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BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1958)

ANNOUNCEMENT CHANGE OF EMPLOYEE REPRESENTATIVE SUPERVISOR

The board of directors (the "**Board**") of BAIC Motor Corporation Limited (the "**Company**") hereby announces that, Ms. Li Chengjun was elected as the employee representative supervisor of the Company for a term commencing from the date of this announcement at the fourth meeting of the first session of the employee representative congress of the Company.

Due to other job assignment, from the effective date of the appointment of Ms. Li Chengjun as the employee representative supervisor, Mr. Zhang Guofu ceased to be the employee representative supervisor of the Company. Mr. Zhang Guofu confirmed that he has no disagreement with the Board and the board of supervisors of the Company in any respect and there are no other matters relating to his retirement that need to be brought to the attention of the shareholders of the Company.

The biographical details of Ms. Li Chengjun, which are discloseable pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules"), are as follows:

The biography of Ms. Li Chengjun:

Ms. Li Chengjun (李承軍), aged 50, graduated from the Technician Training School of Beijing Second Automobile Factory (北京第二汽車製造廠技工學校) with a major in lathing and Party School of Beijing Municipal Committee of CCP (北京市委黨校) with a major in law and is a senior political officer. Currently, Ms. Li Chengjun is a member of the standing committee of the discipline inspection commission of Beijing Automotive Group Co., Ltd. (北京汽車集團有限公司) ("**BAIC Group**") as well as a committee member of the party committee and secretary to the discipline inspection commission of the Company.

Ms. Li Chengjun has more than 30 years of working experience. She successively served as a worker of Beijing Second Automobile Factory (北京第二汽車製造廠), a promotion officer of Beijing Light Vehicle Co., Ltd. (北京輕型汽車有限公司), the head of the department of Party-masses work and the head of the public relation division of Beijing Hyundai Motor Co., Ltd. (北京現代汽車有限公司), the director of the female workers committee and the vice chairman of the labor union of Beijing Automotive Industry Holding Co., Ltd. (北京汽車工業控股有限責任

公司) as well as a member of the standing committee of the discipline inspection commission and the vice chairman of the labor union of BAIC Group. Ms. Li Chengjun served as the employee representative supervisor of the Company from 29 August 2013 to 5 December 2017 and she has been a committee member of the party committee and secretary to the discipline inspection commission of the Company since January 2017.

Save as disclosed above, Ms. Li Chengjun confirmed that, (1) she does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director nor a supervisor in any other listed companies in the past three years; (2) she does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; and (3) she does not have any interest in any shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement.

Save as disclosed above, Ms. Li Chengjun confirmed that, there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules, and there are no other matters concerning the appointment of Ms. Li Chengjun as the employee representative supervisor of the Company that need to be brought to the attention of the shareholders of the Company.

The Company will enter into relevant supervisor's service contract with her as soon as possible. Ms. Li Chengjun will not receive any additional remuneration from the Company for her role as an employee representative supervisor of the Company.

> By Order of the Board BAIC Motor Corporation Limited Wang Jianhui Secretary to the Board and Company Secretary

Beijing, the PRC, 19 March 2019

As at the date of this announcement, the Board comprises Mr. Xu Heyi, as Chairman of the Board and non-executive Director; Ms. Shang Yuanxian and Mr. Yan Xiaolei, as non-executive Directors; Mr. Chen Hongliang, as executive Director; Mr. Xie Wei, Mr. Qiu Yinfu, Mr. Hubertus Troska, Mr. Bodo Uebber, Ms. Jiao Ruifang and Mr. Lei Hai, as non-executive Directors; and Mr. Ge Songlin, Mr. Wong Lung Tak Patrick, Mr. Bao Robert Xiaochen, Mr. Zhao Fuquan and Mr. Liu Kaixiang, as independent non-executive Directors.

* For identification purpose only