHOLDERS OF FUJIKON INDUSTRIAL HOLDINGS LIMITED (incorporated in Bermuda with limited liability)

Opinion

What we have audited

The consolidated financial statements of Fujikon Industrial Holdings Limited (the "Company") and its subsidiaries (the "Group") set out on pages 71 to 138, which comprise:

- the consolidated statement of financial position as at 31 March 2017;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include a summary of significant accounting policies.

Our opinion

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 March 2017, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

羅兵咸永道

致富士高實業控股有限公司股東 (於百慕達註冊成立的有限公司)

意見

我們已審計的內容

富士高實業控股有限公司(以下簡稱「貴公司」)及其 附屬公司(以下統稱「貴集團」)列載於第71至138頁的 綜合財務報表,包括:

- 於2017年3月31日的綜合財務狀況表;
- 截至該日止年度的綜合全面收益表;
- 截至該日止年度的綜合權益變動表;
- 截至該日止年度的綜合現金流量表;及
- 综合財務報表附註,包括主要會計政策概要。

我們的意見

我們認為,該等綜合財務報表已根據香港會計師公 會頒佈的《香港財務報告準則》真實而中肯地反映了 貴集團於2017年3月31日的綜合財務狀況及其截至該 日止年度的綜合財務表現及綜合現金流量,並已遵 照香港《公司條例》的披露規定妥為擬備。

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Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters identified in our audit are summarised as follows:

- Net realisable value of inventories
- Provision for impairment of trade receivables

意見的基礎

我們已根據香港會計師公會頒佈的《香港審計準則》 進行審計。我們在該等準則下承擔的責任已在本報 告「核數師就審計綜合財務報表承擔的責任」部分中 作進一步闡述。

我們相信,我們所獲得的審計憑證能充足及適當地 為我們的審計意見提供基礎。

獨立性

根據香港會計師公會頒佈的《專業會計師道德守則》 (以下簡稱[守則]),我們獨立於貴集團,並已履行 守則中的其他專業道德責任。

關鍵審計事項

關鍵審計事項是根據我們的專業判斷,認為對本期 綜合財務報表的審計最為重要的事項。這些事項是 在我們審計整體綜合財務報表及出具意見時進行處 理的。我們不會對這些事項提供單獨的意見。

我們在審計中識別的關鍵審計事項概述如下:

- 存貨的可變現淨值
- 應收貨款減值撥備

Key Audit Matters (Continued)

Key Audit Matters 關鍵審計事項

Net realisable value of inventories

Refer to Notes 4 and 11 to the consolidated financial statements.

As at 31 March 2017, inventories of the Group amounted to approximately HK\$158.7 million. As described in the accounting policies in Note 2.12 to the consolidated financial statements, inventories are carried at the lower of cost and net realisable value.

Management applied judgment in determining the appropriate provision for obsolete inventories and inventories with net realisable value below cost. Net realisable value is determined based upon a detailed analysis of inventories aging, with reference to the current marketability and latest selling prices of the relevant inventories and the current market conditions existing at the end of the year. For the year ended 31 March 2017, provision for inventories recognised as expense amounted to approximately HK\$8.4 million.

We focused on this area due to the size of the balances and the assumptions involved by management in determining the net realisable value of the inventories.

存貨的可變現淨值

請參閱綜合財務報表附註4及11。

於2017年3月31日, 貴集團的存貨總值約為 158,700,000港元。如綜合財務報表附註2.12會計政 策中所述,存貨以成本與可變現淨值兩者的較低者 列賬。

管理層運用判斷以為過時存貨以及可變現淨值低於 成本的存貨釐定適當撥備。可變現淨值是根據對 庫齡的詳細分析而釐定,並參考了相關存貨當前的 可銷售性和近期售價以及年終的市場狀況。截至 2017年3月31日止年度,確認為費用的存貨撥備約為 8,400,000港元。

我們關注此範疇是基於有關結餘的規模,以及管理 層在釐定存貨的可變現淨值時涉及的假設。

關鍵審計事項(續)

How our audit addressed the Key Audit Matter 我們的審計如何處理關鍵審計事項

Our procedures in relation to management's assessment on net realisable value of inventories included:

- We understood and evaluated the key controls by which management performed in relation to periodic review on provision for inventories, and validated their effectiveness on a sample basis.
 - We tested, on a sample basis, the accuracy of inventories aging used by management to estimate the appropriate provision for slow moving and obsolete inventories.
 - We performed analyses on inventories holding and movement data to identify inventories with indication of slow moving or obsolescence.
 - We reviewed the utilisation of raw materials by production, and completion of work-in-progress, subsequent to year end, on a sample basis, to assess the appropriateness of the associated provision made, if any.
 - We compared the carrying amounts of finished goods, on a sample basis, to their net realisable values through a detailed review of sale subsequent to the year end to check for completeness of the associated provision. Where there are no subsequent sales of the respective finished goods after the year end, we challenged management as to the realisable values of the finished goods, corroborating explanations with the aging, sales orders, historical margins and marketability of the respective finished goods, as appropriate.

Based on the procedures performed, we found the assumptions of management in relation to assessment on net realisable value of inventories to be supportable by available evidence.

我們對管理層評估存貨可變現淨值所執行的審核程序包括:

- 我們了解及評估管理層定期檢查存貨撥備水平時所實施的關鍵監控, 並抽樣驗證了關鍵監控的有效性。
- 以抽樣方式,測試管理層估計滯銷和過時存貨的適當撥備所使用的庫 齡的準確性。
- 對存貨的持有和變動數據進行分析,以識別有滯銷或過時跡象的產品。
- 抽樣審查年末結算日後在生產中使用原材料的情況及在製品的完成情況,以評估相關撥備(如有)的適當性。
- 通過詳細審查年末結算日後的銷售情況,以抽樣方式將製成品的賬面 價值與其可變現淨值進行比較,以檢查相關撥備的完整性。對於在年 末結算日後未有出售的產成品,我們已向管理層就該等產成品的可變 現價值提出質疑,並透過存貨年期、銷售訂單、過往毛利率及相關產 成品的市場可銷售性(如適用)佐證其解釋。

根據所執行的程序,我們發現管理層就評估存貨可變現淨值採用的假設有 可得的證據支持。

Key Audit Matters (Continued)

Key Audit Matters 關鍵審計事項

關鍵審計事項(續)

How our audit addressed the Key Audit Matter 我們的審計如何處理關鍵審計事項

Provision for impairment of trade receivables

Refer to Notes 4 and 12 to the consolidated financial statements.

As at 31 March 2017, the Group held gross trade receivables of approximately HK\$218.6 million with provision for impairment of trade receivables of approximately HK\$4.6 million.

Management applied judgement in determining the appropriate provision for impairment of trade receivables. Provisions are determined based upon a detailed analysis of trade receivables aging on a customer-by-customer basis and with reference to their credit history, settlement subsequent to the year end, and market economics and financial condition of the respective customers. For the year ended 31 March 2017, a provision of approximately HK\$2.1 million has been recorded as an expense to reduce the carrying values of certain trade receivables to their estimated recoverable amounts.

We focused on this area due to the size of the balances and the assumptions involved by management in determining the recoverable amounts of the trade receivables.

應收貨款減值撥備

請參閱綜合財務報表附註4及12。

於2017年3月31日, 貴集團的應收賬款總額約為 218,600,000港元,而減值撥備約為4,600,000港元。

管理層運用判斷以釐定應收貨款的適當減值撥備。 撥備是根據個別客戶的應收貨款賬齡的詳細分析而 釐定,並參考其信用記錄、年末結算日後的償付情 況、市場經濟狀況、以及有關客戶的財務狀況。截 至2017年3月31日止年度,已入賬為費用的撥備約為 2,100,000港元,以將若干應收貨款的賬面價值減少 至其估計的可回收金額。

我們關注此範疇是基於有關結餘的規模及管理層在 釐定貿易應收賬款的可回收金額時涉及的假設。 Our procedures in relation to management's assessment on provision for impairment of trade receivables included:

- We understood and evaluated the key controls by which management performed to determine the recoverable amounts of trade receivables, and validated their effectiveness on a sample basis.
- We tested, on a sample basis, the accuracy of trade receivables aging used by management to estimate the appropriate provision for impairment.
- We performed analyses on aging profile of trade receivables, and by making reference to settlement received after the year end, to identify aged receivables or potential receivables in dispute for which no provision had been made. Where settlement had not been received subsequent to the year end for those unprovided past due receivables, we challenged management as to the recoverability of these receivables, corroborating explanations with underlying documentation and correspondence with the relevant customer.
- We reviewed the circumstances of all major trade receivables provided against with reference to their credit terms, overdue period, settlement history, and/or amount in dispute as appropriate to determine the reasonableness of the amount provided.

Based on the procedures performed, we found the assumptions of management in relation to assessment on provision for impairment of trade receivables to be supportable by available evidence.

我們對管理層評估應收貨款的減值撥備所執行的審核程序包括:

- 我們了解及評估管理層對釐定貿易應收款的可收回金額所實施的關鍵 控制,並抽樣驗證了關鍵監控的有效性。
- 以抽樣方式,測試管理層估計適當減值撥備所採用的應收貨款賬齡的 準確性。
- 對應收貨款賬齡進行分析,並參考年末後償付的收款情況,以識別該 等未有作出任何撥備的逾期應收款項或潛在的爭議中應收款項。對於 未撥備逾期應收款項在年末後仍未有付款的,我們已向管理層就該等 應收款項的可收回性提出質疑,並透過相關的文件憑證和客戶往來信 函佐證其解釋。
- 根據信貸條款、逾期期限、償付記錄及/或爭議金額(如適用),審 閲所有已撥備的主要應收款項的情況,以確定作出撥備金額的合理 性。

根據所執行的程序,我們發現管理層就評估應收貨款減值撥備採用的假設 有可得的證據支持。

Other Information

The directors of the Company are responsible for the other information. The other information comprises all of the information included in the annual report other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Directors and Audit Committee for the Consolidated Financial Statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

The Audit Committee is responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with Section 90 of the Companies Act 1981 of Bermuda and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

其他信息

貴公司董事須對其他信息負責。其他信息包括年報 內的所有信息,但不包括綜合財務報表及我們的核 數師報告。

我們對綜合財務報表的意見並不涵蓋其他信息,我 們亦不對該等其他信息發表任何形式的鑒證結論。

結合我們對綜合財務報表的審計,我們的責任是閱 讀其他信息,在此過程中,考慮其他信息是否與綜 合財務報表或我們在審計過程中所了解的情況存在 重大抵觸或者似乎存在重大錯誤陳述的情況。

基於我們已執行的工作,如果我們認為其他信息存 在重大錯誤陳述,我們需要報告該事實。在這方 面,我們沒有任何報告。

董事及審核委員會就綜合財務報表須承 擔的責任

貴公司董事須負責根據香港會計師公會頒佈的《香港 財務報告準則》及香港《公司條例》的披露規定擬備真 實而中肯的綜合財務報表,並對其認為為使綜合財 務報表的擬備不存在由於欺詐或錯誤而導致的重大 錯誤陳述所需的內部控制負責。

在擬備綜合財務報表時,董事負責評估貴集團持續 經營的能力,並在適用情況下披露與持續經營有關 的事項,以及使用持續經營為會計基礎,除非董事 有意將貴集團清盤或停止經營,或別無其他實際的 代替方案。

審核委員會須負責監督貴集團的財務報告過程。

核數師就審計綜合財務報表須承擔的 責任

我們的目標,是對綜合財務報表整體是否不存在由 於欺詐或錯誤而導致的重大錯誤陳述取得合理保 證,並出具包括我們意見的核數師報告。我們僅按 照百慕達1981年《公司法》第90條向閣下(作為整體) 報告我們的意見,除此之外本報告別無其他目的。 我們不會就本報告的內容向任何其他人士負上或承 擔任何責任。合理保證是高水平的保證,但不能保 證按照《香港審計準則》進行的審計,在某一重大錯 誤陳述存在時總能發現。錯誤陳述可以由欺詐或錯 誤引起,如果合理預期它們單獨或匯總起來可能影 響綜合財務報表使用者依賴綜合財務報表所作出的 經濟決定,則有關的錯誤陳述可被視作重大。

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (Continued)

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

核數師就審計綜合財務報表須承擔的 責任(續)

在根據《香港審計準則》進行審計的過程中,我們運用了專業判斷,保持了專業懷疑態度。我們亦:

- 識別和評估由於欺詐或錯誤而導致綜合財務報表存在重大錯誤陳述的風險,設計及執行審計程序以應對這些風險,以及獲取充足和適當的審計憑證,作為我們意見的基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述,或凌駕於內部控制之上,因此未能發現因欺詐而導致的重大錯誤陳述的風險高於未能發現因錯誤而導致的重大錯誤陳述的風險。
- 了解與審計相關的內部控制,以設計適當的審 計程序,但目的並非對貴集團內部控制的有效 性發表意見。
- 評價董事所採用會計政策的恰當性及作出會計 估計和相關披露的合理性。
- 對董事採用持續經營會計基礎的恰當性作出結 論。根據所獲取的審計憑證,確定是否存在與 事項或情況有關的重大不確定性,從而可能導 致對貴集團的持續經營能力產生重大疑慮。如 果我們認為存在重大不確定性,則有必要在核 數師報告中提請使用者注意綜合財務報表中的 相關披露。假若有關的披露不足,則我們應當 發表非無保留意見。我們的結論是基於核數師 報告日止所取得的審計憑證。然而,未來事項 或情況可能導致貴集團不能持續經營。
 - 評價綜合財務報表的整體列報方式、結構和內 容,包括披露,以及綜合財務報表是否中肯反 映交易和事項。
- 就貴集團內實體或業務活動的財務信息獲取充 足、適當的審計憑證,以便對綜合財務報表發 表意見。我們負責貴集團審計的方向、監督和 執行。我們為審計意見承擔全部責任。

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (Continued)

We communicate with the audit committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the audit committee with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the audit committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Mak Tze Leung, William.

PricewaterhouseCoopers *Certified Public Accountants*

Hong Kong, 22 June 2017

核數師就審計綜合財務報表須承擔的 責任(續)

除其他事項外,我們與審核委員會溝通了計劃的審 計範圍、時間安排、重大審計發現等,包括我們在 審計中識別出內部控制的任何重大缺陷。

我們還向審核委員會提交聲明,説明我們已符合有 關獨立性的相關專業道德要求,並與他們溝通有可 能合理地被認為會影響我們獨立性的所有關係和其 他事項,以及在適用的情況下,相關的防範措施。

從與審核委員會溝通的事項中,我們確定哪些事項 對本期綜合財務報表的審計最為重要,因而構成關 鍵審計事項。我們在核數師報告中描述這些事項, 除非法律法規不允許公開披露這些事項,或在極端 罕見的情況下,如果合理預期在我們報告中溝通某 事項造成的負面後果超過產生的公眾利益,我們決 定不應在報告中溝通該事項。

出具本獨立核數師報告的審計項目合夥人是麥子良。

羅兵咸永道會計師事務所 執業會計師

香港,2017年6月22日

Consolidated Statement of Financial Position 綜合財務狀況表

As at 31 March 2017 於2017年3月31日

		Note 附註	2017 HK\$'000	2016 HK\$'000
Non-current assets Property, plant and equipment Investment properties Land use rights Non-current deposits and other assets Available-for-sale financial assets Deferred income tax assets	非流動資產 物業、廠房及設備 投資物業 土地使用權 非流動按金及其他資產 可供出售財務資產 遞延所得税資產	6 7 8 9 17	130,381 1,050 4,047 3,713 4,116 4,786	155,771 3,530 4,478 1,930 6,926 3,904
Total non-current assets	非流動資產總值		148,093	176,539
Current assets Inventories Trade receivables Other receivables Other financial assets at fair value through profit or loss Current income tax recoverable Cash and cash equivalents	流動資產 存貨 應收貨款 其他應收款項 按公平值計入損益的 其他財務資產 可收回當期所得税 現金及現金等價物	11 12 12 14 15	158,697 214,005 24,444 2,938 710 455,945	169,959 217,969 12,629 2,523 251 415,877
Total current assets	流動資產總值		856,739	819,208
Current liabilities Trade payables Accruals and other payables Derivative financial instruments Current income tax liabilities	流動負債 應付貨款 應計費用及其他應付款項 衍生金融工具 當期所得税負債	16 16 13	194,740 78,931 3,870 14,210	140,904 74,189 8,372 17,625
Total current liabilities	流動負債總值		291,751	241,090
Net current assets	流動資產淨值		564,988	578,118
Total assets less current liabilities	總資產減流動負債		713,081	754,657
Non-current liabilities Deferred income tax liabilities	非流動負債 遞延所得税負債	17	700	1,195
Net assets	資產淨值		712,381	753,462
Equity Capital and reserves attributable to the Company's equity holders Share capital Other reserves Retained earnings – Proposed dividends – Others	權益 歸屬本公司股權持有人 之股本及儲備 股本 其他儲備 保留溢利 一建議股息 一其他	18 20 26	42,026 156,810 29,418 436,522	42,019 182,890 21,010 467,312
Non-controlling interests	非控制性權益		664,776 47,605	713,231 40,231
Total equity	權益合計	12	712,381	753,462

The financial statements on pages 71 to 138 were approved by the Board of 載於第71至138頁之財務報表已於2017年6月22日獲 Directors on 22 June 2017 and were signed on its behalf.

董事會批准並經由以下董事代表簽署。

YEUNG CHI HUNG, JOHNNY 楊志雄 Chairman 主席

YUEN YEE SAI, SIMON 源而細 Joint Deputy Chairman 聯席副主席

The notes on pages 75 to 138 are an integral part of these consolidated financial statements. 第75至138頁之附註乃此等綜合財務報表之部份。

Consolidated Statement of Comprehensive Income 綜合全面收益表

For the year ended 31 March 2017 截至2017年3月31日止年度

		Note 附註	2017 HK\$'000	2016 HK\$'000
Revenue Cost of sales	收入 銷售成本	21	1,155,334 (968,815)	1,160,220 (959,963)
Gross profit Other gains – net Distribution and selling expenses General and administrative expenses	毛利 其他收益一淨額 分銷及銷售支出 一般及行政支出	22	186,519 12,465 (14,718) (155,350)	200,257 3,221 (14,409) (164,662)
Operating profit	經營溢利	23	28,916	24,407
Finance income	融資收入	24	2,193	5,983
Profit before income tax Income tax expenses	除所得税前溢利 所得税支出	25	31,109 (6,808)	30,390 (5,424)
Profit for the year	年內溢利		24,301	24,966
Other comprehensive income: Items that have been reclassified or may be subsequently reclassified to profit or loss: Currency translation differences Fair value gains/(losses) on available-for-sale financial assets Release of investment reserve upon disposal of available-for-sale financial assets Release of exchange reserve upon deregistration of a subsidiary	其他全面收益: 已重新分類或期後可被重 新分類至損益之項目: 匯兑差額 可供出售財務資產之公平 值收益/(虧損) 出售可供出售財務資產問 所解除之投資儲備 註銷附屬公司時所解除之 匯兑儲備	z ŧ	(29,254) 45 822 390	(25,214) (234) –
Other comprehensive income for the year, net of tax	年內其他全面收益,已扣附 税項	ŧ	(27,997)	(25,448)
Total comprehensive income for the year	年內全面收益總額		(3,696)	(482)
Profit attributable to: Equity holders of the Company Non-controlling interests	溢利歸屬: 本公司股權持有人 非控制性權益		2,770 21,531	11,259 13,707
			24,301	24,966
Total comprehensive income attributable to: Equity holders of the Company Non-controlling interests	全面收益總額歸屬: 本公司股權持有人 非控制性權益		(23,320) 19,624	(12,655) 12,173
	1	CA .	(3,696)	(482)
Earnings per share for profit attributable to the equity holders of the Company during the year – Basic (HK cents per share)	年內歸屬本公司股權持有人 之溢利的每股盈利 一基本(每股港仙)	27	0.7	2.7
– Diluted (HK cents per share)	- 攤薄(每股港仙)	27	0.7	2.7

The notes on pages 75 to 138 are an integral part of these consolidated financial statements. 第75至138頁之附註乃此等綜合財務報表之部份。

Consolidated Statement of Changes in Equity 綜合權益變動表

For the year ended 31 March 2017 截至2017年3月31日止年度

			Attributable to equity holders of the Company 歸屬於本公司股權持有人				
		Note	Share capital	Other reserves	Retained earnings	Non- controlling interests 非控制性	Tot
		附註	股本 HK\$′000	其他儲備 HK\$'000	保留溢利 HK\$′000	ff 建高位 權益 HK\$'000	總 HK\$'00
At 1 April 2015	於 2015年4 月1日		41,986	206,604	506,343	33,938	788,87
Profit for the year	年內溢利		_	-	11,259	13,707	24,9
Other comprehensive income:	其他全面收益:				11,235	13,707	2 1,5
– Currency translation differences	一匯兑差額	20	_	(23,680)	-	(1,534)	(25,2
– Fair value losses on available-for-sale	- 可供出售財務資產之公			()		(1)	()-
financial assets	平值虧損	20	-	(234)	-	-	(2
Total comprehensive income for the year	截至2016年3月31日止年度						
ended 31 March 2016	全面收益總額		-	(23,914)	11,259	12,173	(4
Transactions with owners in their capacity as owners:	與所有者以其所有者身份進						
	行的交易:						
Employee share option scheme:	僱員購股權計劃:						
 Lapse of share options 	- 購股權失效	20	-	(134)	134	-	
- Proceeds from shares issued upon exercise	一行使購股權而發行股份						
of share options	之所得款項 已付股息	20	33	334	(20,41,4)	- (F 000)	(25.2
Dividends paid	口內放忌			-	(29,414)	(5,880)	(35,2
At 31 March 2016	於2016年3月31日		42,019	182,890	488,322	40,231	753,4
Profit for the year	年內溢利		_	-	2,770	21,531	24,3
Other comprehensive income:	其他全面收益:						
 Currency translation differences 	一匯兑差額	20	-	(27,347)	-	(1,907)	(29,2
– Fair value gains on available-for-sale	- 可供出售財務資產之公			,		(,,,,	· ·
financial assets	平值收益	20	-	45	-	-	
– Release of investment reserve upon disposal	-出售可供出售財務資產						
of available-for-sale financial assets	時所解除之投資儲備	20	-	822	-	-	8
- Release of exchange reserve upon deregistration	一註銷附屬公司時所解除						
of a subsidiary	之匯兑儲備	20	-	390	-	-	3
Total comprehensive income for the year	截至2017年3月31日止年度				2 770	10 004	12.0
ended 31 March 2017	全面收益總額		-	(26,090)	2,770	19,624	(3,6
Transactions with owners in their capacity as owners:	與所有者以其所有者身份進						
nansactions with owners in their capacity as owners.	一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一一						
Employee share option scheme:	僱員購股權計劃:						
- Lapse of share options	一購股權失效	20	_	(60)	60	_	
 Proceeds from shares issued upon exercise 	一行使購股權而發行股份	20		(00)	00		
of share options	之所得款項	20	7	70	_	_	
Dividends paid	已付股息	20	-	-	(25,212)	(12,250)	(37,4
					/		_

The notes on pages 75 to 138 are an integral part of these consolidated financial statements. 第75至138頁之附註乃此等綜合財務報表之部份。

Consolidated Statement of Cash Flows 綜合現金流量表

For the year ended 31 March 2017 截至2017年3月31日止年度

		Note	2017	2016
	المراجع والمراجع المراجع	附註	HK\$'000	HK\$'000
Cash flows from operating activities	經營活動現金流量			
Cash generated from operations		30(a)	102,634	51,963
Hong Kong profits tax paid	已付香港利得税		(8,750)	(3,617
Hong Kong profits tax refunded	已退還香港利得税		11	7,634
China corporate income tax paid	已付中國企業所得税	_	(2,710)	(1,293
Net cash generated from operating activities	經營活動所得之現金淨額		91,185	54,687
Cash flows from investing activities	投資活動現金流量			
Interest received	已收利息		2,419	6,149
Purchase of property, plant and equipment	購入物業、廠房及設備		(15,735)	(16,863
Purchase of available-for-sale financial assets	購入可供出售財務資產		(3,890)	(,
Purchase of other financial assets at fair value	購入按公平值計入損益的			
through profit and loss	其他財務資產		(3,880)	
Proceeds from disposal of property,	出售物業、廠房及設備			
plant and equipment	所得款項		856	23
Proceeds from disposal of available-for-sale	出售可供出售財務資產			
financial assets	所得款項		6,745	_
Proceeds from disposal of other financial assets	出售按公平值計入損益的			
at fair value through profit or loss	其他財務資產所得款項		3,888	-
Increase in non-current deposits	非流動按金增加		(128)	(35
Net cash used in investing activities	投資活動所用之現金淨額		(9,725)	(10,726)
Cash flows from financing activities	融資活動現金流量			
Issue of shares upon exercise of share options		30(b)	77	367
Dividends paid to a non-controlling shareholder	已付附屬公司非控權股東	50(6)	.,	507
of a subsidiary	之股息		(12,250)	(5,880
Dividends paid to Company's shareholders	已付本公司股東之股息		(25,212)	(29,414
				/
Net cash used in financing activities	融資活動所用之現金淨額		(37,385)	(34,927
			22	A.
Net increase in cash and cash equivalents	現金及現金等價物增加淨額		44,075	9,034
Exchange differences on cash and cash equivalents	現金及現金等價物匯兑差額		(4,007)	(2,482
Cash and cash equivalents at beginning of the year	年初現金及現金等價物	1	415,877	409,325
Cash and cash equivalents at end of the year	年終現金及現金等價物		455,945	415,877

The notes on pages 75 to 138 are an integral part of these consolidated financial statements. 第75至138頁之附註乃此等綜合財務報表之部份。

General information

1

Fujikon Industrial Holdings Limited (the "Company") and its subsidiaries (together the "Group") are principally engaged in the design, manufacture, marketing and trading of electro-acoustic products, accessories and other electronic products.

The Company is a limited liability company incorporated in Bermuda. The address of its registered office is Canon's Court, 22 Victoria Street, Hamilton HM 12, Bermuda.

The Company is listed on The Stock Exchange of Hong Kong Limited ("Stock Exchange").

These consolidated financial statements are presented in thousands of units of Hong Kong dollars (HK\$'000), unless otherwise stated.

2 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

The consolidated financial statements have been prepared in accordance with all applicable Hong Kong Financial Reporting Standards ("HKFRS") and disclosure requirements of the Hong Kong Companies ordinance Cap. 622. The consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of investment properties, availablefor-sale financial assets, financial assets and financial liabilities (including derivative instruments) at fair value through profit or loss, which are carried at fair value.

The preparation of financial statements in conformity with HKFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements, are disclosed in Note 4.

1 一般資料

富士高實業控股有限公司(「本公司」)及其附屬 公司(統稱「本集團」)主要從事設計、製造、推 廣及銷售電聲產品、配件及其他電子產品。

本公司為於百慕達註冊成立之有限公司。其 註冊辦事處之地址為Canon's Court, 22 Victoria Street, Hamilton HM 12, Bermuda。

本公司於香港聯合交易所有限公司(「聯交所」) 上市。

除另有説明外,本綜合財務報表使用之貨幣單 位為千港元(「千港元」)。

2 主要會計政策概要

編製本綜合財務報表所應用之主要會計政策載 述於下文。除另有説明外,此等政策在所呈報 的所有年度內貫徹應用。

2.1 編製基準

本綜合財務報表乃根據所有適用之香港財 務報告準則(「香港財務報告準則」)及香港 公司條例第622章的披露規定而編製。 本綜合財務報表以歷史成本法編製,並就 投資物業、可供出售財務資產、按公平值 計入損益的財務資產及財務負債(包括衍 生工具)之重估而作出修訂,上述各項均 按公平值入賬。

編製符合香港財務報告準則的財務報表需 要使用若干關鍵會計估算。這亦需要管理 層在應用本集團的會計政策過程中行使其 判斷。涉及高度的判斷或高度複雜性的範 疇,或涉及對綜合財務報表作出重大假設 和估算的範疇,在附註4中披露。

Summary of significant accounting policies (Continued) 2

2.1 Basis of preparation (Continued)

(a) Effect of adopting new standard and amendments to standards

The following new standard and amendments to standards are mandatory for the Group's financial year beginning on 1 April 2016:

HKFRS 10, HKFRS 12 and HKAS 28 (Amendments) 香港財務報告準則第10號、 香港財務報告準則第12號及 香港會計準則第28號(修訂本)

HKFRS 11 (Amendment) 香港財務報告準則第11號(修訂本)

HKFRS 14 香港財務報告準則第14號

Annual Improvement Projects 年度改進項目

HKAS 1 (Amendment) 香港會計準則第1號(修訂本)

HKAS 16 and HKAS 38 (Amendments)

香港會計準則第16號及香港會計準則第38號(修訂本) 澄清折舊及攤銷之可接受方式

HKAS 16 and HKAS 41 (Amendments) 香港會計準則第16號及香港會計準則第41號(修訂本) 農業:生產性植物

HKAS 27 (Amendment) 香港會計準則第27號(修訂本)

The adoption of these new standard and amendments to standards did not result in a significant impact on the results and financial position of the Group.

主要會計政策概要(續) 2

- 2.1 編製基準(續)
 - (a) 採納新訂準則及準則之修訂之影響

下列新訂準則及準則之修訂於本集 團2016年4月1日起之財政年度強制 採納:

Investment entities: Applying the consolidation exception 投資實體:應用綜合的例外情況

Accounting for acquisitions of interests in joint operations 收購合營業務權益之會計處理

Regulatory deferral accounts 監管遞延賬戶

Annual improvements to HKFRSs 2012-2014 cycle 香港財務報告準則2012年至2014年週期之年度改進

Disclosure initiative 披露主動性

Clarification of acceptable methods of depreciation and amortisation

Agriculture: Bearer plants

Equity method in separate financial statements 獨立財務報表之權益法

> 採納上述新訂準則及準則之修訂對 本集團業績及財務狀況並無重大 影響。

2 Summary of significant accounting policies (Continued)

2.1 Basis of preparation (Continued)

(b) New standards and amendments to standards that have been issued but are not effective

The following new standards and amendments to standards have been issued, but are not effective for the Group's financial year beginning on 1 April 2016 and have not been early adopted.

HKAS 7 (Amendment) 香港會計準則第7號(修訂本) HKAS 12 (Amendment) 香港會計準則第12號(修訂本) HKFRS 2 (Amendment)

香港財務報告準則第2號(修訂本) HKFRS 4 (Amendment)

香港財務報告準則第4號(修訂本)

HKFRS 9 香港財務報告準則第9號 HKFRS 10 and HKAS 28 (Amendments)

香港財務報告準則第10號及 香港會計準則第28號(修訂本) HKFRS 15 香港財務報告準則第15號 HKFRS 15 (Amendment) 香港財務報告準則第15號(修訂本) HKFRS 16 香港財務報告準則第16號

- Effective for financial years beginning on or after 1 January 2017 由2017年1月1日或之後開始之財政年度生效
- ² Effective for financial years beginning on or after 1 January 2018 由2018年1月1日或之後開始之財政年度生效
- ³ Effective for financial years beginning on or after 1 January 2019 由2019年1月1日或之後開始之財政年度生效
- ⁴ No mandatory effective date yet determined 尚未釐定強制生效日期

The Group is in the process of making an assessment of the impact of these new standards and amendments to standards upon initial application but is not yet in a position to state whether these new standards and amendments to standards would have any significant impact on its results of operations and financial positions.

2 主要會計政策概要(續)

- 2.1 編製基準(續)
 - (b) 已頒佈但尚未生效之新訂準則及準 則之修訂

下列新訂準則及準則之修訂於本集 團2016年4月1日開始之財政年度已 頒佈但尚未生效且並無提早採納。

Disclosure initiative¹ 披露主動性1 Recognition of deferred tax assets for unrealised losses¹ 就未實現虧損確認遞延税項資產1 Classification and measurement of share-based payment transactions² 以股份為基礎的付款交易的分類及計量2 Applying HKFRS 9 Financial instruments with HKFRS 4 Insurance contracts² 應用香港財務報告準則第9號金融工具一併採用香港財務 報告準則第4號保險合約² Financial instruments² 金融工具² Sale or contribution of assets between an investor and its associate or joint venture⁴ 投資者與其聯營公司或合營公司之間的資產出售或投入4

Revenue from contracts with customers² 客戶合約收益² Clarifications to HKFRS 15² 釐清香港財務報告準則第15號² Leases³ 租賃³

> 本集團正評估初始應用該等新訂準 則及準則之修訂的影響,惟現階段 尚未可評論該等新訂準則及準則之 修訂會否對其經營業績及財務狀況 構成任何重大影響。

2.2 Consolidation

The consolidated financial statements include the financial statements of the Company and all its subsidiaries made up to 31 March.

A subsidiary is an entity (including a structured entity) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries are consolidated from the date on which control is transferred to the Group. They are deconsolidated from the date that control ceases.

Intra-group transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. When necessary, amounts reported by subsidiaries have been adjusted to conform with the group's accounting policies.

(a) Business combinations

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, either at fair value or at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred.

If the business combination is achieved in stages, the acquisition date carrying value of the acquirer's previously held equity interest in the acquiree is re-measured to fair value at the acquisition date; any gains or losses arising from such re-measurement are recognised in profit or loss.

Any contingent consideration to be transferred by the group is recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration that is deemed to be an asset or liability is recognised in accordance with HKAS 39 in profit or loss. Contingent consideration that is classified as equity is not remeasured, and its subsequent settlement is accounted for within equity.

主要會計政策概要(續)

2.2 綜合賬目

2

本綜合財務報表包括本公司及其所有附屬 公司截至3月31日止之財務報表。

附屬公司指本集團對其具有控制權之實體 (包括結構性實體)。當本集團因參與實 體之營運而獲得或有權享有其可變回報, 並能夠運用其對該實體之權力影響上述回 報,本集團即對該實體擁有控制權。附屬 公司自控制權轉移至本集團當日起綜合入 賬,並於控制權終止之日起停止綜合入賬。

集團公司之間之交易、交易之結餘及未實 現收益予以對銷。未實現虧損亦予以對 銷,除非交易提供已轉讓資產之減值證 據。附屬公司所呈報之金額已按需要作出 調整,以確保與本集團之會計政策符合 一致。

(a) 業務合併

倘業務合併分階段達成,之前收購 方於被收購方所持有股本權益之收 購日期賬面值於收購日期按公平值 重新計量;重新計量所產生之任何 收益或虧損於損益確認。

本集團將予轉讓之任何或然代價於 收購日期按公平值確認。被視為資 產或負債之或然代價之公平值後續 變動則根據香港會計準則第39號於 損益確認。分類為權益之或然代價 並不重新計量,且其後續結算於權 益內入賬。

2.2 Consolidation (Continued)

(a) Business combinations (Continued)

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisitiondate fair value of any previous equity interest in the acquiree over the fair value of the identifiable net assets acquired is recorded as goodwill. If the total of consideration transferred, non-controlling interest recognised and previously held interest measured is less than the fair value of the net assets of the subsidiary acquired in the case of a bargain purchase, the difference is recognised directly in the profit or loss.

(b) Changes in ownership interests in subsidiaries without change of control

Transactions with non-controlling interests that do not result in a loss of control are accounted for as equity transactions – that is, as transactions with the owners of the subsidiary in their capacity as owners. The difference between fair value of any consideration paid and the relevant share acquired of the carrying amount of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

(c) Disposal of subsidiaries

When the Group ceases to have control, any retained interest in the entity is re-measured to its fair value at the date when control is lost, with the change in carrying amount recognised in profit or loss. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognised in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognised in other comprehensive income are reclassified to profit or loss.

Investments in subsidiaries are accounted for at cost less impairment. Cost includes direct attributable costs of investment. The results of subsidiaries are accounted for by the Company on the basis of dividend received and receivable.

Impairment testing of the investments in subsidiaries is required upon receiving a dividend from these investments if the dividend exceeds the total comprehensive income of the subsidiary in the period the dividend is declared or if the carrying amount of the investment in the separate financial statements exceeds the carrying amount in the consolidated financial statements of the investee's net assets including goodwill.

2 主要會計政策概要(續)

- 2.2 綜合賬目(續)
 - (a) 業務合併(續)

已轉讓代價、於被收購方之任何非 控制性權益及先前於被收購方任何 股本權益之收購日期公平值較被收 購可識別資產淨值公平值之高出者 確認為商譽。就議價購買而言,倘 已轉讓代價、已確認非控制性權益 及已計量之先前所持權益之總和低 於所收購附屬公司資產淨值之公平 值,其差額將直接於損益中確認。

(b) 不涉及控制權變更之附屬公司所有 權權益變動

> 與非控制性權益之交易倘未導致失 去控制權則按股權交易入賬一即按 與附屬公司擁有人(以擁有人身份) 進行之交易入賬。任何已付代價之 公平值與附屬公司資產淨值賬面值 之已收購相關份額之間的差額於權 益內入賬。出售非控制性權益所產 生之收益或虧損亦於權益內入賬。

(c) 出售附屬公司

於附屬公司之投資按成本扣除減值入賬。 成本包含投資之直接成本。附屬公司之業 績由本公司按已收及應收股息入賬。

倘股息超過宣派股息期內附屬公司之總全 面收益,或倘於獨立財務報表之投資賬面 值超過綜合財務報表中被投資方之資產淨 值,包括商譽之賬面值,則須於收到該等 投資之股息時就於附屬公司之投資進行減 值測試。

2.3 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the executive directors who collectively make strategic decisions.

2.4 Foreign currency translation

(a) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The consolidated financial statements are presented in Hong Kong dollars, which is the Company's functional and the Group's presentation currency.

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated statement of comprehensive income, except when deferred in equity as qualifying cash flow hedges or qualifying net investment hedges.

Changes in the fair value of debt securities denominated in foreign currency classified as available for sale are analysed between translation differences resulting from changes in the amortised cost of the security and other changes in the carrying amount of the security. Translation differences related to changes in amortised costs are recognised in profit or loss, and other changes in carrying amount are recognised in other comprehensive income.

Translation differences on non-monetary financial assets and liabilities such as equities held at fair value through profit or loss are recognised in profit or loss as part of the fair value gain or loss. Translation differences on non-monetary financial assets such as equities classified as available-for-sale, are included in other comprehensive income.

主要會計政策概要(續)

2.3 分部報告

2

營運分部按照向主要營運決策人提供的內 部報告貫徹一致的方式報告。主要營運 決策人負責就營運分部分配資源及評估表 現,並已確定為共同作出策略性決策之執 行董事。

2.4 外幣換算

(a) 功能貨幣和呈列貨幣

本集團每個實體之財務報表所列項 目均以該實體營運所在之主要經濟 環境之貨幣(「功能貨幣」)計量。綜 合財務報表以港元呈報,港元為本 公司之功能貨幣和本集團之呈列貨 幣。

(b) 交易及結餘

外幣交易採用交易日之匯率換算為 功能貨幣。結算此等交易產生之匯 兑盈虧以及將外幣計值之貨幣資產 和負債以年終匯率換算產生之匯兑 盈虧計入綜合全面收益表,惟符合 在權益中遞延入賬的現金流對沖或 投資淨值對沖之項目,則遞延計入 權益內。

以外幣計值並分類為可供銷售之債 券的公平值變動,應區分為證券之 攤銷成本變動產生之換算差異與證 券賬面值之其他變動。攤銷成本變 動之相關換算差異計入損益內,而 賬面值之其他變動則計入其他全面 收益內。

非貨幣財務資產及負債(例如按公平 值計入損益的權益)之匯兑差額均計 入損益內為公平值收益或虧損之一 部分。非貨幣財務資產(例如分類為 可供出售之權益)之匯兑差額均會計 入其他全面收益內。

2.4 Foreign currency translation (Continued)

(c) Group companies

The results and financial position of all the group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each statement of financial position presented are translated at the closing rate at the date of that statement of financial position;
- (ii) income and expenses for each statement of comprehensive income presented are translated at average exchange rates (unless this average rate is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- (iii) all resulting exchange differences are recognised in other comprehensive income.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate. Currency translation differences arising are recognised in other comprehensive income.

(d) Disposal of foreign operation and partial disposal

On the disposal of a foreign operation (that is, a disposal of the Group's entire interest in a foreign operation, or a disposal involving loss of control over a subsidiary that includes a foreign operation, a disposal involving loss of joint control over a joint venture that includes a foreign operation, or a disposal involving loss of significant influence over an associate that includes a foreign operation), all of the currency translation differences accumulated in equity in respect of that operation attributable to the owners of the Company are reclassified to consolidated statement of comprehensive income.

In the case of a partial disposal that does not result in the Group losing control over a subsidiary that includes a foreign operation, the proportionate share of accumulated currency translation differences are re-attributed to non-controlling interests and are not recognised in profit or loss. For all other partial disposals (that is, reductions in the Group's ownership interest in associates or joint ventures that do not result in the Group losing significant influence or joint control) the proportionate share of the accumulated exchange difference is reclassified to consolidated statement of comprehensive income.

2 主要會計政策概要(續)

- 2.4 外幣換算(續)
 - (c) 集團公司

所有功能貨幣與呈列貨幣不同之集 團實體(當中沒有採用嚴重通貨膨脹 經濟體之貨幣)之業績及財務狀況均 按以下方法換算為呈列貨幣:

- (i) 各財務狀況表呈列之資產及負 債均以該財務狀況表結算日之 收市匯率換算;
- (ii) 各全面收益表所呈報之收入及 支出均按平均匯率換算(除非 該平均匯率並不反映於交易日 通行匯率累計影響之合理近似 值,在此情況下收入及支出乃 按交易日之匯率換算);及
- (iii) 所有由此產生之匯兑差額均於 其他全面收益確認。

收購境外企業時產生之商譽及公平 值調整乃作為該境外企業之資產及 負債處理,並以收市匯率換算。產 生的匯兑差額於其他全面收益確認。

(d) 出售境外業務及部分出售

於出售境外業務(即出售本集團於境 外業務之全部權益或導致失去對包 含境外業務之附屬公司控制權的出 售、導致失去對包含境外業務之合 營公司共同控制權的出售,或導致 失去對包含境外業務之聯營企業重 大影響力的出售)時,在權益內與該 項業務相關並歸屬於本公司擁有人 之所有累計匯兑差額,均重新分類 至綜合全面收益表。

倘部分出售不會導致本集團失去對 包含境外業務之附屬公司控制權, 該累計匯兑差額之應佔比例為重新 歸屬予非控股權益及不會於損益確 認。就所有其他部分出售(即本集團 於聯營企業或合營公司之所有權權 益有所下降,惟不會導致本集團失 去重大影響力或共同控制權),累計 匯兑差額之應佔比例則重新分類至 綜合全面收益表。

2.5 Property, plant and equipment

Leasehold land classified as finance lease and all other property, plant and equipment, other than construction-in-progress, are stated at historical cost less accumulated depreciation and accumulated impairment loss. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged in the consolidated statement of comprehensive income during the financial period in which they are incurred.

Leasehold land classified as finance lease commences amortisation from the time when the land interest becomes available for its intended use. Amortisation on leasehold land classified as finance lease and depreciation on other assets is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

Leasehold land classified	Shorter of remaining lease term
as finance lease	of 30-50 years or useful life
Buildings	2.5% to 8 ¹ /₃%
Machinery and moulds	10% to 50%
Furniture and equipment	20% to 30%
Motor vehicles	30%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.9).

Gains and losses on disposals are determined by comparing the proceeds with carrying amount and are recognised within "other gains – net", in the consolidated statement of comprehensive income.

主要會計政策概要(續)

2

2.5 物業、廠房及設備

被劃分為融資租賃之租賃土地以及所有其 他物業、廠房及設備,在建工程除外, 按歷史成本減累計折舊及累計減值虧損列 賬。歷史成本包括與購買項目直接相關的 費用。

其後開支只有在可預見與該項目有關的未 來經濟利益流入本集團,而該項目的成本 能可靠計量時,方計入資產的賬面值或確 認為獨立資產,如適用。所有其他維修及 保養在產生的財政期間內於綜合全面收益 表扣除。

劃分為融資租賃之租賃土地自土地權益可 供作其擬定用途時開始攤銷。劃分為融資 租賃之租賃土地之攤銷及其他資產之折舊 以直線法計算,以按其估計可使用年期將 成本分配至剩餘價值,折舊率如下:

被劃分為融資租賃	30至50年之剩餘
之租賃土地	租期或可使用年期
	(以較短者為準)
樓宇	2.5% 至8¹/₃%
機械及模具	10%至50%
傢俬及器材	20%至30%
汽車	30%

資產的剩餘價值及可使用年期在各報告期 間結束時進行檢討,及在適當時調整。

若資產的賬面值高於其估計可收回價 值,其賬面值即時撇減至可收回金額(附 註2.9)。

出售之收益及虧損乃按銷售所得款項與其 賬面值之差額計算,並於綜合全面收益表 中之「其他收益-淨額」中確認。

2.6 Land use rights

Land use rights are stated at cost less accumulated amortisation and accumulated impairment losses, if any. Cost represents consideration paid for the rights to use the land on which various plants and buildings are situated for a period of 50 years. Amortisation of land use rights is calculated on a straight-line basis over the period of leases.

2.7 Construction-in-progress

Construction-in-progress represents office buildings under construction and machinery and equipment pending installation. It is stated at cost less accumulated impairment loss. Cost includes the original cost of land, construction expenditures incurred, machinery and equipment and related installation costs, and other costs attributable to the construction of the buildings and installation of machinery and equipment. No depreciation is provided in respect of construction-in-progress until the construction work is completed and ready for intended use. When the assets concerned are brought into use, the costs are transferred to property, plant and equipment and depreciated in accordance with the policy as stated above.

2.8 Investment properties

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the companies in the consolidated group, is classified as investment property.

Investment property comprises land held under operating leases and buildings held under finance leases.

Land held under operating leases is classified and accounted for as investment property when the rest of the definition of investment property is met. The operating lease is accounted for as if it was a finance lease.

Investment property is measured initially at its cost, including related transaction costs.

After initial recognition, investment property is carried at fair value. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If this information is not available, the Group uses alternative valuation methods such as recent prices on less active markets or discounted cash flow projections. These valuations are reviewed annually by external valuers.

The fair value of investment property reflects, among other things, rental income from current leases and assumptions about rental income from future leases in the light of current market conditions.

2 主要會計政策概要(續)

2.6 土地使用權

土地使用權按成本減累計攤銷及累計減值 虧損(如有)列賬。成本指就多間廠房及多 幢樓宇所在之土地為期50年的使用權所支 付之代價。土地使用權之攤銷乃於租期內 以直線法計算。

2.7 在建工程

在建工程指興建中之辦公室樓宇,以及待 安裝之機械及器材,以成本減累計減值虧 損列賬。成本包括土地原來價值、所產生 工程費用、機械及器材及有關安裝成本, 以及其他與樓宇工程及機械及器材安裝有 關之成本。在建工程不作折舊撥備,直至 該等工程完成及可作擬定用途為止。當有 關資產投入使用時,成本會轉撥至物業、 廠房及設備,並按上述政策予以折舊。

2.8 投資物業

持作長期租金收益或資本增值或兩者兼備 且並非合併集團旗下各公司所佔用之物業 歸類為投資物業。

投資物業包括以經營租賃持<mark>有</mark>之土地及以 融資租賃持有之樓宇。

以經營租賃持有之土地倘符合投資物業之 其餘定義,均歸類為投資物業及據此入 賬。有關之經營租賃則以融資租賃方式入 賬。

投資物業最初以其成本計算,包括相關交 易成本。

在首次確認後,投資物業按公平值入賬。 公平值乃以活躍市場價格為基礎,於必要 時就指定資產之性質、地點或狀況之任何 差異作出調整。若未能獲得此等資料,本 集團便採用較不活躍市場之近期價格或折 現現金流量預測等其他估值方法。該等估 值每年由外部估值師進行評審。

投資物業之公平值反映,其中包括現時租 賃之租金收入及以現時市況預計日後租賃 取得之租金收入。

2 Summary of significant accounting policies (Continued)

2.8 Investment properties (Continued)

Subsequent expenditure is charged to the asset's carrying amount only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance costs are expensed in the consolidated statement of comprehensive income during the financial period in which they are incurred.

Changes in fair values are recognised in the consolidated statement of comprehensive income.

If an investment property becomes owner-occupied, it is reclassified as property, plant and equipment, and its fair value at the date of reclassification becomes its cost for accounting purposes.

If an item of property, plant and equipment becomes an investment property because its use has changed, any difference between the carrying amount and the fair value of this item at the date of transfer is recognised in equity as a revaluation of property, plant and equipment under HKAS 16. However, if a fair value gain reverses a previous impairment loss, the gain is recognised in the consolidated statement of comprehensive income.

2.9 Impairment of non-financial assets

Assets that have an indefinite useful life or have not yet been available for use are not subject to amortisation and are tested at least annually for impairment. Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash-generating units). Non-financial assets other than goodwill that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

主要會計政策概要(續)

2.8 投資物業(續)

2

其後開支只有在可預見與該項目有關的未 來經濟利益流入本集團,而該項目的成本 能可靠計量時,才可計入該項資產之賬面 值。所有其他維修及保養成本於其產生之 財政期間之綜合全面收益表內列作開支。

公平值之變動計入綜合全面收益表中。

倘投資物業轉作自用,該物業將重新分類 為物業、廠房及設備,以重新分類日期之 公平值作為成本列賬。

倘物業、廠房及設備各項因用途改變而成 為投資物業,其於轉變當日之賬面值與公 平值之任何差額,將根據香港會計準則第 16號於權益內確認為物業、廠房及設備重 估儲備。然而,倘公平值增值撥回過往減 值虧損,則該項增值將於綜合全面收益表 中確認。

2.9 非財務資產之減值

無特定使用期限或尚未可供使用的資產毋 須作攤銷處理,但此等資產每年均須進行 至少一次減值評估。資產如有任何事件或 情況變化顯示出現賬面值無法收回時,本 集團將評估該資產的減值情況。減值虧損 確認為資產販面值超越其可收回價值的數 額。可收回價值為資產公平值減出售成本 後的價值,與其使用價值之間的較高者 現金流量(現金產生單位)的最小單位劃 分。於每個報告日期,均會對曾出現減值 之非財務資產(商譽除外)作出評估,以確 定是否可能作出減值撥回。

2.10 Financial assets

The Group classifies its financial assets in the following categories: at fair value through profit or loss, loans and receivables and available-for-sale. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition.

(a) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are classified as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if expected to be settled within 12 months; otherwise, they are classified as non-current.

(b) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the end of the reporting period, which are classified as non-current assets. Loans and receivables are classified as trade and other receivables and cash and cash equivalents in the statements of financial position (Notes 2.13 and 2.14).

(c) Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the end of the reporting period.

2 主要會計政策概要(續)

2.10 財務資產

本集團將財務資產劃分為以下類別:按公 平值計入損益、貸款及應收款項,以及可 供出售。分類方法乃取決於財務資產的購 入目的。管理層將於初始確認時為其財務 資產分類。

(a) 按公平值計入損益的財務資產

按公平值計入損益的財務資產為持 作買賣之財務資產。如所收購的財 務資產主要是為了在短期內出售, 則劃分為此類別。衍生工具亦會被 劃分為持作買賣,惟被指定為對沖 項目者則除外。此類資產如預期於 12個月內結算,會列作流動資產, 否則被劃分為非流動資產。

(b) 貸款及應收款項

貸款及應收款項為設有固定或可確 定付款金額,以及不會在活躍市場 上市的非衍生財務資產。此等項目 已計入流動資產之內,但由報告期 間結束日起計12個月後方到期的項 目則劃分為非流動資產。貸款及應 收款項均劃分為財務狀況表的應收 貨款及其他應收款項以及現金及現 金等價物(附註2.13及2.14)。

(c) 可供出售財務資產

可供出售財務資產為非衍生財務資產,包括指定歸類至此類別或不能歸類至任何其他類別的財務資產。除非管理層計劃於報告期間結束日起計12個月內出售有關投資,否則可供出售財務資產將計入非流動資產內。

2 Summary of significant accounting policies (Continued)

2.10 Financial assets (Continued)

Regular way purchases and sales of investments are recognised on the date of trade – the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value, and transaction costs are expensed in the consolidated statement of comprehensive income. Financial assets are derecognised when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Loans and receivables are carried at amortised cost using the effective interest method.

Gains or losses arising from changes in the fair value of the "financial assets at fair value through profit or loss" category, are presented in the consolidated statement of comprehensive income within "other gains – net" in the period in which they arise.

Changes in the fair value of monetary and non-monetary securities classified as available-for-sale are recognised in other comprehensive income.

When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments recognised in equity are included in the consolidated statement of comprehensive income within "other gains – net". Interest on available-for-sale securities calculated using the effective interest method is recognised in the consolidated statement of comprehensive income. Dividends on available-for-sale equity instruments are recognised in the consolidated statement of comprehensive income when the Group's right to receive payment is established.

The Group assesses at each statement of financial position date whether there is objective evidence that a financial asset or a group of financial assets is impaired. In the case of equity securities classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss – is removed from equity and recognised in the consolidated statement of comprehensive income. Impairment losses recognised in the consolidated statement of comprehensive income on equity instruments are not reversed through the consolidated statement of comprehensive income. Impairment testing of trade receivables is described in Note 2.13.

2 主要會計政策概要(續)

2.10 財務資產(續)

一般投資項目的購入及出售,均於交易日 (即本集團承諾購入或出售該資產當日)確 認入賬。所有並非按照公平值計入損益的 財務資產之投資項目初步按照公平值加上 交易成本確認。按照公平值計入損益的財 務資產初步按公平值入賬,而交易成本則 於綜合全面收益表列作開支。當本集團從 該等投資項目收取現金收入的權利已到期 或已被轉讓,或本集團已將擁有資產所帶 來的絕大部分風險和回報轉移,則會終止 確認財務資產。可供出售財務資產及按公 平值計入損益的財務資產其後按公平值列 賬。貸款及應收款項均以實際利率法按攤 銷成本列賬。

倘「按公平值計入損益的財務資產」之公平 值出現變動,該類別所產生的收益及虧損 均於產生期內列入綜合全面收益表之「其 他收益-淨額」中。

分類為可供出售之貨幣及非貨幣證券的公 平值變動於其他全面收益內確認。

當被分類為可供出售的證券被出售或出現 減值時,已計入權益的累計公平值調整 將轉入綜合全面收益表的「其他收益-淨 額」。採用實際利率法計算的可供出售證 券的利息計入綜合全面收益表。可供出售 股權工具的股息於本集團收取款項的權利 確立時計入綜合全面收益表。

本集團將於各財務狀況表日評估財務資產 或一組財務資產有否出現減值的客觀證 據。若股票證券被分類為可供出售,在判 斷該證券有否減值時,須考慮其公平值是 否大幅或長期低於其成本。如可供出售財 務資產出現此等跡象,其累計虧損(收購 成本與現時公平值的差額,減去該財務資 產以前已計入損益的任何減值虧損)將從 權益扣除,並於綜合全面收益表內確認。 已計入綜合全面收益表的股權工具減值虧 損不會透過綜合全面收益表撥回。應收貨 款的減值測試於附註2.13闡述。

2.11 Derivative financial instruments

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured at their fair values. The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. As at 31 March 2017, the Group did not designate any derivative instruments that do not qualify for hedge accounting are recognised immediately in the consolidated statement of comprehensive income within "other gains – net".

2.12 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the weighted average method. The cost of finished goods and work in progress comprises design costs, raw materials, direct labour, other direct costs and related production overheads (based on normal operating capacity). It excludes borrowing costs. Net realisable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses.

2.13 Trade and other receivables

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of trade and other receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments are considered indicators that the trade receivable is impaired. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. The carrying amount of the assets is reduced through the use of an allowance account, and the amount of the loss is recognised in the consolidated statement of comprehensive income. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited in the consolidated statement of comprehensive income.

If collection of trade and other receivables is expected in one year or less, they are classified as current assets. If not, they are presented as non-current assets.

2 主要會計政策概要(續)

2.11 衍生金融工具

衍生工具於訂立衍生工具合約之日按公平 值初步確認,其後按公平值重新估值。此 項確認法造成之收益或虧損,取決於衍生 工具是否指定作為對沖工具;倘若如是, 則取決於被對沖項目之性質。於2017年3 月31日,本集團並無指定任何衍生工具作 對沖工具。任何不符合對沖會計準則的衍 生工具的公平值如有任何變動,須即時計 入綜合全面收益表之「其他收益-淨額」 中。

2.12 存貨

存貨以成本值及可變現淨值兩者的較低者 列賬。成本值是以加權平均成本法計算 的。製成品及在製品的成本值包括設計費 用、原材料、直接工資、其他直接成本及 相關生產間接開支(根據正常營運能力計 算)。有關數額不包括借貸成本。可變現 淨值為於日常業務過程內的估計售價扣除 適當的浮動銷售支出計算。

2.13 應收貨款及其他應收款項

應收貨款及其他應收款項最初乃按公平值 確認,其後則以實際利率法按攤銷成本扣 除減值撥備計量。如有客觀證據顯示本集 團無法按照應收貨款的原來條款收取所有 欠款,則須為有關應收貨款及其他應收款 項作出減值撥備。應收賬客戶面對嚴重財 政困難、應收賬客戶很可能會破產或進行 財務重組,及違約未付或逾期未付款項均 被視為應收貨款出現減值的跡象。撥備額 為資產賬面值與估計未來現金流量按原訂 實際利率折算之現值兩者的差額。資產之 賬面值會使用撥備賬扣減,而虧損金額則 於綜合全面收益表確認。當應收貨款不可 收回時,其將於應收貨款撥備賬內撇銷。 先前撇銷而於其後收回之金額會計入綜合 全面收益表中。

倘預期可於一年內收回應收貨款及其他應 收款項,有關款項將被劃分為流動資產, 否則應收貨款及其他應收款項列賬為非流 動資產。

2.14 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, deposits held at call with banks and short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value, having been within three months of maturity at acquisition. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are also included as a component of cash and cash equivalents for the purpose of the consolidated statement of cash flows.

2.15 Trade and other payables

Trade and other payables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as noncurrent liabilities.

2.16 Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the consolidated statement of comprehensive income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period.

2.17 Current and deferred income tax

The tax expense for the year comprises current and deferred tax. Tax is recognised in the income statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case the tax is also recognised in other comprehensive income or directly in equity, respectively.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

主要會計政策概要(續)

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2.14 現金及現金等價物

現金及現金等價物包括手頭現金、銀行通 知存款,以及入賬時於三個月到期日內可 隨時轉換為已知金額現金且價值變動風險 不大之短期高流通量投資。就綜合現金流 量表而言,需應要求償還並屬本集團現金 管理一部分之銀行透支亦會計作現金及現 金等價物之部分。

2.15 應付貨款及其他應付款項

應付貨款及其他應付款項最初以公平值確 認,其後則以實際利率法按攤銷成本計 量。

倘應付賬款於一年內到期,有關款項將被 劃分為流動負債,否則應付賬款列賬為非 流動負債。

2.16 借貸

借貸最初乃按公平值(扣除已產生的交易 成本)確認,其後按攤銷成本列賬;如扣 除交易成本之後的所得款項和贖回價值出 現任何差額,則於借貸期內以實際利率法 在綜合全面收益表內確認。

除非本集團有權無條件將債務還款日期遞 延至報告期間結束後至少12個月,否則借 貸將被劃分為流動負債。

2.17 當期及遞延所得税

年內税項支出包括當期及遞延税項。除非 税項與於其他全面收益或直接於權益確認 之項目有關,否則税項將於收益表確認。 在此情況下,税項亦分別於其他全面收益 或直接於權益確認。

當期所得税支出根據本公司及其附屬公司 營運及產生應課税收入的國家於報告期 間結束時已頒佈或實質頒佈的税務法例計 算。管理層就適用税務法例詮釋所規限的 情況定期評估報税表的狀況,並在適用情 況下根據預期須向税務機關支付的税款設 定撥備。

2.17 Current and deferred income tax (Continued)

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred income tax is not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred income tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred income tax liabilities are provided on taxable temporary differences arising on investments in subsidiaries, except for deferred income tax liabilities where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred income tax assets are recognised on deductible temporary differences arising from investments in subsidiaries only to the extent that it is probable the temporary difference will reverse in the future and there is sufficient taxable profit available against which the temporary difference can be utilised.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

2.18 Share capital

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

2 主要會計政策概要(續)

2.17 當期及遞延所得税(續)

遞延所得税採用負債法就資產及負債的税 基與其於綜合財務報表之賬面值之間的暫 時差異作全數撥備。然而,倘遞延所得税 因初步確認業務合併以外交易的資產或負 債而產生,且於交易時間對會計及應課税 溢利或虧損並無影響,則遞延所得税不會 入賬。遞延所得税採用在報告期間結束前 已頒佈或實質頒佈並預期於相關遞延所得 税資產變現或遞延所得税負債償還時使用 之税率(及法例)釐定。

遞延所得税資產乃就有可能用以抵扣未來 應課税溢利之暫時差異而確認入賬。

遞延所得税負債就於附屬公司之投資產生 之應課税暫時差異而撥備,惟倘本集團可 以控制遞延所得税負債之暫時差異之撥回 時間,而暫時差異在可預見將來有可能不 會撥回則除外。

就於附屬公司之投資產生之可扣減暫時差 異確認遞延所得税資產,但只限於暫時差 異將於未來轉回,並有充足應課税溢利可 用於抵銷暫時差異。

倘有可合法執行權利可將即期税項資產抵 銷即期税項負債,且倘遞延所得税資產 與負債涉及同一税務機關就擬按淨額基準 清償結餘之課税實體或不同課税實體徵收 之所得税,遞延所得税資產與負債可互相 抵銷。

2.18 股本

普通股分類<mark>為</mark>權益。

發行新股或購股權直接遞增成本乃於權益 內列作所得款項之扣減,扣除税項。

2.19 Employee benefits

(a) Pension obligations

The Group operates a number of defined contribution plans in Hong Kong and Mainland China. The schemes are generally funded through payments to insurance companies or trusteeadministered funds. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

For defined contribution plans, the Group pays contributions to publicly or privately administered pension insurance plans on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

(b) Equity-settled share-based payment transactions

The Group operates a share-based compensation plan, under which the entity receives services from employees as consideration for equity instruments (options) of the Group. The fair value of the employee services received in exchange for the grant of the options is recognised as an expense. The total amount to be expensed over the vesting period is determined by reference to the fair value of the options granted:

- including any market performance conditions (for example, an entity's share price);
- excluding the impact of any service and non-market performance vesting conditions (for example, profitability, sales growth targets and remaining an employee of the entity over a specified time period); and
- including the impact of any non-vesting conditions (for example, the requirement for employees to save).

At the end of each reporting period, the entity revises its estimates of the number of options that are expected to vest based on the non-marketing performance and service conditions. It recognises the impact of the revision to original estimates, if any, in the consolidated statement of comprehensive income with a corresponding adjustment to equity.

2 主要會計政策概要(續)

2.19 僱員福利

(a) 退休金責任

本集團在香港及中國內地設有多項 定額供款計劃。該等計劃一般透過 向保險公司或託管人管理之基金付 款提供資金。定額供款計劃為本集 團據此向獨立實體作定額供款之退 休金計劃。即使基金並無足夠資產 以向所有僱員繳付有關僱員現時及 過往期間服務之福利,本集團亦無 法律或推定責任作進一步供款。

就定額供款計劃而言,本集團向公 營或私人管理退休保險計劃作出強 制、合約性質或自願供款。作出供 款後,本集團毋須作進一步供款承 擔。該等供款會於到期支付時確認 為僱員福利開支。可提供現金退還 或扣減未來付款之預付供款會確認 為資產。

- (b) 以股權結算股份為基礎付款之交易 本集團設有一項以股份為基礎之薪 酬計劃,據此,實體獲得僱員提供 之服務,作為本集團權益工具(購股 權)之代價。就僱員提供服務而授予 之購股權之公平值須確認為一項支 出。將於授予期內列作支出之總金 額乃參考所授購股權之公平值釐定:
 - 包括任何市場表現條件(如一家 實體之股價);
 - 不包括任何服務或非市場表現 歸屬條件(如盈利能力、銷售額 增長指標及僱員於特定期間內 留任實體)之影響:及
 - 包括任何非歸屬條件(如規定僱 員儲蓄)之影響。

於每個報告期間結束日,實體根據 非市場表現及服務條件調整對預計 將予歸屬之購股權數目所作估計, 並於綜合全面收益表確認(如有)調 整原來估計所產生的影響,並相應 調整權益。

2 Summary of significant accounting policies (Continued)

2.19 Employee benefits (Continued)

(b) Equity-settled share-based payment transactions (Continued)

The proceeds received net of any directly attributable transaction costs are credited to share capital (nominal value) and share premium when the options are exercised.

When the options are forfeited after the vesting date or are still not exercised at the expiry date, the amount previously recognised in share options reserve will be transferred to retained earnings.

The grant by the Company of options over its equity instruments to the employees of subsidiary undertakings in the Group is treated as a capital contribution. The fair value of employee services received, measured by reference to the grant date fair value, is recognised over the vesting period as an increase to investment in subsidiary undertakings, with a corresponding credit to equity in the parent entity accounts.

(c) Profit-sharing and bonus plans

The Group recognises a liability and an expense for bonuses and profit-sharing, based on a formula that takes into consideration the profit attributable to the Company's shareholders after certain adjustments. The Group recognises a provision where contractually obliged or where there is a past practice that has created a constructive obligation.

2.20 Provisions

Provisions are recognised when: the Group has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as interest expense.

2 主要會計政策概要(續)

2.19 僱員福利(續)

(b) 以股權結算股份為基礎付款之交易 (續)

> 在行使購股權時所收取的款項扣除 任何直接應計交易成本後撥入股本 (面值)及股份溢價。

> 倘購股權於歸屬日期後被沒收,或 於屆滿日仍未行使,則過往於購股 權儲備確認之款項將轉移至保留盈 利。

> 本公司向本集團旗下附屬公司之僱 員授出其權益工具被視為注資。所 獲得之僱員服務之公平值乃參考 授出日期之公平值計量,並於歸屬 期確認為增加對旗下附屬公司之投 資,並相應計入母公司實體賬目之 權益內。

(c) 利潤分享及花紅計劃

本集團根據一項公式(已計及於作 出若干調整後本公司股東之應佔溢 利)就花紅及利潤分享確認負債及支 出。當負有合約上之責任或當以往 慣例造成推定性責任時,本集團須 確認撥備。

2.20 撥備

當本集團因已發生的事件而產生現有的法 律或推定責任:較可能需要有資源流出以 償付責任:金額已經可靠估計,即會確認 撥備。

如有多項類似責任,會根據責任的類別整 體考慮是否可能需要在償付中流出資源。 即使在同一責任類別所包含任何一個項目 的相關資源流出的可能性極低,仍須確認 撥備。

撥備以為履行義務所預計需要發生的支出 的現值計量,計算此等現值所使用的税前 折現率能夠反映當前市場對貨幣時間價值 及該負債特有的風險的評估。時間流逝導 致撥備金額的增加,確認為利息開支。

2 Summary of significant accounting policies (Continued)

2.21 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the Group's activities. Revenue is shown net of value-added tax, returns, rebates and discounts and after eliminating sales within the Group. Revenue is recognised as follows:

(a) Sales of goods

Sales of goods are recognised when the related risks and rewards of ownership of the products delivered have passed to the customers.

(b) Interest income

Interest income is recognised on a time-proportion basis using the effective interest method.

(c) Management fees and handling income

Management fees and handling income are recognised when the relevant services are rendered.

(d) Rental income

Rental income is recognised on a straight-line basis over the period of the relevant leases.

2.22 Leases

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the consolidated statement of comprehensive income on a straight-line basis over the period of the lease.

主要會計政策概要(續)

2.21 收入確認

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收入包括在本集團日常業務中就售出貨品 及服務已收或應收之代價之公平值。所呈 示之收入已減去增值税、退貨、回贈及折 扣,並已對銷本集團內部之銷售。收入確 認如下:

(a) 出售貨品

出售貨品乃於所交付貨品擁有權之 有關風險及回報轉讓予客戶時確認。

(b) 利息收入 利息收入乃按時間比例基準採用實 際利率法確認。

- (c) 管理費用及處理收入 管理費用及處理收入乃於提供相關
- (d) 租金收入

服務時確認。

租金收入乃根據有關租約年期以直 線法確認。

2.22 租約

由出租人承擔附於擁有權之大部份風險及 回報之租約分類為經營租約。經營租約租 金(扣除來自出租人之任何優惠)按租期以 直線法於綜合全面收益表中扣除。

2.23 Financial guarantees

A financial guarantee (a type of insurance contract) is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the original or modified terms of a debt instrument. Such financial guarantees are given to banks on behalf of subsidiaries to secure loans, overdrafts and other banking facilities.

The Group performs a liability adequacy test at each statement of financial position date by comparing its net liability regarding the financial guarantee with the amount that would be required if the financial guarantee were to result in a present legal or constructive obligation. If the liability is less than its present legal or constructive obligation amount, the entire difference is recognised in the consolidated statement of comprehensive income. During the year, no provision has been made in the financial statements for the financial guarantees.

Where guarantees in relation to loans or other payables of subsidiaries or associates are provided for no compensation, the fair values are accounted for as contributions and recognised as part of the cost of the investment in the financial statements of the Company.

2.24 Dividend distribution

Dividend distribution to the Company's shareholders is recognised as a liability in the Group's and the Company's financial statements in the period in which the dividends are approved by the Company's shareholders or directors, as appropriate.

2.25 Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to costs are deferred and credited to the consolidated statement of comprehensive income over the period necessary to match them with the costs that they are intended to compensate.

Government grants relating to property, plant and equipment are deferred and credited to the consolidated statement of comprehensive income on a straight-line basis over the expected lives of the related assets.

2 主要會計政策概要(續)

2.23 財務擔保

財務擔保(其中一類保險合約)為一項需發 行人作出指定賠償,以彌償持有人因指定 債務人未能於到期時按照債務工具之原訂 或經修訂條款作出付款所蒙受之損失之合 約。該等財務擔保乃以附屬公司為受益人 向銀行發出以擔保貸款、透支及其他銀行 融資。

本集團會於各財務狀況表日進行負債充足 性測試,方法為將財務擔保之負債淨額與 因財務擔保而產生之現行法律責任或推定 責任所需之金額作出比較。倘負債少於其 現有法律責任或推定責任之金額,全數差 額將於綜合全面收益表內確認。年內,財 務報表中並無就財務擔保作出撥備。

如有關附屬公司或聯營公司之貸款或其他 應付款項之擔保是以免償方式提供,則以 公平值入賬為注資並確認為本公司財務報 表之投資成本的部分。

2.24 股息分派

向本公司股東分派的股息在股息獲本公司 股東或董事(如適用)批准的期間於本集團 及本公司財務報表確認為負債。

2.25 政府補貼

當能夠合理地保證政府補貼將可收取,而 本集團將會符合所有附帶條件時,政府提 供的補貼將按其公平值確認入賬。

有關成本的政府補貼將被遞延,並與其擬 定補償的成本配對在所需期間內於綜合全 面收益表中確認。

與物業、廠房及設備有關之政府補貼將被 遞延,並按有關資產之預計年期以直線法 在綜合全面收益表中確認。

3 Financial risk management

3.1 Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including foreign exchange risk, price risk and cash flow and fair value interest-rate risk), credit risk and liquidity risk. The Group's overall risk management policy focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance. The Board of Directors reviews and agrees policies for managing each of these risks and they are summarised below.

(a) Market risk

(i) Foreign exchange risk

The Group mainly operates in Hong Kong and Mainland China with transactions mainly settled in Hong Kong dollars ("HKD"), Renminbi ("RMB") and US dollars ("USD"). The Group is mainly exposed to foreign exchange risk arising from future commercial transactions, recognised assets and liabilities denominated in currencies other than the functional currency of the group entities to which they relate.

The Group entered into foreign currency forward contracts to manage such exposure. The net fair value of foreign exchange forward contract entered into by the Group for managing the risk relating to monetary assets and liabilities in foreign currencies at 31 March 2017 was a liability of HK\$3,870,000 (2016: HK\$8,372,000) and has been recognised as derivative financial instruments.

At 31 March 2017, if HKD/USD had weakened/ strengthened by 2% (2016: 2%) against RMB with all other variables held constant, post-tax profit for the year would have been approximately HK\$3,120,000 (2016: HK\$3,428,000) lower/higher, mainly as a result of foreign exchange gains/losses on net impact on translation of RMB-denominated net monetary assets of subsidiaries in Hong Kong and HKD/USD-denominated net monetary assets of subsidiaries in Mainland China.

(ii) Price risk

The Group's investment bonds, listed securities and investment funds are susceptible to market price risk arising from uncertainties about future prices of those available-for-sale financial assets and financial assets at fair value through profit or loss. Management manages this exposure by maintaining a portfolio of investments with different risk profiles. Management considered that the exposure of investment bonds, listed securities and investment funds to price risk is not significant.

3 財務風險管理

3.1 財務風險因素

本集團之業務承受多種財務風險:市場風險(包括外匯風險、價格風險以及現金流 及公平值利率風險)、信貸風險及流動性 風險。本集團之整體風險管理政策集中於 難以預測之金融市場,並致力於將對本集 團財務表現造成之潛在不利影響減至最 低。董事會審閱並同意管理各項該等風險 之政策,有關政策之摘要如下。

(a) 市場風險

(i) 外匯風險

本集團主要於香港及中國內地 經營業務,交易主要以港元 (「港元」)、人民幣(「人民幣」) 及美元(「美元」)結算。本集團 所承擔之外匯風險主要來自未 來商業交易及確認以集團實體 相關功能貨幣以外之貨幣計值 之資產及負債。

本集團訂立外匯遠期合約以管理 是項風險。於2017年3月31日,本 集團所訂立就管理有關外幣貨幣 資產及負債之風險之外匯遠期合 約之公平淨值為負債3,870,000港 元(2016:8,372,000港元),其已 確認為衍生金融工具。

於2017年3月31日,倘港元/美元 兑人民幣下跌/上升2%(2016: 2%),在所有其他變數保持不變 之情況下,本年度之除税後溢 利將減少/增加約3,120,000港元 (2016:3,428,000港元),主要由 於換算香港附屬公司人民幣計值 貨幣資產淨值及中國內地附屬公 司港元/美元計值貨幣資產淨值 影響淨額之匯兑收益/虧損所致。

(ii) 價格風險

本集團之投資債券、上市證券及 投資基金較易受到市場價格風險 所影響,而該等風險則由於與該 等可供出售財務資產及按公平值 計入損益的財務資產之未來價格 有關之不確定因素而產生。管理 層透過維持由不同風險項目組成 之投資組合管理本項風險。管理 層認為,本集團須承受之投資債 券、上市證券及投資基金之價格 風險並非重大。

3 Financial risk management (Continued)

- 3.1 Financial risk factors (Continued)
 - (a) Market risk (Continued)
 - (iii) Cash flow and fair value interest rate risk

The Group has no significant interest-bearing assets and liabilities except for certain bank deposits, the Group's income and operating cash flows are substantially independent of changes in market interest rates.

The Group generally does not use financial derivatives to hedge its exposure to interest rate risk.

Management does not anticipate significant impact resulted from the changes in interest rates on interestbearing assets.

(b) Credit risk

The carrying amounts of trade and other receivables, cash and bank deposits, financial assets at fair value through profit or loss and available-for-sale financial assets represent the Group's maximum exposure to credit risk in relation to financial assets.

For trade and other receivables, the Group has put in place policies to ensure that sales of products are made to customers with an appropriate credit history. The Group performs periodic credit evaluations of its customers and takes appropriate follow-up actions to recover overdue debts.

The Group's historical experience in collection of trade and other receivables falls within the recorded allowances and the directors are of the opinion that adequate provision for uncollectible trade receivables has been made in the consolidated financial statements.

As at 31 March 2017 and 2016, substantially all cash and bank deposits are placed with major financial institutions located in Hong Kong and Mainland China which management believes are of high credit quality. Management does not expect any losses arising from non-performance by these counterparties.

3 財務風險管理(續)

- 3.1 財務風險因素(續)
 - (a) 市場風險(續)
 - (iii) 現金流及公平值利率風險

除若干銀行存款外,本集團並 無重大計息資產及負債。而本 集團之收入及經營現金流大體 上獨立於市場利率變動。

本集團一般不會使用金融衍生 工具對沖利率風險。

管理層預期計息資產之利率變 動將不會引起重大影響。

(b) 信貸風險

應收貨款及其他應收款項、現金及 銀行存款、按公平值計入損益的財 務資產及可供出售財務資產之賬面 值乃本集團就財務資產所承受的最 大信貸風險。

就應收貨款及其他應收款項而言,本 集團已制訂政策,以確保向信貸記錄 良好之客戶銷售產品。本集團亦會定 期評估客戶之信貸狀況,並會採取適 當跟進措施以收回過期債項。

本集團過往未收回之應收貨款及其 他應收款項並無超出有關撥備額, 而董事認為,綜合財務報表中已就 不可收回之應收貨款作出充分撥備。

於2017年及2016年3月31日,絕大部 分現金及銀行存款存放在香港及中 國內地之主要金融機構,管理層認 為該等金額機構具有高信用質素。 管理層預期不會因該等對手方違約 而產生任何虧損。

3 Financial risk management (Continued)

3.1 Financial risk factors (Continued)

(c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities and the ability to close out market positions. Due to the dynamic nature of the underlying businesses, the Group aims to maintain flexibility in funding by keeping committed credit lines available.

The Group measures and monitors its liquidity through the maintenance of prudent ratio regarding to the liquidity structure of the overall assets, liabilities, loans and commitments of the Group. The Group also maintains a healthy level of liquid assets and committed banking facilities to ensure the availability of sufficient cash flows to meet any unexpected and material cash requirements in the ordinary course of business. At 31 March 2017, the Group has unutilised committed banking facilities of HK\$160,600,000 (2016: HK\$160,600,000).

The table below analyses the Group's financial liabilities, the remaining periods of which at the end of the reporting period to the contractual maturity date are within 12 months. The amounts disclosed in the table are the contractual undiscounted cash flows.

3 財務風險管理(續)

- 3.1 財務風險因素(續)
 - (c) 流動性風險

審慎的流動性風險管理指維持充足 的現金及可買賣證券,透過已承諾 信貸融資之足夠額度備有資金,和 有能力結算市場持倉。基於相關業 務之活躍多變性質,故本集團致力 透過已承諾的可用信貸額度維持資 金的靈活性。

本集團透過維持本集團整體資產、 負債、貸款及承擔之流動資金架構 之審慎比率,計量及監控其流動資 金。本集團亦將流動資產及已承諾 的銀行信貸額度保持於穩健水平, 以確保有足夠現金流應付任何日常 業務過程中突如其來及重大之現金 需要。於2017年3月31日,本集團 之未動用已承諾的銀行信貸額度 為160,600,000港元(2016:160,600,000 港元)。

下表分析本集團之財務負債,由報告期間結束日至合約到期日之餘下期間為12個月內。表中所披露金額為合約未貼現現金流量。

		2017 HK\$'000	2016 HK\$'000
Trade and other payables	應付貨款及其他應付款項	231,161	174,156

3 Financial risk management (Continued)

3.1 Financial risk factors (Continued)

(c) Liquidity risk (Continued)

The table below analyses the Group's derivative financial instruments which will be settled on a gross basis into relevant maturity groupings based on the remaining period at the balance sheet to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows.

3 財務風險管理(續)

3.1 財務風險因素(續)

(c) 流動性風險(續)

下表分析本集團按總額基準結算之 衍生金融工具的到期日分析,並按 於結算日時,其相距合約到期日的 剩餘期限分類。表中所披露金額為 合約未貼現現金流量。

		Less than 1 month 1個月內 HK\$'000	Between 1 and 3 months 1至3個月 HK\$'000	Between 3 months and 1 year 3個月 至1年 HK\$'000	Over 1 year 1年以上 HK\$'000	Total 總計 HK\$'000
At 31 March 2017: Forward currency contracts:	於2017年3月31日 : 遠期外匯合約:	14 272	20 546			42.940
Inflow Outflow	流入 流出	14,273 (15,542)	28,546 (31,084)			42,819 (46,626)

At 31 March 2016:	於 2016年3月31 日:					
Forward currency contracts:	遠期外匯合約:					
Inflow	流入	15,216	30,433	136,947	45,649	228,245
Outflow	流出	(15,510)	(31,020)	(139,590)	(46,530)	(232,650)

3.2 Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders or issue new shares to reduce debt.

The Group monitors capital on the basis of total equity, including share capital, other reserves and retained earnings.

As at 31 March 2017 and 2016, the Group was at the net cash position.

3.2 資本風險管理

本集團管理其資本,以保障本集團有能力 持續經營,為股東提供回報及為其他利益 相關人士提供利益,維持最佳資本結構以 降低資本成本。

為維持或調整資本結構,本集團或會調整 派予股東之股息金額,將資本發還股東或 發行新股以減少債項。

本集團以總權益,包括股本、其他儲備及 保留溢利為基準監察資本。

於2017年及2016年3月31日,本集團處於 淨現金狀況。

3 Financial risk management (Continued)

3.3 Fair value estimation

According to HKFRS 13, financial instruments measured in the statement of financial position at fair value are required to disclose the fair value measurements by level of the following fair value measurement hierarchy:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).
- Level 3 Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs).

The following table presents the Group's financial assets and liabilities that are measured at fair value at 31 March 2017.

3 財務風險管理(續)

3.3 公平值估計

根據香港財務報告準則第13號,就財務狀 況表中按公平值計量的金融工具而言,須 按下列公平值計量層級披露公平值計量:

- 第1級 一相同資產或負債在活躍市場的 報價(未經調整)。
- 第2級 資產或負債之輸入值(並非包括 於第1級內之報價),惟可直接 (價格)或間接(自價格引申)經 觀察得出。
- 第3級 一 資產或負債之輸入值,並非依 據可觀察之市場數據(即無法觀 察之輸入值)。

下表呈列本集團於2017年3月31日按公平 值計量之財務資產及負債。

		Level 1 第1級 HK\$'000	Level 2 第2級 HK\$'000	Level 3 第3級 HK\$'000	Total 總計 HK\$′000
Assets	資產				
Financial assets at fair value	按公平值計入損益之				
through profit or loss	財務資產				
 Listed equity securities and 	一上市股票證券及				
investment funds	投資基金	2,938	-	-	2,938
Available-for-sale financial assets	可供出售財務資產				
 Corporate bonds 	-企業債券	-	4,116	-	4,116
Total	總計	2,938	4,116	-	7,054
Liabilities 🥢	負債				
Derivative financial instruments	衍生金融工具	-	3,870	-	3,870

財務風險管理(續)

3.3 公平值估計(續)

3

he following table presents the G abilities that are measured at fair valu	下表呈列本集團於2016年3月31日按公 值計量之財務資產及負債。					
		Level 1 第1級 HK\$'000	Level 2 第2級 HK\$'000	Level 3 第3級 HK\$'000	Tot 總言 HK \$ ′00	
Assets	資產					
Financial assets at fair value	按公平值計入損益之					
through profit or loss	財務資產					
 Listed equity securities and 	一上市股票證券及					
investment funds	投資基金	2,523	_	-	2,5	
Available-for-sale financial assets	可供出售財務資產					
 Corporate bonds 	一企業債券	6,926	-	-	6,9	
Total	總計	9,44 <mark>9</mark>		_	9,4	
Liabilities	負債					
Derivative financial instruments	衍生金融工具	-	8,372	-	8,3	

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-forsale securities) is based on quoted market prices at the statement of financial position date. The quoted market price used for financial assets held by the Group is the current bid price.

Financial risk management (Continued)

3.3 Fair value estimation (Continued)

3

The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined by using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at the end of the reporting period. Quoted market prices or dealer quotes for similar instruments are used for long-term debt. Other techniques, such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments. The fair value of forward foreign exchange contracts is determined using forward exchange market rates at the end of the reporting period.

There was no transfer of financial assets between Level 1 and Level 2 during the year.

於活躍市場買賣之金融工具(如公開買賣 之衍生工具及買賣證券及可供出售證券) 之公平值為財務狀況表結算日的市場報 價。本集團所持財務資產所用之市場報價 為當時買入價。

並非於活躍市場買賣之金融工具(例如場 外衍生工具)之公平值乃使用估值技術釐 定。本集團使用多種方法,並基於報告期 末存在之市況作出假設。長期債項乃使用 類似金融工具市價報價或交易商報價。釐 定其餘金融工具公平值時則使用其他技 術,例如估計貼現現金流量。遠期外幣合 約之公平值則使用報告期末之遠期市場匯 率計算。

本年度第1級與第2級財務資產之間並無 轉移。

4 Critical accounting estimates and judgements

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Estimated provision for inventories

The Group makes provision for inventories based on an assessment of the realisability of inventories. Provisions are recognised where events or changes in circumstances indicate that the carrying value of inventories may not be realised. The identification of provision requires the use of judgement and estimates. Where the expectation is different from the original estimate, such difference will impact the carrying value of inventories and provision for inventories in the period in which such estimate has been changed.

(b) Estimated provision for impairment of receivables

The Group makes provision for impairment of receivables based on an assessment of the recoverability of receivables. Provisions are made where events or changes in circumstances indicate that the balances may not be collectible. The identification of doubtful debts requires the use of judgement and estimates. Where the expectation is different from the original estimate, such difference will impact the carrying value of receivables and impairment is recognised in the year in which such estimate has been changed.

(c) Useful lives of property, plant and equipment

The Group's management determines the estimated useful lives, and related depreciation charge for its property, plant and equipment. The estimates are based on the historical experience of the actual useful lives of property, plant and equipment of similar nature and functions. Management will increase the depreciation charge where useful lives are less than previously estimated lives. It will writeoff or write-down technically obsolete or non-strategic assets that have been abandoned or sold. Actual economic lives may differ from estimated useful lives. Periodic review could result in a change in depreciable lives and therefore depreciation expense in future periods.

4 重大會計估計及判斷

本集團就未來作出估計及假設。依據定義,產 生的會計估計未必與有關實際結果相同。於下 一財政年度有重大風險造成資產與負債賬面值 重大調整的估計及假設於下文闡述。

(a) 存貨撥備之估計

本集團根據存貨變現性之評估作出存貨撥 備。一旦事件發生或情況改變顯示存貨之 賬面值可能未能變現時確認撥備。識別撥 備需要作出判斷及估計。當預期之金額與 原定估計有差異時,則該差異將會於估計 改變之期間內,分別影響存貨之賬面值及 存貨之撥備。

(b) 應收款項減值撥備之估計

本集團根據對應收款項可收回程度之評估 作出應收款項減值撥備。一旦事件發生或 情況改變顯示餘額可能無法收回時,則作 出撥備。識別呆賬有賴於判斷及估計。當 預期之金額與原來估計有差異時,則該差 異將會影響應收款項的賬面值,並於估計 改變的年度內確認減值。

(c) 物業、廠房及設備之使用年期

本集團管理層釐定其物業、廠房及設備之 估計可使用年期及相關折舊費用。估算乃 根據類似性質及用途之物業、廠房及設備 實際使用年期之過往數據作出。管理層會 於使用期較過往估計之年期短時增加折舊 費用。其將撇銷或撇減已報廢或出售之技 術陳舊或非策略性資產。實際經濟年期可 能與估計可使用年期不同。定期審閱會使 折舊年期出現變動,因而使未來期間之折 舊開支出現變動。

Critical accounting estimates and judgements 4 重大會計估計及判斷(續) Δ (Continued)

(d) Impairment of non-financial assets

Non-financial assets including property, plant and equipment and land use rights are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The recoverable amounts have been determined based on value-in-use calculations or fair value less costs to sell. These calculations require the use of judgements and estimates.

Management judgement is required in asset impairment review particularly in assessing: (i) whether an event has occurred that may indicate that the related asset values may not be recoverable; (ii) whether the carrying value of an asset is less than the recoverable amount, being the higher of fair value less costs to sell and net present value of future cash flows which are estimated based upon the continued use of the asset in the business; and (iii) whether appropriate key assumptions are applied in preparing cash flow projections including using an appropriate discount rate. Changing the assumptions selected by management in the impairment assessment, including the discount rates or the growth rate assumptions in the cash flow projections, could materially affect the net present value used in the impairment test and as a result affect the Group's financial position and results of operations. If there is a significant adverse change in the projected performance and resulting future cash flow projections, it may be necessary to charge an impairment loss to the consolidated statement of comprehensive income.

(e) Fair value of financial instruments

The fair value of financial instruments that are not traded in an active market is determined by using valuation techniques. The Group relies on bank valuations to determine the fair value of financial instruments which in turn are determined using various valuation techniques, including discounted cash flow models and option pricing model, which require the input of subjective assumptions including forward foreign exchange rates, risk free rates and market volatility. Judgement is required in the calculation of such valuations. Changes in the underlying assumptions could impact profit and loss or equity.

(d) 非財務資產減值

一旦事件發生或情況有變而顯示非財務資 **產**,包括物業、廠房及設備及土地使用權 的賬面值可能不可收回時,管理層複審資 產有否減值。可收回金額根據使用價值計 算或公平值減去銷售成本釐定。這些計算 需運用判斷及估算。

資產減值評估需要管理層判斷,特別是評 估:(i)是否有事件發生顯示有關資產價值 可能不可收回;(ii)是否資產賬面值少於可 收回金額,即公平值減去銷售成本及基於 業務上繼續使用資產而估算將來產生現金 流的現時淨價值,取兩者較高者;及(iii) 是否編製現金流預測時採用適當的重要假 設,包括使用適當的折現率。減值評估中 管理層所選用假設之變更,包括現金流預 測的折現率或增長率假設,可重大地影響 減值評估中的現時淨價值,因而影響本集 團的財務狀況及營運業績。倘若預測表現 及導致的日後現金流預測有重大不利的 改變,可能需在綜合全面收益表列支減值 虧損。

(e) 金融工具之公平值

並非在活躍市場買賣之金融工具公平值乃 使用估值技術釐定。本集團依賴銀行估 值,以釐定金融工具之公平值,而金融工 具之公平值乃使用若干估值方法釐定,包 括折現現金流量模式及期權定價模式,該 等模式涉及對遠期匯率、無風險利率及市 場波幅等之主觀假設之輸入值。計算該等 估值時須作出判斷。相關假設的變動可能 對盈虧或權益造成影響。

4 Critical accounting estimates and judgements 4 (Continued)

(f) Income taxes

The Group is subject to income taxes in various jurisdictions. Significant judgement is required in determining the provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

Deferred income tax assets relating to temporary differences and tax losses are recognised when management expects it is probable that future taxable profits will be available to utilise against the temporary differences or tax losses. Where the expectations are different from the original estimates, such differences will impact the recognition of deferred income tax assets in the period in which such estimates have been changed.

5 Segment information

The chief operating decision-maker ("CODM") has been identified as the executive directors. CODM reviews the Group's internal reporting in order to assess performance and allocate resources. Management has determined the operating segments based on these reports.

CODM assesses the performance of the business from a product perspective, i.e. by headsets and headphones, and accessories and components.

CODM assesses the performance of the operating segments based on segment results before corporate expenses, other gains and losses, finance income and costs.

Revenue between segments is carried out in accordance with the terms mutually agreed by the respective parties. The revenue from external parties is derived from numerous external customers and is measured in a manner consistent with that in the consolidated statement of comprehensive income.

重大會計估計及判斷(續)

(f) 所得税

本集團於多個司法權區須繳付所得税。於 釐定各地之所得税撥備時須作出重大判 斷。日常業務運作中有大量最終税項計算 尚未確定的交易及計算。倘有關事宜之最 終評税結果有異於最初記錄之數額,則有 關差額會影響到釐定有關數額之期間之所 得税及遞延税項撥備。

與暫時差異及税項虧損有關之遞延所得税 資產按管理層預期未來有可能出現應課 税溢利用作抵銷該等暫時差異或税項虧損 時確認。當預期之金額與原定估計有差異 時,則該等差異將會於估計改變之期間內 影響遞延所得税資產之確認。

5 分部資料

主要營運決策人(「主要營運決策人」)已被釐定 為執行董事。主要營運決策人負責審閱本集團 之內部報告以評估業績表現並分配資源。管理 層亦根據該等報告釐定經營分部。

主要營運決策人從產品角度(即戴咪耳機及音 響耳機與配件及零件)評估業務表現。

主要營運決策人根據分部業績評估經營分部之 表現,該業績並不包括企業支出、其他收益及 虧損、融資收入及成本。

分部間收入乃根據訂約雙方一致協定之條款進 行。外界收入均來自若干外界客戶及按與綜合 全面收益表一致之方式計量。

Segment information	(Continued)			5	分部資	【料(續)			
		Headsets and Accessories and headphones components 戴咪耳機及音響耳機 配件及零件		onents	Elimination 撇銷		Total 總計		
		2017 HK\$'000	2016 HK\$'000	2017 HK\$'000	2016 HK\$'000	2017 HK\$'000	2016 HK\$'000	2017 HK\$'000	2016 HK\$'000
Segment revenue – External revenue – Inter-segment revenue	分部收入 ─對外收入 ─分部間收入	862,178 -	887,777 -	293,156 30,834	272,443 44,916	- (30,834)	- (44,916)	1,155,334 –	1,160,220 _
Total	總計	862,178	887,777	323,990	317,359	(30,834)	(44,916)	1,155,334	1,160,220
Segment results	分部業績	(29,247)	(395)	50,072	25,867	-	- T	20,825	25,472
Corporate expenses Other gains – net Finance income	企業支出 其他收益-淨額 融資收入							(4,374) 12,465 2,193	(4,286) 3,221 5,983
Profit before income tax	除所得税前溢利							31,109	30,390
Other segment information: Depreciation of property, plant and equipment	其他分部資料: 物業、廠房及 設備之折舊	24,993	27,414	8,930	9,649	-	_	33,923	37,063
Amortisation of land use rights	土地使用權之攤銷	157	167	-	_	-	-	157	167
Provision for inventory obsolescence	呆貨撥備	7,158	4,867	1,263	1,476	-	-	8,421	6,343
Provision/(reversal of provision) for impairment of trade receivables	應收貨款減值 撥備/(回撥)	2,176	829	(112)	(<mark>521</mark>)	-	_	2,064	308
Additions to non-current assets (other than financial instruments and deferred income tax assets)	非流動資產增加 (除金融工具及 遞延所得税資產外)	10,839	9,060	5,464	7,556	_	0	16,303	16,616

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5 Segment information (Continued)

For the year ended 31 March 2017, revenues of approximately HK\$613,324,000 (2016: HK\$590,527,000) were derived from three (2016: three) customers, amounted to approximately HK\$262,012,000, HK\$187,013,000 and HK\$164,299,000 respectively, which individually accounted for over 10% of the Group's total revenue. These revenues of approximately HK\$400,764,000 (2016: HK\$400,187,000) and HK\$212,560,000 (2016: HK\$190,340,000) were attributable to headsets and headphones segment and accessories and components segment respectively.

The Company is domiciled in Hong Kong. Revenue from external customers attributed to Hong Kong for the year ended 31 March 2017 was approximately HK\$879,358,000 (2016: HK\$933,683,000), and the total revenue from external customers from Mainland China was approximately HK\$275,976,000 (2016: HK\$226,537,000).

At 31 March 2017, the total non-current assets other than financial instruments and deferred income tax assets located in Hong Kong and Mainland China were approximately HK\$28,708,000 (2016: HK\$32,620,000) and HK\$110,483,000 (2016: HK\$133,089,000) respectively.

5 分部資料(續)

截至2017年3月31日止年度,約613,324,000港元(2016:590,527,000港元)之收入乃來自三 名(2016:三名)客戶,分別約為262,012,000港 元、187,013,000港元及164,299,000港元,各自 佔本集團總收入10%以上。其中約400,764,000 港元(2016:400,187,000港元)及212,560,000港 元(2016:190,340,000港元)分別為戴咪耳機及 音響耳機分部與配件及零件分部之收入。

本公司以香港為基地。截至2017年3月31日止 年度來自香港之對外客戶收入約為879,358,000 港元(2016:933,683,000港元),而來自中國 內地之對外客戶收入總額約為275,976,000港元 (2016:226,537,000港元)。

於2017年3月31日,除金融工具及遞延所得税 資產外,位於香港及中國內地之非流動資產總 值分別約為28,708,000港元(2016:32,620,000 港元)及110,483,000港元(2016:133,089,000港 元)。

Property, plant and equipment			6 物業	、廠房及設(用 ()	
		Leasehold land and	Machinany	Furniture and	Motor	
			Machinery		vehicles	Tata
		buildings 印度上地	and moulds	equipment	venicies	Tota
		租賃土地	機械	傢俬 又 開 甘	法主	44月 之
		及樓宇	及模具	及器械	汽車	總言
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'00
At 1 April 2015	於 2015 年4月1日					
Cost	成本	184,999	212,696	133,963	19,771	551,42
Accumulated depreciation	累計折舊	(82,533)	(165,980)	(109,543)	(14,004)	(372,06
	r 云 河 <i>古</i>	402.466	8	24.420	5 363	470.00
Net book amount	賬面淨值	102,466	46,716	24,420	5,767	179,36
Year ended 31 March 2016	截至2016年3月31日					
	止年度					
Opening net book amount	年初賬面淨值	102,466	46,716	24,420	5,767	179,36
Additions	增添	659	15,883	4, <mark>93</mark> 1	288	21,76
Disposals	出售	(7)	(285)	(512)	(3)	(80
Depreciation charge	折舊開支	(6,546)	(18,115)	(9,795)	(2,607)	(37,06
Exchange differences	匯兑差額	(4,189)	(2,455)	(783)	(2,007)	(7,48
	座 儿生限	(4,105)	(2,433)	(705)	(02)	(7,40
Closing net book amount	年終賬面淨值	92,383	41,744	18,261	3,383	155,77
		_	•			S
At 31 March 2016	於2016年3月31日					
Cost	成本	176,072	216,588	131,716	19,069	543,44
Accumulated depreciation	累計折舊	(83,689)	(174,844)	(113,455)	(15,686)	(387,67
Net book amount	賬面淨值	92,383	41,744	18,261	3,383	155,7
Year ended 31 March 2017	截至2017年3月31日					
	止年度					
Opening net book amount	年初賬面淨值	92,383	41,744	18,261	3,383	155,77
Additions	增添	17	7,671	4,923	1,117	13,72
Disposals	出售	-	(183)	(102)	-	(28
Transfer from investment properties	轉移自投資物業	2,750	-	-	-	2,75
Depreciation charge	折舊開支	(5,998)	(16,335)	(9,203)	(2,387)	(33,92
Exchange differences	匯兑差額	(4,450)	(2,503)	(645)	(62)	(7,66
Closing net book amount	年終賬面淨值	84,702	30,394	13,234	2,051	130,3
At 31 March 2017	於2017年3月31日					
Cost	成本	165,413	201,970	125,253	18,699	511,33
Accumulated depreciation	累計折舊	(80,711)	(171,576)	(112,019)	(16,648)	(380,95

6 Property, plant and equipment (Continued)

Depreciation expense of HK\$24,170,000 (2016: HK\$26,267,000) has been included in cost of sales and HK\$9,753,000 (2016: HK\$10,796,000) in general and administrative expenses.

At 31 March 2017, the Group's interests in leasehold land at net book value of HK\$11,386,000 (2016: HK\$8,968,000) is located in Hong Kong and held on leases between 10 to 50 years.

7 Investment properties

6 物業、廠房及設備(續)

折舊開支24,170,000港元(2016:26,267,000港元)已納入於銷售成本及9,753,000港元(2016: 10,796,000港元)已納入於一般及行政支出。

於2017年3月31日,本集團於賬面淨值11,386,000 港元(2016:8,968,000港元)之租賃土地之權益 位於香港並以10至50年租約持有。

Ⅰ 投資物業

		2017 HK\$'000	2016 HK\$'000
Beginning of the year	年初	3,530	3,710
Fair value gains/(losses) (Note 22)	公平值收益/(虧損)(附註22)	270	(180)
Transfer to leasehold land and buildings (Note 6)	轉撥至租賃土地及樓宇(附註6)	(2,750)	
End of the year	年終	1,050	3,530

For the year ended 31 March 2017, outgoings in respect of investment properties amounted to HK\$4,000 (2016: HK\$26,000).

The investment properties were revalued at 31 March 2017 by LCH (Asia-Pacific) Surveyors Limited, an independent professional qualified valuer. Valuations were based on current prices in an active market.

At 31 March 2017 and 2016, the Group's interests in investment properties are wholly located in Hong Kong and held on leases between 10 to 50 years.

Valuation basis

The Group obtains independent valuations for its investment properties at least annually. In the current year, the valuations are performed by LCH (Asia-Pacific) Surveyors Limited, an independent professionally qualified valuers. At the end of each reporting period, the directors update their assessment of the fair value of each property, taking into account the most recent independent valuations. The directors determine a property's value within a range of reasonable fair value estimates.

截至2017年3月31日止年度,投資物業之支銷 為4,000港元(2016:26,000港元)。

於2017年3月31日,投資物業由獨立專業合資 格估值師利駿行測量師有限公司進行重估。估 值乃根據於活躍市場之現行價格進行。

於2017年及2016年3月31日,本集團於投資物 業之權益全部是位於香港及以10至50年租約持 有。

估值基準

本集團至少於每年取得投資物業之獨立估值。 於本年度,由獨立專業合資格估值師利駿行測 量師有限公司進行估值。於各報告期間結束 時,董事會經考慮最近獨立評估後更新各物業 之公平值之評估。董事於合理公平值估算範圍 內釐定物業價值。

7 Investment properties (Continued)

Valuation basis (Continued)

The best evidence of fair value is current prices in an active market for similar investment properties. Where such information is not available the directors consider information from a variety of sources including:

- Current prices in an active market for properties of different nature or recent prices of similar properties in less active markets, adjusted to reflect those differences;
- (ii) Discounted cash flow projections based on reliable estimates of future cash flows; or
- (iii) Capitalised income projections based upon a property's estimated net market income, and a capitalisation rate derived from an analysis of market evidence.

The valuation gain/loss is included in "Other gains – net" in the consolidated income statement (Note 22).

The following table analyses the investment properties carried at fair value by valuation method:

Fair value hierarchy

7 投資物業(續)

估值基準(續)

公平值之最佳證明為按活躍市場相近投資物業 之現價。當董事未能取得該等資料時,會考慮 多種來源資料,包括:

- (i) 活躍市場不同性質物業之現價或相近物業 於較不活躍市場之近價,調整以反映該等 差異;
- (ii) 根據可靠估計未來現金流之估算折現現金 流;或
- (iii) 根據物業之預計市場收入淨額資本化估算 收入,且資本利率乃按市場證明分析。

估值收益/虧損於綜合收益表「其他收益一淨 額」列賬(附註22)。

下表載列以估值法按公平值入賬之投資物業之分析:

公平(淔層	級
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			surements at 31 March 8月31日之公平值計量採 Significant other observable inputs (Level 2) 其他重要可觀察 輸入值(第2級) HK\$'000	
Recurring fair value measurements – Car park space	經常性公平值計量 - 停車場	-	1,050	-
			asurements at 31 March 2 9月31日之公平值計量採 Significant other observable inputs (Level 2) 其他重要可觀察 輸入值(第2級) HK\$'000	
Recurring fair value measurements – Car park spaces	經常性公平值計量 -停車場	- 1	3,530	· · · ·

7 Investment properties (Continued)

Fair value hierarchy (Continued)

The Group's policy is to recognise transfers into and transfers out of fair value hierarchy levels as of the date of the event or change in circumstances that caused the transfer.

There were no transfers among Levels 1, 2 and 3 during the year.

Level 2 fair values of investment properties have been derived using the direct comparison approach, which is based on comparing the property to be valued directly with other comparable properties in close proximity, which have recently transacted.

8 Land use rights

The Group's interests in land use rights represent prepaid operating lease payments and their net book value are analysed as follows:

7 投資物業(續)

公平值層級(續)

本集團之政策為於事件發生當日或情況改變引 致轉移時,才確認公平值層級之轉入及轉出。

於年內,概無第1級、第2級及第3級之間的轉移。

第2級投資物業之公平值運用直接比較方法, 其乃將估值物業與近期交易之鄰近地區其他可 比較物業進行直接比較。

8 土地使用權

可供出售財務資產

本集團於土地使用權之權益為預付經營租約款 項及其賬面淨值,分析如下:

	2017 HK\$'000	2016 HK\$'000
Beginning of the year 年初 Amortisation of prepaid operating lease payment 攤銷預付經營租約款項 Exchange differences 匯兑差額	4,478 (157) (274)	4,895 (167) (250)
End of the year 年終	4,047	4,478

9 Available-for-sale financial assets

2017 2016 HK\$'000 HK\$'000 Beginning of the year 年初 6,926 7,160 Additions 增添 3,890 出售 Disposals (7, 567)Fair value gains/(losses) transferred to other 轉撥至其他全面收益之公平值 comprehensive income (Note 20) 收益/(虧損)(附註20) 45 (234)年內出售時所解除之儲備 Release of reserve upon disposal during the year (Note 20) (附註20) 822 年終 4,116 6,926 End of the year

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At 31 March 2017, the Group's available-for-sale financial assets represented investment bonds. The fair value of the investment bonds was based on their current bid price in an active market provided by counterparties.

The available-for-sale financial assets are denominated in USD. None of these financial assets is either past due or impaired.

於2017年3月31日,本集團之可供出售財務資 產指投資債券。該等投資債券之公平值乃根據 交易對方提供當時於活躍市場之買入價而定。

可供出售財務資產以美元計值。該等財務資產 並無逾期及減值。

10 Subsidiaries

(a) Principal subsidiaries

The following is a list of the Company's principal subsidiaries at 31 March 2017:

10 附屬公司

(a) 主要附屬公司

下表為本公司於2017年3月31日之主要附 屬公司:

	Place of incorporation/				Particulars of	
Name	principal place of operation 註冊地點/	Kind of legal entity	Principal activities	Class of shares held	issued share capital 已發行	Interest held (ii)
名稱	主要經營地點	法律實體性質	主要業務	所持股份類別	股本詳情	所持權益(ii)
Charter Media Limited	Hong Kong	Limited liability company	Investment holding and trading of electro-acoustic products and	Ordinary shares	нк\$з	100%
中名有限公司	香港	有限責任公司	accessories 投資控股及買賣電聲產品及配件	普通股	3 港元	100%
Charter Media (Dongguan) Company Limited (i)	Mainland China	Wholly owned foreign	Manufacture of electro-acoustic products and accessories	Ordinary shares	HK\$190,000,000	100%
中名(東莞)電子有限 公司(i)	中國內地	enterprise 外國全資擁有 企業	製造電聲產品及配件	普通股	190,000,000港元	100%
Dongguan Full Rich Precision Metal Products	Mainland China	Wholly owned foreign	Manufacture and trading of precision metal parts	Ordinary shares	HK\$11,000,000	100%
Company Limited (i) 東莞富饒精密五金製品 有限公司(i)	中國內地	enterprise 外國全資擁有 企業	製造及買賣精密五金配件	普通股	11,000,000港元	100%
Fujikon Industrial (BVI) Limited (ii)	British Virgin Islands	Limited liability company	Investment holding	Ordinary shares	US\$3,000	100%
Fujikon Industrial (BVI) Limited (ii)	英屬處女群島	有限責任公司	投資控股	普通股	3,000美元	100%
Fujikon Industrial Company Limited	Hong Kong	Limited liability company	Design, manufacture, marketing and trading of electro-acoustic products	-	HK\$2,400,000	1
富士高實業有限公司	香港	有限責任公司	and accessories 設計、製造、推廣及買賣電聲產品 及配件	(iii) A類 (無投票權)(iii)	2,400,000港元	1-
				Class B (voting) (iii)	HK\$600,000	100%
				B類 (有投票權)(iii)	600,000 <mark>港元</mark>	100%
Fujikon International Limited	Hong Kong	Limited liability company	Investment holding and trading of transformers and power adaptors	Ordinary shares	HK\$3	100%
富士高國際有限公司	香港	有限責任公司	投資控股及買賣變壓器及 電力轉接器	普通股	3港元	100%
Fujikon Packing Material Company Limited	Hong Kong	Limited liability company	Investment holding and trading of packaging materials	Ordinary shares	HK\$10,000	51%
富士高包裝物料有限公司	香港	有限責任公司	投資控股及買賣包裝物料	普通股	10,000港元	51%

10 Subsidiaries (Continued)

(a) Principal subsidiaries (Continued)

10 附屬公司(續)

(a) 主要附屬公司(續)

Name	Place of incorporation/ principal place of operation 註冊地點/	Kind of legal entity	Principal activities	Class of shares held	Particulars of issued share capital 已發行	Interest held (ii)
名稱	主要經營地點	法律實體性質	主要業務	所持股份類別	股本詳情	所持權益(ii)
Fujikon Precision Metal Products Limited	Hong Kong	Limited liability company	Investment holding and trading of precision metal parts	Ordinary shares	HK\$10,000	100%
富士高精密五金製品 有限公司	香港	有限責任公司	投資控股及買賣精密五金 配件	普通股	10,000港元	100%
Full-Sound (Dongguan) Electrical Products Limited (i)	Mainland China	Wholly owned foreign enterprise	Manufacture and trading of electro- acoustic products and accessories	Ordinary shares	HK\$19,400,000	100%
富聲(東莞)電器配件 有限公司(i)	中國內地	外國全資擁有 企業	製造及買賣電聲產品及配件	普通股	19,400,000港元	100%
Keen Motion Limited	Hong Kong	Limited liability company	Provision of management services	Ordinary shares	HK\$2	100%
堅毅有限公司	香港	有限責任公司	提供管理服務	普通股	2港元	100%
Landbo Limited	Hong Kong	Limited liability company	Property holding	Ordinary shares	HK\$100	100%
立保有限公司	香港	有限責任公司	物業持有	普通股	100港元	100%
Maxchief Enterprises Limited	Hong Kong	Limited liability company	Investment holding and trading of electro-acoustic products and accessories	Ordinary shares	HK\$150	100%
萬澤企業有限公司	香港	有限責任公司	投資控股及買賣電聲產品及配件	普通股	150港元	100%
Profits (Dongguan) Electric Products Company Limited (i)	Mainland China	Wholly owned foreign enterprise	Manufacture and trading of transformers and power adaptors	Ordinary shares	HK\$5,410,000	100%
盈富(東莞)電器製品 有限公司(i)	中國內地	外國全資擁有 企業	製造及買賣變壓器及電力轉接器	普通股	5,410,000港元	100%
Score Merit Limited	Hong Kong	Limited liability company	Investment holding	Ordinary shares	НК\$2	100%
志茂有限公司	香港	有限責任公司	投資控 <mark>股</mark>	普通股	2 港元	100%
Smart Success Management Limited	British Virgin Islands	Limited liability company	Investment holding	Ordinary shares	US\$100	100%
Smart Success Management Limited	英屬處女群島	有限責任公司	投資控股	普通股	100美元	100%

10 Subsidiaries (Continued)

(a) Principal subsidiaries (Continued)

10 附屬公司(續)

(a) 主要附屬公司(續)

Name	Place of incorporation/ principal place of operation 註冊地點/	Kind of legal entity	Principal activities	Class of shares held	Particulars of issued share capital 已發行	Interest held (ii)
名稱	主要經營地點	法律實體性質	主要業務	所持股份類別	股本詳情	所持權益(ii)
Dong Guan Fortune Packing Products Company Limited (i)	Mainland China	Wholly owned foreign enterprise	Manufacture and trading of packaging materials	Ordinary shares	HK\$34,000,000	51%
東莞富采包裝製品有限 公司(i)	中國內地	外國全資擁有 企業	製造及買賣包裝物料	普通股	34,000,000港元	51%
Qin Zhou Fortune Packing Products Company Limited (i)	Mainland China	Wholly owned foreign enterprise	Manufacture and trading of packaging materials	Ordinary shares	RMB500,000	51%
欽州富智包裝製品有限 公司(i)	中國內地	外國全資擁有 企業	製造及買賣包裝物料	普通股	人民幣 500,000 元	51%

Notes:

- (i) Charter Media (Dongguan) Company Limited, Dongguan Full Rich Precision Metal Products Company Limited, Full-Sound (Dongguan) Electrical Products Limited, Profits (Dongguan) Electric Products Company Limited, Dong Guan Fortune Packing Products Company Limited and Qin Zhou Fortune Packing Products Company Limited are wholly foreign owned enterprises established in Mainland China to be operated for 25 years up to May 2019, 17 years up to October 2021, 22 years up to April 2024, 18 years up to January 2018, 25 years up to November 2024 and 20 years up to July 2034, respectively.
- (ii) The shares of Fujikon Industrial (BVI) Limited are held directly by the Company. The shares of other subsidiaries are held indirectly.
- (iii) Holders of Class A (non-voting) shares have no voting rights, are not entitled to dividends unless the net profit of the company exceeds HK\$900,000,000,000, and are not entitled to any distribution upon winding up unless a sum of HK\$900,000,000,000 has been distributed by the Company to holders of Class B (voting) shares.

(b) Material non-controlling interests

As at 31 March 2017, the total non-controlling interests were HK\$47,605,000 (2016: HK\$40,231,000), solely representing their interests in Fujikon Packing Material Co., Ltd. and its subsidiaries, namely Dong Guan Fortune Packing Products Company Limited and Qin Zhou Fortune Packing Products Company Limited ("FPC Group"). 附註:

- (i) 中名(東莞)電子有限公司、東莞富饒精密五 金製品有限公司、富聲(東莞)電器配件有 限公司、盈富(東莞)電器製品有限公司、東 莞富采包裝製品有限公司及欽州富智包裝 製品有限公司均為於中國內地成立之外國 全資擁有企業,該等企業將分別經營25年至 2019年5月、17年至2021年10月、22年至2024 年4月、18年至2018年1月、25年至2024年11月 及20年至2034年7月。
- (ii) Fujikon Industrial (BVI) Limited之股份由本
 公司直接持有。其他附屬公司之股份均
 被間接持有。
- (iii) A類(無投票權)股份持有人並無投票權,亦無權獲派股息,除非本公司純利超過 900,000,000,000港元,且於清盤時無權獲 得任何分派,除非900,000,000,000港元之 總額已由本公司分派予B類(有投票權)股 份持有人。

(b) 重大非控制性權益

於2017年3月31日,非控制性權益總額為 47,605,000港元(2016:40,231,000港元), 僅代表於富士高包裝物料有限公司及其附 屬公司(即東莞富采包裝製品有限公司及 欽州富智包裝製品有限公司)(「富士高包 裝物料集團」)之權益。

10 Subsidiaries (Continued)

(b) Material non-controlling interests (Continued)

Set out below are the summarised financial information for FPC Group that has non-controlling interests that are material to the Group.

Summarised statement of financial position

10 附屬公司(續)

(b) 重大非控制性權益(續)

下表載列富士高包裝物料集團擁有屬本集 團重大之非控制性權益之財務資料摘要。

財務狀況表摘要

收益表摘要

		2017 HK\$'000	2016 HK\$'000
Non-current assets	非流動資產	22,242	26,903
Current assets	流動資產	126,126	97,424
Current liabilities	流動負債	(51,215)	(42,223)
Net assets	資產淨值	97,153	82,104

Summarised income statement

		2017 HK\$'000	2016 HK\$'000
Revenue	收入	261,215	230,337
Profit before income tax	除所得税前溢利	52,464	35,102
Income tax expenses	所得税支出	(8,524)	(7,129)
Profit for the year	年內溢利	43,940	27,973
Other comprehensive income	其他全面收益	(3,892)	(3,131)
			P
Total comprehensive income	全面收益總額	40,048	24,842
Total comprehensive income allocated	分配至非控制性權益的		
	全面收益總額	19,624	12 172
to non-controlling interests	土山长宜総会	19,024	12,173
Dividends paid to non-controlling	派付予非控制性權益的		
interests	股息	12,250	5,880

ubsidiaries (Continued)	10 🕅	竹屬公司 (續)	
) Material non-controlling interests (Contin	nued <mark>)</mark> (I	b) 重大非控制性權益(續)	
Summarised cash flows		現金流量摘要	
		2017 HK\$'000	2016 HK\$'000
Net cash generated from operating activities Net cash used in investing activities Net cash used in financing activities	經營活動所得之現金淨額 投資活動所用之現金淨額 融資活動所用之現金淨額	27,081 (3,493) (25,000)	32,800 (6,910) (12,000)
Net (decrease)/increase in cash and cash equivalents	現金及現金等價物(減少)/ 增加淨額	(1,412)	13,890
Exchange differences on cash and cash equivalents	現金及現金等價物匯兑差額	(168)	(160)
Cash and cash equivalents at beginning of the year	年初現金及現金等價物	50,578	36,848
Cash a <mark>nd</mark> cash equivalents at end of the year	年終現金及現金等價物	48,998	50,578

11 Inventories

11 存貨

		2017 HK\$'000	2016 HK\$'000
Raw materials	原材料	75,379	71,111
Work-in-progress	在製品	42,865	41,493
Finished goods	製成品	40,453	57,355
		158,697	169,959

The cost of inventories recognised as expense and included in cost of sales amounted to approximately HK\$960,394,000 (2016: HK\$953,620,000). For the year ended 31 March 2017, the Group has made a net provision for inventory obsolescence of approximately HK\$8,421,000 (2016: HK\$6,343,000).

確認為支出及計入銷售成本之存貨成本約為 960,394,000港元(2016:953,620,000港元)。截 至2017年3月31日止年度,本集團作出之呆貨 淨撥備約為8,421,000港元(2016:6,343,000港 元)。

12 Trade and other receivables

The Group grants credit periods to customers ranging from 7 to 120 days. At 31 March 2017, trade receivables of HK\$177,071,000 (2016: HK\$155,820,000) were neither past due nor impaired. These related to a number of independent customers for whom there was no relevant history of default. As of 31 March 2017, trade receivables of HK\$6,444,000 (2016: HK\$4,001,000) were impaired. The amount of the provision was HK\$4,565,000 as of 31 March 2017 (2016: HK\$2,844,000). The individually impaired receivables mainly relate to customers, which are in financial difficulties. It was assessed that a portion of the receivables is expected to be recovered. A majority of these receivables have been past due for over 3 months. At 31 March 2017 and 2016, other receivables are not considered impaired and have no history of default.

The ageing analysis of the trade receivables by past due date is as follows:

12 應收貨款及其他應收款項

本集團給予客戶7至120日之信貸期。於2017年 3月31日,應收貨款177,071,000港元(2016: 155,820,000港元)並無逾期及減值。該等款 項與若干並無相關拖欠還款記錄的獨立客戶有 關。截至2017年3月31日,應收貨款6,444,000 港元(2016:4,001,000港元)已計提減值。截 至2017年3月31日,撥備金額為4,565,000港元 (2016:2,844,000港元)。個別出現減值之應收 款項主要與財政困難之客戶有關。估計部分應 收款項可收回。該等應收款項大部分已逾期超 過3個月。於2017年及2016年3月31日,其他應 收款項並不視為減值亦無拖欠還款記錄。

按到期日計算之應收貨款之賬齡分析如下:

		2017 HK\$'000	2016 HK\$'000
			1
Current	當期	177,071	155,820
1 to 30 days	1至30日	25,652	31,204
31 to 60 days	31至60日	4,386	22,837
61 to 90 days	61至90日	1,985	2,900
Over 90 days	90 日以上	9,476	8,052
Less: Provision for impairment of trade	減:應收貨款之減值撥備	218,570	220,813
receivables		(4,565)	(2,844)
Trade receivables, net	應收貨款,淨額	214,005	217,969
Other receivables	其他應收款項	24,444	12,629
		238,449	230,598

The carrying amounts of the Group's trade receivables and other receivables approximate their fair values.

As at 31 March 2017, trade receivables from the five largest customers accounted for approximately 72.4% (2016: 73.7%) of the total trade receivables. The Group's approach of managing credit risk is disclosed in Note 3.

本集團應收貨款及其他應收款項之賬面值與其 公平值相若。

於2017年3月31日,來自五大客戶之應收貨款 約佔總應收貨款72.4%(2016:73.7%)。本集團 對信貸風險之管理方針於附註3披露。

12 Trade and other receivables (Continued)

As at 31 March 2017, trade receivables of HK\$35,055,000 (2016: HK\$60,992,000) were past due but not impaired. These relate to a number of independent customers for whom there is no significant financial difficulty and based on past experience, the overdue amounts can be recovered. The ageing analysis of these trade receivables is as follows:

12 應收貨款及其他應收款項(續)

於2017年3月31日,已逾期但未減值的應收貨 款為35,055,000港元(2016:60,992,000港元)。 此等款項與多名並無重大財政問題的獨立客戶 有關,且基於過往經驗,該等逾期款項可予收 回。該等應收貨款的賬齡分析如下:

		2017 HK\$'000	2016 HK\$'000
1 to 30 days	1至30日	25,652	31,204
31 to 60 days	31至60日	4,357	22,837
61 to 90 days	61至90日	1,985	2,900
Over 90 days	90日以上	3,061	4,051
		35,055	60,992

The carrying amounts of the Group's trade and other receivable balances are denominated in the following currencies:

本集團應收貨款及其他應收款項結餘賬面值以 下列貨幣列賬:

0		2017 HK\$'000	2016 HK\$'000
НКД	港元	5,473	8,708
RMB	人民幣	67,763	41,506
USD	美元	163,474	180,384
Others	其他	1,739	-
		238,449	230,598

Movements in the provision for impairment of trade receivables for the Group are as follows:

本集團應收貨款減值撥備變動如下:

	- 4	2017 HK\$'000	2016 HK\$'000
Beginning of the year Provision for impairment Receivables written off as uncollectible Exchange differences	年初 減值撥備 不可收回之應收貨款撇銷 匯兑差額	2,844 2,064 (337) (6)	3,713 308 (1,137) (40)
End of the year	年終	4,565	2,844

The impairment provision made during the year has been included in the general and administrative expenses in the consolidated statement of comprehensive income.

年內作出之減值撥備已計入綜合全面收益表之 一般及行政支出中。

14 Other financial assets at fair value through profit 14 按公平值計入損益的其他財務資產 or loss

trading and is expected to mature within 3 months (2016:15 months).

	2017 HK\$'000	2016 HK\$'000
Listed equity securities and investment funds 上市股票證券及投資基金	2,938	2,523

The fair value of all equity securities and investment funds at fair value is based on their current bid prices in an active market. Other financial assets at fair value through profit or loss are denominated in the following currencies: 按公平值列賬的全部股票證券及投資基金之公 平值乃根據其在活躍市場當時之買盤價釐定。 按公平值計入損益的其他財務資產以下列貨幣 列賬:

		2017 HK\$'000	2016 HK\$'000
HKD	港元	1,431	1,148
RMB	人民幣	763	1,148 816
USD	美元	744	559
		2,938	2,523

15 Cash and cash equivalents

15 現金及現金等價物

		2017	2016	
		HK\$'000	HK\$'000	
Cash at bank and on hand	銀行存款及現金	444,171	372,369	
Short-term bank deposits	短期銀行存款	11,774	43,508	
Cash and cash equivalents	現金及現金等價物	455,945	415,877	

The effective interest rate on short-term bank deposits was approximately 0.01% (2016: 1.09%) per annum. These deposits have an average maturity of 1 day (2016: 25 days).

短期銀行存款實際利率約為每年0.01厘(2016: 1.09厘)。該等存款平均到期日為1日(2016:25 日)。

個月(2016:15個月)內到期。

15 Cash and cash equivalents (Continued)

Cash and cash equivalents are denominated in the following currencies:

15 現金及現金等價物(續)

現金及現金等價物以下列貨幣列賬:

		2017 HK\$'000	2016 HK\$'000
HKD RMB USD Others	港元 人民幣 美元 其他	13,184 112,382 329,556 823	30,349 87,078 296,512 1,938
		455,945	415,877

At 31 March 2017, approximately HK\$92,816,000 (2016: HK\$62,123,000) of the Group's cash and cash equivalents placed with banks in Mainland China were denominated in RMB, which is subject to foreign exchange control regulations of Mainland China.

16 Trade and other payables

As at 31 March 2017, the ageing analysis of trade payables by past due date is as follows:

於2017年3月31日,本集團約92,816,000港元 (2016:62,123,000港元)存放於中國內地銀行 之現金及現金等價物以人民幣列賬,而人民幣 受中國內地外匯管制法規所限制。

16 應付貨款及其他應付款項

於2017年3月31日,按到期日計算之應付貨款 之賬齡分析如下:

		2017	2016
		HK\$'000	HK\$'000
Current	當期	150,394	98,700
1 to 30 days	1至30日	26,747	30,388
31 to 60 days	31至60日	2,914	2,501
61 to 90 days	61至90日	9,935	5,908
Over 90 days	90 日以上	4,750	3,407
Trade payables	應付貨款	194,740	140,904
Accruals and other payables	應計費用及其他應付款項	78,931	74,189
		/	
		273,671	215,093

The carrying amounts of the Group's trade and other payables approximate their fair values.

本集團之應付貨款及其他應付款項之賬面值與 其公平值相若。

16 Trade and other payables (Continued)

The carrying amounts of the Group's trade and other payables balances are denominated in the following currencies:

16 應付貨款及其他應付款項(續)

本集團之應付貨款及其他應付款項結餘之賬面 值以下列貨幣列賬:

				2017 HK\$'000	2016 HK\$'000
			а. С		
HKD			港元	16,797	19,770
RMB			人民幣	208,340	171,941
USD			美元	43,885	22,012
Other cu	urrencies		其他貨幣	4,649	1,370
		1		273,671	215,093

17 Deferred income tax

Deferred income tax is calculated in full on temporary differences under the liability method using the tax rates enacted or substantively enacted by the statement of financial position date.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred income taxes relate to the same fiscal authority.

17 遞延所得税

遞延所得税採用負債法就暫時差異按財務狀況 表日期已頒佈或實質頒佈之税率全數計算。

遞延所得税資產及負債在即期税項資產與即期 税項負債有合法可強制執行權利互相抵銷及遞 延所得税與同一税務機關有關時,方可互相 抵銷。

a film and a second		2017 HK\$'000	2016 HK\$'000
Deferred income tax assets: Deferred tax assets to be recovered after more than 12 months	遞延所得税資產: 將於 12 個月後收回的遞延 税項資產	4,786	3,904
Deferred income tax liabilities:	遞延所得税負債:		
Deferred tax liabilities to be recovered after	將於12個月後收回的遞延		
more than 12 months	税項負債	(700)	(1,195)
		4,086	2,709

17 Deferred income tax (Continued)

The net movement on the deferred income tax account is as follows:

17 遞延所得税(續)

遞延所得税賬目之變動淨額如下:

	2017 HK\$'000	2016 HK\$'000
At 1 April 於4月1日 Deferred income tax credited to consolidated 於綜合全面收益表中計入之	2,709	1,833
statement of comprehensive income (Note 25) 遞延所得税(附註25) Exchange differences	1,594 (217)	1,039 (163)
At 31 March 於3月31日	4,086	2,709

The movements in deferred income tax assets and liabilities (prior to offsetting of balances within the same taxation jurisdiction) during the year are as follows:

年內遞延所得税資產及負債(與同一徵税司法 權區之結餘抵銷前)之變動如下:

Deferred income tax assets 遞延所得税資產		Tax losses 税項虧損		Provisions and others Total 撥備及其他 總計					
			2017	2016	2017	2016	2017	2016	
			HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	
	At 1 April	於 4 月1日	473	1,131	3,905	2,639	4,378	3,770	
	Credited/(charged) to consolidated statement of	於綜合全面收益 表中計入/							
	comprehensive income	(支銷)	2,723	(658)	(1,182)	1,429	1,541	771	
	Exchange differences	匯兑差額	-	_	(217)	(163)	(217)	(163)	
	At 31 March	於3月31日	3,196	473	2,506	3,905	5,702	4,378	

Deferred income tax liabilities 遞延所得税負債	Accelerated tax depreciation 加速税項折舊		Oth 其		Total 總計	
	2017	2016	2017	2016	2017	2016
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 1 April 於4月1日 Credited to consolidated 於綜合全面收益	(1,641)	(1,909)	(28)	(28)	(1,669)	(1,937)
statement of comprehensive 表中計入 	31	268	22		53	268
At 31 March 於3月31日	(1,610)	(1,641)	(6)	(28)	(1,616)	(1,669)

17 Deferred income tax (Continued)

Deferred income tax assets are recognised for tax loss carry-forwards to the extent that realisation of the related tax benefits through future taxable profits is probable. The Group did not recognise deferred income tax assets of HK\$4,837,000 (2016: HK\$4,159,000) in respect of losses amounting to HK\$20,541,000 (2016: HK\$17,965,000) that can be carried forward against future taxable income, of which HK\$17,029,000 (2016: HK\$14,060,000) will expire in five years and the remaining amount has no expiry date.

As at 31 March 2017, deferred income tax liabilities have not been recognised for the withholding tax that would be payable on the unremitted earnings of certain subsidiaries, as the Group is able to control the timing of the reversal of the temporary differences and it is probable that no material temporary differences will be reversed in the foreseeable future.

17 遞延所得税(續)

遞延所得税資產僅會在可能透過未來可徵税利 潤實現相關税項利潤之情況下確認税項虧損結 轉。本集團未確認遞延所得税資產為4,837,000 港元(2016:4,159,000港元),有關虧損金額為 20,541,000港元(2016:17,965,000港元),該虧 損金額可予結轉,以抵銷未來可徵税收益,當 中17,029,000港元(2016:14,060,000港元)將於 五年內屆滿,而剩餘金額並無屆滿日期。

於2017年3月31日,本集團並無就若干附屬公 司之未匯返盈利應繳之預扣税確認遞延所得税 負債,因為本集團有能力控制暫時差額撥回之 時間,且於可見將來可能並無重大暫時差額可 獲撥回。

18 Share capital

18 股本 2017 2016 Number of Number of shares shares 股份數目 股份數目 **′000** HK\$'000 '000 HK\$'000 Ordinary shares, issued and fully paid: 已發行及繳足 普通股: Beginning of the year 年初 420,193 42,019 419,859 41,986 Exercise of share options during the year 年內行使購股權 70 7 334 33 年終 420,263 42,026 420,193 End of the year 42,019

During the year ended 31 March 2017, 70,000 shares of HK\$0.1 each were issued upon exercise of the share options at an aggregate consideration of HK\$77,000. These shares rank pari passu in all respects with the existing shares.

於截至2017年3月31日止年度,因購股權獲行 使發行70,000股每股面值0.1港元之股份,總代 價為77,000港元。該等股份在所有方面均與現 有股份享有同等權益。

19 Share options

Pursuant to the ordinary resolutions of the Company passed on 21 August 2002, the Company adopted a share option scheme (the "Old Scheme") which complied with Chapter 17 of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules"). At the annual general meeting of the Company held on 3 August 2012, an ordinary resolution was passed for the adoption of a new share option scheme (the "New Scheme") and the termination of the Old Scheme. Under the share option schemes, the Company may grant options to any eligible employee (whether full-time or part-time, including any executive director), any non-executive director, any shareholder, any supplier and any customer of the Company or any of its subsidiaries or any entity in which any member of the Group holds any equity interest, and any other party having contributed to the development of the Group to subscribe for shares in the Company, subject to a maximum of 30% of the nominal value of the issued share capital of the Company from time to time.

The subscription price will be determined by the Company's Board of Directors, and will not be less than the highest of:

- (a) the closing price of the shares as stated in the Stock Exchange's daily quotations sheet on the date of offer;
- (b) the average closing price of the shares as stated in the Stock Exchange's daily quotations sheets for the five trading days immediately preceding the date of offer; and
- (c) the nominal value of the shares.

19 購股權

根據本公司於2002年8月21日通過之普通決 議案,本公司採納符合聯交所證券上市規則 (「上市規則」)第17章規定之購股權計劃(「舊計 劃」)。本公司於2012年8月3日舉行之股東週年 大會上,通過普通決議案以採納新購股權計劃, 「新計劃」)並終止舊計劃。根據購股權計劃, 本公司可向本公司或其任何附屬公司或本集 團任何成員公司持有任何股權之任何實體之任 何合資格僱員(全職或兼職,包括任何執行董 事)、任何非執行董事、任何股東、任何供應 商及任何客戶,及曾為本集團發展作出貢獻之 任何其他人士授出購股權以認購本公司股份, 惟所涉及股份不得超過本公司不時之已發行股 本面值之30%。

認購價將由本公司董事會釐定,並將不低於以 下各項之最高者:

- (a) 股份於要約當日在聯交所每日報價表所列 之收市價:
- (b) 股份於緊接要約當日前五個交易日在聯交 所每日報價表所列之平均收市價;及
- (c) 股份面值。

19 Share options (Continued)

Movements of share options under the Old Scheme during the year were as follow:

Date of grant 授出日期	Exercise period 行使期	Subscription price per share 每股 認購價 HK\$	At 01/04/2015 於2015年 4月1日 ′000	Exercised during the year 年內行使 '000	Lapsed/ cancelled during the year 年內失效/ 註銷 '000	At 31/03/2016 於2016年 3月31日 ′000	Exercised during the year 年內行使 ′000	Lapsed/ cancelled during the year 年內失效/ 註銷 '000	At 31/03/2017 於2017年 3月31日 ′000
22/05/2007	22/05/2008 – 21/05/2017	1.98 (Note i) (附註i)	10,800	-	-	10,800	1 1 1 1	-	10,800
28/03/2012	28/03/2013 - 27/03/2022	1.10 (Note i) (附註i)	7,076	20	320	6,736	-	96	6,640
	28/03/2014 - 27/03/2022	1.10 (Note ii) (附註ii)	6,000	-	- -	6,000	-	6	6,000
	28/03/2015 – 27/03/2022	1.10 (Note iii) (附註iii)	3,844	314	156	3,374	70	116	3,188
			16,920	334	476	16,110	70	212	15,828
lotes:						附註:			
i) The op grant.	tions were subject t	to a vesting peri	od of one yea	r from the da	te of	(i) 該等購 行使。	股權須按授	出日期起計之	<u>二一年歸屬期</u>

19 購股權(續)

年內舊計劃項下之購股權變動如下:

- The options were subject to a vesting period of two years from the date of (ii)
- grant. (iii) The options were subject to a vesting period of three years from the date of

grant.

(iv) The weighted average closing price of the shares immediately before various dates during 2017 and 2016 on which the options were exercised were HK\$1.14 and HK\$1.41 respectively.

- 該等購股權須按授出日期起計之兩年歸屬期 (ii) 行使。
- (iii) 該等購股權須按授出日期起計之三年歸屬期 行使。
- (iv) 於2017年及2016年,股份於緊接多個購股權行 使當日前之加權平均收市價分別為1.14港元及 1.41港元。

Noto	s: (Continued)		R⁄t ≐主	:(續)	
NOLE	s. (continueu)		PIJ AL		
(v)		shares of the Company as stated in the Stock ns sheet immediately before the dates on which the e as follows:		本公司股份於緊接購 每日報價表列出之收	₿股權授出當日前在聯≶ 市價如下∶
	Date of grant	授出日期		Closing price per s before the date 緊接授出當日前之4	of grant (HK\$)
	22 Mar 2007	2007年5月22日		1.0	
	22 May 2007 28 March 2012	2007年5月22日 2012年3月28日		1.9 1.1	
(vi)	At 31 March 2017, outstar 26,910,000).	nding options of 26,628,000 were exercisable (2016:		於2017年3月31日 26,910,000)份未行使	·26,628,000(201 購股權可予行使。
(vii)	the share options granted of the options granted du the date of grant of 28 M and HK\$0.294 per share,	he Binomial Model for assessing the fair value of d. According to the Binomial Model, the fair value ring the year ended 31 March 2012 measured as at farch 2012 was approximately HK\$0.273, HK\$0.288 respectively, taking into account various factors, s which include the following:		平值。根據二項式模 止年度授出購股權之 授出日期計算)分別	其式評估所授出購股權之 式,於截至2012年3月3 2公平值(按2012年3月2 約為每股0.273港元、0. 並已計及多項因素、變數
	option holders, on	was applied to the historical information of the average, would exercise their options when the of the exercise price;			目到行使倍數,按以往 有人平均於股價達到行 使購股權;
		t rate used was 1.27%;			風險利率為 1.27 厘;
		ity was about 43%; and I dividend yield of 5.73%.		(iii) 預期股價波動²(iv) 預計每年股息¹	率約為43% <mark>;及</mark> 收益率為5.73%。
		d at the standard deviation of continuously ns is based on statistical analysis of daily share ars.		按持續複合股份回執 過往十年每日股價之	战的標準差計量波幅乃林 統計分析得出。
As a Sche		share options were granted under the New	於20 ⁻ 權。	17年3月31日 · 概魚	

Other reserves				20)其他條	諸備			
		Share premium 股份溢價 HK\$'000	Property revaluation reserve 物業重估 儲備 HK\$'000	Capital reserve (a) 資本 儲備(a) HK\$'000	Statutory reserve (b) 法定 儲備(b) HK\$'000	Investment reserve 投資 儲備 HK\$'000	Share option reserve 購股權 儲備 HK\$'000	Exchange reserve 匯兑 儲備 HK\$ ^r 000	Tot 總 HK\$'0
At 1 April 2015	於 2015年4 月1日	111,967	[~] 1,041	1,607	3,791	(590)	11,069	77,719	206,6
Currency translation differences	匯兑差額	-	12	_	_	_	-	(23,680)	(23,6
Fair value losses on available-for-	可供出售財務資產之								
sale financial assets	公平值虧損		-	-		(234)	-	-	(2
Employee share option scheme:	僱員購股權計劃:								
 Lapse of share options 	一購股權失效	-	-	-	-	- 1	(134)		(1
- Proceeds from shares issued	一行使購股權而發								
upon exercise of share	行股份之所得								
options	款項	334	-		-	-	-	-	3
– Exercise of share options	一行使購股權	98	-	-	-	-	(98)	-	
At 31 March 2016	於 2016年3月31 日	112,399	1,041	1,607	3,791	(824)	10,837	<mark>54,039</mark>	182,8
Currency translation differences	匯兑差額	-	-	-	-	-	-	(27,347)	(27,3
Fair value gains on available-for-	可供出售財務資產之								
sale financial assets	公平值收益	-	-	-	-	45	-	-	
Release of investment reserve	出售可供出售財務								
upon disposal of available-for-	資產時所解除之								
sale financial assets	投資儲備	-	-	-	-	822	-	-	8
Release of exchange reserve upon									
deregistration of a subsidiary	除之匯兑儲備	-	-	-	-	-	-	390	3
Employee share option scheme:	僱員購股權計劃: 購 即 博 中 前						(60)		,
 Lapse of share options Proceeds from shares issued 	-購股權失效	-	-	-	-	-	(60)	-	(
 Proceeds from shares issued upon exercise of share 	- 行使購股權而發 行股份之所得								
options	11版闭之所侍 款項	70	_						
– Exercise of share options		20		_	_	_	(20)	_	
	13 IX MUNATE						(-•)		
At 31 March 2017	於 2017 年3月31日	112,489	1,041	1,607	3,791	43	10,757	27,082	156,8

Notes:

- (a) Capital reserve represents the difference between the nominal value of the ordinary shares issued by the Company and the aggregate amount of the share capital and share premium of subsidiaries acquired through an exchange of shares pursuant to the Group's reorganisation in March 2000.
- (b) Statutory reserve represents general reserve fund required to be set up pursuant to the laws of Mainland China for the Group's subsidiaries in Mainland China. The general reserve fund can only be used to make up for losses incurred, increase registered capital or use for collective welfare of employees.

附註:

- (a) 資本儲備指本公司所發行普通股之面值與根據
 2000年3月本集團重組進行換股而收購之附屬公司股本與股份溢價總和之差額。
- (b) 法定儲備指須根據中國內地法律為本集團於中國內地之附屬公司設立的一般儲備基金。一般儲備基金僅可用作彌補虧損、增加註冊資本或用作僱員之集體福利。

21 Revenue

The Group is principally engaged in the design, manufacture, marketing and trading of electro-acoustic products, accessories and other electronic products and property holding. Revenues recognised during the year are as follows:

21 收入

本集團主要業務為設計、製造、推廣及銷售電 聲產品、配件及其他電子產品及持有物業。年 內確認之收入如下:

		2017 НК\$'000	2016 HK\$'000
Sales of merchandise	貨品銷售	1,145,895	1,130,652
Handling income	處理收入	9,260	29,390
Management fees	管理費	155	154
Rental income	租金收入	24	24
		1,155,334	1,160,220

22 Other gains - net

22 其他收益一淨額

- / · · · ·		2017 HK\$'000	2016 HK\$'000
Fair value gains/(losses) on derivative financial	衍生金融工具之公平值	4 502	(4 220)
instruments	收益/(虧損) 按公平值計入損益的其他	4,502	(4,338)
Fair value gains/(losses) on other financial	报公午值前八預益的其他 財務資產之公平值		
assets at fair value through profit or loss	№1000000000000000000000000000000000000	415	(1 177)
Fair value gains (llasses) on investment	投資物業之公平值	415	(1,177)
Fair value gains/(losses) on investment	收益/(虧損)(附註7)	270	(190)
properties (Note 7)	收益/(虧損八附註/) 註銷附屬公司之收益	270	(180)
Net gains on deregistration of a subsidiary		390	
Not lesson on dispessel of qualitable for cale	淨額 山生可供山生 H 政 恣 吝	290	
Net losses on disposal of available-for-sale financial assets	出售可供出售財務資產 之虧損淨額	(022)	
		(822)	-
Net gains on disposal of other financial assets	出售按公平值計入損益的	8	
at fair value through profit or loss	其他財務資產之收益淨額	ŏ	1.
Net gains/(losses) on disposal of property, plant	出售物業、廠房及設備	574	(704)
and equipment	之收益/(虧損)淨額	571	(784)
Net realised (losses)/gains from derivative	衍生金融工具之已實現	(0.652)	
financial instruments	(虧損)/收益淨額	(8,652)	1,177
Net foreign exchange gains	匯兑收益淨額	15,783	8,523
		12,465	3,221

23 Operating profit

Operating profit is stated after charging/(crediting) the following:

23 經營溢利

經營溢利已扣除/(計入)下列各項:

		2017 HK\$'000	2016 HK\$'000
Auditor's remuneration	核數師酬金	1,626	1,630
Amortisation of land use rights	土地使用權之攤銷	157	167
Cost of inventories (Note)	存貨成本(附註)	960,394	953,620
Depreciation of property, plant and equipment	物業、廠房及設備之折舊	33,923	37,063
Operating lease rental of premises	物業之經營租約租金	7,342	6,812
Provision for inventory obsolescence	呆貨撥備	8,421	6,343
Provision for impairment of trade receivables	應收貨款減值撥備	2,064	308
Staff costs (including directors' emoluments)	僱員支出(包括董事酬金)		
(Note 28)	(附註28)	323,470	339,700

Note: Costs of inventories included but not limited to costs of materials, subcontracting charges, staff costs (refer to Note 28) and manufacturing overheads. 附註:存貨成本包括但不限於原料成本、分包費 用、僱員支出(見附註28)及製造費用。

24 Finance income

24 融資收入

		2017 HK\$'000	2016 HK\$'000
Interest income from	來自以下之利息收入		
– available-for-sale financial assets	- 可供出售財務資產	583	501
– bank deposits	一銀行存款	1,610	5,004
– loan to a former subsidiary	- 向前附屬公司提供之貸款	-	478
		2,193	5,983

25 Income tax expenses

The Company is exempted from taxation in Bermuda until March 2035.

Hong Kong profits tax has been provided at the rate of 16.5% (2016: 16.5%) on the estimated assessable profits arising in or derived from Hong Kong for the year. The Group's subsidiaries in Mainland China are subject to the China Corporate Income Tax at a rate of 25% (2016: 25%) on estimated assessable profits.

The amount of taxation charged to the consolidated statement of comprehensive income represents:

25 所得税支出

本公司免繳百慕達税項直至2035年3月為止。

香港利得税撥備已按照年內於香港產生或源自 香港之估計應課税溢利以16.5%(2016:16.5%) 税率計算。本集團於中國內地之附屬公司須按 估計應課税溢利以25%(2016:25%)税率繳交 中國企業所得税。

從綜合全面收益表內扣除的税項金額指:

		2017 HK\$'000	2016 HK\$'000
Current income tax	當期所得税		
 Current tax on profits for the year 	一年內溢利之當期税項	7,734	6,570
- Under/(over)-provision in prior years	-往年不足/(過剩)撥備	668	(107
		8,402	6,463
Deferred income tax (Note 17)	遞延所得税(附註 17)	(1,594)	(1,039
		6,808	5,424

The taxation on the Group's profit before income tax differs from the theoretical amount that would arise using the taxation rate of the home country of the Company as follows:

本集團從除所得税前溢利扣除之税項與據本公 司所屬國家之税率計算之理論金額之差別如 下:

		2017	2016
		HK\$'000	HK\$'000
Profit before income tax	除所得税前溢利	31,109	30,390
			1 1
Calculated at a taxation rate of 16.5%	按税率16.5%(2016:16.5%)		
(2016: 16.5%)	計算	5,133	5,014
Effect of different taxation rates	於中國內地不同税率之影響		
in Mainland China		(1,165)	(184)
Income not subject to taxation	毋須繳税之收入	(758)	(1,438)
Expenses not deductible for taxation purpose	不可就課税而扣除之支出	2,760	2,872
Utilisation of previously unrecognised tax losses	使用往年未確認之税務虧損	(117)	
Tax losses not recognised	未確認之税務虧損	3,920	2,486
Under/(over)-provision in prior years	往年不足/(過剩)撥備	668	(107)
Others	其他	(3,633)	(3,219)
7			
Income tax expenses	所得税支出	6,808	5,424

		2017	2016
		HK\$'000	HK\$'000
Interim dividend paid of HK1.0 cent	已付中期股息每股普通股		
(2016: HK2.0 cents) per ordinary share	1.0港仙(2016:2.0港仙)	4,202	8,40
Proposed final dividend of HK5.0 cents	建議末期股息每股普通股		
(2016: HK5.0 cents) per ordinary share	5.0港仙(2016:5.0港仙)	21,013	21,01
Proposed special final dividend of HK2.0	建議特別末期股息每股普通股		
cents (2016: Nil) per ordinary share	2.0港仙(2016:無)	8,405	

At a meeting held on 22 June 2017, the Board of Directors recommended a final dividend of HK5.0 cents and a special final dividend of HK2.0 cents per ordinary share amounting to a total of HK\$29,418,000. The proposed dividends are not reflected as a dividend payable in these consolidated financial statements, and will be reflected as appropriation of retained earnings for the year ending 31 March 2018.

27 Earnings per share

Basic

Basic earnings per share is calculated by dividing the profit attributable to equity holders of the Company by the weighted average number of ordinary shares in issue during the year.

於2017年6月22日舉行之會議上,董事會建議 派付每股普通股末期股息5.0港仙及特別末期股 息2.0港仙,為數合共29,418,000港元。建議股 息不會在該等綜合財務報表中列作應付股息, 而將反映於截至2018年3月31日止年度之保留 溢利分配。

27 每股盈利

基本

每股基本盈利乃以歸屬本公司股權持有人之溢 利除以年內已發行普通股之加權平均數計算。

		2017	2016
Profit attributable to equity holders of the	歸屬本公司股權持有人		
Company (HK\$'000)	之溢利(千港元)	2,770	11,259
Weighted average number of ordinary shares in	已發行普通股之		
issue (in thousands)	加權平均數(千股)	420,213	420,111
Basic earnings per share (HK cents)	每股基本盈利(港仙)	0.7	2.7

27 Earnings per share (Continued)

Diluted

Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding assuming conversion of all dilutive potential ordinary shares. The Company has one category of dilutive potential ordinary shares: share options. For the share options, a calculation is done to determine the number of shares that could have been acquired at fair value (determined as the average annual market price of the Company's shares) based on the monetary value of the subscription rights attached to outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options.

27 每股盈利(續)

攤薄

每股攤薄盈利乃通過調整發行在外普通股之加 權平均數按假設所有潛在攤薄普通股已轉換計 算。本公司有一類潛在攤薄普通股,即購股 權。就購股權而言,乃根據尚未行使購股權所 附認購權之貨幣價值進行計算以釐定可按公平 值(釐定為本公司股份之平均每年市價)收購之 股份數目。上文計算之股份數目與假設購股權 獲行使後發行之股份數目相若。

	2017	2016
Profit attributable to equity holders of the 歸屬本公司股權	持有人	
Company (HK\$'000) 之溢利(千港元	5) 2,770	11,259
Weighted average number of ordinary shares in 已發行普通股之		
		100.111
issue (in thousands) 加權平均數(千		420,111
Adjustment for potential dilutive effect in 就尚未行使購股	灌之	
respect of outstanding share options (in 潛在攤薄影響	作出	
thousands) 之調整(千份)	953	1,095
Weighted average number of ordinary shares for 計算每股攤薄盈	利之	
diluted earnings per share (in thousands) 普通股加權平:	均數(千股) 421,166	421,206
Diluted earnings per share (HK cents) 每股攤薄盈利(港	6仙) 0.7	2.7

28 Staff costs (including directors' emoluments)

28 僱員支出(包括董事酬金)

		2017 HK\$'000	2016 HK\$'000
Wages and salaries Other staff benefits	工資及薪金 其他員工福利	283,286 18,055	298,526 17,310
Pension costs – defined contribution plans (Note 32)	退休金支出一定額 供款計劃(附註32)	22,129	23,864
		323,470	339,700

28 Staff costs (including directors' emoluments) 28 僱員支出(包括董事酬金)(續) (Continued)

(a) Five highest paid individuals

The five individuals whose emoluments were the highest in the Group for the year include three (2016: three) directors whose emoluments are reflected in the analysis shown in Note 29. The emoluments payable to the remaining two individuals during the year are as follows.

(a) 五名最高薪人士

年內本集團五名最高薪人士包括三名 (2016:三名)董事,彼等之酬金已於附註 29所示之分析反映。年內應付餘下兩名人 士之酬金如下。

		2017 HK\$'000	2016 HK\$'000
Wages and salaries Pension costs – defined contribution plans	工資及薪金 退休金支出 – 定額	3,486	3,636
(Note 32)	供款計劃(附註32)	24	25
		3,510	3,661

The emoluments of the afore-mentioned individuals fell within the following bands:

上述人士之酬金介於下列範圍內:

		Number of individuals 人數	
		2017	2016
Emolument bands (in HK dollar)	酬金範圍(港元)		
HK\$1,000,001 – HK\$1,500,000	1,000,001港元至1,500,000港元	1	-
HK\$1,500,001 – HK\$2,000,000	1,500,001 港元至 2,000,000 港元	-	2
HK\$2,000,001 - HK\$2,500,000	2,000,001 港元至 2,500,000 港元	1	

29 董事福利及權益

(a) 董事酬金

			() -			
			Salary,			
			allowances		Pension costs	
			and benefits	Discretionary	and share	
Name of Director		Fees	in kind	bonuses	options	Total
			薪金、津貼		退休金支出	
董事姓名		袍金	及實物福利	酌情花紅	及購股權	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
For the year ended 31 March 2017	截至2017年3月31日 止年度					
Executive Directors	執行董事					
Yeung Chi Hung, Johnny	楊志雄					
(Chief Executive Officer)	(行政總裁)	-	2,191	-	3	2,194
Yuen Yee Sai, Simon	源而細	-	2,129	-	3	2,132
Chow Man Yan, Michael	周文仁	-	2,129	-	3	2,132
Yuen C <mark>hi</mark> King, Wyman	源子敬	-	1,355	-	21	1,376
Yeung Siu Chung, Ben	楊少聰	-	1,355	-	21	1,376
Chow Lai Fung	周麗鳳	-	1,355	-	21	1,376
Independent non-executive Directors	獨立非執行董事					
Chung Chi Ping, Roy	鍾志平	250	-	-	-	250
Che Wai Hang, Allen	車偉恒	250	-	-	-	250
Lee Yiu Pun	李耀斌	250	-	-	-	250
For the year ended 31 March 2016	截至2016年3月31日 止年度					
Executive Directors	執行董事					
Yeung Chi Hung, Johnny	楊志雄					
(Chief Executive Officer)	(行政總裁)	-	2,19 <mark>0</mark>	-	4	2,194
Yuen Yee Sai, Simon	源而細	-	2,129	-	4	2,133
Chow Man Yan, Michael	周文仁	-	2 <mark>,1</mark> 29	-	4	2,133
Yuen Chi King, Wyman	源子敬		1,355	-	21	1,376
Yeung Siu Chung, Ben	楊少聰	-	1,355	-	21	1,376
Chow Lai Fung	周麗鳳		1,355	-	21	1,376
Independent non-executive Directors	獨立非執行董事					
Chung Chi Ping, Roy	鍾志平	250	-	-	-	250
Che Wai Hang, Allen	車偉恒	250	- s -	-	-	250
Lee Yiu Pun	李耀斌	250	-	-	-	250

29 Benefits and interests of directors

(a) Directors' emoluments

29 Benefits and interests of directors (Continued)

(a) Directors' emoluments (Continued)

Notes:

- (i) Emoluments paid or payable in respect of a person's services as a director, whether of the Company or its subsidiary undertaking.
- (ii) No remuneration has been paid by the Group to the Directors as an inducement to join upon joining the Group, or as compensation for loss of office during the current and prior years. There was no arrangement under which a Director waived or agreed to waive any remuneration during the current and prior years.

(b) Directors' retirement benefits and termination benefits

None of the directors received or will receive any retirement benefits or termination benefits during the year (2016: Nil).

(c) Consideration provided to third parties for making available directors' services

During the year ended 31 March 2017, the Company did not pay consideration to any third parties for making available directors' services (2016: Nil).

(d) Information about loans, quasi-loans and other dealings in favour of directors, controlled bodies corporate by and connected entities with such directors

There are no loans, quasi-loans and other dealing arrangements in favour of the directors, or controlled bodies corporate by and connected entities with such directors (2016: Nil).

(e) Directors' material interests in transactions, arrangements or contracts

No significant transactions, arrangements and contracts in relation to the Group's business to which the Company was a party and in which a director of the Company had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year (2016: Nil).

29 董事福利及權益(續)

(a) 董事酬金(續)

附註:

- (i) 就任何人士以董事身份(不論為本公司或 其附屬公司)所提供服務已付或應付的酬 金。
- (ii) 本集團於當前及過往年度概無向董事支 付酬金,以作為吸引加入或加入本集團 時之獎勵或因離職而所作之補償。於當 前及過往年度概無董事放棄或同意放棄 任何酬金之安排。

(b) 董事退休福利及終止僱傭福利

年內,概無董事已收取或將收取任何退休 福利或終止僱傭福利(2016:無)。

(c) 就提供董事服務向第三方提供之代價

截至2017年3月31日止年度,本公司概無 就提供董事服務向任何第三方支付代價 (2016:無)。

(d) 有關以董事、其受控制法團及關連實 體為受益人之貸款、準貸款及其他交 易之資料

概無作出以董事、或其受控制法團及關連 實體為受益人之貸款、準貸款或其他交易 安排(2016:無)。

 (e) 董事於交易、安排或合約中之重大

 權益

於年末及年內任何時間,並無有關本集團 業務而本公司作為其中一方且本公司董事 於其中(不論直接或間接)擁有重大權益之 重大交易、安排及合約(2016:無)。

Reconciliation of profit for the year to cash generated (a) 本年度溢利與經營業務所得之現金。 from operations: 對賬:			
	<u>1988</u>	2017 HK\$'000	2016 HK\$'000
Profit for the year	本年度溢利	24,301	24,960
Adjustments for:	⁴⁴ 日夏温村 就以下事項作出調整:	24,301	24,90
– Amortisation of land use rights		157	16
 – Amortisation of rand use rights – Depreciation of property, plant and 	物業、廠房及	157	10
equipment	設備之折舊	33,923	37,06
– Finance income	一融資收入	(2,193)	(5,98
	一所得税支出	6,808	
 Income tax expenses Fair value (gains)/losses on derivative 	一衍生金融工具	0,000	5,42
financial instruments	公平值(收益)/虧損	(4,502)	4.22
– Fair value (gains)/losses on other financial	- 按公平值計入損益的	(4,502)	4,33
	一夜五千道前 八預鈕的 其他財務資產之		
assets at fair value through profit or loss		(445)	4 4 7
	公平值(收益)/虧損 -投資物業公平值之	(415)	1,17
– Fair value (gains)/losses on investment		(270)	10
properties – Net losses on disposal of	(收益)/虧損	(270)	18
	一出售可供出售財務資產 之転場運算	077	
available-for-sale financial assets	之虧損淨額 出售按公平值計入損益的	822	
– Net gains on disposal of other financial			
assets at fair value through	其他財務資產之收益	(0)	
profit or loss	淨額	(8)	
– Net (gains)/losses on disposal of property,	一出售物業、廠房及設備之 (地关)、転場災額	(574)	
plant and equipment	(收益)/虧損淨額	(571)	78
- Net gains on deregistration of a subsidiary		(390)	
- Provision for inventory obsolescence	- 呆貨撥備	8,421	6,34
- Provision for impairment of trade	- 應收貨款減值撥備	2.054	
receivables	图 と 水 路	2,064	30
– Exchange differences	- 匯兑差額	(14,296)	(13,41
		53,851	61,35
Changes in working capital:	營運資金變動:	55,051	
– Inventories	□ 存貨 □ 「存貨	(7,020)	(27,46
– Trade receivables		617	
- Other receivables	一應收貨款 一其他應收款項	(14,125)	15,49
– Other receivables – Trade payables	一應付貨款	61,147	30,64
 – Trade payables – Accruals and other payables 	一應計費用及其他應付款項	8,164	(12,25
- Acciuais and other payables	應訂复用以共他應刊款項	0,104	(15,81
Cash generated from operations	經營業務所得之現金	102,634	51,96

30 Notes to the consolidated statement (<i>Continued</i>) (b) Analysis of changes in financing activi		会現金流量表附)年內融資活動變動	
year:			
		Share capital an 股本及服	d share premium 段份溢價
		2017 HK\$'000	2016 HK\$'000
At 1 April	於4月1日	154,418	153,953
Issue of shares upon exercise of share options Employee share option scheme:	因行使購股權而發行股份 僱員購股權計劃:	77	367
– Exercise of share options	一行使購股權	20	98
At 31 March	於3月31日	154,515	154,418
31 Commitments	31 承	、 注 注	

(a) Capital commitments

The Group had the following authorised and contracted capital 本集團之已授權及已訂約資本承擔如下: commitments:

		2017 HK\$'000	2016 HK\$'000
Acquisition of machinery and equipment	購買機械及器材	6,299	4,537

(b) Commitments under operating leases

The Group had future aggregate minimum lease payments under various non-cancellable operating leases as follows:

(b) 經營租賃承擔

(a) 資本承擔

本集團根據多項不可註銷之經營租賃於未 來應付最低租金總額如下:

· · · · · · · · · · · · · · · · · · ·		2017 HK\$'000	2016 HK\$'000
Not later than one year Later than one year and not later tha	不超過1年 n five years 超過1年但不超過5年	6,118 11,635	5,955 13,026
Later than five years	超過5年	754	3,509
<u> </u>	and the second s	18,507	22,490

32 Pension obligations

The Group has arranged for its Hong Kong employees to join the Mandatory Provident Fund Scheme (the "MPF Scheme"), a defined contribution scheme managed by an independent trustee. The assets of the fund are held separately from those of the Group and are managed by independent professional fund managers. Under the MPF Scheme, each of the Group and its employees make monthly contributions to the scheme at 5% of the employees' earnings as defined under the Mandatory Provident Fund legislation. Both the employer's and the employees' contributions are subject to a cap of HK\$1,500 per month, as appropriate, as defined in the Mandatory Provident Fund Ordinance, and thereafter contributions are voluntary.

As stipulated by the rules and regulations in Mainland China, the Group contributes to state-sponsored retirement plans for its employees in Mainland China. The employees contribute up to 8% of their basic salaries, while the Group contributes to retirement plans approximately at 13% to 20% of the basic salaries of its employees in Mainland China, and has no further obligations for the actual payment of pensions or post-retirement benefits. The state-sponsored retirement plans are responsible for the entire pension obligations payable to retired employees.

33 Related party transactions

The Company's directors consider there is no ultimate holding company as at 31 March 2017 and 2016.

32 退休金責任

本集團安排香港僱員參與由一名獨立信託人管 理之定額供款強制性公積金計劃(「強積金計 劃」)。基金之資產與本集團其他資產分開持 有,並由獨立專業基金經理管理。根據強積金 計劃,本集團及其僱員均須以強制性公積金法 例所定義之僱員薪金之5%每月向計劃作出供 款。誠如強制性公積金條例所界定,僱主及僱 員供款之上限均為每月1,500港元(倘適當),亦 可自願額外供款。

根據中國內地法律及法規規定,本集團為其中 國內地僱員向國家資助之退休計劃作出供款。 僱員須最多按其基本薪金之8%作出供款,而本 集團則須向退休計劃作出其中國內地僱員基本 薪金約13%至20%之供款,而毋須就其後退休 金或退休福利之實際支付作出任何承擔。退休 僱員之所有退休金支付概由國家資助之退休計 劃承擔。

33 關連人士交易

於2017年及2016年3月31日,本公司董事認為並 無最終控股公司。

33 關連人士交易(續) 33 Related party transactions (Continued) (a) The following significant transactions were carried out (a) 本集團與關連人士之重大交易如下: with related parties: Name of related party/ 2017 2016 nature of transaction HK\$'000 關連人士之名稱/交易性質 HK\$'000 The Bright Printing Press and Paper Products 光明柯式印務紙品廠 Limited (i) 有限公司(i) - Sales of merchandise to the Group 一向本集團銷售貨品 425 732 - Management fees paid/payable to the -已/應付本集團 22 22 之管理費用 Group - Handling fees paid/payable to the Group -已/應付本集團之 處理費用 150 First Success Technology Limited (i) 世嘉科技有限公司(i) - Rental expense paid/payable by the Group -本集團已/應付 1,018 1,016 之租金 - Management fees paid/payable to the -已/應付本集團 之管理費用 132 Group 132

Note:

附註:

(i) Both companies are wholly owned by Mr. Yeung Chi Hung, Johnny, Mr. Yuen Yee Sai, Simon and Mr. Chow Man Yan, Michael, directors of the Company.

In the opinion of the Company's directors, the above related party transactions were conducted in the usual course of business of the Group and in accordance with terms mutually agreed by the respective parties.

(b) Key management compensation

Key management personnel are the Company's executive directors. Details of compensation of key management personnel are disclosed in Note 29 to the financial statements.

(i) 該兩間公司均由本公司董事楊志雄先 生、源而細先生及周文仁先生全資擁有。

本公司董事認為,上述關連人士交易乃於本集 團一般業務過程中進行,並按雙方協定之條款 進行。

(b) 主要管理人員薪酬

主要管理人員為本公司執行董事。主要管理人員之薪酬詳見財務報表附註29。

34 Balance sheet and reserve movement of the 34 本公司資產負債表及儲備變動 Company

(a) Balance sheet of the Company

(a) 本公司資產負債表

		As at 31 March 於3月31日	
		2017 HK\$'000	2016 HK\$'000
Non-current assets	非流動資產		
Investments in subsidiaries	於附屬公司之投資	142,468	142,468
Current assets	流動資產		
Other receivables	其他應收款項	237	687
Amounts due from subsidiaries	應收附屬公司款項	196,586	186,981
Current income tax recoverable	可收回當期所得税	6	58
Cash and cash equivalents	現金及現金等價物	452	435
Total current assets	流動資產總值	197,281	188,161
Current liabilities	流動負債		
Accruals and other payables	應計費用及其他應付款項	1,485	1,043
Not convert constr	达卦次文亚方	105 706	107 110
Net current assets	流動資產淨值	195,796	187,118
Net assets	資產淨值	338,264	329,586
			6.11
Equity	權益		
Capital and reserves attributable to the	歸屬本公司股權持有人之		
Company's equity holders	股本及儲備		
Share capital	股本	42,026	42,019
Other reserves	其他儲備	262,046	262,036
Retained earnings	保留溢利	34,192	25,531
Total equity	權益合計	338,264	3 <mark>2</mark> 9,586

The balance sheet of the Company was approved by the Board of Directors on 22 June 2017 and was signed on its behalf.

本公司資產負債表已於2017年6月22日獲 董事會批准及由以下董事代表簽署。

YEUNG CHI HUNG, JOHNNY 楊志雄 Chairman 主席 YUEN YEE SAI, SIMON 源而細 Joint Deputy Chairman 聯席副主席

34 Balance sheet and reserve movement of the 34 本公司資產負債表及儲備變動(續) Company (Continued)

(b) Reserve movement of the Company

Contributed Share Share surplus option Retained premium (Note (i)) reserve earnings Total 購股權 實繳盈餘 股份溢價 (附註(i)) 儲備 保留溢利 總計 HK\$'000 HK\$'000 HK\$'000 HK\$'000 HK\$'000 At 1 April 2015 於2015年4月1日 111,967 138,800 11,069 34,225 296,061 Profit and total comprehensive 年內溢利及全面 income for the year 收益總額 20,586 20,586 _ Employee share option scheme: 僱員購股權計劃: - Lapse of share options 一購股權失效 (134)134 Proceed from shares issued - 行使購股權而發行 股份之所得款項 upon exercise of share options 334 334 - Exercise of share options - 行使購股權 98 (98) Dividends paid 已付股息 (29, 414)(29, 414)At 31 March 2016 於2016年3月31日 112,399 138,800 10,837 25,531 287,567 Profit and total comprehensive 年內溢利及全面 income for the year 收益總額 33,813 33,813 Employee share option scheme: 僱員購股權計劃: - Lapse of share options - 購股權失效 (60)60 - Proceed from shares issued - 行使購股權而 upon exercise of share options 發行股份之 所得款項 70 70 - 行使購股權 (20) Exercise of share options 20 Dividends paid 已付股息 (25, 212)(25, 212)At 31 March 2017 於2017年3月31日 112,489 138,800 10,757 34,192 296,238

Note:

(i) Contributed surplus represents the difference between the nominal value of the ordinary shares issued by the Company and the net asset value of a subsidiary acquired through an exchange of shares pursuant to the Group's reorganisation in March 2000. 附註:

(b) 本公司儲備變動

(i) 實繳盈餘指本公司所發行普通股之面值 與根據2000年3月本集團重組進行換股而 收購一間附屬公司資產淨值之差額。

Corporate Information 公司資料

Board of Directors

Executive Directors

Mr. Yeung Chi Hung, Johnny *(Chairman & Chief Executive Officer)* Mr. Yuen Yee Sai, Simon *(Joint Deputy Chairman)* Mr. Chow Man Yan, Michael *(Joint Deputy Chairman)* Mr. Yuen Chi King, Wyman Mr. Yeung Siu Chung, Ben Ms. Chow Lai Fung

Independent non-executive Directors

Dr. Chung Chi Ping, Roy Mr. Che Wai Hang, Allen Mr. Lee Yiu Pun

Audit Committee

Mr. Lee Yiu Pun *(Chairman)* Dr. Chung Chi Ping, Roy Mr. Che Wai Hang, Allen

Remuneration Committee

Mr. Che Wai Hang, Allen *(Chairman)* Dr. Chung Chi Ping, Roy Mr. Lee Yiu Pun Mr. Yeung Chi Hung, Johnny

Nomination Committee

Mr. Yeung Chi Hung, Johnny *(Chairman)* Dr. Chung Chi Ping, Roy Mr. Che Wai Hang, Allen Mr. Lee Yiu Pun

Company secretary

Ms. Chow Lai Fung

Registered office

Canon's Court 22 Victoria Street Hamilton HM 12 Bermuda

董事會

執行董事

楊志雄先生(主席及行政總裁) 源而細先生(聯席副主席) 周文仁先生(聯席副主席) 源子敬先生 楊少聰先生 周麗鳳女士

獨立非執行董事

鍾志平博士 車偉恒先生 李耀斌先生

審核委員會

李耀斌先生(*主席)* 鍾志平博士 車偉恒先生

薪酬委員會

車偉恒先生(主席) 鍾志平博士 李耀斌先生 楊志雄先生

提名委員會

楊志雄先生(主席) 鍾志平博士 車偉恒先生 李耀斌先生

公司秘書

周麗鳳女士

註冊辦事處

Canon's Court 22 Victoria Street Hamilton HM 12 Bermuda

Head office and principal place of business

16th Floor, Tower I Grand Central Plaza 138 Shatin Rural Committee Road Shatin, New Territories, Hong Kong

Bermuda principal share registrar and transfer office

Estera Management (Bermuda) Limited Canon's Court 22 Victoria Street Hamilton HM 12 Bermuda

Hong Kong branch share registrar and transfer office

Hong Kong Registrars Limited Shops 1712-1716, 17th Floor Hopewell Centre 183 Queen's Road East Wanchai, Hong Kong

Auditor

PricewaterhouseCoopers Certified Public Accountants 22nd Floor, Prince's Building Central, Hong Kong

Solicitors

Chiu & Partners 40th Floor, Jardine House 1 Connaught Place Hong Kong

Principal bankers

Standard Chartered Bank (Hong Kong) Limited Hang Seng Bank Limited

Public relations consultant

Strategic Financial Relations Limited Unit A, 29/F., Admiralty Centre I 18 Harcourt Road, Hong Kong

總辦事處及主要營業地點

香港新界沙田 沙田鄉事會路138號 新城市中央廣場 第1座16樓

百慕達主要股份過戶登記處

Estera Management (Bermuda) Limited Canon's Court 22 Victoria Street Hamilton HM 12 Bermuda

香港股份過戶登記分處

香港證券登記有限公司 香港灣仔皇后大道東183號 合和中心17樓1712-1716號舖

核數師

羅兵咸永道會計師事務所 香港執業會計師 香港中環 太子大廈22樓

律師

趙不渝 馬國強律師事務所 香港康樂廣場1號 怡和大廈**40**樓

主要往來銀行

渣打銀行(香港)有限公司 恒生銀行有限公司

公共關係顧問

縱橫財經公關顧問有限公司 香港金鐘夏慤道18號 海富中心第一期29樓A室



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